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ABSTRACT

Much of the school-budget dollar goes to salaries and wages for employees. This document is the first part of a three-part report of the Educational Research Service (ERS) National Survey of Salaries and Wages in Public Schools. This volume reports data on salaries scheduled for 22 selected professional positions in 1,019 public school systems for the school year 1994-95. Data were gathered from a survey mailed to a national stratified sample of 1,918 public school systems. A total of 1,019 responses were received, an overall response rate of 53 percent. The system-by-system listing gives the contract salaries of superintendents and the minimum and maximum salaries scheduled by school systems for the other 21 selected professional positions. A total of 25 summary tables and a system-by-system listing of scheduled salaries for professional staff are included. Eighteen summary tables show percentile distributions, means, and ranges of minimum and maximum salaries. Other tables report summary data on the length of the work year and the scheduled daily rate of pay for selected positions. Other data include the number of school systems employing personnel in each position and the number and percent of these with salary schedules for each position. Information on the systems' enrollment size, per-pupil expenditures, and geographic regions are also included. (LMI)

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E S Report

Scheduled Salaries for Professional Personnel in Public Schools, 1994-95

22nd
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1973-1995

PART 1

of National Survey of Salaries and Wages in Public Schools

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ERS Report

Scheduled Salaries for Professional Personnel in Public Schools, 1994-95

PART 1

of National Survey of Salaries and Wages
in Public Schools

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FOREWORD

Most of the school budget dollar goes to the basic category of *salaries and wages for employees.* School boards and school administrators need timely and reliable data by which to compare compensation patterns of their employees with those in school systems of similar enrollment size, expenditure level, and geographic region. To fill this information need, ERS initiated in 1973 the annual *National Survey of Salaries and Wages in Public Schools.*

The survey reports data for 22 professional and 10 support positions selected to represent the full scope of public school employment–including positions such as superintendents, central-office administrators, principals, classroom teachers, secretaries, clerks, custodians, and bus drivers. These data are reported separately for large, medium, small, and very small school systems, for five levels of per pupil expenditure, and for eight geographic regions for a national panel sample of school systems. In addition, data for each of the 32 positions surveyed are reported separately for each of the responding school systems.

The wide scope of position categories and school systems surveyed enables ERS to provide comprehensive and timely data on the current status of salaries and wages in public school systems. Consistency in study design and procedures through the years has also made the *National Survey of Salaries and Wages in Public Schools* the definitive study of salary changes in education. This *twenty-second annual survey*, conducted in fall 1994 and covering the 1994-95 school year, continues this series of reliable, current information on educational salaries and incorporates the improvements initiated in previous years such as stratified panel sampling, classification of central-office administrators by responsibility levels, summary data on daily pay rates scheduled and paid, percentile ranking of the summary data for four enrollment groups and five levels of per pupil expenditure, and information on the number of professional and support personnel employed by responding school systems.

The results of this study, including data from 1,019 responding school systems for the current school year, are presented in a three-part report of which this volume is Part 1: *Scheduled Salaries for Professional Personnel in Public Schools, 1994-95.* The second volume (Part 2) reports salaries actually *paid* professional personnel by school systems in school year 1994-95. The third volume (Part 3) reports hourly rates and annual salaries *paid* support personnel by school systems in 1994-95. The three volumes comprise the complete report of the *National Survey of Salaries and Wages in Public Schools, 1994-95.*

ERS expresses gratitude and appreciation to each of the hundreds of school superintendents and their staff members throughout the nation who supplied the data contained in this report. Their willingness and ability to provide the detailed information made this report possible.

Glen Robinson
Director of Research
Educational Research Service

HIGHLIGHTS

- Top scheduled maximum 1994-95 salaries reported to ERS for school principals: elementary, $93,364; junior high/middle, $98,800; senior high, $110,206.
- Average of maximum salaries scheduled for principals: elementary, $63,965; junior high/middle, $66,893; senior high, $72,229.
- Percent of increase in average of maximum scheduled salaries for principals in all reporting systems, 1994-95 over 1993-94: elementary, 2.8%; junior high/middle, 2.6%; senior high, 2.6%.
- Top scheduled maximum salaries for assistant principals: elementary, $86,784; junior high/middle, $89,300; senior high, $92,700.
- Average of maximum salaries scheduled for assistant principals: elementary, $53,990; junior high/middle, $57,792; senior high, $60,889.
- Percent of increase in average of maximum scheduled salaries for assistant principals in all reporting systems, 1994-95 over 1993-94: elementary, 2.1%; junior high/middle, 2.4%; senior high, 2.7%.
- 1994-95 contract salaries for superintendents in reporting systems: average, $90,198; range, $39,000 to $204,075. Average reported for large systems (25,000 or more pupils), $112,483; range, $76,582 to $204,075.
- Average contract salaries of superintendents increased 2.8% in 1994-95 over 1993-94.
- Top scheduled maximum salary for classroom teachers reported to ERS, $86,923; low scheduled maximum, $25,025; mean scheduled maximum, $47,828.
- Average of maximum salaries scheduled for classroom teachers for all reporting systems: $47,828, ranging from $46,235 in large school systems (25,000 or more pupils) to $50,189 in small school systems (2,500 to 9,999).
- Percent of increase in average of maximum scheduled salaries for teachers, 1994-95 over 1993-94 in all reporting systems, 2.5%; in systems with 300 to 2,499 pupils, 2.0%; in systems with 2,500 to 9,999 pupils, 3.0%.
- Percent of increase in average of maximum scheduled salaries in all reporting systems, 1994-95 over 1993-94: counselors, 2.6%; librarians, 2.9%; school nurses, 2.0%.
- Minimum salaries scheduled for classroom teachers averaged $24,337 for all reporting systems; range, $16,164 to $36,649. Large systems (25,000 or more pupils) averaged $23,962, ranging from $16,164 to $31,500.
- Percent of increase in average of minimum scheduled salaries for teachers, 1994-95 over 1993-94: in all reporting systems, 2.2%; in systems with 25,000 or more pupils, 2.5%; in systems with 10,000 to 24,999 pupils, 1.6%.
- Average maximum salaries for classroom teachers scheduled by reporting systems ranged from $39,681 in the Southwest to $58,506 in the Mideast.
- Average maximum salaries scheduled by reporting systems for elementary school principals ranged from $55,593 in the Rocky Mountains to $75,321 in the Mideast.

- Average maximum salaries scheduled by reporting systems for senior high school principals ranged from $62,338 in the Rocky Mountains to $82,679 in the Mideast.

- Average of maximum scheduled salaries for principals in systems enrolling 25,000 or more pupils: elementary, $64,907; junior high/middle, $67,457; senior high, $72,968.

- Average of maximum scheduled salaries for principals in systems enrolling between 300 and 2,499 pupils: elementary, $61,688; junior high/middle, $62,136; senior high, $66,246.

- Maximum scheduled salaries for assistant superintendents in reporting systems: average, $79,209; range, $51,476 to $116,000.

INTRODUCTION

Scheduled Salaries for Professional Personnel in Public Schools, 1994-95 is Part 1 of a three-part report of the ERS *National Survey of Salaries and Wages in Public Schools.* The survey, conducted in fall 1994, collected data on salaries *scheduled* and salaries *paid* for 22 selected professional positions and 10 selected support positions in public school systems throughout the United States. The second volume (Part 2) reports salaries *paid* to professional personnel. The third volume (Part 3) reports wages and salaries *paid* to support personnel.

Scope of the Study

The purpose of the National Survey is to provide school administrators (and others concerned with the determination of salaries and wages for public school personnel) with accurate, timely, and reliable data useful in comparing employee compensation in school systems of similar enrollment size, expenditure level, and geographic region. Salary data in each of the three volumes are presented and analyzed according to three basic classifications:

1. *By four enrollment groupings* of school systems: (a) 25,000 or more pupils, (b) 10,000 to 24,999, (c) 2,500 to 9,999, and (d) 300 to 2,499.
2. *By five per pupil expenditure levels* of school systems: (a) $7,000 or more per pupil, (b) $6,000 to $6,999, (c) $5,000 to $5,999, (d) $4,500 to $4,999, and (e) less than $4,500.
3. *By eight geographic regions* in which school systems are located: New England, Mideast, Southeast, Great Lakes, Plains, Southwest, Rocky Mountains, and Far West.

In addition to the summary analyses, each volume contains a tabular listing of specific salary and wage data supplied by each reporting school system.

This volume reports data on salaries *scheduled* for 22 selected professional positions by 1,019 public school systems for the school year 1994-95. These include scheduled salaries for superintendents (contract salaries), for deputy or associate superintendents, for certain other selected central-office administrative or managerial positions related to functions such as public relations, finance and business, instructional administration, and supervision of subject-matter areas, for all other supervisory staff, and all other administrative staff. Similar data are shown for salaries scheduled for professional staff assigned to individual school buildings, including classroom teachers, principals, assistant principals, counselors, librarians, school nurses, substitute teachers, and all other professional staff at the building level.

This volume (Part 1) of the survey report presents the minimum and maximum limits of the salary *schedule* on which personnel in each of the selected professional positions may be placed for salary purposes. It may be that no person is actually paid either at the minimum or the maximum steps of the scale but at some intermediate step or in some cases above or below the scale. In contrast, Part 2, titled *Salaries Paid Professional Personnel in Public Schools, 1994-95,* presents the lowest and highest salaries actually being *paid* to individuals in each of 21 professional position categories surveyed–plus the number of persons employed in each category and the average of all salaries paid to persons employed in each category. Parts 1 and 2 of the report are companion documents that present data essential for comprehensive comparisons of salaries scheduled and paid professional personnel.

Reported in Part 3, titled *Wages and Salaries Paid Support Personnel in Public Schools, 1994-95,* are hourly wage rates and annual salaries actually being *paid* in school year 1994-95 by public school systems to personnel employed in 10 selected support positions. It provides data on the lowest, highest, and average hourly wage ranges actually being *paid* teacher aides (both instructional and noninstructional), building custodians, cafeteria workers, and school bus drivers. Also shown are the annual salaries being *paid* central-office secretaries/stenographers, accounting and payroll clerks, and clerk-typists; and the annual salaries *paid* school secretaries/stenographers and library clerks working in individual school buildings. These functions were carefully selected as examples of positions with which wages and salaries of other support personnel can be compared.

Contents of this Volume

The system-by-system listing for this volume (Part 1) gives the contract salaries of superintendents and the minimum and maximum salaries *scheduled* by school systems in 1994-95 for the other 21 selected professional positions surveyed and the length of the work year.

To facilitate comparison of data reported by the responding school systems, there are also 18 summary tables showing percentile distributions, means, and ranges of minimum and maximum salaries scheduled by reporting school systems for personnel in selected positions; three of these tables compare 1994-95 data with those collected in previous surveys and relate scheduled salary levels for various professional positions to those for classroom teachers. This volume also contains tables reporting summary data on the length of work year for selected positions and the scheduled daily rate of pay for selected positions. Data showing the number of school systems employing personnel in each position category surveyed and the number and percent of these with salary schedules for each position are also shown. Summary data are presented according to enrollment size of the school system, per pupil expenditure for current operations of the school system, and geographic region in which the school system is located.

It should be emphasized that these tables reflect only a summarization of the data reported to ERS by the school systems in the panel sample, which was stratified by enrollment size only, and that no attempt has been made to weight the data to obtain estimates of national statistics for categories of personnel listed. Users of the data are urged to read carefully the section titled *Proper Use of Data* before drawing inferences from information contained in the report.

Sample Design

In fall 1994, ERS mailed a comprehensive survey instrument to a national stratified panel sample of public school systems, requesting information on 1994-95 salaries and wages for persons employed in 32 selected professional and support positions or functions. The questionnaire was mailed to 1,918 of the approximately 11,171 public school systems in the United States enrolling 300 or more pupils. This universe includes more than 99 percent of the approximately 42,651,627 public school pupils enrolled in the nation. All of the systems enrolling 10,000 or more pupils were sent questionnaires, and a panel sample of school systems from the *small* (2,500 to 9,999 pupils) and the *very small* (300 to 2,499 pupils) enrollment strata was included in the survey sample. (The total sampled group accounts for approximately 99 percent of the 4.7 million employees[1] in the public schools in the nation.) The panel samples for the two smaller enrollment strata were constructed to meet a selection ratio of 1 in 5 for the *small* group and 1 in 15 for the *very small* group using a random sampling technique. Table A shows the approximate number of school systems in the universe sampled, the equivalent ratios, the numbers and percents of usable responses, and the composition of the respondent group by enrollment size.

Of the 209 school systems with enrollments of 25,000 or more, 140 (67.0 percent) responded with usable data for inclusion in one or more of the three parts of the report. As shown in Table A, the response rates varied among the school systems in the four enrollment strata. Caution should therefore be used when making comparisons between and among the summary data reported for strata.

Methods of Tabulation

The report includes a system-by-system listing of scheduled salary and length of work year data for the 1,019 school systems responding to the survey. The school systems in the listing, which begins on page 40, are arranged in alphabetical order by state. Data shown are for school year 1994-95 unless otherwise noted.

Column 1 of the listing shows the name of each reporting system, the fall 1994 enrollment of the system, and the per pupil expenditure *budgeted* for current operations for school year 1994-95.

The contract salary paid the superintendent for 1994-95 appears in Column 2. No minimum salary is shown for the superintendent since, with few exceptions, superintendents are paid on the basis of an individual contract with the school board.

Columns 2 through 22 of the listing show the number of days on duty for each of the categories of professional personnel included in the survey. If a school system supplied a number greater than 260 for days on duty, it is reported as 260, which is considered to be the maximum number of work days in a calendar year.

Columns 3 through 9 give the minimum and maximum scheduled salaries for administrators in selected central-office positions or by functions performed. Included in the listing are: deputy or associate superintendents, assistant superintendents, and directors, managers, coordinators, and supervisors for public relations or information, finance and business, staff personnel services, instructional services, and subject area supervision. Column 10 gives the same data for all other central-office supervisory and managerial personnel as a single group; these include directors and managers for functions such as pupil personnel, media services, plant operations, transportation, food services, research, federal programs, and prekindergarten programs. Column 11 shows these data for all other central-office administrative staff members regardless of supervisory responsibilities.

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[1] Includes all public school employees as of fall 1992. Source: *Digest of Educational Statistics 1993*, National Center of Education Statistics.

Columns 12 through 23 report the minimum and maximum scheduled salaries for professional personnel assigned to individual school buildings. Columns 12 through 17 present this information for principals and assistant principals for elementary, junior high/middle, and senior high schools. Column 18 provides the same information for classroom teachers, and Columns 19 through 21 include data for counselors, librarians, and school nurses. Salaries scheduled for other professionals assigned to individual schools are shown in Column 22. This group includes positions such as psychologists, social workers, and/or visiting teachers. Column 23 shows minimum and maximum daily rates scheduled for substitute teachers.

The salary schedule information published in this listing is the same as reported by the respective school systems except where obvious errors in reporting were made. In most cases where there were apparent misunderstandings in the interpretation of the questionnaire, the responding persons in the school system were contacted to correct or verify the information reported on the questionnaire.

The minimum and maximum salaries reported in this volume are the limits of the range of salaries which are part of an established method for determining the amount of salaries to be paid to individual employees in specified positions in the school systems. Such schedules employ various means of providing for initial compensation and regular salary increments that are applicable for all individuals within the specific position in the school system. The structures of salary schedules vary in complexity from simple minimum-maximum ranges to elaborate matrices of steps (rows) and scales (columns). Where salary schedules for central-office administrators and for principals and assistant principals vary by academic preparation, the M.A. (or equivalent)

Table A.--Approximate Number of Public Elementary and Secondary School Systems in the United States Enrolling 300 or More Pupils in Fall 1993 by Enrollment Group, Ratios Used to Select Stratified Panel Sample, and Responses to Survey

Enrollment Group	Number of Pupils (Fall 1993)	Number of Systems	Selection Ratios	Number in Panel Queried [1]	Usable Data Submitted		
					Number of Systems	Percent Responding	Percent of Total Respondents
Large 25,000 or More	12,753,129	209	1:1	209	140	67.0	13.7
Medium 10,000 to 24,999	7,636,272	512	1:1	512	262	51.2	25.7
Small 2,500 to 9,999	13,733,337	2,999	1:5	600	350	58.3	34.3
Very Small 300 to 2,499	8,148,291	7,451	1:15	597	267	44.7	26.2
Total	42,271,029	11,171		1,918	1,019	53.1	100.0

[1] Includes *all* school systems in the *large* and *medium* enrollment groups; the number of systems shown in each group is revised to reflect fall 1993 enrollments as reported in 1993-94 survey responses.

minimum scheduled salary was requested. Where the M.A. degree is recognized by fixed-dollar amount increments rather than by a separate salary scale, the minimum salary reported for administrators includes this amount added to the minimum salary. In cases where salaries are determined by a formula method, reported *minimum* salary levels for administrators include scheduled compensation above the base amount according to the formula factors such as responsibility, experience, or time. In such cases, the minimum index levels were used to compute or verify the reported minimum scheduled salaries. For counselors, librarians, and school nurses, minimum salaries scheduled regardless of academic degree are shown.

Maximum salary levels reported are the maximum salaries scheduled (i.e., the highest step) for the highest academic preparation level recognized. Where advanced degrees are recognized by fixed-dollar amount increments rather than by separate salary scales (such as a Ph.D. scale in the schedule), the maximum salary reported includes this amount added to the highest salary scheduled. Reported maximums do not include long-service or merit increments.

Wherever possible, the amounts reported for salaries scheduled were verified against any schedule materials returned to ERS with the completed questionnaire. In some cases, the reported amounts were corrected to conform to the above criteria. Where the contract length for individuals in the same position varied and the scheduled salary amounts also varied by work year length, minimum and maximum limits for the number of days on duty reported in the listing are shown. Scheduled minimum and maximum salary amounts are shown for the same work year length either by using the amounts listed on the schedule or by adjusting reported amounts to the appropriate base where sufficient information for such adjustments was provided by respondents. When salary schedule materials were not included with the survey reply, it was not always possible to determine if the reported amounts met these criteria for minimum and maximum levels and consistent work year length.

Throughout the system-by-system listing, the letters ND (no data) appear where information was not reported or supplied, was not usable because of apparent errors in reporting, was not compatible with the reporting format (some types of formula schedule data, for example), or could not be determined from the schedules themselves. In cases where only minimum or maximum salaries were specified in the schedule structure, ND appears for the inapplicable level. Where respondents specifically reported that no schedule structure was used to set salaries for a particular position, where they reported a single salary amount as scheduled rather than the limits of an established scale, or salaries were scheduled on an individual basis (either by employee or specific position), the notation "NO SCHED." appears.

If a reporting school system does not have personnel assigned to a position or function category and has no salary schedule for such positions, three dots (...) appear in the appropriate column in the listing.

Summary Analysis

The data presented for school systems in the individual listings are summarized in Tables 1 through 25.

Tables 1 through 6 present data on means of minimum and maximum scheduled salaries by enrollment strata, by categories of per pupil expenditure budgeted for current operations, and by geographic region of school systems. Table 7 shows the number of responding school systems employing personnel in each professional category surveyed and the number and percent of these with salary schedules for each category. Tables 8 through 10 present comparisons of mean scheduled data reported in 1994-95 with the means of data reported in previous studies and compare mean scheduled salary data for selected professional positions with those for classroom teachers. Shown in Tables 11 through 19 are percentile distributions of salaries scheduled for personnel as reported in the system-by-system listing along with the means, and ranges of the *minimums* and *maximums* on the salary schedules for the selected positions. Tables 20 and 21 report data on number of days on duty per year. Tables 22 through 25 present data on scheduled daily pay rates.

Table 1 shows the means of *minimum* scheduled salaries for most of the positions or categories shown in the system-by-system listing, classified by four enrollment groups of the reporting systems. Table 2 presents the same data for means of the *maximum* scheduled salaries for professional personnel. Tables 3 and 4 provide the same information as appears in Tables 1 and 2, classified by five levels of per pupil expenditure of reporting systems.

Tables 5 and 6 show *minimum* and *maximum* scheduled salaries for most of the position categories shown in the system-by-system listing, classified by geographic regional variations in salary scheduling. These tables do not purport to measure precise regional differences because of the large sampling and/or response variances associated with these data.

Table 7 reports the number of responding school systems employing personnel in each professional position category. Also shown for each category (except superintendent) is the number of school systems reporting salary schedule data for the category and the percent of respondents with schedules. This percent is based on those systems employing personnel in the particular category, not on all responding systems. Figures for systems with salary schedules do not include those systems failing to report any schedule data and may therefore be underestimates.

Table 8 compares mean *minimum* scheduled salaries for selected school-building level professional personnel for 1993-94 and 1994-95 for all reporting systems, classified by enrollment group. The percent change from 1993-94 to 1994-95 and the computed percentage relationships of the mean minimum scheduled salaries to the mean for classroom teachers are also shown for each of the two years, for each enrollment group and for all reporting school systems as a group.

Table 9 makes the same comparisons for the mean *maximum* scheduled salaries for the two years for the same positions shown in Table 8 and for certain central-office positions. The relationship of maximum scheduled salaries for these positions with those of teachers is also shown.

Table 10 makes five-year comparisons of *maximum* scheduled salaries for the same positions shown in Table 9. Data from *large* school systems (25,000 or more enrollment) and for *all reporting systems* are shown for 1990-91, 1991-92, 1992-93, 1993-94, and 1994-95. Shown in Table 10 for each year is the mean maximum scheduled salary for each position and the computed percent comparison to the mean scheduled maximum salary for classroom teachers for that year. Also shown is the percent change of the 1994-95 mean relative to the 1993-94 and 1990-91 means for each position.

Tables 11 through 17 classify salary data by enrollment groupings and by per pupil expenditure of reporting systems. In Tables 11 and 12, the percentile distributions of the *minimum* and *maximum* scheduled salaries for principals in elementary, junior high/middle, and senior high schools are shown, together with means and ranges. Tables 13 and 14 show the same information for assistant principals. Table 15 presents the percentile distributions of *minimum* scheduled salaries for classroom teachers, counselors, and librarians together with means and ranges. Table 16 presents the same information for the means of *maximum* scheduled salaries for these positions. Table 17 gives the percentile distribution together with means and ranges of daily rates scheduled for substitute teachers.

Table 18 provides percentile distributions, means, and ranges for the contract salaries for superintendents, and of the *maximum* scheduled salaries for deputy or associate superintendents and assistant superintendents, classified by *enrollment grouping* and by *per pupil expenditure* of reporting school systems. Table 19 reports the same information for central-office administrators (directors, managers, coordinators, and supervisors) for selected functions. Percentile distributions of *minimum* scheduled salaries are not shown for these positions.

It should be noted that in Tables 11 through 19 a grouping technique was used to compute the percentiles; that is, the range of values was divided into a set of intervals, the interval containing the desired percentile was determined, and the percentile was interpolated within that interval. The percentiles were calculated on a .000095% maximum relative error margin; therefore, they may not be actual response values. This is due to an inherent limitation in the algorithm used to interpolate the percentile values.

Tables 20 and 21 report the number of days on duty per year for selected professional positions at the central-office and school building levels. Percentile distributions of the data are reported for all responding school systems in Table 20. Table 21 reports mean length of work year by geographic region of school systems. Responding school systems were asked to report the number of days on duty per year excluding scheduled paid holidays and vacations, but it was not always possible to verify that the figure reported was the number of actual duty days. In cases where a "months on duty" figure was provided, the number of days on duty reported was estimated on the basis of 20 work days per month. Where more than one "days on duty" figure was shown for a personnel category, the typical number or the number of days on which the salary schedule was based is reported.

Reported in Tables 22 through 25 are the mean *scheduled* daily pay rates for most of the professional positions or categories shown in the system-by-system listing. The *scheduled* daily rates for each position were computed by dividing the minimum and maximum scheduled salaries in each responding school system by the number of days on duty reported for that position in the system-by-system listing. Tables 22 and 23 summarize these data by enrollment group. Table 22 shows the means of the *minimum* scheduled daily rates. Table 23 presents the same data for the *maximum* scheduled daily rates. Tables 24 and 25 show mean scheduled daily rates, classified by geographic region of reporting systems. It should be noted that in many cases the scheduled daily rates are estimates rather than precise calculations because of the limitations in the days-on-duty data discussed above. Although every effort was made to show number of days actually on duty and to report scheduled salaries for work years of the appropriate length, verification of the data supplied by responding school systems was not always possible.

Proper Use of Data

For proper use of the data contained in this report, the following must be recognized: (1) the purpose of the survey, and (2) the nature of the sample design and limitations of the data.

As stated previously, the purpose of the survey is to provide administrators and others concerned with the determination of salaries and wages in public schools with data by which to compare employee compensation levels in one system with those in systems of comparable enrollment size, per pupil expenditure level, and geographic region. A national panel sample of school systems stratified by four enrollment groupings was systematically selected for this purpose. Except for the usual problems of possible nonresponse bias, the data within enrollment strata should be as accurate as sampling variations allow. Because of underreporting in some enrollment groupings, caution should be employed in the use of these data.

No attempt has been made to weight the stratified data to estimate national statistics such as the national average salary of teachers, principals, or superintendents.

The survey instrument collected information from which per pupil expenditures *budgeted* for current operations could be computed for reporting school systems. These computations were made by ERS and were used to post-stratify data into five expenditure categories, disregarding enrollment size. An examination of the distribution of school systems by enrollment size and by per pupil expenditure contained in Table B shows why analysis by expenditure level is important to meaningful comparison of salary and wage data in public school employment. Table B shows that in the smallest enrollment category (300 to 2,499 pupils), expenditures for current operations reported in the survey range from $2,748 to $15,751 per pupil. The range in the largest enrollment category (25,000 or more pupils) varies from a low of $3,007 to $9,200 per pupil. Reading across Table B shows how school systems of specific expenditure level are distributed among the four enrollment size categories. Both types of comparisons are important, and both should be thoroughly examined before inferences are drawn.

Because no effort was made to include a representative sample of school systems from each expenditure level, these data should be used with caution since they may be subject to considerable sampling variation for some categories of personnel. These data are intended only as *general* indicators of the *current* relationships among these groups of school systems and should not be used for year-to-year trend comparisons.

Similarly, the comparison by geographic region is shown only as a *general* indication of the salary and wage differences that exist among various geographic areas. The sampling and/or response variation associated with these data can also be expected to be large; therefore, users are advised that regional data should *not* be used as precise measures of regional differences in salary schedules. Examination of the distribution of reporting systems by geographic region and by per pupil expenditure level presented in Table C indicates the *general* extent of variation in the expenditure levels within and among the geographic regions.

Careful study of Table A (the percent breakdown of respondents into enrollment categories), Table B, and Table C will assist in the proper use of the data.

TABLE B.--PERCENTILE DISTRIBUTION OF PER PUPIL EXPENDITURES BUDGETED FOR CURRENT OPERATIONS, BY ENROLLMENT GROUP OF REPORTING SYSTEMS, 1994-95

	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
PER PUPIL EXPENDITURE					
90TH PERCENTILE...............	$6,469	$6,681	$8,685	$9,168	$8,090
80TH PERCENTILE...............	5,899	5,800	7,491	7,766	6,996
75TH PERCENTILE...............	5,684	5,649	7,018	7,473	6,564
70TH PERCENTILE...............	5,470	5,420	6,648	7,125	6,246
60TH PERCENTILE...............	5,082	4,984	5,943	6,553	5,656
50TH PERCENTILE...............	4,813	4,754	5,542	5,828	5,210
40TH PERCENTILE...............	4,583	4,530	5,152	5,346	4,883
30TH PERCENTILE...............	4,366	4,286	4,750	4,946	4,581
25TH PERCENTILE...............	4,281	4,182	4,594	4,811	4,397
20TH PERCENTILE...............	4,143	4,072	4,392	4,581	4,254
10TH PERCENTILE...............	3,890	3,867	4,002	4,025	3,911
NUMBER RESPONDING...............	140	262	350	267	1,019
MEAN.............................	5,025	5,040	6,079	6,353	5,739
LOW..............................	3,007	2,404	2,868	2,748	2,404
HIGH.............................	9,200	10,627	15,662	15,751	15,751

TABLE C.--PERCENTILE DISTRIBUTION OF PER PUPIL EXPENDITURES BUDGETED FOR CURRENT OPERATIONS, BY GEOGRAPHIC REGION OF REPORTING SYSTEMS, 1994-95

	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
PER PUPIL EXPENDITURE									
90TH PERCENTILE...............	$8,090	$11,466	$5,872	$7,946	$6,681	$5,648	$7,774	$6,065	$8,090
80TH PERCENTILE...............	7,293	9,276	5,585	7,123	5,924	5,096	7,055	5,467	6,996
75TH PERCENTILE...............	7,073	8,930	5,318	6,708	5,725	4,871	6,673	5,258	6,564
70TH PERCENTILE...............	6,996	8,523	5,183	6,488	5,549	4,689	5,552	5,081	6,246
60TH PERCENTILE...............	6,737	8,028	4,896	5,992	5,237	4,539	5,256	4,765	5,656
50TH PERCENTILE...............	6,536	7,669	4,706	5,660	4,984	4,368	4,930	4,484	5,210
40TH PERCENTILE...............	5,997	7,134	4,587	5,267	4,860	4,140	4,751	4,204	4,883
30TH PERCENTILE...............	5,324	6,574	4,370	4,994	4,635	3,919	4,342	4,108	4,581
25TH PERCENTILE...............	5,165	6,295	4,265	4,836	4,560	3,876	4,072	4,034	4,397
20TH PERCENTILE...............	4,999	6,177	4,105	4,628	4,463	3,779	4,018	3,997	4,254
10TH PERCENTILE...............	4,635	5,648	3,639	4,213	4,075	3,610	3,492	3,771	3,911
NUMBER RESPONDING...............	61	187	163	184	103	107	51	163	1,019
MEAN............................	6,357	8,006	4,805	5,987	5,260	4,470	5,480	4,776	5,739
LOW.............................	3,565	4,764	2,404	3,738	3,608	3,040	3,007	2,866	2,404
HIGH............................	11,839	15,662	8,301	14,300	9,829	7,746	15,751	13,803	15,751

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

SUMMARY TABLES

TABLE 1.--MEAN OF MINIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPERINTENDENT (CONTRACT SALARY).............	$112,483	$94,977	$88,754	$75,518	$90,198
DEPUTY/ASSOC. SUPTS.............	67,857	64,448	60,019	48,184	65,380
ASSISTANT SUPERINTENDENTS.......	63,861	64,110	61,692	54,387	62,882
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	54,941	54,015	51,572	38,166	52,709
INSTRUCTIONAL SERVICES........	55,198	57,096	55,986	53,019	56,088
PUBLIC RELATIONS/INFORMATION..	47,833	46,368	39,932	26,000	45,493
STAFF PERSONNEL SERVICES......	54,749	55,676	53,481	52,534	54,731
OTHER AREAS(1)................	43,372	44,655	43,363	37,884	43,572
SUBJECT AREA SUPERVISORS........	41,490	42,952	43,845	43,474	42,751
OTHER ADMINISTRATIVE STAFF(2)...	33,483	33,791	34,836	32,008	33,961
PRINCIPALS					
ELEMENTARY SCHOOL.............	47,500	49,165	51,100	51,919	49,672
JR. HIGH/MIDDLE SCHOOL........	49,661	52,104	54,210	51,610	52,137
SR. HIGH SCHOOL...............	54,230	56,242	58,044	55,297	56,186
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	39,616	41,175	41,587	45,971	40,872
JR. HIGH/MIDDLE SCHOOL........	41,867	44,804	47,383	47,004	44,982
SR. HIGH SCHOOL...............	43,850	47,011	48,873	49,825	46,994
CLASSROOM TEACHERS..............	23,962	23,712	25,070	24,255	24,337
COUNSELORS......................	26,266	26,176	26,584	25,238	26,125
LIBRARIANS......................	24,419	24,297	25,693	24,570	24,861
SCHOOL NURSES...................	22,952	22,625	23,001	23,957	23,031

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 2.--MEAN OF MAXIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPERINTENDENT (CONTRACT SALARY)............	$112,483	$94,977	$88,754	$75,518	$90,198
DEPUTY/ASSOC. SUPTS............	90,986	82,578	78,352	58,058	86,043
ASSISTANT SUPERINTENDENTS.......	84,140	79,343	76,595	66,743	79,209
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	73,254	68,988	66,056	52,125	68,353
INSTRUCTIONAL SERVICES........	72,336	71,334	69,661	63,083	70,700
PUBLIC RELATIONS/INFORMATION..	64,657	61,587	52,790	28,000	60,694
STAFF PERSONNEL SERVICES......	73,602	70,559	67,950	60,864	70,589
OTHER AREAS(1)................	72,455	69,243	65,143	50,098	67,600
SUBJECT AREA SUPERVISORS........	60,840	60,203	60,884	59,482	60,560
OTHER ADMINISTRATIVE STAFF(2)...	66,155	58,531	55,100	42,373	59,531
PRINCIPALS					
ELEMENTARY SCHOOL.............	64,907	63,743	64,263	61,688	63,965
JR. HIGH/MIDDLE SCHOOL........	67,457	66,875	67,737	62,136	66,893
SR. HIGH SCHOOL...............	72,968	72,424	73,134	66,246	72,229
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	53,890	54,006	53,738	56,039	53,990
JR. HIGH/MIDDLE SCHOOL........	56,767	57,432	59,188	56,829	57,792
SR. HIGH SCHOOL...............	59,348	61,076	62,045	60,310	60,889
CLASSROOM TEACHERS.............	46,235	47,067	50,189	46,406	47,828
COUNSELORS.....................	48,410	49,112	51,729	47,117	49,457
LIBRARIANS.....................	46,197	47,273	50,765	46,701	48,186
SCHOOL NURSES..................	41,657	42,185	42,826	44,664	42,717

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 3.--MEAN OF MINIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	PER PUPIL EXPENDITURE(1)					
	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500	TOTAL: ALL SYSTEMS REPORTING
SUPERINTENDENT (CONTRACT SALARY)(2)..........	$98,629	$87,650	$88,699	$88,430	$87,684	$90,198
DEPUTY/ASSOC. SUPTS.............	71,210	69,252	64,969	62,635	65,143	65,380
ASSISTANT SUPERINTENDENTS.......	71,369	64,091	63,813	59,530	61,260	62,882
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						
FINANCE AND BUSINESS..........	59,974	53,318	54,500	50,960	50,521	52,709
INSTRUCTIONAL SERVICES........	63,568	59,432	56,989	52,934	54,005	56,088
PUBLIC RELATIONS/INFORMATION..	47,875	50,003	45,717	43,406	44,094	45,493
STAFF PERSONNEL SERVICES......	60,786	54,554	57,585	51,461	53,318	54,731
OTHER AREAS(3)................	48,295	43,764	44,620	41,494	42,292	43,572
SUBJECT AREA SUPERVISORS........	51,516	44,068	42,986	39,010	40,290	42,751
OTHER ADMINISTRATIVE STAFF(4)...	43,898	32,603	34,058	32,874	31,957	33,961
PRINCIPALS						
ELEMENTARY SCHOOL.............	60,207	51,220	48,127	46,277	47,604	49,672
JR. HIGH/MIDDLE SCHOOL........	62,336	53,659	51,294	48,856	49,981	52,137
SR. HIGH SCHOOL...............	67,694	56,946	55,546	52,959	52,888	56,186
ASSISTANT PRINCIPALS						
ELEMENTARY SCHOOL.............	52,528	43,185	39,749	37,490	39,815	40,872
JR. HIGH/MIDDLE SCHOOL........	55,977	46,947	44,132	41,024	42,873	44,982
SR. HIGH SCHOOL...............	57,817	48,645	46,653	43,495	43,698	46,994
CLASSROOM TEACHERS..............	28,077	24,772	23,799	22,917	22,954	24,337
COUNSELORS......................	29,523	25,495	25,309	24,524	25,917	26,125
LIBRARIANS......................	28,555	24,960	24,428	23,550	23,407	24,861
SCHOOL NURSES...................	26,387	23,261	22,107	20,991	22,372	23,031

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

2 SALARY DATA FOR SUPERINTENDENTS AND FOR DEPUTY/ASSOCIATE AND ASSISTANT SUPERINTENDENTS PRESENTED IN THIS TABLE ARE CLOSELY RELATED TO THE ENROLLMENT SIZE OF THE SCHOOL SYSTEM AND SHOULD BE USED ONLY IN CONJUNCTION WITH THE DATA SHOWN BY ENROLLMENT GROUP AND WITH THE DATA IN TABLE A SHOWING THE DISTRIBUTION OF SCHOOL SYSTEMS BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE LEVEL

3 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

4 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

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TABLE 4.--MEAN OF MAXIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	PER PUPIL EXPENDITURE(1)					
	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500	TOTAL: ALL SYSTEMS REPORTING
SUPERINTENDENT (CONTRACT SALARY)(2)..........	$98,629	$87,650	$88,699	$88,430	$87,684	$90,198
DEPUTY/ASSOC. SUPTS.............	96,452	89,523	89,164	83,531	82,791	86,043
ASSISTANT SUPERINTENDENTS.......	89,227	81,989	80,668	76,863	75,735	79,209
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						
FINANCE AND BUSINESS..........	78,066	70,237	71,034	67,100	64,327	68,353
INSTRUCTIONAL SERVICES.........	78,486	74,299	72,391	67,214	68,100	70,700
PUBLIC RELATIONS/INFORMATION..	63,739	64,603	60,288	60,325	58,759	60,694
STAFF PERSONNEL SERVICES......	73,811	72,525	73,456	68,511	68,536	70,589
OTHER AREAS(3)................	74,194	70,874	66,532	66,157	65,756	67,600
SUBJECT AREA SUPERVISORS........	69,288	63,574	61,206	58,202	56,236	60,560
OTHER ADMINISTRATIVE STAFF(4)...	69,110	62,975	59,323	57,288	56,863	59,531
PRINCIPALS						
ELEMENTARY SCHOOL.............	75,107	66,176	62,936	61,466	60,636	63,965
JR. HIGH/MIDDLE SCHOOL........	77,600	69,322	66,522	64,666	63,350	66,893
SR. HIGH SCHOOL...............	84,179	73,057	71,609	69,815	68,173	72,229
ASSISTANT PRINCIPALS						
ELEMENTARY SCHOOL.............	65,885	56,758	53,433	51,794	51,641	53,990
JR. HIGH/MIDDLE SCHOOL........	69,847	60,067	57,065	54,592	54,704	57,792
SR. HIGH SCHOOL...............	72,937	63,156	60,186	57,682	56,911	60,889
CLASSROOM TEACHERS..............	58,862	49,868	45,974	44,060	43,385	47,828
COUNSELORS......................	60,091	51,080	47,186	45,928	45,942	49,457
LIBRARIANS......................	59,582	50,132	46,206	44,504	43,192	48,186
SCHOOL NURSES...................	52,017	43,526	40,408	38,707	39,779	42,717

1 NOTE: THE DATA IN THIS TABLE MAY BE SUBJECT TO CONSIDERABLE SAMPLING AND RESPONSE VARIATION AND SHOULD BE USED ONLY AS GENERAL, NOT PRECISE INDICATORS OF CURRENT RELATIONSHIPS AMONG CATEGORIES; DATA ARE NOT APPROPRIATE FOR YEAR-TO-YEAR TRENDS

2 SALARY DATA FOR SUPERINTENDENTS AND FOR DEPUTY/ASSOCIATE AND ASSISTANT SUPERINTENDENTS PRESENTED IN THIS TABLE ARE CLOSELY RELATED TO THE ENROLLMENT SIZE OF THE SCHOOL SYSTEM AND SHOULD BE USED ONLY IN CONJUNCTION WITH THE DATA SHOWN BY ENROLLMENT GROUP AND WITH THE DATA IN TABLE A SHOWING THE DISTRIBUTION OF SCHOOL SYSTEMS BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE LEVEL

3 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

4 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 5.--MEAN OF MINIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPERINTENDENT (CONTRACT SALARY).............	$85,509	$96,450	$89,812	$87,148	$83,629	$95,157	$74,162	$94,645	$90,198
ELEMENTARY SCHOOL PRINCIPALS....................	65,058	57,434	43,437	51,385	47,501	42,633	43,497	54,105	49,672
SENIOR HIGH SCHOOL PRINCIPALS....................	72,645	63,750	49,325	59,720	55,533	50,082	49,049	60,466	56,186
CLASSROOM TEACHERS.............	26,329	28,521	22,827	24,466	21,522	22,525	20,312	25,021	24,337
COUNSELORS.......................	27,126	29,323	24,483	26,002	22,670	26,411	21,862	27,930	26,125
LIBRARIANS.......................	27,023	28,711	23,663	25,068	21,738	23,863	20,492	25,469	24,861
SCHOOL NURSES...................	22,069	26,763	19,415	22,740	19,649	22,278	19,870	25,513	23,031

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 6.--MEAN OF MAXIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPERINTENDENT (CONTRACT SALARY)............	$85,509	$96,450	$89,812	$87,148	$83,629	$95,157	$74,162	$94,645	$90,198
ELEMENTARY SCHOOL PRINCIPALS....................	73,556	75,321	60,635	63,569	61,822	59,590	55,593	64,955	63,965
SENIOR HIGH SCHOOL PRINCIPALS....................	82,010	82,679	67,874	73,792	71,281	69,651	62,338	73,054	72,229
CLASSROOM TEACHERS..............	52,454	58,506	42,575	50,797	41,962	39,681	41,137	48,704	47,828
COUNSELORS......................	52,701	59,468	44,136	52,077	43,213	44,353	42,755	51,006	49,457
LIBRARIANS......................	52,212	59,040	42,969	51,221	42,155	41,062	41,519	48,964	48,186
SCHOOL NURSES...................	33,867	53,039	32,770	46,055	34,594	37,765	40,097	48,870	42,717

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 7.--NUMBER OF SCHOOL SYSTEMS REPORTING PERSONNEL AND NUMBER AND PERCENT REPORTING SALARY SCHEDULE DATA FOR SELECTED PROFESSIONAL POSITION CATEGORIES, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
NUMBER OF RESPONDENTS...........	140	262	350	267	1,019
PERCENT OF ALL RESPONDENTS.....	13.7%	25.7%	34.3%	26.2%	100.0%
SUPERINTENDENT..................	137	256	345	259	997
DEPUTY/ASSOC. SUPTS.............	108	97	47	6	258
SCHEDULED DATA REPORTED.....	63	39	15	2	119
PERCENT OF RESPONDENTS:....	58.3%	40.2%	31.9%	33.3%	46.1%
ASSISTANT SUPERINTENDENTS.......	120	209	258	70	657
SCHEDULED DATA REPORTED.....	81	120	97	13	311
PERCENT OF RESPONDENTS:....	67.5%	57.4%	37.6%	18.6%	47.3%
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	113	214	249	160	736
SCHEDULED DATA REPORTED.....	88	138	97	18	341
PERCENT OF RESPONDENTS:....	77.9%	64.5%	39.0%	11.3%	46.3%
INSTRUCTIONAL SERVICES........	86	166	138	56	446
SCHEDULED DATA REPORTED.....	69	111	72	14	266
PERCENT OF RESPONDENTS:....	80.2%	66.9%	52.2%	25.0%	59.6%
PUBLIC RELATIONS/INFORMATION..	115	146	106	11	378
SCHEDULED DATA REPORTED.....	92	94	52	1	239
PERCENT OF RESPONDENTS:....	80.0%	64.4%	49.1%	9.1%	63.2%
STAFF PERSONNEL SERVICES......	104	176	150	16	446
SCHEDULED DATA REPORTED.....	88	112	77	6	283
PERCENT OF RESPONDENTS:....	84.6%	63.6%	51.3%	37.5%	63.5%
OTHER AREAS(1)................	134	249	297	139	819
SCHEDULED DATA REPORTED.....	119	184	157	28	488
PERCENT OF RESPONDENTS:....	88.8%	73.9%	52.9%	20.1%	59.6%
SUBJECT AREA SUPERVISORS........	119	184	161	43	507
SCHEDULED DATA REPORTED.....	115	134	98	15	362
PERCENT OF RESPONDENTS:....	96.6%	72.8%	60.9%	34.9%	71.4%
OTHER ADMINISTRATIVE STAFF(2)...	118	203	191	54	566
SCHEDULED DATA REPORTED.....	105	144	101	7	357
PERCENT OF RESPONDENTS:....	89.0%	70.9%	52.9%	13.0%	63.1%

See footnotes at end of table.

TABLE 7.--NUMBER OF SCHOOL SYSTEMS REPORTING PERSONNEL AND NUMBER AND PERCENT REPORTING SALARY SCHEDULE DATA FOR SELECTED PROFESSIONAL POSITION CATEGORIES, BY ENROLLMENT GROUP, 1994-95 (CONTINUED)

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
PRINCIPALS:					
ELEMENTARY SCHOOL.............	140	252	343	247	982
SCHEDULED DATA REPORTED.....	134	204	182	60	580
PERCENT OF RESPONDENTS:....	95.7%	81.0%	53.1%	24.3%	59.1%
JR. HIGH/MIDDLE SCHOOL........	136	253	337	190	916
SCHEDULED DATA REPORTED.....	130	205	173	46	554
PERCENT OF RESPONDENTS:....	95.6%	81.0%	51.3%	24.2%	60.5%
SR. HIGH SCHOOL...............	139	249	325	231	944
SCHEDULED DATA REPORTED.....	134	202	160	48	544
PERCENT OF RESPONDENTS:....	96.4%	81.1%	49.2%	20.8%	57.6%
ASSISTANT PRINCIPALS:					
ELEMENTARY SCHOOL.............	128	156	122	47	453
SCHEDULED DATA REPORTED.....	121	128	67	13	329
PERCENT OF RESPONDENTS:....	94.5%	82.1%	54.9%	27.7%	72.6%
JR. HIGH/MIDDLE SCHOOL........	134	250	308	78	770
SCHEDULED DATA REPORTED.....	128	203	162	25	518
PERCENT OF RESPONDENTS:....	95.5%	81.2%	52.6%	32.1%	67.3%
SR. HIGH SCHOOL...............	139	249	322	139	849
SCHEDULED DATA REPORTED.....	133	200	164	39	536
PERCENT OF RESPONDENTS:....	95.7%	80.3%	50.9%	28.1%	63.1%
CLASSROOM TEACHERS.............	140	261	350	265	1,016
SCHEDULED DATA REPORTED.....	138	241	302	220	901
PERCENT OF RESPONDENTS:....	98.6%	92.3%	86.3%	83.0%	88.7%
COUNSELORS......................	138	255	341	244	978
SCHEDULED DATA REPORTED.....	136	232	286	183	837
PERCENT OF RESPONDENTS:....	98.6%	91.0%	83.9%	75.0%	85.6%
LIBRARIANS......................	132	241	331	245	949
SCHEDULED DATA REPORTED.....	130	218	280	181	809
PERCENT OF RESPONDENTS:....	98.5%	90.5%	84.6%	73.9%	85.2%
SCHOOL NURSES...................	117	228	286	177	808
SCHEDULED DATA REPORTED.....	112	203	226	105	646
PERCENT OF RESPONDENTS:....	95.7%	89.0%	79.0%	59.3%	80.0%

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 8.-- MEAN OF MINIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS 1993-94 AND 1994-95, PERCENT CHANGE, AND COMPARISON WITH MEAN OF MINIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEMS

	ENROLLMENT GROUP					
	................25,000 OR MORE................			............10,000 TO 24,999............		
POSITION (FULL-TIME STAFF)	..........SCHOOL YEAR........ 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	..........SCHOOL YEAR........ 1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94
CLASSROOM TEACHERS	$23,373	$23,962	2.5%	$23,338	$23,712	1.6%
COUNSELORS	25,456	26,266	3.2%	25,532	26,176	2.5%
LIBRARIANS	23,917	24,419	2.1%	23,786	24,297	2.1%
SCHOOL NURSES	22,242	22,952	3.2%	22,228	22,625	1.8%
PRINCIPALS:						
ELEMENTARY SCHOOL	45,691	47,500	4.0%	48,014	49,165	2.4%
JR. HIGH/MIDDLE SCHOOL	48,027	49,661	3.4%	50,854	52,104	2.5%
SR. HIGH SCHOOL	52,159	54,230	4.0%	55,016	56,242	2.2%
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	38,356	39,616	3.3%	39,926	41,175	3.1%
JR. HIGH/MIDDLE SCHOOL	40,580	41,867	3.2%	44,001	44,804	1.8%
SR. HIGH SCHOOL	42,421	43,850	3.4%	46,395	47,011	1.3%
	(MEAN OF MINIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS = 100.0%)					
CLASSROOM TEACHERS 1/	100.0%	100.0%		100.0%	100.0%	
COUNSELORS 1/	108.9%	109.6%		109.4%	110.4%	
LIBRARIANS 1/	102.3%	101.9%		101.9%	102.5%	
SCHOOL NURSES 2/	95.2%	95.8%		95.2%	95.4%	
PRINCIPALS 3/:						
ELEMENTARY SCHOOL	195.5%	198.2%		205.7%	207.3%	
JR. HIGH/MIDDLE SCHOOL	205.5%	207.2%		217.9%	219.7%	
SR. HIGH SCHOOL	223.2%	226.3%		235.7%	237.2%	
ASSISTANT PRINCIPALS 3/:						
ELEMENTARY SCHOOL	164.1%	165.3%		171.1%	173.6%	
JR. HIGH/MIDDLE SCHOOL	173.6%	174.7%		188.5%	189.0%	
SR. HIGH SCHOOL	181.5%	183.0%		198.8%	198.3%	

1/ Salary scheduled for B.A. minimum.
2/ Minimum scheduled salary regardless of degree level.
3/ Salary scheduled for M.A. minimum.

ENROLLMENT GROUP						TOTAL		
................2,500 TO 9,999.............			..................300 TO 2,499...............			........ALL REPORTING SYSTEMS.......		
.....SCHOOL YEAR........		PERCENT CHANGE 1994-95 OVER 1993-94	.....SCHOOL YEAR........		PERCENT CHANGE 1994-95 OVER 1993-94	.....SCHOOL YEAR........		PERCENT CHANGE 1994-95 OVER 1993-94
1993-94	1994-95		1993-94	1994-95		1993-94	1994-95	
$24,306	$25,070	3.1%	$23,897	$24,255	1.5%	$23,809	$24,337	2.2%
25,668	26,584	3.6%	24,893	25,238	1.4%	25,429	26,125	2.7%
24,621	25,693	4.4%	24,199	24,570	1.5%	24,186	24,861	2.8%
22,775	23,001	1.0%	23,731	23,957	1.0%	22,663	23,031	1.6%
49,241	51,100	3.8%	47,737	51,919	8.8%	47,827	49,672	3.9%
52,225	54,210	3.8%	50,546	51,610	2.1%	50,577	52,137	3.1%
56,702	58,044	2.4%	51,921	55,297	6.5%	54,571	56,186	3.0%
42,236	41,587	-1.5%	36,919	45,971	24.5%	39,706	40,872	2.9%
45,701	47,383	3.7%	44,336	47,004	6.0%	43,656	44,982	3.0%
47,092	48,873	3.8%	47,161	49,825	5.6%	45,686	46,994	2.9%
100.0%	100.0%		100.0%	100.0%		100.0%	100.0%	
105.6%	106.0%		104.2%	104.1%		106.8%	107.3%	
101.3%	102.5%		101.3%	101.3%		101.6%	102.2%	
93.7%	91.7%		99.3%	98.8%		95.2%	94.6%	
202.6%	203.8%		199.8%	214.1%		200.9%	204.1%	
214.9%	216.2%		211.5%	212.8%		212.4%	214.2%	
233.3%	231.5%		217.3%	228.0%		229.2%	230.9%	
173.8%	165.9%		154.5%	189.5%		166.8%	167.9%	
188.0%	189.0%		185.5%	193.8%		183.4%	184.8%	
193.7%	194.9%		197.4%	205.4%		191.9%	193.1%	

TABLE 9.-- MEAN OF MAXIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS 1993-94 AND 1994-95, PERCENT CHANGE, AND COMPARISON WITH MEAN OF MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, BY ENROLLMENT GROUP OF REPORTING SCHOOL SYSTEMS

	ENROLLMENT GROUP					
	25,000 OR MORE			10,000 TO 24,999		
POSITION	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94
(FULL-TIME STAFF)	1993-94	1994-95		1993-94	1994-95	
CLASSROOM TEACHERS	$45,038	$46,235	2.7%	$45,886	$47,067	2.6%
COUNSELORS	46,884	48,410	3.3%	47,720	49,112	2.9%
LIBRARIANS	45,087	46,197	2.5%	46,035	47,273	2.7%
SCHOOL NURSES	39,886	41,657	4.4%	41,495	42,185	1.7%
PRINCIPALS:						
ELEMENTARY SCHOOL	62,921	64,907	3.2%	62,238	63,743	2.4%
JR. HIGH/MIDDLE SCHOOL	65,409	67,457	3.1%	65,070	66,875	2.8%
SR. HIGH SCHOOL	71,108	72,968	2.6%	70,395	72,424	2.9%
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	52,430	53,890	2.8%	52,764	54,006	2.4%
JR. HIGH/MIDDLE SCHOOL	55,200	56,767	2.8%	56,017	57,432	2.5%
SR. HIGH SCHOOL	57,983	59,348	2.4%	59,537	61,076	2.6%
SUPERINTENDENT	107,954	112,483	4.2%	92,558	94,977	2.6%
DEPUTY/ASSOC. SUPTS.	89,432	90,986	1.7%	80,009	82,578	3.2%
ASSISTANT SUPTS.	80,717	84,140	4.2%	76,652	79,343	3.5%
SUBJECT AREA SUPERVISORS	59,442	60,840	2.4%	58,776	60,203	2.4%
(MEAN OF MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS = 100.0%)						
CLASSROOM TEACHERS	100.0%	100.0%		100.0%	100.0%	
COUNSELORS	104.1%	104.7%		104.0%	104.3%	
LIBRARIANS	100.1%	99.9%		100.3%	100.4%	
SCHOOL NURSES	88.6%	90.1%		90.4%	89.6%	
PRINCIPALS:						
ELEMENTARY SCHOOL	139.7%	140.4%		135.6%	135.4%	
JR. HIGH/MIDDLE SCHOOL	145.2%	145.9%		141.8%	142.1%	
SR. HIGH SCHOOL	157.9%	157.8%		153.4%	153.9%	
ASSISTANT PRINCIPALS:						
ELEMENTARY SCHOOL	116.4%	116.6%		115.0%	114.7%	
JR. HIGH/MIDDLE SCHOOL	122.6%	122.8%		122.1%	122.0%	
SR. HIGH SCHOOL	128.7%	128.4%		129.7%	129.8%	
SUPERINTENDENT	239.7%	243.3%		201.7%	201.8%	
DEPUTY/ASSOC. SUPTS.	198.6%	196.8%		174.4%	175.4%	
ASSISTANT SUPTS.	179.2%	182.0%		167.0%	168.6%	
SUBJECT AREA SUPERVISORS	132.0%	131.6%		128.1%	127.9%	

ENROLLMENT GROUP						TOTAL		
2,500 TO 9,999			300 TO 2,499			ALL REPORTING SYSTEMS		
SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94	SCHOOL YEAR		PERCENT CHANGE 1994-95 OVER 1993-94
1993-94	1994-95		1993-94	1994-95		1993-94	1994-95	
$48,714	$50,189	3.0%	$45,493	$46,406	2.0%	$46,642	$47,828	2.5%
50,162	51,729	3.1%	46,563	47,117	1.2%	48,186	49,457	2.6%
48,908	50,765	3.8%	45,838	46,701	1.9%	46,838	48,186	2.9%
42,155	42,826	1.6%	44,173	44,664	1.1%	41,877	42,717	2.0%
62,007	64,263	3.6%	60,945	61,688	1.2%	62,200	63,965	2.8%
65,414	67,737	3.6%	63,955	62,136	-2.8%	65,182	66,893	2.6%
70,854	73,134	3.2%	66,208	66,246	0.1%	70,366	72,229	2.6%
54,040	53,738	-0.6%	52,041	56,039	7.7%	52,881	53,990	2.1%
57,761	59,188	2.5%	57,536	56,829	-1.2%	56,421	57,792	2.4%
59,915	62,045	3.6%	59,761	60,310	0.9%	59,288	60,889	2.7%
86,165	88,754	3.0%	73,738	75,518	2.4%	87,717	90,198	2.8%
72,183	78,352	8.5%	DNA	58,058		83,473	86,043	3.1%
73,075	76,595	4.8%	62,689	66,743	6.5%	76,475	79,209	3.6%
58,693	60,884	3.7%	63,479	59,482	-6.3%	59,104	60,560	2.5%
100.0%	100.0%		100.0%	100.0%		100.0%	100.0%	
103.0%	103.1%		102.4%	101.5%		103.3%	103.4%	
100.4%	101.1%		100.8%	100.6%		100.4%	100.7%	
86.5%	85.3%		97.1%	96.2%		89.8%	89.3%	
127.3%	128.0%		134.0%	132.9%		133.4%	133.7%	
134.3%	135.0%		140.6%	133.9%		139.7%	139.9%	
145.4%	145.7%		145.5%	142.8%		150.9%	151.0%	
110.9%	107.1%		114.4%	120.8%		113.4%	112.9%	
118.6%	117.9%		126.5%	122.5%		121.0%	120.8%	
123.0%	123.6%		131.4%	130.0%		127.1%	127.3%	
176.9%	176.8%		162.1%	162.7%		188.1%	188.6%	
148.2%	156.1%		N.D.	125.1%		179.0%	179.9%	
150.0%	152.6%		137.8%	143.8%		164.0%	165.6%	
120.5%	121.3%		139.5%	128.2%		126.7%	126.6%	

TABLE 10.-- MEAN OF MAXIMUM SCHEDULED SALARIES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS 1990-91 THROUGH 1994-95, COMPARISON WITH MEAN OF MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, AND FIVE-YEAR AND ONE-YEAR TRENDS FOR REPORTING SCHOOL SYSTEMS WITH 25,000 OR MORE PUPILS AND FOR ALL REPORTING SYSTEMS

SCHOOL SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE PUPILS

POSITION (FULL-TIME STAFF)	SCHOOL YEAR 1990-91	1991-92	1992-93	1993-94	1994-95	PERCENT CHANGE 1994-95 OVER 1993-94	PERCENT CHANGE 1994-95 OVER 1990-91
CLASSROOM TEACHERS	$42,483	$43,385	$44,187	$45,038	$46,235	2.7%	8.8%
COUNSELORS	44,131	45,108	46,188	46,884	48,410	3.3%	9.7%
LIBRARIANS	42,485	43,606	44,116	45,087	46,197	2.5%	8.7%
SCHOOL NURSES	37,561	38,300	39,673	39,886	41,657	4.4%	10.9%
PRINCIPALS:							
ELEMENTARY SCHOOL	58,790	59,955	61,451	62,921	64,907	3.2%	10.4%
JR. HIGH/MIDDLE SCHOOL	61,411	62,513	63,862	65,409	67,457	3.1%	9.8%
SR. HIGH SCHOOL	66,880	68,021	69,319	71,108	72,968	2.6%	9.1%
ASSISTANT PRINCIPALS:							
ELEMENTARY SCHOOL	49,855	50,268	51,226	52,430	53,890	2.8%	8.1%
JR. HIGH/MIDDLE SCHOOL	51,676	52,476	53,298	55,200	56,767	2.8%	9.9%
SR. HIGH SCHOOL	54,416	55,136	56,059	57,983	59,348	2.4%	9.1%
SUPERINTENDENT	100,720	104,808	106,663	107,954	112,483	4.2%	11.7%
DEPUTY/ASSOC. SUPTS.	85,016	85,192	86,378	89,432	90,986	1.7%	7.0%
ASSISTANT SUPTS.	76,586	77,980	79,418	80,717	84,140	4.2%	9.9%
SUBJECT AREA SUPERVISORS	57,161	57,095	58,949	59,442	60,840	2.4%	6.4%

(MEAN OF MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS = 100.0%)

POSITION (FULL-TIME STAFF)	1990-91	1991-92	1992-93	1993-94	1994-95
CLASSROOM TEACHERS	100.0%	100.0%	100.0%	100.0%	100.0%
COUNSELORS	103.9%	104.0%	104.5%	104.1%	104.7%
LIBRARIANS	100.0%	100.5%	99.8%	100.1%	99.9%
SCHOOL NURSES	88.4%	88.3%	89.8%	88.6%	90.1%
PRINCIPALS:					
ELEMENTARY SCHOOL	138.4%	138.2%	139.1%	139.7%	140.4%
JR. HIGH/MIDDLE SCHOOL	144.6%	144.1%	144.5%	145.2%	145.9%
SR. HIGH SCHOOL	157.4%	156.8%	156.9%	157.9%	157.8%
ASSISTANT PRINCIPALS:					
ELEMENTARY SCHOOL	117.4%	115.9%	115.9%	116.4%	116.6%
JR. HIGH/MIDDLE SCHOOL	121.6%	121.0%	120.6%	122.6%	122.8%
SR. HIGH SCHOOL	128.1%	127.1%	126.9%	128.7%	128.4%
SUPERINTENDENT	237.1%	241.6%	241.4%	239.7%	243.3%
DEPUTY/ASSOC. SUPTS.	200.1%	196.4%	195.5%	198.6%	196.8%
ASSISTANT SUPTS.	180.3%	179.7%	179.7%	179.2%	182.0%
SUBJECT AREA SUPERVISORS	134.6%	131.6%	133.4%	132.0%	131.6%

ALL REPORTING SCHOOL SYSTEMS (300 OR MORE PUPILS)

……………………SCHOOL YEAR					PERCENT CHANGE 1994-95 OVER 1993-94	PERCENT CHANGE 1994-95 OVER 1990-91
1990-91	1991-92	1992-93	1993-94	1994-95		
$42,290	$44,047	$45,144	$46,642	$47,828	2.5%	13.1%
43,732	45,550	46,446	48,186	49,457	2.6%	13.1%
42,593	44,327	45,268	46,838	48,186	2.9%	13.1%
38,005	39,520	40,932	41,877	42,717	2.0%	12.4%
57,344	59,623	60,886	62,200	63,965	2.8%	11.5%
60,290	62,542	63,498	65,182	66,893	2.6%	11.0%
64,939	67,290	68,599	70,366	72,229	2.6%	11.2%
49,552	50,866	51,147	52,881	53,990	2.1%	9.0%
52,390	54,480	54,920	56,421	57,792	2.4%	10.3%
54,720	56,964	57,696	59,288	60,889	2.7%	11.3%
79,874	83,342	85,120	87,717	90,198	2.8%	12.9%
78,069	80,428	79,352	83,473	86,043	3.1%	10.2%
71,798	74,056	75,343	76,475	79,209	3.6%	10.3%
54,555	56,948	58,455	59,104	60,560	2.5%	11.0%
100.0%	100.0%	100.0%	100.0%	100.0%		
103.4%	103.4%	102.9%	103.3%	103.4%		
100.7%	100.6%	100.3%	100.4%	100.7%		
89.9%	89.7%	90.7%	89.8%	89.3%		
135.6%	135.4%	134.9%	133.4%	133.7%		
142.6%	142.0%	140.7%	139.7%	139.9%		
153.6%	152.8%	152.0%	150.9%	151.0%		
117.2%	115.5%	113.3%	113.4%	112.9%		
123.9%	123.7%	121.7%	121.0%	120.8%		
129.4%	129.3%	127.8%	127.1%	127.3%		
188.9%	189.2%	188.6%	188.1%	188.6%		
184.6%	182.6%	175.8%	179.0%	179.9%		
169.8%	168.1%	166.9%	164.0%	165.6%		
129.0%	129.3%	129.5%	126.7%	126.6%		

TABLE 11.--PERCENTILE DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	ELEMENTARY PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$61,578	$57,715	$61,318	$64,066	$68,572	$75,476	$62,453	$58,265	$54,969	$58,818
80TH PERCENTILE.	57,209	54,732	57,120	60,236	60,275	67,596	59,310	54,524	52,136	55,410
75TH PERCENTILE.	55,410	53,473	56,232	58,166	58,722	66,247	58,570	53,853	50,749	54,528
70TH PERCENTILE.	54,198	52,327	54,205	55,140	54,577	64,160	56,256	52,119	50,027	52,327
60TH PERCENTILE.	51,248	48,609	50,396	53,236	51,605	61,097	53,097	49,737	48,059	49,416
50TH PERCENTILE.	48,426	46,845	48,342	50,341	49,127	60,286	49,980	47,828	46,513	47,303
40TH PERCENTILE.	46,380	45,200	46,500	46,944	47,133	58,400	47,562	46,000	45,564	45,000
30TH PERCENTILE.	44,700	43,550	44,675	45,545	45,092	54,690	46,129	44,977	42,781	43,018
25TH PERCENTILE.	43,500	42,781	42,942	44,335	44,571	53,635	45,000	43,669	41,559	41,500
20TH PERCENTILE.	41,910	41,424	41,117	43,048	42,564	52,344	43,866	42,786	40,376	40,239
10TH PERCENTILE.	38,464	38,668	37,052	39,108	39,773	45,843	39,922	38,973	37,052	36,650
NUMBER RESPONDING...	577	133	204	180	60	83	62	126	108	198
MEAN................	49,672	47,500	49,165	51,100	51,919	60,207	51,220	48,127	46,277	47,604
LOW.................	24,823	29,347	27,783	24,823	33,844	34,328	30,175	29,289	27,783	24,823
HIGH................	89,066	66,247	85,650	84,757	89,066	89,066	75,701	65,598	60,344	69,607
	JUNIOR HIGH/MIDDLE SCHOOL PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$63,876	$60,135	$62,822	$66,996	$66,442	$76,010	$66,442	$61,339	$57,836	$60,894
80TH PERCENTILE.	59,850	56,456	60,633	61,905	58,000	70,400	62,580	58,383	55,344	58,225
75TH PERCENTILE.	58,383	55,929	59,371	59,913	56,999	68,074	60,768	57,418	54,502	56,922
70TH PERCENTILE.	57,000	54,662	57,813	58,665	54,710	66,710	58,309	56,092	53,558	54,662
60TH PERCENTILE.	54,272	51,134	54,362	56,348	52,400	64,796	55,489	53,640	51,665	51,928
50TH PERCENTILE.	51,601	48,985	51,891	53,558	50,740	61,990	52,440	51,305	49,045	49,878
40TH PERCENTILE.	49,440	47,389	50,000	51,360	47,823	59,963	50,728	49,033	46,606	48,000
30TH PERCENTILE.	47,055	45,344	47,567	49,340	45,000	57,831	49,708	47,472	45,388	45,344
25TH PERCENTILE.	45,600	44,085	46,165	47,553	44,600	56,555	48,000	46,734	43,824	44,000
20TH PERCENTILE.	44,082	43,358	44,730	46,258	43,350	54,162	44,948	45,064	42,835	42,908
10TH PERCENTILE.	40,560	39,819	40,596	40,634	40,560	49,082	41,084	41,704	39,512	39,506
NUMBER RESPONDING...	549	129	205	169	46	76	55	124	107	187
MEAN................	52,137	49,661	52,104	54,210	51,610	62,336	53,659	51,294	48,856	49,981
LOW.................	24,823	29,805	31,126	24,823	33,844	37,762	31,126	29,805	32,364	24,823
HIGH................	89,489	68,848	85,650	89,489	73,351	89,489	78,770	68,848	61,196	68,434
	SENIOR HIGH PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$70,113	$66,672	$68,363	$73,470	$75,589	$80,000	$71,009	$67,890	$63,969	$64,620
80TH PERCENTILE.	64,744	61,849	64,620	67,300	66,001	76,210	66,679	63,564	60,530	61,206
75TH PERCENTILE.	63,166	59,984	63,087	65,160	63,154	74,857	64,075	62,212	59,503	59,710
70TH PERCENTILE.	61,692	59,019	62,359	63,610	57,589	73,844	61,820	60,610	57,508	58,500
60TH PERCENTILE.	58,396	56,413	58,922	60,610	54,767	72,000	59,019	57,351	55,286	55,456
50TH PERCENTILE.	55,468	54,453	55,545	57,215	51,168	67,238	55,384	55,590	52,892	52,440
40TH PERCENTILE.	53,119	51,963	53,748	54,640	50,324	64,000	54,289	53,700	50,870	50,457
30TH PERCENTILE.	50,422	49,598	51,314	51,000	47,823	62,513	51,002	50,867	48,414	47,806
25TH PERCENTILE.	49,426	48,430	50,149	50,140	46,564	60,576	50,400	50,000	47,109	46,242
20TH PERCENTILE.	47,372	47,304	48,583	47,645	45,000	58,542	48,556	48,583	45,780	44,865
10TH PERCENTILE.	42,776	42,686	43,005	43,700	42,000	54,125	43,702	43,419	42,714	41,439
NUMBER RESPONDING...	540	133	202	157	48	81	57	129	108	165
MEAN................	56,186	54,230	56,242	58,044	55,297	67,694	56,946	55,546	52,959	52,888
LOW.................	25,230	34,390	32,364	25,230	39,687	38,820	35,170	32,100	32,364	25,230
HIGH................	100,065	74,788	92,280	100,065	85,465	100,065	82,796	73,443	71,065	74,788

TABLE 12.--PERCENTILE DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	ELEMENTARY PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$76,941	$74,989	$72,038	$81,362	$87,000	$88,450	$77,266	$73,964	$69,840	$70,060
80TH PERCENTILE.	70,968	70,837	69,840	75,904	70,907	84,740	74,967	69,170	66,277	67,410
75TH PERCENTILE.	69,745	70,000	68,693	71,592	66,673	82,353	71,803	67,703	65,079	66,484
70TH PERCENTILE.	67,977	68,822	67,363	68,632	66,276	82,075	70,922	66,753	64,533	65,782
60TH PERCENTILE.	65,743	66,816	65,561	65,595	62,358	78,516	67,595	64,479	63,784	63,793
50TH PERCENTILE.	63,650	65,079	63,766	61,863	57,539	76,147	66,727	61,835	62,398	61,279
40TH PERCENTILE.	61,131	63,265	61,818	59,580	56,125	72,552	64,462	59,954	61,041	58,825
30TH PERCENTILE.	58,483	61,075	59,802	57,399	52,730	71,291	59,352	58,000	57,998	56,131
25TH PERCENTILE.	57,466	60,265	58,533	55,944	51,966	70,847	58,922	56,904	56,181	54,660
20TH PERCENTILE.	55,543	58,801	57,473	54,350	51,234	66,806	57,877	56,125	55,171	53,700
10TH PERCENTILE.	52,494	55,100	54,150	52,061	47,917	59,829	56,784	52,900	52,044	50,138
NUMBER RESPONDING...	575	133	202	181	59	82	63	126	107	197
MEAN.................	63,965	64,907	63,743	64,263	61,688	75,107	66,176	62,936	61,466	60,636
LOW..................	40,676	41,998	42,962	40,676	41,185	42,962	45,713	44,079	41,185	40,676
HIGH.................	93,364	85,742	93,364	92,852	91,474	93,364	90,484	85,742	84,478	77,755
	JUNIOR HIGH/MIDDLE SCHOOL PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$79,721	$75,289	$75,880	$84,017	$81,502	$91,000	$81,037	$76,864	$74,075	$71,922
80TH PERCENTILE.	73,653	73,068	72,522	78,150	69,218	86,980	74,872	73,036	70,092	70,343
75TH PERCENTILE.	71,969	71,922	71,370	74,851	66,500	85,665	74,075	71,608	69,247	68,916
70TH PERCENTILE.	70,964	71,038	70,532	72,800	66,195	84,219	73,439	71,166	68,437	68,156
60TH PERCENTILE.	68,649	69,711	69,176	68,372	60,896	81,399	71,038	67,407	66,518	66,127
50TH PERCENTILE.	66,441	67,760	66,842	65,957	59,785	78,150	69,253	66,616	65,037	64,119
40TH PERCENTILE.	64,254	66,190	64,944	63,400	56,896	75,573	67,416	64,150	63,063	61,951
30TH PERCENTILE.	62,000	64,366	62,717	61,693	56,131	73,317	65,499	61,813	61,897	59,953
25TH PERCENTILE.	61,050	62,943	61,818	59,772	53,860	71,200	62,838	61,088	58,589	58,284
20TH PERCENTILE.	59,417	61,875	60,674	57,324	53,386	67,037	61,693	59,785	57,584	56,131
10TH PERCENTILE.	55,240	57,840	57,584	54,290	50,000	64,051	59,982	56,750	56,192	53,513
NUMBER RESPONDING...	549	129	203	172	45	75	57	125	106	186
MEAN.................	66,893	67,457	66,875	67,737	62,136	77,600	69,322	66,522	64,666	63,350
LOW..................	43,305	43,327	45,855	45,293	43,305	47,000	45,713	47,707	43,305	43,327
HIGH.................	98,800	94,172	93,364	98,800	96,000	98,800	90,484	94,172	84,478	80,500
	SENIOR HIGH PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$85,500	$81,600	$81,987	$90,107	$92,000	$99,773	$84,570	$83,040	$80,000	$78,540
80TH PERCENTILE.	79,868	79,553	78,023	84,568	77,015	94,907	79,875	79,592	75,813	76,063
75TH PERCENTILE.	77,988	77,988	77,007	81,370	72,925	92,958	78,064	77,350	75,552	75,086
70TH PERCENTILE.	76,609	77,292	76,081	78,720	67,201	90,585	77,015	76,362	74,149	74,232
60TH PERCENTILE.	74,850	75,279	74,470	75,637	65,821	87,045	75,025	74,604	73,070	71,508
50TH PERCENTILE.	72,587	74,171	72,854	71,709	61,666	85,581	73,663	72,320	70,534	68,987
40TH PERCENTILE.	69,627	72,443	70,092	68,750	58,500	82,119	72,910	68,959	68,775	66,331
30TH PERCENTILE.	66,880	69,550	68,098	65,000	56,409	78,540	68,559	67,374	65,821	63,562
25TH PERCENTILE.	65,317	68,248	66,569	63,500	55,700	76,438	66,880	65,919	64,003	61,789
20TH PERCENTILE.	63,562	67,324	65,782	61,873	55,007	75,681	66,200	64,560	62,370	59,841
10TH PERCENTILE.	58,480	61,918	62,012	57,813	52,500	68,984	63,068	58,938	58,479	56,859
NUMBER RESPONDING...	539	133	200	159	47	80	58	130	107	164
MEAN.................	72,229	72,968	72,424	73,134	66,246	84,179	73,057	71,609	69,815	68,173
LOW..................	45,713	46,515	46,883	45,713	47,000	47,000	45,713	49,778	46,883	46,515
HIGH.................	110,206	94,172	105,000	110,206	105,000	110,206	90,484	94,172	87,956	90,060

TABLE 13.--PERCENTILE DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	ELEMENTARY ASSISTANT PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$54,132	$49,678	$55,140	$54,908	$63,833	$63,833	$52,236	$50,180	$46,306	$53,693
80TH PERCENTILE.	48,763	47,072	49,356	52,000	51,324	58,419	50,784	47,479	44,080	49,616
75TH PERCENTILE.	47,070	45,344	47,063	49,674	48,434	56,931	48,549	45,369	41,974	47,093
70TH PERCENTILE.	45,228	43,329	45,471	47,601	48,434	56,810	47,601	43,162	40,000	43,728
60TH PERCENTILE.	42,000	40,100	42,898	42,770	45,141	56,278	44,792	40,850	38,561	40,682
50TH PERCENTILE.	39,161	38,561	39,870	39,098	44,080	54,214	43,674	38,773	36,690	38,192
40TH PERCENTILE.	36,771	36,430	36,771	37,930	41,546	47,631	42,225	36,928	35,570	36,000
30TH PERCENTILE.	35,144	35,000	34,856	35,144	39,318	45,471	36,514	35,687	33,755	33,688
25TH PERCENTILE.	33,908	33,688	33,801	34,136	39,318	43,311	36,430	34,922	32,510	32,621
20TH PERCENTILE.	32,546	32,976	31,998	32,867	36,000	42,770	33,096	33,142	31,814	32,225
10TH PERCENTILE.	30,070	31,652	29,510	29,079	32,411	38,875	31,658	31,200	30,070	29,153
NUMBER RESPONDING...	327	121	127	66	13	32	33	74	72	116
MEAN................	40,872	39,616	41,175	41,587	45,971	52,528	43,185	39,749	37,490	39,815
LOW.................	22,129	23,271	24,910	22,129	31,896	34,013	27,295	26,252	24,910	22,129
HIGH................	79,224	58,419	79,224	76,895	76,145	79,224	66,119	57,006	49,884	65,430
	JUNIOR HIGH/MIDDLE SCHOOL ASSISTANT PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$56,544	$53,097	$56,394	$60,779	$61,000	$70,040	$57,668	$53,478	$50,633	$53,789
80TH PERCENTILE.	52,908	49,340	52,908	54,906	55,756	63,090	53,645	51,094	48,930	51,453
75TH PERCENTILE.	51,443	48,288	51,764	53,214	53,468	61,000	53,303	50,097	47,100	49,674
70TH PERCENTILE.	49,859	46,504	49,859	51,884	53,022	60,080	53,160	49,261	46,168	48,447
60TH PERCENTILE.	47,066	42,496	46,899	49,644	48,473	58,497	47,033	46,285	43,292	45,672
50TH PERCENTILE.	44,415	40,416	44,863	47,109	46,168	56,157	45,234	43,775	40,570	42,672
40TH PERCENTILE.	41,985	39,021	43,050	43,465	44,697	54,841	44,671	41,202	38,759	39,141
30TH PERCENTILE.	39,161	36,865	38,973	42,035	40,929	49,600	42,537	39,923	36,568	37,880
25TH PERCENTILE.	38,223	36,095	37,985	40,775	40,471	49,088	42,182	38,921	35,566	36,138
20TH PERCENTILE.	36,418	35,306	36,138	39,112	36,800	45,529	39,180	37,535	34,296	35,591
10TH PERCENTILE.	33,157	33,096	32,845	34,849	34,008	42,115	34,501	33,587	31,398	32,415
NUMBER RESPONDING...	516	128	203	160	25	69	53	120	99	175
MEAN................	44,982	41,867	44,804	47,383	47,004	55,977	46,947	44,132	41,024	42,873
LOW.................	22,585	26,857	24,910	22,585	33,060	33,985	28,037	27,172	24,910	22,585
HIGH................	79,224	58,419	79,224	78,948	65,449	79,224	72,794	62,713	53,451	61,306
	SENIOR HIGH ASSISTANT PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$59,980	$55,082	$59,421	$61,747	$67,500	$73,702	$60,044	$58,692	$54,579	$56,559
80TH PERCENTILE.	55,630	52,039	56,247	57,282	63,843	65,359	56,874	54,705	50,787	52,484
75TH PERCENTILE.	54,185	50,319	55,261	55,256	57,128	63,806	55,036	52,354	49,289	50,298
70TH PERCENTILE.	52,250	48,305	52,801	54,528	53,000	62,962	53,596	51,203	47,224	48,134
60TH PERCENTILE.	49,060	44,670	49,270	50,787	49,300	60,048	50,266	48,344	45,000	44,984
50TH PERCENTILE.	45,539	42,940	46,525	48,435	46,915	58,192	46,999	45,637	43,506	42,746
40TH PERCENTILE.	43,733	40,650	44,559	45,024	44,186	55,559	46,424	44,143	41,352	40,634
30TH PERCENTILE.	40,831	38,329	40,836	43,155	41,600	53,497	44,000	42,280	39,074	39,079
25TH PERCENTILE.	39,936	37,595	39,877	41,536	40,790	51,226	41,656	40,831	38,151	37,596
20TH PERCENTILE.	38,396	36,647	38,223	40,540	40,300	49,314	40,637	38,329	37,054	36,168
10TH PERCENTILE.	34,922	34,015	34,578	36,471	36,486	44,198	34,750	36,250	32,983	33,448
NUMBER RESPONDING...	534	133	200	162	39	80	56	127	107	164
MEAN................	46,994	43,850	47,011	48,873	49,825	57,817	48,645	46,653	43,495	43,698
LOW.................	22,992	26,857	24,910	22,992	33,773	35,047	30,650	28,970	24,910	22,992
HIGH................	79,224	63,000	79,224	77,132	76,145	79,224	72,744	65,094	63,811	63,391

TABLE 14.--PERCENTILE DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	ELEMENTARY ASSISTANT PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$64,948	$61,679	$65,513	$68,086	$79,000	$79,000	$64,588	$64,449	$59,613	$61,929
80TH PERCENTILE.	60,476	60,227	59,861	63,422	68,680	72,322	62,018	60,265	56,268	59,355
75TH PERCENTILE.	59,390	59,226	59,289	61,214	59,613	72,072	59,454	58,902	55,853	58,646
70TH PERCENTILE.	58,513	58,528	57,820	60,379	59,613	69,700	59,268	57,820	55,094	57,084
60TH PERCENTILE.	55,587	56,338	55,470	53,687	55,498	67,568	58,361	54,181	53,888	53,262
50TH PERCENTILE.	53,256	53,450	53,527	51,221	53,755	66,459	56,303	52,136	52,751	50,649
40TH PERCENTILE.	51,090	51,637	51,403	48,702	51,969	62,030	55,587	50,453	51,090	48,815
30TH PERCENTILE.	48,867	49,174	49,520	46,300	46,525	60,386	52,682	48,737	48,896	47,269
25TH PERCENTILE.	47,799	48,799	48,033	45,389	46,525	59,607	52,040	48,000	46,803	46,175
20TH PERCENTILE.	47,000	47,839	47,346	44,160	41,103	58,827	50,613	47,408	45,945	44,026
10TH PERCENTILE.	43,390	43,854	42,740	43,180	40,000	53,320	48,845	43,676	43,499	41,447
NUMBER RESPONDING...	327	120	128	66	13	32	33	74	71	117
MEAN................	53,990	53,890	54,006	53,738	56,039	65,855	56,758	53,433	51,794	51,641
LOW.................	33,943	36,050	33,943	37,936	39,747	46,970	43,786	38,439	33,943	36,050
HIGH................	86,784	74,750	86,784	79,273	86,464	86,784	74,750	72,500	63,000	69,325
	JUNIOR HIGH/MIDDLE SCHOOL ASSISTANT PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$68,523	$63,997	$65,831	$73,699	$78,655	$82,650	$70,120	$66,225	$63,047	$63,219
80TH PERCENTILE.	64,119	62,694	63,273	68,086	66,752	79,000	65,864	63,252	60,129	61,427
75TH PERCENTILE.	62,859	61,682	61,957	65,813	62,359	77,886	64,588	62,030	59,460	60,379
70TH PERCENTILE.	61,471	60,859	60,803	64,390	60,462	76,940	63,273	61,088	58,138	59,102
60TH PERCENTILE.	59,102	59,162	58,532	60,379	58,389	72,880	61,068	59,000	56,530	57,124
50TH PERCENTILE.	57,038	57,302	56,850	57,324	56,322	70,183	59,338	57,244	55,474	55,060
40TH PERCENTILE.	55,060	55,063	54,970	55,561	51,100	67,622	56,829	54,964	54,042	52,882
30TH PERCENTILE.	52,957	53,040	53,343	52,983	49,360	65,813	54,782	53,384	51,129	51,297
25TH PERCENTILE.	51,872	51,870	52,625	51,335	48,243	64,335	54,543	51,988	50,230	50,302
20TH PERCENTILE.	50,574	51,361	51,337	49,111	47,986	60,386	54,000	50,920	49,500	48,991
10TH PERCENTILE.	47,570	48,100	49,270	45,809	41,344	55,973	51,966	48,702	45,809	45,000
NUMBER RESPONDING...	513	126	202	161	24	68	53	119	98	175
MEAN................	57,792	56,767	57,432	59,188	56,829	69,847	60,067	57,065	54,592	54,704
LOW.................	35,846	36,975	35,846	38,779	38,580	43,906	48,681	41,187	35,846	36,975
HIGH................	89,300	74,750	86,784	89,300	80,000	89,300	84,143	72,500	64,909	69,325
	SENIOR HIGH ASSISTANT PRINCIPALS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$72,806	$67,848	$71,179	$79,273	$86,464	$86,464	$75,514	$69,028	$66,306	$66,330
80TH PERCENTILE.	67,292	65,500	67,164	72,322	76,866	82,823	70,968	66,704	63,406	64,020
75TH PERCENTILE.	66,028	64,692	66,069	69,028	71,105	82,019	67,922	65,532	62,082	63,238
70TH PERCENTILE.	64,815	63,245	65,296	66,226	63,190	80,000	65,609	64,618	61,607	61,527
60TH PERCENTILE.	62,328	61,618	63,392	63,986	58,377	76,940	64,815	61,682	59,933	59,524
50TH PERCENTILE.	59,984	59,518	60,577	60,680	55,898	73,195	63,108	60,104	58,715	56,281
40TH PERCENTILE.	58,377	58,176	59,134	58,756	52,657	71,179	59,178	58,801	55,795	54,826
30TH PERCENTILE.	55,218	55,373	55,492	55,240	51,628	66,386	57,604	55,561	53,400	52,442
25TH PERCENTILE.	54,502	54,581	55,059	53,544	50,600	64,500	56,829	55,030	52,751	51,637
20TH PERCENTILE.	52,900	53,700	54,507	51,792	49,360	62,206	56,000	54,500	52,326	50,760
10TH PERCENTILE.	49,566	50,244	51,624	48,740	44,000	58,804	53,940	50,916	49,566	47,200
NUMBER RESPONDING...	532	132	199	163	38	79	57	126	106	164
MEAN................	60,889	59,348	61,076	62,045	60,310	72,937	63,156	60,186	57,682	56,911
LOW.................	36,943	39,673	36,943	39,622	39,748	44,851	44,213	42,779	36,943	39,622
HIGH................	92,700	77,115	90,484	92,700	89,113	92,700	90,484	78,878	74,075	72,806

BEST COPY AVAILABLE

TABLE 15.--PERCENTILE DISTRIBUTION OF MINIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, COUNSELORS, AND LIBRARIANS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	CLASSROOM TEACHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$29,192	$27,550	$27,993	$30,156	$29,990	$32,750	$29,360	$26,974	$25,625	$27,000
80TH PERCENTILE.	27,011	26,622	25,948	28,394	27,714	31,346	27,000	25,930	24,980	25,080
75TH PERCENTILE.	26,290	25,676	25,447	27,218	26,500	30,944	26,675	25,426	24,582	24,667
70TH PERCENTILE.	25,704	25,118	24,878	26,509	26,068	30,156	26,219	25,090	24,126	24,433
60TH PERCENTILE.	24,668	24,739	24,144	25,169	24,593	29,250	24,996	24,350	23,478	23,541
50TH PERCENTILE.	24,000	24,000	23,393	24,387	23,696	28,528	24,413	23,605	23,000	22,793
40TH PERCENTILE.	23,025	23,100	22,640	23,616	22,812	27,569	23,668	23,000	22,400	22,058
30TH PERCENTILE.	22,278	22,546	21,853	22,950	22,029	26,062	23,149	22,426	21,733	21,213
25TH PERCENTILE.	21,856	22,000	21,425	22,400	21,425	25,423	22,500	22,000	21,269	20,941
20TH PERCENTILE.	21,425	21,425	21,166	22,000	20,804	24,636	21,856	21,425	20,863	20,550
10TH PERCENTILE.	20,300	20,620	20,375	20,650	19,500	22,381	21,425	20,700	20,013	19,500
NUMBER RESPONDING...	899	137	241	301	220	168	119	204	155	253
MEAN................	24,337	23,962	23,712	25,070	24,255	28,077	24,772	23,799	22,917	22,954
LOW.................	16,164	16,164	16,250	18,000	17,150	18,500	19,500	18,300	17,457	16,164
HIGH................	36,649	31,500	35,228	36,649	35,379	36,649	32,650	32,460	29,683	30,112
	COUNSELORS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$31,534	$31,236	$31,748	$32,227	$30,592	$34,253	$30,000	$29,540	$27,991	$31,956
80TH PERCENTILE.	29,250	28,898	29,339	29,683	28,100	32,350	27,693	27,616	26,820	29,097
75TH PERCENTILE.	28,347	27,797	28,347	28,958	27,500	31,626	26,975	27,002	26,210	27,993
70TH PERCENTILE.	27,500	27,241	27,596	28,403	26,545	31,273	26,648	26,546	25,668	27,130
60TH PERCENTILE.	26,200	26,638	26,154	26,675	25,199	30,000	25,937	25,781	25,017	25,513
50TH PERCENTILE.	25,253	25,625	25,039	25,780	24,447	29,127	25,152	25,007	24,301	24,389
40TH PERCENTILE.	24,350	25,041	23,999	24,772	23,700	28,406	24,400	24,111	23,687	23,444
30TH PERCENTILE.	23,484	23,886	23,165	24,062	22,815	26,903	23,794	23,393	22,850	22,902
25TH PERCENTILE.	23,025	23,255	22,677	23,703	22,131	26,103	23,467	22,971	22,587	22,155
20TH PERCENTILE.	22,434	22,797	21,980	23,256	21,654	25,567	22,815	22,353	22,008	21,695
10TH PERCENTILE.	21,200	21,344	21,000	21,665	20,500	24,213	21,425	21,425	20,584	20,642
NUMBER RESPONDING...	836	135	232	286	183	152	109	196	150	229
MEAN................	26,125	26,266	26,176	26,584	25,238	29,523	25,495	25,309	24,524	25,917
LOW.................	17,457	19,859	17,457	18,650	17,987	19,816	19,700	18,300	17,457	17,987
HIGH................	64,322	54,123	50,323	53,885	64,322	64,322	38,076	44,252	40,018	50,323
	LIBRARIANS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$29,867	$27,747	$28,589	$31,282	$30,592	$33,355	$29,431	$27,973	$27,288	$27,124
80TH PERCENTILE.	27,695	26,956	26,863	29,032	27,910	31,656	27,000	26,622	25,894	25,920
75TH PERCENTILE.	26,840	26,250	26,004	28,173	26,545	31,300	26,545	26,200	25,447	25,128
70TH PERCENTILE.	26,194	25,941	25,706	27,113	26,163	30,673	26,175	25,781	25,000	24,700
60TH PERCENTILE.	25,252	25,243	24,700	26,002	25,010	29,771	25,281	24,881	24,137	24,060
50TH PERCENTILE.	24,367	24,413	23,770	24,763	24,060	28,776	24,619	24,250	23,471	23,141
40TH PERCENTILE.	23,544	23,562	23,000	24,249	22,985	27,792	24,054	23,484	22,856	22,361
30TH PERCENTILE.	22,596	22,776	22,141	23,489	22,014	26,500	23,419	22,550	22,064	21,843
25TH PERCENTILE.	22,124	22,500	21,910	23,033	21,425	26,000	22,815	22,141	21,836	21,446
20TH PERCENTILE.	21,736	21,809	21,585	22,365	20,800	24,875	22,043	21,839	21,262	20,879
10TH PERCENTILE.	20,549	20,900	20,620	21,095	19,850	22,660	21,425	20,972	20,308	20,000
NUMBER RESPONDING...	808	129	218	280	181	153	110	191	150	204
MEAN................	24,861	24,419	24,297	25,693	24,570	28,555	24,960	24,428	23,550	23,407
LOW.................	12,699	18,581	17,457	12,699	17,150	19,300	19,700	18,300	17,457	12,699
HIGH................	50,144	32,709	36,039	50,144	38,222	50,144	32,650	38,222	29,683	36,039

TABLE 16.--PERCENTILE DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS, COUNSELORS, AND LIBRARIANS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	CLASSROOM TEACHERS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$61,157	$54,240	$58,020	$65,713	$62,544	$71,987	$59,536	$54,441	$52,288	$51,371
80TH PERCENTILE.	54,536	50,563	52,755	57,970	55,755	68,159	55,357	52,479	49,118	49,403
75TH PERCENTILE.	53,014	49,868	50,817	55,751	53,583	67,070	54,225	51,160	48,481	48,430
70TH PERCENTILE.	51,385	49,000	49,970	54,421	51,806	65,713	53,615	49,095	47,796	47,540
60TH PERCENTILE.	48,546	47,925	48,136	51,444	46,835	62,250	52,021	46,444	46,116	45,096
50TH PERCENTILE.	46,360	45,978	46,273	48,110	44,642	59,532	48,791	45,099	43,475	43,379
40TH PERCENTILE.	44,570	44,872	44,873	45,472	41,849	56,949	47,177	44,585	41,854	41,785
30TH PERCENTILE.	42,185	43,195	42,579	43,956	39,964	54,223	44,942	42,381	40,195	39,690
25TH PERCENTILE.	41,038	42,065	41,673	42,446	38,377	52,250	44,783	41,533	39,853	38,988
20TH PERCENTILE.	39,975	41,581	40,000	41,038	37,078	50,120	43,996	40,660	39,560	37,905
10TH PERCENTILE.	37,200	39,000	38,150	38,354	34,337	41,274	41,236	38,000	35,000	34,900
NUMBER RESPONDING...	898	138	239	302	219	167	119	204	156	252
MEAN.................	47,828	46,235	47,067	50,189	46,406	58,862	49,868	45,974	44,060	43,385
LOW..................	25,025	33,412	30,460	31,481	25,025	34,058	33,520	29,130	25,200	25,025
HIGH.................	86,923	61,733	75,000	86,923	82,984	86,923	67,734	64,624	65,728	60,385
	COUNSELORS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$61,724	$56,462	$59,248	$67,111	$62,900	$72,100	$60,472	$55,679	$54,315	$55,416
80TH PERCENTILE.	56,182	53,635	55,257	59,905	55,564	68,872	57,252	52,964	50,606	52,853
75TH PERCENTILE.	54,538	52,546	53,968	57,705	54,146	67,336	55,980	51,582	49,912	51,158
70TH PERCENTILE.	53,433	50,925	53,022	55,604	51,582	66,601	54,445	50,382	48,646	49,640
60TH PERCENTILE.	50,278	49,075	50,083	52,840	48,077	63,516	52,781	47,974	47,525	47,337
50TH PERCENTILE.	48,054	48,404	48,151	49,300	44,942	60,061	49,968	46,043	46,354	45,817
40TH PERCENTILE.	46,033	46,887	46,277	46,841	42,606	57,900	48,597	44,942	44,005	43,875
30TH PERCENTILE.	44,228	45,573	44,386	45,035	41,069	55,123	46,984	44,135	42,584	42,194
25TH PERCENTILE.	43,178	44,748	43,566	44,518	39,612	53,550	46,196	43,000	41,715	40,811
20TH PERCENTILE.	42,057	43,240	42,757	43,174	38,169	50,713	45,472	41,956	40,856	39,600
10TH PERCENTILE.	39,080	40,730	39,700	40,300	35,000	45,303	42,382	39,612	38,186	36,196
NUMBER RESPONDING...	834	135	232	285	182	151	108	195	151	229
MEAN.................	49,457	48,410	49,112	51,729	47,117	60,091	51,080	47,186	45,928	45,942
LOW..................	27,400	36,130	31,839	33,529	27,400	34,058	35,130	32,349	27,400	27,417
HIGH.................	91,834	64,599	75,000	91,834	82,984	91,834	67,734	67,327	65,728	70,369
	LIBRARIANS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$61,669	$54,668	$58,747	$66,580	$63,728	$72,100	$60,144	$55,199	$52,397	$51,622
80TH PERCENTILE.	55,257	50,947	52,946	59,270	55,805	68,872	55,567	52,474	49,656	48,360
75TH PERCENTILE.	53,450	50,006	51,292	56,431	54,204	67,263	54,225	50,961	48,494	47,512
70TH PERCENTILE.	51,772	49,000	49,746	54,820	52,464	66,575	53,448	49,139	47,796	46,500
60TH PERCENTILE.	48,513	47,849	48,000	51,861	47,131	63,700	52,211	46,760	46,112	44,553
50TH PERCENTILE.	46,494	45,976	46,418	48,599	44,558	60,064	49,325	45,269	43,956	43,076
40TH PERCENTILE.	44,583	44,822	44,325	45,515	42,040	57,210	47,274	44,539	42,532	40,877
30TH PERCENTILE.	42,588	43,000	42,684	44,156	39,853	55,075	46,066	42,651	41,038	39,600
25TH PERCENTILE.	41,567	42,185	41,710	42,911	38,393	53,416	45,192	42,002	40,186	38,935
20TH PERCENTILE.	40,188	40,936	40,300	41,802	37,270	50,644	44,134	41,008	39,757	37,911
10TH PERCENTILE.	37,770	38,146	38,531	38,948	34,086	43,106	41,865	38,148	36,806	35,337
NUMBER RESPONDING...	806	129	217	280	180	152	110	190	151	203
MEAN.................	48,186	46,197	47,273	50,765	46,701	59,582	50,132	46,206	44,504	43,192
LOW..................	25,025	25,700	30,460	32,876	25,025	34,058	35,130	25,700	25,200	25,025
HIGH.................	86,923	65,280	75,000	86,923	82,984	86,923	67,734	65,280	65,728	67,233

TABLE 17.--PERCENTILE DISTRIBUTION OF MINIMUM AND MAXIMUM SCHEDULED DAILY PAY RATES FOR SUBSTITUTE TEACHERS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	SUBSTITUTE TEACHERS									
MINIMUM SCHEDULED DAILY PAY RATES										
90TH PERCENTILE.	$80.00	$85.00	$85.00	$75.00	$66.64	$71.33	$73.80	$80.00	$77.67	$83.64
80TH PERCENTILE.	69.00	78.00	75.00	66.00	60.00	65.00	66.30	67.00	66.00	75.00
75TH PERCENTILE.	65.00	74.00	72.94	65.00	60.00	65.00	65.00	65.00	62.00	70.00
70TH PERCENTILE.	61.00	66.30	68.00	62.00	60.00	62.00	62.00	60.00	60.00	65.00
60TH PERCENTILE.	59.00	56.00	60.00	60.00	55.00	60.00	60.00	57.00	52.53	54.50
50TH PERCENTILE.	55.00	51.00	55.00	55.00	52.50	60.00	57.50	54.00	50.00	50.00
40TH PERCENTILE.	50.00	50.00	50.00	52.50	50.00	55.00	55.00	50.00	50.00	47.00
30TH PERCENTILE.	50.00	46.85	45.00	50.00	50.00	55.00	53.00	50.00	45.00	43.00
25TH PERCENTILE.	45.00	43.24	44.00	50.00	48.00	52.00	50.00	45.00	43.00	42.00
20TH PERCENTILE.	44.50	40.00	40.00	45.00	45.00	50.00	50.00	44.00	40.00	40.00
10TH PERCENTILE.	40.00	37.00	37.50	40.00	40.00	50.00	45.00	40.00	37.00	35.00
NUMBER RESPONDING...	1,004	137	261	346	260	199	131	227	174	273
MEAN................	$56.57	$57.55	$58.58	$56.84	$53.68	$59.31	$58.62	$56.26	$54.02	$55.47
LOW.................	27.50	30.00	27.50	29.75	30.00	32.00	30.00	30.00	27.50	29.75
HIGH................	112.00	100.00	112.00	98.00	95.00	98.00	100.00	97.36	112.00	100.00
MAXIMUM SCHEDULED DAILY PAY RATES										
90TH PERCENTILE.	$100.00	$102.50	$100.00	$95.00	$90.00	$100.00	$100.00	$95.00	$95.90	$100.00
80TH PERCENTILE.	88.00	93.21	92.98	85.00	75.00	90.00	85.00	85.00	80.00	90.00
75TH PERCENTILE.	82.00	90.00	90.00	80.00	73.39	85.00	80.00	80.00	75.75	85.00
70TH PERCENTILE.	77.00	85.00	85.00	75.00	70.00	80.00	75.00	75.00	75.00	80.00
60TH PERCENTILE.	70.00	75.00	77.87	70.00	65.00	75.00	70.00	68.00	65.00	72.00
50TH PERCENTILE.	65.00	72.00	70.00	65.00	60.00	70.00	65.00	60.00	60.00	60.00
40TH PERCENTILE.	60.00	65.00	61.00	60.00	55.00	66.00	62.50	58.00	57.00	55.00
30TH PERCENTILE.	55.00	60.00	57.08	56.00	50.00	65.00	60.00	55.00	54.08	50.00
25TH PERCENTILE.	54.00	57.50	55.00	53.00	50.00	60.00	55.00	51.00	50.00	50.00
20TH PERCENTILE.	50.00	55.00	52.00	50.00	50.00	60.00	55.00	50.00	50.00	45.00
10TH PERCENTILE.	45.00	50.00	45.05	45.00	45.00	55.00	50.00	48.00	45.00	43.00
NUMBER RESPONDING...	944	131	240	327	246	190	119	217	160	258
MEAN................	$69.60	$74.23	$73.18	$69.42	$63.89	$75.85	$70.80	$67.65	$66.27	$68.16
LOW.................	32.00	32.00	32.00	36.00	34.00	45.00	40.00	38.00	37.75	32.00
HIGH................	191.83	125.00	149.10	191.83	130.98	191.83	134.37	138.64	133.00	149.10

TABLE 18.--PERCENTILE DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERINTENDENTS (CONTRACT SALARY), DEPUTY OR ASSOCIATE SUPERINTENDENTS, AND ASSISTANT SUPERINTENDENTS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	SUPERINTENDENTS (CONTRACT SALARY)									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$115,000	$135,005	$111,969	$108,991	$99,000	$120,698	$110,000	$112,000	$113,000	$109,980
80TH PERCENTILE.	104,585	124,384	104,186	99,000	87,100	114,440	101,314	102,600	103,801	99,500
75TH PERCENTILE.	101,500	121,822	101,854	95,500	83,000	110,720	97,270	99,348	100,580	96,925
70TH PERCENTILE.	98,000	119,000	99,500	92,900	80,285	108,449	94,700	96,025	98,000	95,000
60TH PERCENTILE.	93,219	114,000	96,980	89,268	74,393	103,204	89,899	92,094	90,862	92,000
50TH PERCENTILE.	88,510	109,980	94,430	86,104	71,760	97,976	85,000	87,188	85,998	85,984
40TH PERCENTILE.	84,303	105,000	91,746	83,383	68,250	93,000	81,705	82,000	82,628	83,145
30TH PERCENTILE.	79,500	101,949	88,000	81,000	65,245	89,268	77,064	77,998	77,378	78,206
25TH PERCENTILE.	77,026	100,052	86,000	79,000	64,100	86,460	74,393	74,900	75,000	76,556
20TH PERCENTILE.	74,000	97,270	84,760	77,912	63,000	83,000	72,091	72,000	73,067	73,333
10TH PERCENTILE.	66,540	92,488	79,482	73,061	60,000	72,834	67,830	65,000	66,384	66,000
NUMBER RESPONDING...	999	139	257	342	261	197	129	226	175	272
MEAN................	90,198	112,483	94,977	88,754	75,518	98,629	87,650	88,699	88,430	87,684
LOW.................	39,000	76,582	60,000	60,648	39,000	57,000	56,650	50,500	39,000	50,000
HIGH................	204,075	204,075	146,458	134,900	129,500	195,000	160,000	204,075	165,000	146,458
	DEPUTY/ASSOCIATE SUPERINTENDENTS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$103,954	$106,667	$97,029	$94,500	$68,000	$116,000	$103,954	$108,305	$98,661	$98,776
80TH PERCENTILE.	95,762	101,270	94,370	89,283	68,000	113,237	102,201	97,029	92,060	94,017
75TH PERCENTILE.	94,592	98,661	92,060	88,270	68,000	102,629	95,762	94,767	90,000	90,820
70TH PERCENTILE.	92,310	95,762	89,345	81,420	68,000	102,629	95,196	94,608	89,253	87,864
60TH PERCENTILE.	89,253	92,310	85,462	80,643	68,000	101,490	94,592	92,140	86,890	86,304
50TH PERCENTILE.	86,131	90,068	83,640	78,580	58,058	99,816	88,038	90,136	83,928	85,462
40TH PERCENTILE.	83,150	86,613	82,250	75,184	48,116	94,500	82,698	87,516	82,270	81,752
30TH PERCENTILE.	80,700	84,180	74,899	71,200	48,116	88,270	82,000	80,700	79,552	76,022
25TH PERCENTILE.	79,000	83,150	73,332	68,971	48,116	88,270	81,944	79,857	78,580	73,735
20TH PERCENTILE.	74,899	82,000	73,163	68,157	48,116	84,129	80,973	78,033	78,205	72,008
10TH PERCENTILE.	68,000	79,236	60,648	67,067	48,116	68,000	74,626	74,511	60,648	66,400
NUMBER RESPONDING...	118	62	39	15	2	9	14	23	27	45
MEAN................	86,043	90,986	82,578	78,352	58,058	96,452	89,523	89,164	83,531	82,791
LOW.................	48,116	69,000	57,612	54,720	48,116	68,000	71,200	67,954	57,612	48,116
HIGH................	116,000	113,237	116,000	101,490	68,000	116,000	112,100	112,164	108,007	113,305
	ASSISTANT SUPERINTENDENTS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$92,698	$97,008	$89,995	$92,000	$74,857	$105,000	$92,698	$94,124	$89,300	$88,000
80TH PERCENTILE.	88,254	91,000	86,611	86,357	68,331	96,590	89,300	89,343	85,745	84,050
75TH PERCENTILE.	86,345	90,060	85,084	85,000	66,233	95,483	89,292	86,357	84,888	83,177
70TH PERCENTILE.	84,973	88,630	84,811	83,100	66,233	94,346	88,316	84,870	83,206	81,876
60TH PERCENTILE.	82,270	85,853	82,268	78,388	63,160	91,710	85,000	84,038	80,649	78,333
50TH PERCENTILE.	79,802	83,610	80,484	76,018	62,672	88,880	81,242	81,236	78,093	75,872
40TH PERCENTILE.	76,285	81,343	77,866	72,875	61,670	86,921	78,476	78,021	75,774	73,163
30TH PERCENTILE.	73,703	78,540	75,654	69,610	60,665	85,000	76,521	75,480	72,428	70,078
25TH PERCENTILE.	71,923	76,521	73,392	68,000	60,665	83,107	75,471	74,128	70,198	69,238
20TH PERCENTILE.	69,838	75,480	72,196	66,823	59,066	82,086	75,153	71,760	67,939	68,227
10TH PERCENTILE.	63,160	72,350	68,136	61,600	56,000	74,094	69,901	62,672	61,578	63,226
NUMBER RESPONDING...	311	81	120	97	13	32	31	78	62	108
MEAN................	79,209	84,140	79,343	76,595	66,743	89,227	81,989	80,668	76,863	75,735
LOW.................	51,476	61,443	52,950	51,501	51,476	56,831	61,443	57,000	52,950	51,476
HIGH................	116,000	115,229	105,545	106,681	116,000	116,000	105,545	115,229	97,966	98,768

TABLE 19.--PERCENTILE DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS(1) FOR SELECTED CENTRAL-OFFICE FUNCTIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP AND BY PER PUPIL EXPENDITURE OF SCHOOL SYSTEM, 1994-95

	ALL REPORTING SYSTEMS	ENROLLMENT GROUP				PER PUPIL EXPENDITURE				
		25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	$7,000 OR MORE	$6,000 TO $6,999	$5,000 TO $5,999	$4,500 TO $4,999	LESS THAN $4,500
	INSTRUCTION									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$82,704	$82,871	$81,765	$83,577	$80,662	$97,260	$82,800	$83,606	$80,437	$78,130
80TH PERCENTILE.	77,984	79,950	77,914	79,273	75,045	86,643	81,731	81,000	74,913	75,986
75TH PERCENTILE.	76,864	77,708	76,476	76,394	67,313	82,861	77,914	77,963	73,350	74,370
70TH PERCENTILE.	75,835	77,202	75,688	74,789	65,957	82,217	77,760	76,864	72,269	74,023
60TH PERCENTILE.	73,544	74,591	73,928	71,072	65,013	80,662	76,114	74,196	69,018	72,547
50TH PERCENTILE.	72,062	72,654	72,547	68,514	60,159	79,856	74,591	72,438	67,545	69,410
40TH PERCENTILE.	68,439	70,966	70,995	66,654	57,225	76,394	73,107	71,540	65,517	66,759
30TH PERCENTILE.	66,190	67,500	67,777	62,040	56,409	73,727	70,601	67,500	63,000	61,932
25TH PERCENTILE.	63,860	66,380	66,838	61,686	53,200	72,731	69,253	66,799	61,636	60,570
20TH PERCENTILE.	61,817	65,861	63,200	59,829	51,476	70,559	68,647	65,957	60,840	58,794
10TH PERCENTILE.	57,739	60,261	59,782	54,821	46,910	60,683	68,252	59,981	54,038	56,000
NUMBER RESPONDING...	262	68	109	71	14	29	25	64	56	88
MEAN................	70,700	72,336	71,334	69,661	63,083	78,486	74,299	72,391	67,214	68,100
LOW.................	44,952	54,387	44,952	50,183	46,320	48,535	50,183	53,731	44,952	46,910
HIGH................	107,190	89,343	89,900	107,190	97,313	107,190	86,806	89,343	84,626	89,900
	FINANCE AND BUSINESS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$83,577	$84,531	$81,570	$85,289	$79,292	$99,924	$84,795	$85,289	$79,560	$79,903
80TH PERCENTILE.	79,560	81,876	77,571	77,434	65,013	91,958	81,905	81,876	76,559	74,326
75TH PERCENTILE.	76,942	80,611	75,978	75,309	60,840	87,127	79,292	81,102	75,719	71,827
70TH PERCENTILE.	75,706	79,479	74,348	72,536	57,648	84,988	79,274	80,105	73,070	69,354
60TH PERCENTILE.	72,044	76,933	71,656	68,381	56,131	82,296	74,872	75,835	71,217	66,404
50TH PERCENTILE.	68,030	75,102	68,036	64,739	47,315	78,191	70,919	72,372	68,476	63,262
40TH PERCENTILE.	65,585	71,000	66,140	59,063	43,904	74,616	69,253	67,992	66,672	61,335
30TH PERCENTILE.	61,353	67,824	62,700	56,000	41,425	71,071	62,000	66,010	62,184	59,019
25TH PERCENTILE.	59,482	66,190	61,636	54,598	40,196	67,000	60,849	63,134	60,888	57,578
20TH PERCENTILE.	57,527	64,355	60,060	53,731	39,000	61,767	55,504	60,350	57,920	55,830
10TH PERCENTILE.	52,950	59,106	55,603	48,740	32,820	49,332	54,179	53,116	52,950	51,925
NUMBER RESPONDING...	337	87	136	96	18	30	33	82	72	120
MEAN................	68,353	73,254	68,988	66,056	52,125	78,066	70,237	71,034	67,100	64,327
LOW.................	31,430	51,717	47,386	37,752	31,430	39,000	43,104	34,400	32,820	31,430
HIGH................	132,234	99,131	97,029	132,234	96,000	132,234	99,131	97,029	84,874	90,105
	SUBJECT AREA SUPERVISORS									
SALARY DISTRIBUTION										
90TH PERCENTILE.	$76,165	$74,967	$74,302	$76,515	$89,113	$84,930	$77,852	$73,882	$72,056	$65,598
80TH PERCENTILE.	69,529	69,432	68,726	71,635	83,288	81,150	74,967	70,694	65,480	62,480
75TH PERCENTILE.	66,965	64,992	65,598	68,542	76,721	79,129	72,955	68,718	62,456	61,355
70TH PERCENTILE.	64,983	64,727	64,998	66,084	73,879	75,362	67,000	64,717	62,194	59,750
60TH PERCENTILE.	62,197	62,339	61,367	61,858	70,864	72,773	64,944	62,696	60,448	58,211
50TH PERCENTILE.	59,482	60,823	58,918	59,195	53,709	69,502	63,938	61,053	58,365	56,256
40TH PERCENTILE.	57,590	58,520	57,420	57,028	47,478	67,300	61,231	57,904	56,268	54,264
30TH PERCENTILE.	55,000	56,256	54,263	54,105	42,381	64,248	57,028	56,699	53,442	52,227
25TH PERCENTILE.	53,623	55,075	53,442	53,166	41,621	61,858	56,303	54,793	52,344	50,761
20TH PERCENTILE.	52,113	53,751	52,227	51,248	38,204	59,106	53,741	53,731	49,828	49,428
10TH PERCENTILE.	47,408	47,821	48,650	47,498	33,072	53,709	50,925	50,098	44,434	44,821
NUMBER RESPONDING...	360	114	133	98	15	54	38	88	69	111
MEAN................	60,560	60,840	60,203	60,884	59,482	69,288	63,574	61,206	58,202	56,236
LOW.................	32,280	36,203	35,917	37,936	32,280	36,203	39,966	37,056	33,072	32,280
HIGH................	89,742	84,177	85,984	87,040	89,742	89,742	81,046	83,216	84,177	78,938

1 DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS.

TABLE 20.--PERCENTILE DISTRIBUTION OF LENGTH OF WORK YEAR FOR SELECTED PROFESSIONAL PERSONNEL IN ALL REPORTING SCHOOL SYSTEMS, 1994-95

LENGTH OF WORK YEAR	SUPTS.	DEPUTY ASSOC. SUPTS.	ASST. SUPTS.	FINANCE & BUSINESS	INSTRUCT. SERVICES	SUBJECT SUPERV.	ELEM. PRIN.	JR./MID. PRIN.	SR. HIGH PRIN.
90TH PERCENTILE	260	260	260	260	260	260	260	260	260
80TH PERCENTILE	260	255	260	260	260	247	240	245	250
75TH PERCENTILE	260	249	260	260	251	240	240	240	245
70TH PERCENTILE	254	247	250	250	247	240	229	240	240
60TH PERCENTILE	245	240	242	242	240	230	221	228	240
50TH PERCENTILE	240	236	240	240	230	225	220	225	230
40TH PERCENTILE	232	230	230	235	228	220	214	220	226
30TH PERCENTILE	228	226	228	229	226	215	210	217	224
25TH PERCENTILE	226	226	226	228	225	210	209	215	222
20TH PERCENTILE	226	225	225	226	223	205	206	212	220
10TH PERCENTILE	222	222	222	224	220	194	200	207	215
NUMBER RESPONDING	997	258	657	736	446	507	982	916	944
MEAN	241	238	240	241	236	225	223	228	233
LOW	204	208	205	204	176	175	175	180	180
HIGH	260	260	260	260	260	260	260	260	260

LENGTH OF WORK YEAR	ELEM. ASST. PRIN.	JR./MID. ASST. PRIN.	SR. HIGH ASST. PRIN.	TEACHERS	COUN-SELORS
90TH PERCENTILE	245	251	260	192	204
80TH PERCENTILE	227	232	240	190	200
75TH PERCENTILE	220	226	238	188	199
70TH PERCENTILE	220	223	230	187	196
60TH PERCENTILE	210	220	224	185	192
50TH PERCENTILE	209	214	220	185	190
40TH PERCENTILE	205	210	215	184	188
30TH PERCENTILE	200	206	210	183	185
25TH PERCENTILE	200	205	210	183	185
20TH PERCENTILE	200	202	207	182	184
10TH PERCENTILE	193	198	200	180	181
NUMBER RESPONDING	453	770	849	1,016	978
MEAN	213	218	223	186	192
LOW	180	180	180	160	160
HIGH	260	260	260	225	246

TABLE 21.--MEAN LENGTH OF WORK YEAR FOR PROFESSIONAL PERSONNEL IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

LENGTH OF WORK YEAR	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPTS. (CONTRACT SALARY)........	238	241	247	242	244	236	241	233	241
DEPUTY/ASSOC. SUPTS.............	230	236	245	239	243	235	235	231	238
ASSISTANT SUPERINTENDENTS.......	237	243	247	242	244	235	238	231	240
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:									
FINANCE AND BUSINESS..........	240	242	247	242	241	234	242	235	241
INSTRUCTIONAL SERVICES........	226	240	247	237	237	233	229	229	236
PUBLIC RELATIONS/INFORMATION..	231	233	244	237	238	230	235	233	236
STAFF PERSONNEL SERVICES......	237	242	247	241	241	232	238	235	240
OTHER AREAS(2)................	231	238	244	237	239	233	228	230	236
SUBJECT AREA SUPERVISORS........	207	225	239	220	219	223	217	222	225
OTHER ADMINISTRATIVE STAFF(3)...	229	237	235	232	236	230	231	228	233
PRINCIPALS									
ELEMENTARY SCHOOL.............	223	235	237	215	218	217	209	212	223
JR. HIGH/MIDDLE SCHOOL........	229	238	240	225	228	223	217	216	228
SR. HIGH SCHOOL...............	231	239	243	234	231	230	221	224	233
ASSISTANT PRINCIPALS									
ELEMENTARY SCHOOL.............	207	231	216	210	213	203	204	209	213
JR. HIGH/MIDDLE SCHOOL........	219	230	224	212	220	211	212	210	218
SR. HIGH SCHOOL...............	224	235	228	219	224	214	215	215	223
CLASSROOM TEACHERS..............	183	187	192	185	186	183	184	183	186
COUNSELORS......................	185	190	199	190	193	195	190	189	192
LIBRARIANS......................	183	187	196	187	189	188	185	186	188
SCHOOL NURSES...................	183	187	193	187	187	184	183	185	187

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1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

2 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

3 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 22.--MEAN OF MINIMUM SCHEDULED DAILY PAY RATES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPERINTENDENT (CONTRACT SALARY)............	$471.96	$400.41	$369.34	$312.23	$376.65
DEPUTY/ASSOC. SUPTS............	286.59	272.77	255.63	208.60	276.68
ASSISTANT SUPERINTENDENTS.......	266.71	274.09	256.13	230.84	264.75
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	230.94	228.74	214.15	161.47	221.57
INSTRUCTIONAL SERVICES........	235.09	244.70	235.68	232.94	239.14
PUBLIC RELATIONS/INFORMATION..	199.89	198.65	171.59	108.33	193.01
STAFF PERSONNEL SERVICES......	229.64	235.85	224.24	226.26	230.58
OTHER AREAS(1)...............	182.27	191.50	186.22	166.43	186.24
SUBJECT AREA SUPERVISORS........	179.99	191.32	197.24	200.88	189.72
OTHER ADMINISTRATIVE STAFF(2)...	143.20	147.93	150.90	139.90	147.24
PRINCIPALS					
ELEMENTARY SCHOOL.............	215.39	224.49	231.37	238.26	225.97
JR. HIGH/MIDDLE SCHOOL........	222.08	232.74	237.75	234.76	231.95
SR. HIGH SCHOOL...............	234.93	243.42	248.64	244.87	242.97
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	189.32	195.13	188.89	206.84	192.18
JR. HIGH/MIDDLE SCHOOL........	196.08	209.50	215.51	219.82	208.52
SR. HIGH SCHOOL...............	201.54	214.84	218.29	223.84	213.21
CLASSROOM TEACHERS..............	127.93	127.73	134.94	131.19	131.02
COUNSELORS......................	136.19	135.90	139.59	131.90	136.34
LIBRARIANS......................	128.74	128.98	136.71	131.76	132.24
SCHOOL NURSES...................	122.07	121.48	123.65	128.69	123.51

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 23.--MEAN OF MAXIMUM SCHEDULED DAILY PAY RATES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY ENROLLMENT GROUP, 1994-95

POSITION OR FUNCTION (FULL-TIME STAFF)	ENROLLMENT GROUP				
	25,000 OR MORE	10,000 TO 24,999	2,500 TO 9,999	300 TO 2,499	TOTAL-ALL REPORTING SYSTEMS
SUPERINTENDENT (CONTRACT SALARY)............	$471.96	$400.41	$369.34	$312.23	$376.65
DEPUTY/ASSOC. SUPTS.............	383.08	348.88	333.20	251.02	363.20
ASSISTANT SUPERINTENDENTS.......	350.72	338.74	317.55	281.98	332.86
DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:					
FINANCE AND BUSINESS..........	307.51	291.43	274.14	219.62	286.86
INSTRUCTIONAL SERVICES........	307.83	304.91	293.36	276.17	301.00
PUBLIC RELATIONS/INFORMATION..	270.51	263.48	228.06	116.67	257.74
STAFF PERSONNEL SERVICES......	308.48	298.57	284.55	258.53	296.98
OTHER AREAS(1)................	305.88	296.23	278.87	221.84	288.76
SUBJECT AREA SUPERVISORS........	264.00	269.06	275.50	284.59	269.83
OTHER ADMINISTRATIVE STAFF(2)...	282.53	255.15	238.56	186.85	257.30
PRINCIPALS					
ELEMENTARY SCHOOL.............	292.84	290.51	290.02	283.43	290.16
JR. HIGH/MIDDLE SCHOOL........	300.24	298.00	296.53	282.80	296.82
SR. HIGH SCHOOL...............	314.98	313.04	312.87	293.19	311.73
ASSISTANT PRINCIPALS					
ELEMENTARY SCHOOL.............	257.40	256.28	244.80	250.86	254.15
JR. HIGH/MIDDLE SCHOOL........	264.99	268.55	268.64	267.26	267.64
SR. HIGH SCHOOL...............	272.15	279.02	276.50	271.42	276.01
CLASSROOM TEACHERS.............	246.75	253.54	270.34	250.58	257.43
COUNSELORS......................	251.08	256.05	272.19	246.43	258.69
LIBRARIANS......................	243.65	251.10	270.51	250.20	256.46
SCHOOL NURSES...................	221.31	226.70	230.24	238.72	228.92

1 INCLUDES PUPIL PERSONNEL, RESEARCH, FOOD SERVICES, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, MEDIA SERVICES, PLANT OPERATIONS, ETC.

2 INCLUDES ALL CENTRAL-OFFICE ADMINISTRATIVE AND PROFESSIONAL STAFF NOT SPECIFIED ABOVE

TABLE 24.--MEAN OF MINIMUM SCHEDULED DAILY PAY RATES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPTS. (CONTRACT SALARY)........................	$360.48	$402.25	$365.19	$360.02	$344.79	$404.46	$309.69	$407.35	$376.65
ELEMENTARY SCHOOL PRINCIPALS.....................	294.37	253.79	183.56	242.42	219.19	197.17	207.37	254.57	225.97
SENIOR HIGH SCHOOL PRINCIPALS.....................	319.70	274.83	203.52	258.93	238.65	218.79	218.59	269.10	242.97
CLASSROOM TEACHERS..............	143.68	153.06	118.83	132.37	115.70	123.14	110.79	136.50	131.02
COUNSELORS......................	146.70	154.69	123.73	137.48	117.88	135.96	115.36	146.19	136.34
LIBRARIANS......................	147.45	153.97	120.80	134.70	115.12	127.18	110.97	137.07	132.24
SCHOOL NURSES...................	120.78	143.38	100.24	122.52	105.03	121.26	108.23	137.90	123.51

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

TABLE 25.--MEAN OF MAXIMUM SCHEDULED DAILY PAY RATES FOR PERSONNEL IN SELECTED PROFESSIONAL POSITIONS IN REPORTING SCHOOL SYSTEMS, BY GEOGRAPHIC REGION, 1994-95

POSITION	GEOGRAPHIC REGION(1)								
	NEW ENGLAND	MID-EAST	SOUTH-EAST	GREAT LAKES	PLAINS	SOUTH-WEST	ROCKY MTS.	FAR WEST	TOTAL-ALL REGIONS
SUPTS. (CONTRACT SALARY)	$360.48	$402.25	$365.19	$360.02	$344.79	$404.46	$309.69	$407.35	$376.65
ELEMENTARY SCHOOL PRINCIPALS	332.48	332.59	256.02	299.08	283.34	274.88	265.06	305.89	290.16
SENIOR HIGH SCHOOL PRINCIPALS	360.82	355.48	279.99	319.69	304.87	303.77	278.24	325.34	311.73
CLASSROOM TEACHERS	286.18	313.61	221.62	274.91	225.47	216.86	224.23	265.80	257.43
COUNSELORS	284.93	314.35	222.92	275.55	224.84	228.27	225.81	268.79	258.69
LIBRARIANS	284.84	316.23	219.33	275.64	223.26	218.72	224.68	263.80	256.46
SCHOOL NURSES	185.09	283.58	168.75	248.11	184.77	205.50	218.29	264.53	228.92

1 STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CT, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

SYSTEM-BY-SYSTEM LISTING

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE							DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		
1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
ALABAMA													
1 AUBURN	4,009	$4,849	MIN	...	...	NO	NO	NO	...	...	NO	...	...
			MAX	92,500	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	...	...
			DAYS ON DUTY	240	...	240	210	240	...	...	240	...	...
2 DOTHAN	9,760	$4,692	MIN	...	...	...	...	44,756	57,729	57,729	41,030	32,971	29,912
			MAX	91,990	...	...	...	53,482	69,283	70,283	55,434	69,283	39,423
			DAYS ON DUTY	240	...	...	...	240	240	240	240	240	200
3 HOMEWOOD	3,270	$4,710	MIN	...	...	NO	...	...	...	...	48,825	NO	...
			MAX	109,775	...	SCHED.	...	...	...	...	53,165	SCHED.	...
			DAYS ON DUTY	243	...	243	...	...	...	...	243	204	...
4 HUNTSVILLE	24,366	$5,255	MIN	...	...	58,910	40,925	49,024	53,748	49,024	31,371	40,516	34,128
			MAX	97,064	...	87,078	59,897	72,470	79,448	72,470	49,971	81,785	54,691
			DAYS ON DUTY	260	...	260	260	260	260	260	260	260	260
5 MACON CO., TUSKEGEE	4,251	$6,351	MIN	...	...	...	...	33,500	38,411	38,411	30,493	38,411	38,411
			MAX	68,921	...	...	...	43,798	50,183	50,183	39,966	50,183	47,462
			DAYS ON DUTY	230	...	...	...	230	230	230	220	230	230
6 MOBILE CO., MOBILE	65,580	$4,365	MIN	...	69,079	60,585	44,047	51,714	...	...	46,096	47,935	25,124
			MAX	97,108	71,719	63,226	51,188	57,527	...	...	52,121	57,527	40,833
			DAYS ON DUTY	247	247	247	247	247	...	...	247	247	200
7 MONTGOMERY	33,710	$3,890	MIN	...	64,000	64,000	38,194	54,455	NO	...	...	47,757	...
			MAX	109,000	69,000	69,000	46,357	66,086	SCHED.	...	...	58,613	...
			DAYS ON DUTY	260	260	260	260	260	260	...	...	260	...
8 SHELBY CO., COLUMBIANA	17,778	$4,163	MIN	...	...	...	...	61,207	61,207	61,207	33,917	51,986	33,800
			MAX	88,440	...	...	...	67,281	67,281	67,281	59,476	67,281	44,733
			DAYS ON DUTY	240	...	...	...	240	240	240	240	240	240
9 TROY	2,450	$3,774	MIN	...	...	51,000	...	ND	...	...	...	44,000	ND
			MAX	ND	...	56,000	...	ND	...	...	...	46,000	ND
			DAYS ON DUTY	225	...	225	...	225	...	...	...	225	225
10 TUSCALOOSA	10,392	$4,943	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	98,000	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	240	...	240	240	240	240	240	190	240	180
11 TUSCALOOSA CO., TUSCALOOSA	14,784	$4,706	MIN	...	...	...	...	NO	NO	NO	36,697	46,035	NO
			MAX	75,000	...	...	...	SCHED.	SCHED.	SCHED.	49,718	55,242	SCHED.
			DAYS ON DUTY	260	...	...	...	260	260	260	260	260	200
12 VESTAVIA HILLS, BIRMINGHAM	4,124	$4,794	MIN	...	...	72,222	...	...	60,471	...	...	23,283	...
			MAX	124,200	...	79,500	...	...	71,898	...	...	56,301	...
			DAYS ON DUTY	240	...	240	...	...	240	...	...	240	...
ALASKA													
13 ANCHORAGE	47,609	$6,424	MIN	...	NO	NO	NO	NO	NO	NO	31,043	25,960	25,900
			MAX	101,850	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	77,073	83,089	77,400
			DAYS ON DUTY	249	249	249	230	249	249	249	230	230	230
14 DILLINGHAM	496	$9,883	MIN	...	...	...	...	NO	NO	...	...	...	...
			MAX	83,000	...	...	...	SCHED.	SCHED.	...	...	...	...
			DAYS ON DUTY	260	...	...	...	260	260	...	...	...	...
15 MATANUSKA-SUSITNA, PALMER	11,931	$7,206	MIN	...	...	85,473	66,966	...	...	66,966	33,946	58,852	...
			MAX	103,204	...	94,346	82,217	...	...	82,217	69,468	82,217	...
			DAYS ON DUTY	254	...	254	254	...	...	254	254	254	...
16 NORTH STAR, FAIRBANKS	15,716	$6,456	MIN	...	63,912	58,170	44,570	48,578	40,575	53,369	33,881	44,570	37,228
			MAX	100,000	94,592	86,099	64,180	70,919	58,427	77,914	64,180	77,914	77,914
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
17 SOUTHWEST, DILLINGHAM	570	$13,803	MIN	...	...	...	NO	NO	ND	74,460	...	NO	NO
			MAX	85,000	...	...	SCHED.	SCHED.	45,500	75,045	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	...	260	260	260	214	...	214	260
ARIZONA													
18 CATALINA FOOTHILLS, TUCSON	3,985	$4,459	MIN	...	...	NO	...	NO	...	...	...	NO	NO
			MAX	ND	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	260
19 CRANE (ELEM.), YUMA	5,200	$3,304	MIN	...	...	NO	NO	NO	NO	NO	...	NO	...
			MAX	78,775	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	260	246	260	260	260	...	260	...
20 DOUGLAS	4,750	$3,876	MIN	...	...	51,358	...	51,358	...	45,293	45,293	45,293	51,358
			MAX	68,800	...	70,078	...	70,078	...	61,817	61,817	61,817	70,078
			DAYS ON DUTY	260	...	260	...	260	...	230	230	230	260
21 FLORENCE	1,049	$3,648	MIN	...	...	...	...	...	...	...	NO	NO	...
			MAX	62,322	...	...	...	...	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	260	...	...	...	...	...	...	260	ND	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 200	NO SCHED. 200	NO SCHED. 220	ND ND 180	ND ND 240	ND ND 180	ND ND 180	ND ND 180	50.00 50.00	1
42,115 56,519 240	43,185 58,589 240	47,645 62,049 240	... ...	32,561 50,487 200	39,074 53,478 240	23,440 39,711 180	26,921 38,260 180	26,921 37,724 180	24,193 25,306 180	18,843 41,916 200	45.00 45.00	2
54,250 59,204 243	58,590 62,930 243	66,185 70,525 243	30,470 43,449 204	52,080 56,420 243	53,165 57,505 243	23,432 39,543 184	23,432 45,658 204	23,432 39,543 184	... ...	... ...	40.00 40.00	3
41,117 60,775 239	45,064 66,616 239	53,748 79,448 260	26,252 38,439 200	34,347 50,273 239	37,619 55,059 239	25,079 43,315 180	28,324 43,315 180	28,324 43,315 180	19,797 27,836 180	25,079 43,315 180	40.00 75.00	4
35,170 45,713 220	35,170 45,713 220	35,170 45,713 220	... ...	... ...	33,370 44,213 220	21,300 33,520 180	29,342 37,244 190	29,342 37,244 190	... ...	30,493 39,966 180	34.00 40.00	5
35,792 45,213 200	37,258 46,234 200	42,467 57,982 247	35,792 42,661 200	35,792 42,661 200	34,777 43,681 200	16,164 36,262 180	23,255 36,262 180	23,933 36,262 180	... ...	... ...	37.50 41.00	6
NO SCHED. 200	NO SCHED. 240	NO SCHED. 240	NO SCHED. 180	NO SCHED. 180	NO SCHED. 240	24,433 36,130 180	24,433 36,130 180	24,433 36,130 200	24,433 36,130 180	... ...	32.00 32.00	7
52,819 58,893 240	53,538 59,476 240	59,710 65,784 240	39,314 44,916 200	39,897 45,499 200	42,986 48,728 210	24,767 51,299 180	26,154 43,188 200	24,767 38,849 180	24,767 34,663 180	24,767 38,849 180	32.00 40.00	8
44,000 50,000 225	44,000 50,000 225	51,000 56,000 225	36,000 40,000 215	36,000 40,000 195	36,000 44,000 225	24,466 30,368 180	24,466 31,226 195	24,466 31,226 195	... ...	ND ND ND	34.00 34.00	9
46,799 53,492 240	51,782 56,789 240	63,178 64,003 240	37,450 37,723 240	38,948 42,288 240	43,932 50,446 240	24,582 35,999 180	31,748 46,666 180	24,582 34,999 180	ND ND 180	24,582 35,999 180	35.00 42.00	10
45,797 53,647 260	49,045 56,895 260	52,292 60,143 260	33,755 39,112 200	42,178 49,988 260	44,972 52,822 260	24,144 34,936 180	24,144 34,936 180	24,144 34,936 180	ND 21,158 180	26,826 40,598 260	35.00 47.00	11
55,700 63,650 240	57,000 66,700 240	65,000 73,700 240	46,200 52,200 220	51,000 56,000 240	53,000 59,500 240	23,178 41,839 182	25,750 46,488 202	25,750 46,488 202	... ...	... ...	50.00 50.00	12
58,570 75,588 203	61,507 78,631 213	67,245 84,570 224	57,668 74,750 203	57,668 74,750 203	60,044 77,115 208	30,079 58,387 188	30,079 58,387 188	30,079 58,387 188	30,079 58,387 188	30,079 58,387 188	ND 100.00	13
NO SCHED. 215	... ...	NO SCHED. 215	... ...	... ...	... ...	ND ND 190	... ...	ND ND 190	... ...	... ...	67.24 100.84	14
58,035 70,958 203	59,464 73,317 208	62,513 76,289 213	... ...	58,208 67,622 203	59,281 70,799 208	30,126 58,747 183	30,126 58,747 188	30,126 58,747 183	30,126 58,747 185	... ...	67.50 93.38	15
56,256 71,803 198	59,371 73,616 203	64,075 79,443 213	... ...	56,544 70,120 203	57,676 71,515 203	31,148 58,869 190	34,885 58,869 190	31,148 58,869 190	22,179 28,091 184	31,148 58,869 190	72.94 84.98	16
NO SCHED. 195	... ...	NO SCHED. 214	... ...	... ...	... ...	35,200 59,840 189	ND ND 189	... ...	... ...	40,480 59,840 189	94.78 121.17	17
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	ND ND 204	ND ND 204	ND ND 204	ND ND 214	ND ND 204	45.00 45.00	18
49,416 57,263 246	ND ND 246	... ...	38,883 46,175 231	38,883 46,175 246	... ...	22,018 44,011 184	22,018 44,011 184	22,018 44,011 184	16,844 25,907 184	37,010 44,829 184	55.00 ND	19
36,196 49,420 210	39,228 53,544 210	45,263 61,817 230	... ...	35,000 47,792 210	35,000 53,544 210	21,000 42,945 183	33,164 45,284 210	21,000 42,945 183	16,365 26,145 183	... ...	48.00 70.00	20
NO SCHED. 207	NO SCHED. 207	NO SCHED. 207	... ...	... ...	... ...	23,000 38,470 180	23,000 38,470 180	23,000 38,470 180	ND ND 180	26,450 44,240 207	50.00 60.00	21

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
ARIZONA (CONTINUED)													
22 JOSEPH CITY	450	$5,157	MIN	...	...	...	...	24,800	...	...	...	22,400	...
			MAX	55,000	...	...	...	34,400	...	...	...	29,600	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
23 KYRENE (ELEM.), TEMPE	14,938	$3,542	MIN	...	...	78,232	46,431	70,931	53,287	53,287	41,289	46,431	31,005
			MAX	89,986	...	83,225	64,139	75,318	70,995	70,995	60,711	70,995	60,711
			DAYS ON DUTY	215	...	215	215	215	215	215	215	215	215
24 MARICOPA	1,035	$4,509	MIN	...	...	...	...	NO	...	NO	...	...	...
			MAX	80,000	...	...	...	SCHED.	...	SCHED.	...	...	...
			DAYS ON DUTY	220	...	...	...	238	...	239	...	...	...
25 MESA	66,840	$3,756	MIN	...	NO	NO	42,677	42,677	...	...	42,677	42,677	40,021
			MAX	106,835	SCHED.	SCHED.	60,769	60,769	...	...	60,769	60,769	70,079
			DAYS ON DUTY	260	260	260	260	260	...	...	260	260	260
26 MIAMI	1,941	$4,027	MIN	...	...	...	...	38,600	...	...	...	38,600	...
			MAX	60,000	...	...	...	47,600	...	...	...	47,600	...
			DAYS ON DUTY	216	...	...	...	216	...	...	...	216	...
27 MURPHY (ELEM.), PHOENIX	2,351	$4,950	MIN	...	...	NO	...	49,789	...	49,789	32,662	49,789	...
			MAX	85,998	...	SCHED.	...	65,013	...	65,013	44,080	65,013	...
			DAYS ON DUTY	216	...	216	...	216	...	216	216	216	...
28 PARADISE VALLEY, PHOENIX	30,037	$3,862	MIN	...	...	NO	46,000	46,000	46,000	NO	35,400	35,400	NO
			MAX	98,000	...	SCHED.	71,000	71,000	71,000	SCHED.	61,900	71,000	SCHED.
			DAYS ON DUTY	244	...	244	244	244	244	244	244	244	244
29 PHOENIX (ELEM.)	8,778	$4,410	MIN	...	...	57,455	...	NO	NO	NO	...	34,981	...
			MAX	94,000	...	73,500	...	SCHED.	SCHED.	SCHED.	...	62,257	...
			DAYS ON DUTY	260	...	260	...	260	260	260	...	260	...
30 ROUND VALLEY, SPRINGERVILLE	1,850	$4,309	MIN	...	...	...	...	42,205	...	...	...	35,952	...
			MAX	63,505	...	...	...	56,131	...	...	...	47,821	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	200	...
31 SCOTTSDALE, PHOENIX	25,000	$3,498	MIN	...	...	84,100	49,340	52,327	NO	NO	32,372	32,372	20,338
			MAX	106,800	...	93,300	60,681	64,355	SCHED.	SCHED.	39,813	72,443	47,250
			DAYS ON DUTY	220	...	220	220	220	220	220	220	220	220
32 SUNNYSIDE, TUCSON	14,200	$3,800	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	...
			MAX	85,000	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	215	...	215	215	215	215	215	215	215	...
33 TOMBSTONE	1,000	$4,263	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	56,500	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
ARKANSAS													
34 BARTON-LEXA, BARTON	770	$2,857	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	62,910	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
35 BENTONVILLE	5,074	$3,376	MIN	...	...	...	...	44,478	44,478	44,478	...	35,144	30,000
			MAX	79,481	...	...	...	ND	ND	ND	...	ND	ND
			DAYS ON DUTY	230	...	...	...	230	230	230	...	195	230
36 DREW, MONTICELLO	1,285	$3,138	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	60,719	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	250	...	...	...	...	...	...	...	...	...
37 DUMAS	2,086	$3,539	MIN	...	...	NO	...	NO	...	...	22,810	22,810	...
			MAX	62,803	...	SCHED.	...	SCHED.	...	...	32,280	29,280	...
			DAYS ON DUTY	240	...	240	...	240	...	...	185	185	...
38 ENGLAND	1,107	$3,252	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	63,845	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
39 FORT SMITH	12,514	$3,832	MIN	...	71,018	65,585	46,216	46,785	...	56,506	46,216	41,287	31,200
			MAX	93,250	74,899	69,466	56,271	65,585	...	65,585	62,480	61,704	65,585
			DAYS ON DUTY	240	240	240	240	240	...	240	240	240	240
40 PINE BLUFF	7,300	$4,129	MIN	...	...	...	NO	NO	NO	NO	NO	NO	NO
			MAX	84,000	...	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	241	...	...	241	241	241	241	220	241	195
41 PULASKI CO., LITTLE ROCK	20,417	$4,736	MIN	...	...	54,059	42,167	...	...	...	36,691	40,596	27,183
			MAX	92,887	...	77,722	60,624	...	...	...	58,365	71,854	54,901
			DAYS ON DUTY	254	...	254	254	...	...	...	197	254	197
42 SPRINGDALE	8,899	$3,151	MIN	...	61,767	61,023	...	...	...	...	28,188	28,601	26,029
			MAX	91,683	68,971	68,227	...	...	...	...	55,569	34,985	45,311
			DAYS ON DUTY	238	243	243	...	...	...	...	243	243	205
43 STUTTGART	2,301	$2,748	MIN	...	...	NO	...	...	...	...	NO	NO	NO
			MAX	62,000	...	SCHED.	...	...	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	...	...	...	260	260	260

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
... ...	... ...	NO SCHED. 220	NO SCHED. 220	... ...	... ...	23,000 40,600 182	... ...	... ...	19,300 26,500 179	... ...	44.00 50.00	22
53,287 70,995 215	53,287 70,995 215	... ...	... ...	46,431 64,139 215	... ...	23,000 49,746 182	24,122 52,173 192	23,000 49,746 182	23,000 38,010 182	23,000 57,223 182	56.00 56.00	23
NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	... ...	... ...	... ...	ND ND 184	ND ND 204	ND ND 184	ND ND 184	ND ND 204	75.00 75.00	24
44,984 64,265 240	49,544 68,543 260	51,963 70,985 260	... ...	44,984 63,100 240	44,984 63,100 240	24,055 48,040 202	24,055 48,040 202	24,055 48,040 202	23,108 38,244 202	23,108 47,762 202	50.00 114.00	25
41,600 50,600 216	44,600 53,600 216	46,600 55,600 216	... ...	... ...	41,600 50,600 216	22,000 39,600 183	22,000 39,600 183	22,000 39,600 183	22,000 39,600 183	22,000 39,600 183	40.00 50.00	26
49,789 65,013 216	... ...	... ...	44,080 55,498 216	... ...	... ...	23,388 42,588 180	23,388 42,588 180	23,388 42,588 180	18,802 32,985 180	23,388 42,588 180	55.00 114.65	27
55,207 63,659 200	55,207 63,659 200	60,405 69,013 210	... ...	48,720 53,428 200	52,039 59,429 210	22,546 48,136 180	24,350 48,136 190	24,350 48,136 190	20,517 48,136 180	... ...	ND ND	28
51,047 57,561 225	66,996 68,336 260	... ...	... ...	42,545 51,335 225	... ...	23,308 45,125 180	23,308 45,125 180	23,308 45,125 180	23,308 38,272 180	23,308 46,144 180	60.00 60.00	29
42,205 56,131 240	42,205 56,131 240	43,786 58,211 240	... ...	35,952 47,821 200	39,079 51,971 200	22,287 40,179 180	24,763 46,370 200	24,763 44,643 190	17,830 26,215 180	22,287 40,179 180	55.00 55.00	30
52,327 64,355 220	55,451 68,197 220	58,902 72,443 220	... ...	49,340 60,681 220	49,340 60,681 220	23,403 49,000 179	23,403 49,000 179	23,403 49,000 179	23,403 41,037 179	23,403 49,000 179	50.00 90.00	31
NO SCHED. 214	NO SCHED. 214	NO SCHED. 215	... ...	NO SCHED. 214	NO SCHED. 214	ND ND 181	ND ND 181	ND ND 181	ND ND 186	ND ND 181	45.00 85.00	32
... ...	... ...	NO SCHED. 260	... ...	... ...	... ...	21,100 34,900 180	21,100 34,900 180	22,272 36,839 190	15,383 34,900 190	21,100 34,900 180	50.00 ND	33
NO SCHED. 220	... ...	NO SCHED. 240	... ...	... ...	... ...	20,150 30,150 185	21,783 32,595 200	20,695 30,965 190	ND ND 185	... ...	35.00 75.00	34
40,634 ND 230	40,634 ND 230	49,969 ND 230	35,144 ND 210	36,242 ND 220	40,634 ND 230	22,454 35,279 185	24,881 39,093 205	24,881 39,093 205	13,300 ND 195	22,454 35,279 185	42.50 42.50	35
36,486 47,018 220	... ...	41,319 53,246 240	31,896 41,103 220	... ...	36,486 47,018 240	22,766 31,138 190	26,646 34,252 200	22,766 31,138 190	12,454 16,297 185	... ...	40.00 40.00	36
NO SCHED. 220	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 195	NO SCHED. 195	22,810*5 33,480 185	24,043*5 35,290 195	24,043*5 35,290 195	22,810*5 33,480 185	... ...	36.00 36.00	37
NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 225	... ...	NO SCHED. 225	19,021 31,922 185	19,021 31,922 185	19,021 31,922 185	ND ND 185	... ...	40.00 50.00	38
43,018 51,227 221	47,393 55,884 244	53,325 62,093 260	38,102 47,346 200	40,925 50,450 207	42,336 52,391 207	19,600 38,808 190	25,480 45,230 210	25,480 43,076 210	16,072 38,808 190	19,600 38,808 190	42.63 47.63	39
NO SCHED. 220	NO SCHED. 241	NO SCHED. 241	NO SCHED. 205	NO SCHED. 205	NO SCHED. 215	20,650 36,137 185	ND ND 205	ND ND 185	ND ND 185	ND ND 185	36.00 36.00	40
38,464 55,298 209	40,596 58,365 222	45,289 65,113 254	36,691 52,751 212	36,691 52,751 202	36,691 52,751 202	18,796 40,185 187	22,839 43,408 202	21,708 41,259 202	20,248 33,634 193	20,248 40,185 197	34.25 37.75	41
46,075 53,279 217	49,854 57,058 243	55,813 63,017 243	40,867 48,071 217	43,098 50,302 217	44,588 51,792 217	23,490 40,890 185	26,029 45,311 205	26,029 45,311 205	16,154 23,551 185	26,029 45,311 205	35.00 80.00	42
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	NO SCHED. ND	ND ND 190	ND ND 200	ND ND 190	ND ND 190	... ...	35.00 40.00	43

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
ARKANSAS	(CONTINUED)												
44	5,599	$3,639	MIN	...	37,476	34,257	...	30,119	...	...	22,129	25,865	25,980
TEXARKANA			MAX	65,066	54,720	51,501	...	47,362	...	...	37,936	43,109	43,224
			DAYS ON DUTY	240	240	240	...	240	...	...	220	240	240
CALIFORNIA													
45	2,787	$4,542	MIN	...	...	NO	54,768	...	...	...	...	34,008	29,904
ALBANY			MAX	82,820	...	SCHED.	63,420	...	...	...	...	43,392	38,160
			DAYS ON DUTY	225	...	225	210	...	...	...	...	246	246
46	20,176	$4,484	MIN	...	NO	72,948	...	65,604	61,548	65,604	46,644	39,048	38,772
ALHAMBRA			MAX	122,538	SCHED.	84,948	...	76,476	71,772	76,476	65,376	76,476	46,428
			DAYS ON DUTY	220	222	224	...	224	224	224	209	224	224
47	15,800	$2,886	MIN	...	NO	63,744	...	50,097	...	...	...	45,496	...
ALUM ROCK (ELEM.),			MAX	88,353	SCHED.	75,574	...	59,196	...	...	...	71,023	...
SAN JOSE			DAYS ON DUTY	243	216	217	...	215	...	...	...	215	...
48	16,322	$4,001	MIN	...	...	63,516	...	...	...	...	55,917	55,917	22,152
ALVORD,			MAX	97,533	...	85,099	...	...	...	...	65,566	70,437	65,566
RIVERSIDE			DAYS ON DUTY	224	...	224	...	...	...	...	225	215	206
49	17,553	$3,769	MIN	...	NO	NO	...	56,004	56,004	...	...	32,736	52,842
ANAHEIM (ELEM.)			MAX	95,204	SCHED.	SCHED.	...	67,992	67,992	...	...	39,792	68,915
			DAYS ON DUTY	247	247	247	...	247	247	...	...	220	220
50	22,512	$5,119	MIN	...	...	75,828	...	...	70,736	70,736	27,405	70,736	...
ANAHEIM (H.S.),			MAX	108,478	...	84,121	...	...	79,030	79,030	51,524	79,030	...
ANAHEIM			DAYS ON DUTY	224	...	224	...	...	224	224	183	224	...
51	13,583	$4,122	MIN	...	...	NO	...	47,202	...	67,882	...	40,666	32,510
ANTELOPE VALLEY (H.S.),			MAX	98,172	...	SCHED.	...	55,220	...	73,478	...	73,478	61,789
LANCASTER			DAYS ON DUTY	230	...	224	...	260	...	224	...	224	207
52	11,975	$4,189	MIN	...	71,268	...	59,136	52,248	52,248	62,687	...	62,687	...
APPLE VALLEY (ELEM.)			MAX	85,000	83,640	...	72,108	63,708	63,708	73,335	...	73,335	...
			DAYS ON DUTY	260	223	...	223	223	260	260	...	223	...
53	26,312	$4,190	MIN	...	...	NO	35,868	51,324	...	61,991	52,144	51,324	33,523
BAKERSFIELD			MAX	96,000	...	SCHED.	52,944	61,323	...	73,689	62,270	73,767	60,559
			DAYS ON DUTY	223	...	223	223	223	...	223	199	223	199
54	15,970	$4,001	MIN	...	NO	NO	...	...	...	...	58,180	56,940	38,460
BALDWIN PARK			MAX	108,000	SCHED.	SCHED.	...	...	...	...	69,332	76,398	65,653
			DAYS ON DUTY	224	224	224	...	...	...	...	224	224	224
55	5,668	$4,183	MIN	...	...	67,356	...	48,108	59,808	61,032	61,032	39,941	43,572
BASSETT			MAX	88,000	...	81,876	...	58,464	72,696	74,184	74,184	64,053	69,876
			DAYS ON DUTY	223	...	223	...	223	223	223	223	203	223
56	8,778	$3,724	MIN	...	...	60,682*5	35,234*5	48,682*5	...	...	33,050*5	60,128*5	26,736*5
BERRYESSA (ELEM.),			MAX	89,000	...	77,225	47,500	59,842	...	...	44,292	73,914	50,000
SAN JOSE			DAYS ON DUTY	260	...	225	225	225	...	...	225	225	225
57	4,962	$3,890	MIN	...	...	NO	...	40,884	41,556	...	...	39,492	33,912
BUENA PARK (ELEM.)			MAX	85,843	...	SCHED.	...	49,692	50,508	...	...	49,300	42,984
			DAYS ON DUTY	248	...	248	...	247	247	...	...	190	247
58	13,347	$4,005	MIN	...	...	NO	...	NO	...	56,663	...	53,590	...
BURBANK			MAX	93,500	...	SCHED.	...	SCHED.	...	72,317	...	72,317	...
			DAYS ON DUTY	220	...	220	...	215	...	220	...	220	...
59	3,450	$4,290	MIN	...	NO	...	...	NO	...	...	...	NO	...
CABRILLO,			MAX	90,255	SCHED.	...	...	SCHED.	...	...	...	SCHED.	...
HALF MOON BAY			DAYS ON DUTY	225	225	...	...	225	...	...	...	225	...
60	7,205	$3,835	MIN	...	...	NO	...	50,141*5	61,219*5	61,219*5	28,684*5	55,000*5	29,466*5
CAMPBELL (ELEM.)			MAX	93,977	...	SCHED.	...	59,063	72,819	72,819	48,028	75,529	64,715
			DAYS ON DUTY	224	...	224	...	223	215	215	182	223	223
61	33,462	$4,034	MIN	...	NO	NO	56,190	50,905	54,820	...	...	28,848*5	23,099
CAPISTRANO, SAN JUAN			MAX	115,000*5	SCHED.	SCHED.	68,299	61,876	66,634	...	...	83,497	54,689
CAPISTANO			DAYS ON DUTY	247	247	247	247	247	247	...	...	247	247
62	942	$3,588	MIN	...	...	...	...	...	...	...	...	...	...
CARDIFF (ELEM.)			MAX	84,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	229	...	...	...	...	...	...	...	...	...
63	7,182	$5,131	MIN	...	...	65,430	43,122	45,876	48,989	...	...	33,205	37,161
CARLSBAD			MAX	92,900	...	73,642	48,534	51,634	55,137	...	...	65,552	41,825
			DAYS ON DUTY	245	...	220	220	220	220	...	...	220	220
64	4,727	$4,108	MIN	...	...	NO	...	...	...	NO	...	27,850	29,972
CENTRALIA (ELEM.),			MAX	95,380	...	SCHED.	...	...	...	SCHED.	...	58,276	62,716
BUENA PARK			DAYS ON DUTY	223	...	225	...	...	...	225	...	210	226
65	15,400	$4,657	MIN	...	85,513	81,770	...	66,056	ND	59,823	59,823	50,343	29,390
CHAFFEY (H.S.),			MAX	100,478	89,253	85,513	...	73,539	ND	66,838	66,838	71,294	44,356
ONTARIO			DAYS ON DUTY	224	224	224	...	224	224	210	210	224	224

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
24,869 40,676 220	28,050 45,293 240	31,268 48,512 240	22,129 37,936 220	22,972 38,779 220	23,815 39,622 220	18,010 31,518 188	19,160 33,529 200	19,160 33,529 200	19,160 33,529 200	... ...	35.00 45.00	44
53,520 61,260 205	54,768 63,420 210	61,140 70,776 225	... ...	48,360 56,004 200	53,064 61,452 210	25,404 46,116 181	26,598 47,310 186	26,446 47,158 186	... ...	25,404 46,116 181	75.00 120.00	45
56,639 66,088 209	56,639 66,088 209	57,948 77,904 224	50,798 59,290 209	... ...	57,408 67,164 224	22,870 50,220 183	30,530 55,110 193	26,940 54,290 188	26,940 54,290 188	22,870 57,820 183	90.00 115.00	46
56,919 68,750 210	59,196 71,023 210	... ...	... ...	52,373 61,471 205	... ...	27,993 52,946 182	27,993 52,946 182	27,993 52,946 182	27,993 52,946 182	27,993 52,946 182	90.00 120.00	47
58,825 70,446 215	60,316 72,323 220	60,074 75,736 220	... ...	51,761 62,175 210	55,917 65,566 215	28,589 60,385 186	40,679 60,869 206	28,589 53,321 186	30,018 55,837 186	30,018 63,385 196	70.00 90.00	48
68,915 77,755 220	... ...	... ...	52,419 65,606 202	... ...	... ...	28,553 54,536 186	29,014 55,416 189	... ...	28,553 54,536 186	28,666 61,384 202	85.00 85.00	49
... ...	63,194 71,487 214	69,293 77,588 224	... ...	53,495 61,788 198	58,907 67,200 204	27,405 51,524 183	31,339 54,615 194	27,405 51,524 183	27,405 51,524 183	51,469 59,764 198	85.00 100.00	50
... ...	... ...	71,531 77,426 224	... ...	... ...	62,106 72,806 224	24,053 49,789 180	24,053 49,789 188	... ...	24,053 49,789 190	24,053 52,676 180	90.00 100.00	51
59,668 69,801 223	61,157 71,547 223	62,687 73,335 223	50,904 59,549 210	52,176 61,038 210	56,123 65,656 215	24,519 50,629 181	24,519 50,629 181	... ...	24,519 50,629 201	49,604 58,030 215	75.00 100.00	52
55,168 65,782 199	56,168 66,833 199	... ...	49,043 58,672 199	49,043 58,672 199	... ...	26,487 49,611 182	29,506 52,630 192	29,017 52,141 190	26,487 49,611 182	26,487 52,141 182	75.04 75.04	53
57,096 69,086 214	59,598 70,156 214	62,366 76,398 224	... ...	51,817 61,957 205	55,789 66,237 214	28,565 50,224 184	32,849 57,757 206	29,993 52,735 195	28,565 50,224 184	28,565 58,618 184	97.00 97.00	54
54,824 66,638 203	59,808 66,638 203	61,032 74,184 223	... ...	... ...	52,690 64,053 203	27,463 50,021 183	30,209 55,024 198	... ...	27,463 50,021 183	27,463 57,772 203	95.00 125.00	55
52,909*5 65,042 209	54,664*5 67,195 211	... ...	... ...	48,707*5 59,193 206	... ...	23,720*5 50,080 184	25,809*5 53,433 194	... ...	23,720*5 50,080 184	24,020*5 54,610 184	80.00 95.00	56
54,272 65,968 204	54,272 65,968 204	... ...	49,674 60,379 204	49,674 60,379 204	... ...	24,607 55,751 183	... ...	... ...	... ...	25,837 60,169 183	85.00 100.00	57
49,983 63,793 210	52,373 66,842 215	56,663 72,317 220	... ...	47,470 60,586 210	49,983 63,793 210	26,636 50,536 184	28,837 53,242 194	... ...	26,636 50,536 184	43,819 55,925 200	80.00 ND	58
NO SCHED. 207	NO SCHED. 210	NO SCHED. 220	... ...	NO SCHED. 205	NO SCHED. 215	24,062*5 46,765 184	24,062 46,765 184	24,062 46,765 184	... ...	NO SCHED. 192	75.00 85.00	59
58,443*5 68,632 210	60,686*5 71,214 210	... ...	... ...	52,308*5 63,219 210	... ...	28,684*5 48,028 182	30,692*5 48,028 182	... ...	28,684*5 48,028 182	28,684*5 48,028 182	80.00 90.00	60
53,654*5 66,142 210	56,938*5 70,134 218	60,424*5 74,370 248	32,225 59,994 205	48,598*5 59,994 218	52,602*5 64,864 218	28,833*5 50,617 185	31,947*5 53,731 205	... ...	28,833*5 50,617 185	28,833*5 50,617 185	75.00 ND	61
55,410 64,823 205	... ...	... ...	... ...	... ...	... ...	22,389 51,806 185	... ...	... ...	... ...	22,389 47,969 185	75.00 100.00	62
NO SCHED. 200	NO SCHED. 205	63,629 71,615 217	... ...	51,113 58,924 195	52,354 63,595 195	24,363 44,585 183	24,363 44,585 183	24,363 44,585 183	24,363 44,585 183	24,363 44,585 183	65.00 85.00	63
61,869 66,337 210	... ...	... ...	... ...	... ...	... ...	24,667 51,616 186	... ...	... ...	... ...	24,667 52,195 186	85.00 100.00	64
... ...	... ...	66,056 78,029 224	... ...	... ...	63,811 71,294 224	23,728 49,117 180	23,728 49,117 180	23,728 49,117 180	23,728 49,117 180	ND ND ND	85.00 102.00	65

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
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*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA	(CONTINUED)												
66 CHINO	27,425	$3,745	MIN	...	88,742	81,534	...	78,374	70,012	70,012	...	30,047	28,722
			MAX	101,949	91,489	84,050	...	80,805	76,940	76,940	...	80,805	57,942
			DAYS ON DUTY	226	226	226	...	226	226	226	...	226	226
67 CLOVIS	28,582	$3,807	MIN	...	NO	45,382	31,024	69,485	69,485	34,614	...	24,218	17,299
			MAX	100,000	SCHED.	83,449	57,913	83,350	83,250	64,297	...	64,297	74,329
			DAYS ON DUTY	229	229	229	215	229	260	225	...	215	215
68 COLTON	17,219	$4,341	MIN	...	...	75,703	...	...	...	70,490	...	62,214	29,462
			MAX	90,000	...	81,234	...	...	...	75,688	...	75,688	58,154
			DAYS ON DUTY	227	...	227	...	...	...	227	...	227	197
69 COLUSA	1,540	$4,146	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	79,048*5	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	220	...	...	...	...	...	...	...	...	...
70 COMPTON	27,726	$4,368	MIN	...	103,000	NO	...	...	...	...	52,024	NO	73,968
			MAX	103,000	104,000	SCHED.	...	...	...	...	62,339	SCHED.	95,000
			DAYS ON DUTY	221	221	221	...	...	...	...	ND	221	221
71 CONEJO VALLEY, THOUSAND OAKS	17,761	$4,397	MIN	...	...	74,344	...	48,095	55,823	...	...	44,231	36,096
			MAX	102,500	...	86,941	...	63,565	71,276	...	...	77,682	82,474
			DAYS ON DUTY	220	...	ND	...	260	260	...	...	260	260
72 CORONA-NORCO, NORCO	27,102	$3,756	MIN	...	NO	69,444	...	54,182	59,881	59,881	49,616	42,813	30,112
			MAX	101,700	SCHED.	88,630	...	69,154	76,426	76,426	63,327	76,426	69,154
			DAYS ON DUTY	222	222	222	...	223	223	223	212	223	223
73 COVINA VALLEY, COVINA	12,812	$4,023	MIN	...	...	NO *5	56,460*5	60,684*5	59,280*5	64,620*5	51,073*5	30,305*5	53,394*5
			MAX	95,100	...	SCHED.	68,628	73,752	72,060	73,944	58,553	73,944	63,876
			DAYS ON DUTY	225	...	225	225	225	225	225	206	ND	225
74 DOWNEY	17,723	$4,118	MIN	...	NO	NO	...	55,940	55,940	66,810	...	66,810	47,849
			MAX	96,991	SCHED.	SCHED.	...	68,042	68,042	73,499	...	73,499	53,339
			DAYS ON DUTY	227	227	227	...	223	223	223	...	223	189
75 EASTSIDE (H.S.), SAN JOSE	21,800	$4,587	MIN	...	...	71,383	...	...	62,359	62,359	25,235	50,296	...
			MAX	100,284	...	83,876	...	...	80,437	80,437	62,194	80,437	...
			DAYS ON DUTY	245	...	245	...	...	245	245	182	245	...
76 EL SEGUNDO	2,350	$4,843	MIN	...	...	...	...	50,052	50,052	45,399	...	44,244	36,312
			MAX	94,975	...	...	...	60,840	60,840	60,840	...	53,772	44,136
			DAYS ON DUTY	226	...	...	...	226	226	223	...	226	226
77 ESCONDIDO (ELEM.)	16,097	$3,947	MIN	...	...	68,254	...	51,840	64,163	64,163	...	41,617	...
			MAX	93,930	...	81,500	...	61,899	76,613	76,613	...	64,868	...
			DAYS ON DUTY	224	...	225	...	225	225	225	...	225	...
78 ESCONDIDO (H.S.)	7,130	$5,189	MIN	...	...	76,727	...	60,755	56,248	...	ND	46,448	46,448
			MAX	95,500	...	86,357	...	68,381	63,308	...	ND	73,386	73,386
			DAYS ON DUTY	247	...	247	...	247	247	...	247	247	247
79 EUREKA (ELEM.), GRANITE BAY	2,766	$3,399	MIN	...	...	58,656	...	46,690	...	...	...	35,000	...
			MAX	79,200	...	67,377	...	53,795	...	...	...	42,000	...
			DAYS ON DUTY	223	...	225	...	238	...	...	...	238	...
80 FIREBAUGH-LAS DELTAS, FIREBAUGH	1,941	$2,866	MIN	...	...	60,008	...	...	...	...	...	...	...
			MAX	72,394	...	66,233	...	...	...	...	...	...	...
			DAYS ON DUTY	229	...	225	...	...	...	...	...	...	...
81 FOLSOM-CORDOVA, FOLSOM	11,849	$4,530	MIN	...	50,868	49,455	46,629	57,360	46,629	...	...	31,086	31,188
			MAX	96,778	85,257	80,649	76,040	82,740	76,040	...	...	76,040	58,800
			DAYS ON DUTY	226	228	228	228	241	228	...	...	220	246
82 FONTANA	29,240	$4,124	MIN	...	...	68,196	...	56,868	65,004	65,004	51,696	56,868	46,236
			MAX	94,860	...	81,324	...	67,824	77,520	77,520	69,432	77,520	67,824
			DAYS ON DUTY	220	...	220	...	220	220	220	220	220	210
83 FRANKLIN-MCKINLEY, SAN JOSE	10,500	$3,937	MIN	...	...	70,512	...	44,522	61,924	61,924	21,369	56,299	30,160
			MAX	94,430	...	82,264	...	54,014	74,128	74,128	46,745	82,264	66,120
			DAYS ON DUTY	226	...	226	...	226	226	226	182	226	232
84 FREMONT	29,135	$4,196	MIN	...	...	NO	...	46,729	...	...	57,833	35,741	31,635
			MAX	95,299	...	SCHED.	...	56,799	...	...	78,164	78,164	75,504
			DAYS ON DUTY	226	...	226	...	226	...	...	226	226	226
85 FRESNO	73,764	$4,391	MIN	...	66,490	66,490	54,970	58,990	...	...	47,400	28,140	22,512
			MAX	116,150	98,545	83,610	69,215	74,240	...	...	59,750	76,165	83,610
			DAYS ON DUTY	251	228	228	228	228	...	...	228	228	228
86 FULLERTON (H.S.)	12,260	$5,258	MIN	...	...	NO	...	63,037	...	...	...	44,181	63,037
			MAX	97,834	...	SCHED.	...	70,934	...	...	...	62,779	70,934
			DAYS ON DUTY	246	...	246	...	246	...	...	...	246	246
87 GARDEN GROVE	42,423	$4,573	MIN	...	...	NO	39,852	65,292	62,148	54,502	43,599	45,084	45,084
			MAX	122,569	...	SCHED.	48,552	79,560	75,720	65,517	60,866	75,813	70,320
			DAYS ON DUTY	247	...	247	247	247	247	206	206	206	247

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR-HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
60,654 70,571 215	59,721 71,166 215	74,788 79,553 226	54,361 61,929 205	55,171 62,694 205	58,841 66,864 210	27,525 51,622 185	29,177 54,719 185	27,525 51,622 185	27,525 51,622 185	50,564 57,446 195	83.00 94.00	66
31,537 58,825 202	33,332 62,017 209	36,922 68,402 215	... ...	... ...	32,819 61,105 215	24,828 44,707 185	26,153 49,249 198	24,828 44,707 185	25,640 45,601 185	27,948 52,441 197	79.00 84.00	67
66,016 71,312 227	63,908 68,686 214	66,310 75,484 227	55,091 59,306 200	56,154 60,437 200	57,178 61,527 200	27,029 49,824 185	27,299 57,193 185	27,029 49,824 185	27,029 49,824 185	27,029 62,598 185	85.00 105.00	68
44,267 62,358 220	45,652 64,254 220	47,806 67,201 220	... ...	33,438 48,932 183	40,790 57,605 208	24,898*5 40,143 183	38,972 55,109 193	... ...	24,898*5 40,143 183	... ...	66.82 66.82	69
50,531 61,404 202	50,695 61,613 202	57,811 69,604 224	43,255 51,734 180	47,734 57,150 202	53,171 63,245 224	25,258 47,222 180	25,258 47,222 180	25,258 47,222 180	25,258 47,222 180	43,255 51,734 180	100.00 ND	70
58,818 69,646 210	62,598 73,290 210	67,365 78,832 220	... ...	56,074 65,706 200	56,704 65,706 200	28,327 51,609 180	46,890*5 59,029 190	28,327 51,609 180	28,327 51,609 180	48,036*5 60,110 190	85.00 96.00	71
54,182 69,154 212	56,141 71,654 215	54,182 75,279 212	49,616 63,327 212	49,863 63,642 212	53,181 67,873 215	30,112 49,684 185	33,565 58,535 196	32,709 57,042 191	32,709 57,042 191	30,112 61,747 185	78.00 91.00	72
57,109*5 65,561 215	59,592*5 68,412 225	64,620*5 73,944 225	... ...	49,844*5 55,892 197	59,592*5 68,412 225	26,390*5 47,540 183	30,370*5 49,640 186	... ...	26,390*5 47,540 183	26,390*5 50,780 183	90.00 136.55	73
59,136 65,745 209	60,962 67,294 210	67,898 75,021 223	49,214 55,064 189	52,340 58,532 201	54,271 67,290 204	29,184 48,000 183	42,667 53,870 188	29,184 48,000 183	29,184 48,000 183	47,849 53,778 189	100.00 125.00	74
... ...	... ...	62,359 80,437 245	... ...	... ...	49,289 69,828 245	25,254 56,182 182	25,254 56,182 182	26,108 57,036 182	28,654 59,582 182	27,726 59,582 182	75.00 85.00	75
51,852 63,818 203	54,710 66,726 214	60,509 73,574 223	48,434 59,613 201	49,122 60,462 214	51,342 63,190 223	26,163 50,546 185	26,163 50,546 185	26,163 50,546 185	... ...	26,163 50,546 185	80.00 80.00	76
56,158 67,053 206	58,745 70,145 206	... ...	... ...	48,902 58,391 195	... ...	21,980 46,162 185	21,980 46,162 185	... ...	21,980 46,162 185	21,980 46,162 185	66.00 85.00	77
... ...	... ...	71,444 80,411 210	... ...	... ...	59,980 69,028 210	25,000 55,538 185	27,790 59,142 185	... ...	28,121 50,991 185	43,337 54,886 185	70.00 90.00	78
51,838 59,545 215	51,838 59,545 215	... ...	... ...	46,268 53,147 205	... ...	22,700 43,443 185	... ...	... ...	22,700 43,443 185	ND ND 185	65.00 75.00	79
51,395 56,725 210	51,395 56,725 210	57,589 63,562 225	... ...	... ...	47,367 52,283 210	25,230 44,107 182	25,230 47,582 192	25,230 47,582 192	25,230 44,107 182	47,367 52,283 210	70.00 75.00	80
38,151 66,823 208	39,564 70,510 220	40,977 73,736 223	33,912 58,297 200	33,912 60,832 210	38,151 61,740 213	26,027 48,045 184	28,630 55,732 194	26,027 48,045 184	26,027 48,045 184	26,027 60,056 200	75.00 ND	81
54,732 71,796 200	57,792 68,916 210	64,788 77,256 215	54,288 64,740 210	52,992 63,192 205	56,904 67,848 215	28,280*5 49,330 182	31,956 55,743 192	30,611 53,396 197	30,921*5 53,937 199	48,780 58,176 189	85.00 100.00	82
60,116 70,060 226	61,116 70,964 226	... ...	... ...	51,294 64,460 216	... ...	21,369 48,845 182	21,369 51,413 192	... ...	21,369 48,845 182	21,369 51,235 182	80.00 90.00	83
51,180 62,208 200	54,662 66,441 210	59,780 72,665 217	47,342 57,542 200	50,887 61,858 210	50,887 63,177 210	27,624 54,143 182	... ...	... ...	27,624 54,143 182	27,624 58,602 182	90.00 100.00	84
47,400 64,015 201	49,100 61,875 206	35,240 69,550 215	42,290 58,170 197	42,290 55,475 197	44,670 59,750 206	24,875 43,285 183	40,750 54,000 201	26,098 45,414 192	24,875 43,285 183	24,875 54,900 183	65.00 75.00	85
... ...	... ...	67,045 75,461 246	... ...	... ...	61,680 69,425 246	25,343 55,257 184	25,343 55,257 184	25,343 55,257 184	25,343 55,257 184	25,343 55,257 184	84.00 99.00	86
52,532 63,149 206	54,502 65,517 206	54,502 75,813 247	48,803 58,666 206	50,633 60,866 206	50,633 63,149 206	28,058 54,810 184	30,156 58,637 190	28,058 54,810 184	28,058 54,810 184	28,973 56,597 190	85.00 100.00	87

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							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA (CONTINUED)													
88 GARVEY (ELEM.), ROSEMEAD	6,597	$4,594	MIN	...	...	...	...	56,452	56,452	56,452	51,133	52,412	48,678
			MAX	87,500	...	...	...	72,269	72,269	72,269	65,480	67,104	62,334
			DAYS ON DUTY	226	...	...	...	226	226	226	226	226	226
89 GLENDALE	29,000	$4,069	MIN	...	NO	NO	45,056	...	...	67,954	...	67,954	...
			MAX	102,862	SCHED.	SCHED.	57,466	...	...	74,377	...	74,377	...
			DAYS ON DUTY	225	225	225	225	...	...	225	...	225	...
90 GOLETA (ELEM.)	4,212	$4,136	MIN	...	...	71,100	...	...	69,068	...	69,068	44,014	...
			MAX	92,000	...	77,788	...	...	75,594	...	75,594	55,848	...
			DAYS ON DUTY	223	...	226	...	...	226	...	226	226	...
91 GRANT (H.S.), SACRAMENTO	10,243	$4,990	MIN	...	NO	NO	37,899	...	...	...	...	32,158	NO
			MAX	98,072	SCHED.	SCHED.	49,047	...	...	...	...	65,875	SCHED.
			DAYS ON DUTY	249	249	249	249	...	...	...	...	ND	249
92 GROSSMONT (H.S.), LA MESA	20,597	$4,815	MIN	...	...	73,039	...	...	...	...	...	50,644	27,757
			MAX	104,186	...	81,364	...	...	...	...	...	77,753	78,474
			DAYS ON DUTY	224	...	224	...	...	...	...	...	224	224
93 GUADALUPE (ELEM.)	1,126	$3,965	MIN	...	...	...	...	27,151	...	54,141	...	...	21,284
			MAX	75,353	...	...	...	31,430	...	59,477	...	...	34,651
			DAYS ON DUTY	225	...	...	...	260	...	216	...	...	260
94 GUERNEVILLE (ELEM.)	586	$3,598	MIN	...	...	...	...	34,694	...	...	...	...	...
			MAX	71,714	...	...	...	40,196	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	...	...
95 HAWTHORNE (ELEM.)	7,635	$3,664	MIN	...	...	NO	...	61,188	61,188	...	...	58,915	36,444
			MAX	83,079	...	SCHED.	...	72,550	72,550	...	...	70,276	41,436
			DAYS ON DUTY	225	...	225	...	225	225	...	...	225	260
96 HESPERIA	14,245	$4,016	MIN	...	70,814	70,814	...	...	...	69,419	...	69,419	ND
			MAX	84,198	73,735	73,735	...	...	...	72,314	...	72,314	ND
			DAYS ON DUTY	225	222	222	...	...	...	222	...	222	ND
97 HOLTVILLE	1,998	$3,718	MIN	...	...	...	...	29,348	...	...	...	18,022	26,384
			MAX	72,000	...	...	...	41,425	...	...	...	54,101	34,580
			DAYS ON DUTY	206	...	...	...	206	...	...	...	206	216
98 HUNTINGTON BEACH (H.S.)	13,227	$4,836	MIN	...	...	74,352	...	59,004	59,004	...	45,540	42,244	38,772
			MAX	103,901	...	84,888	...	67,476	67,476	...	56,364	67,476	51,914
			DAYS ON DUTY	222	...	222	...	222	222	...	222	222	222
99 IRVINE	21,971	$5,007	MIN	...	NO	...	...	NO	NO	NO	ND	ND	ND
			MAX	110,266	SCHED.	...	...	SCHED.	SCHED.	SCHED.	ND	ND	ND
			DAYS ON DUTY	247	247	...	...	225	225	225	225	225	247
100 JURUPA	16,748	$3,947	MIN	...	...	NO	34,740	54,360	53,040	NO	40,428	44,616	50,508
			MAX	96,758	...	SCHED.	42,324	66,228	64,608	SCHED.	49,428	58,536	66,909
			DAYS ON DUTY	225	...	225	247	247	247	225	247	247	213
101 KING CITY (ELEM.)	2,255	$4,025	MIN	...	...	...	...	...	...	...	...	...	50,090
			MAX	74,750	...	...	...	...	...	...	...	...	63,048
			DAYS ON DUTY	224	...	...	...	...	...	...	...	...	224
102 LA MESA-SPRING VALLEY (ELEM.), LA MESA	14,214	$4,140	MIN	...	...	NO	...	NO	...	...	...	NO	...
			MAX	99,500	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	225	...	225	...	260	...	...	...	260	...
103 LAKE ELSINORE	12,383	$4,425	MIN	...	...	72,676	...	...	...	...	...	55,338	...
			MAX	93,930	...	82,270	...	...	...	...	...	62,626	...
			DAYS ON DUTY	222	...	222	...	...	...	...	...	222	...
104 LANCASTER (ELEM.)	12,883	$3,800	MIN	...	...	74,603	...	...	...	...	...	38,144	...
			MAX	87,500	...	78,333	...	...	...	...	...	70,343	...
			DAYS ON DUTY	222	...	226	...	...	...	...	...	226	...
105 LAS VIRGENES, CALABASAS	10,760	$3,910	MIN	...	...	73,604	...	52,733	...	65,212	...	52,733	42,202
			MAX	97,710	...	86,656	...	61,353	...	76,328	...	78,203	56,160
			DAYS ON DUTY	225	...	225	...	260	...	225	...	225	260
106 LIBERTY (H.S.), BRENTWOOD	2,520	$4,952	MIN	...	...	NO	...	NO	...	...	...	53,252	...
			MAX	81,500	...	SCHED.	...	SCHED.	...	...	...	60,589	...
			DAYS ON DUTY	225	...	225	...	227	...	...	...	220	...
107 LODI	25,112	$4,254	MIN	...	66,678	...	45,106	61,490	60,433	60,433	45,106	47,498	39,993
			MAX	93,219	86,099	...	58,317	79,479	78,130	78,130	78,130	78,130	78,130
			DAYS ON DUTY	225	225	...	225	225	225	225	225	225	225
108 LOMPOC	10,606	$4,987	MIN	...	NO	69,186	...	66,528	66,526	61,963	24,149	61,963	27,348
			MAX	85,246	SCHED.	74,955	...	72,456	72,072	67,777	56,698	67,777	47,844
			DAYS ON DUTY	222	222	222	...	225	225	225	195	225	246
109 MADERA	16,642	$3,407	MIN	...	...	64,460	33,468	...	...	...	46,332	26,508	28,856
			MAX	92,000	...	75,592	42,612	...	...	...	53,536	69,672	55,547
			DAYS ON DUTY	227	...	229	260	...	...	...	213	260	260

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*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

BEST COPY AVAILABLE

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
50,470 64,618 217	51,748 66,247 217	... ...	... ...	49,263 63,047 217	... ...	22,291 46,343 183	... ...	... ...	22,291 46,343 183	22,291 50,273 183	90.00 ND	88
57,747 65,669 193	63,707 72,150 209	68,973 77,766 225	53,693 58,492 193	56,370 64,146 193	57,747 65,669 193	28,302 56,066 184	31,236 64,599 199	28,302 56,066 184	27,643 57,167 184	... ...	85.00 85.00	89
60,523 66,365 202	... ...	... ...	... ...	... ...	... ...	25,091 44,329 182	... ...	... ...	25,091 44,329 182	25,091 44,329 182	70.00 90.00	90
... ...	54,390 61,990 210	59,709 66,309 210	... ...	48,930 56,530 210	53,190 60,730 210	24,878 44,873 181	34,749 48,646 191	29,526 49,521 183	29,158 49,153 181	24,878 61,990 ND	112.00 133.00	91
... ...	... ...	67,601 75,925 218	... ...	... ...	58,919 67,243 214	25,706 48,816 185	26,540 54,838 191	25,706 48,816 185	17,091 48,816 185	25,706 61,458 185	80.00 90.00	92
51,567 61,279 216	51,567 61,279 216	... ...	... ...	... ...	... ...	25,190 50,602 183	... ...	... ...	... ...	... ...	70.00 80.00	93
48,426 54,660 210	... ...	... ...	... ...	... ...	... ...	24,877 46,613 182	... ...	... ...	... ...	24,877 46,613 182	60.00 60.00	94
56,614 67,977 225	58,225 69,618 225	... ...	54,770 61,214 225	56,407 62,855 225	... ...	25,986 47,619 181	49,771 55,810 200	... ...	... ...	... ...	80.00 100.00	95
65,396 68,209 222	66,709 69,549 222	69,419 72,314 222	... ...	56,847 68,207 193	57,993 60,659 193	27,074*5 51,656 168	45,823 54,669 188	... ...	35,776 ND 222	47,042 56,083 193	75.00 ND	96
48,036 64,047 220	48,036 64,047 220	50,324 66,335 220	... ...	40,929 58,389 199	43,083 61,308 199	24,974 46,445 183	27,703 51,521 203	... ...	24,974 46,445 183	... ...	75.00 85.00	97
... ...	... ...	63,684 72,324 222	... ...	... ...	46,582 60,577 196	27,329 48,450 181	... ...	27,329 48,450 181	27,329 48,450 181	44,170 48,450 187	83.00 93.00	98
ND ND 210	ND ND 210	ND ND 225	... ...	ND ND 205	ND ND 210	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 200	80.00 100.00	99
55,744 66,264 206	61,125 70,888 215	67,208 77,938 225	... ...	51,764 61,532 206	59,400 70,610 225	29,500 53,750 186	32,952 60,039 196	... ...	29,500 53,750 186	33,018 60,163 191	70.00 80.00	100
57,104 66,276 210	57,104 66,276 210	... ...	51,324 57,084 205	55,304 57,084 205	... ...	22,791 54,325 182	22,791 54,325 182	... ...	... ...	22,791 57,353 182	95.00 ND	101
NO SCHED. 201	NO SCHED. 201	... ...	... ...	NO SCHED. 201	... ...	ND ND 186	ND ND 186	ND ND 186	ND ND 186	... ...	80.00 90.00	102
57,943 65,741 215	59,647 60,811 215	64,653 73,094 222	52,477 59,396 210	52,477 59,396 210	57,673 65,304 214	25,080 53,158 184	49,231 59,776 215	... ...	28,623 57,244 210	28,623 57,244 210	80.00 125.00	103
60,765 70,343 226	60,765 70,343 226	... ...	... ...	55,689 64,467 215	... ...	26,015 51,772 182	... ...	... ...	26,015 51,772 182	26,015 51,772 185	75.00 125.00	104
56,803 66,557 212	62,254 72,819 220	65,309 76,490 220	... ...	54,179 63,287 201	56,559 66,069 210	28,004 49,403 183	30,804 54,343 201	29,402 51,873 201	28,004 49,403 183	28,004 56,023 188	83.00 83.00	105
... ...	... ...	50,822 72,917 225	... ...	... ...	55,044 64,073 210	26,898 49,459 183	28,243 51,920 187	28,243 51,920 192	... ...	28,243 51,920 187	70.00 96.00	106
51,747 68,391 210	57,403 70,773 225	60,433 74,457 225	48,623 60,101 225	51,756 63,659 225	48,305 66,893 210	26,659 48,602 182	25,496 52,114 185	26,659 48,602 182	28,694 54,823 195	25,866 63,762 ND	80.00 100.00	107
55,621 61,041 215	57,766 63,186 215	66,526 72,072 225	... ...	53,337 58,757 215	58,208 63,880 225	22,868 48,547 182	22,868 48,547 182	24,149 51,171 192	22,868 48,457 182	23,501 49,892 187	68.00 ND	108
51,578 68,672 229	56,052 64,284 208	61,913 71,066 220	46,344 61,595 229	48,070 55,048 198	48,071 59,743 198	24,648 43,383 183	27,415 48,741 193	25,880 47,961 193	25,880 45,552 193	46,397 53,111 193	75.00 80.00	109

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA (CONTINUED)													
110 MENIFEE (ELEM.)	3,851	$3,678	MIN	...	...	73,851	...	29,592	...	...	...	46,260	...
			MAX	82,649	...	75,697	...	37,752	...	...	...	70,168	...
			DAYS ON DUTY	227	...	227	...	227	...	...	...	227	...
111 MENLO PARK (ELEM.)	1,855	$4,798	MIN	...	...	...	...	NO	...	61,196	...	...	...
			MAX	90,753	...	...	...	SCHED.	...	67,313	...	...	...
			DAYS ON DUTY	220	...	...	...	225	...	210	...	...	...
112 MERCED (ELEM.)	11,460	$4,598	MIN	...	...	67,540	...	61,561	...	...	...	28,994	24,010
			MAX	85,000	...	72,428	...	68,139	...	...	...	68,139	42,429
			DAYS ON DUTY	225	...	225	...	225	...	...	...	225	225
113 MODESTO	28,398	$4,837	MIN	...	...	81,112*5	43,824*5	60,408*5	57,468*5	68,340*5	...	35,088*5	22,813*5
			MAX	111,245*5	...	83,206	48,348	66,672	63,432	77,514	...	66,672	62,849
			DAYS ON DUTY	224	...	222	222	222	222	222	...	222	180
114 MODOC, ALTURAS	1,242	$4,831	MIN	...	...	53,657	...	...	...	...	...	...	...
			MAX	72,000	...	61,578	...	...	...	...	...	...	...
			DAYS ON DUTY	226	...	226	...	...	...	...	...	...	...
115 MONTEBELLO	28,178	$5,440	MIN	...	...	77,040	...	55,746	...	65,532	56,412	43,596	43,380
			MAX	95,504	...	78,624	...	67,992	...	72,375	63,253	72,373	60,804
			DAYS ON DUTY	247	...	247	...	247	...	247	247	247	247
116 MORELAND (ELEM.), SAN JOSE	4,200	$4,050	MIN	...	...	63,036*5	...	NO *5	...	...	...	56,238*5	...
			MAX	93,776*5	...	76,693	...	SCHED.	...	...	...	68,419	...
			DAYS ON DUTY	221	...	221	...	221	...	...	...	217	...
117 MORENO VALLEY	32,255	$4,089	MIN	...	71,689	69,916	...	...	...	...	34,669	49,932	...
			MAX	103,800	87,389	85,226	...	...	...	...	42,260	78,740	...
			DAYS ON DUTY	247	247	247	...	...	...	...	247	247	...
118 MORONGO, TWENTYNINE PALM	10,078	$4,495	MIN	...	...	70,651	...	50,171	...	...	38,452	32,513	23,617
			MAX	87,974	...	78,501	...	55,745	...	...	44,771	69,764	42,341
			DAYS ON DUTY	225	...	225	...	225	...	...	225	225	225
119 MT. DIABLO, CONCORD	34,785	$3,936	MIN	...	NO	NO	45,428	...	...	56,606	43,586	38,361	31,118
			MAX	104,932	SCHED.	SCHED.	56,539	...	...	70,320	54,264	70,320	60,985
			DAYS ON DUTY	225	225	225	225	...	...	225	200	225	225
120 NAPA VALLEY, NAPA	15,013	$3,997	MIN	...	...	60,825	...	44,952	31,480	48,284	43,734	48,179	31,956
			MAX	93,000	...	76,157	...	60,828	43,407	62,403	60,204	72,400	58,632
			DAYS ON DUTY	224	...	224	...	224	224	211	211	224	224
121 NEW HAVEN, UNION CITY	13,257	$4,725	MIN	...	NO	NO	64,917	64,917	64,917	64,917	ND	ND	ND
			MAX	91,125	SCHED.	SCHED.	76,025	76,025	76,025	76,025	ND	ND	ND
			DAYS ON DUTY	216	221	221	221	221	221	221	ND	ND	ND
122 NEWARK	7,233	$4,204	MIN	...	...	...	...	59,537	...	59,537	...	29,138	33,139
			MAX	81,000	...	...	...	75,986	...	75,986	...	63,513	42,295
			DAYS ON DUTY	225	...	...	...	220	...	220	...	210	225
123 NEWPORT-MESA, NEWPORT BEACH	17,803	$4,769	MIN	...	...	NO	46,268	58,748	61,134	61,134	44,023	44,023	44,023
			MAX	104,000	...	SCHED.	61,092	77,571	80,720	80,720	83,000	80,720	80,720
			DAYS ON DUTY	246	...	246	246	246	246	246	246	246	246
124 OAKLAND	51,000	$5,882	MIN	...	74,128	58,081	52,686	52,686	52,686	52,686	58,082	47,782	29,332
			MAX	115,000	94,608	74,128	67,235	67,235	67,235	67,235	74,126	60,985	64,034
			DAYS ON DUTY	227	227	227	227	227	227	227	227	227	260
125 OCEANSIDE	19,010	$4,088	MIN	...	72,456	69,300	39,355	56,082	...	63,129	63,129	42,059	32,153
			MAX	120,000	87,318	83,566	48,226	68,030	...	76,228	76,228	76,228	53,871
			DAYS ON DUTY	225	225	225	211	225	...	215	215	214	225
126 ONTARIO-MONTCLAIR (ELEM.), ONTARIO	23,132	$3,914	MIN	...	81,378	77,878	...	70,587	70,587	70,587	67,285	50,184	30,430
			MAX	115,108	94,370	90,870	...	82,821	82,821	82,821	78,938	78,938	71,169
			DAYS ON DUTY	222	222	222	...	224	224	224	224	ND	ND
127 OXNARD (ELEM.)	13,216	$4,182	MIN	...	NO	NO	62,305	53,889	...	62,305	...	40,228	33,885
			MAX	96,980	SCHED.	SCHED.	74,023	64,023	...	74,023	...	74,023	44,381
			DAYS ON DUTY	225	225	225	225	225	...	225	...	225	225
128 PALM SPRINGS	15,453	$4,191	MIN	...	...	NO	...	...	...	...	...	38,220	26,735
			MAX	95,000	...	SCHED.	...	...	...	...	...	80,194	51,387
			DAYS ON DUTY	245	...	245	...	...	...	...	...	260	182
129 PALMDALE (ELEM.)	17,051	$3,760	MIN	...	...	75,449	68,195	68,195	68,195	68,195	61,306	68,195	55,610
			MAX	94,600	...	79,802	72,547	72,547	72,547	72,547	65,598	72,547	59,678
			DAYS ON DUTY	226	...	226	226	226	226	226	226	226	215
130 PALO ALTO	8,387	$7,127	MIN	...	NO	...	...	NO	...	58,254	50,676	54,273	49,728
			MAX	114,865	SCHED.	...	...	SCHED.	...	73,727	64,248	73,727	65,312
			DAYS ON DUTY	224	224	...	...	224	...	219	206	219	224
131 PANAMA-BUENA VISTA (ELEM.), BAKERSFIELD	10,763	$4,362	MIN	...	75,408	75,408	...	57,813	62,840	62,840	44,336	44,336	...
			MAX	90,489	85,462	85,462	...	65,354	72,894	72,894	57,631	65,354	...
			DAYS ON DUTY	226	226	226	...	226	226	226	226	226	...

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUNSELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRARIANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	NONSUPERVISORY PROFESSIONAL STAFF OTHERS *4 22	SUBSTITUTE TEACHERS (DAILY RATE) 23	
61,990 66,123 205	61,990 66,123 205	... ...	56,967 62,859 205	56,967 62,859 205	... ...	26,210 49,006 184	... ...	... ...	... ...	56,298 62,789 215	85.00 95.00	110
60,344 66,375 207	61,196 67,313 210	... ...	... ...	53,022 60,187 207	... ...	27,695 55,806 183	27,695 55,806 183	27,695 55,806 183	... ...	... ...	80.00 80.00	111
57,730 63,600 211	57,730 63,600 211	... ...	49,886 55,853 204	49,886 55,853 204	... ...	25,424 49,118 184	25,424 49,118 184	25,424 49,118 184	25,424 49,118 184	25,424 54,680 184	70.00 100.00	112
54,662*5 60,788 208	56,520*5 60,853 213	66,672*5 75,654 222	48,326 53,326 206	50,021*5 63,862 208	54,560*5 60,998 211	27,375*5 49,274 183	27,375*5 52,834 183	27,375*5 49,274 183	27,375*5 49,274 183	27,375*5 49,274 183	69.36 103.02	113
48,059 55,979 216	50,235 58,152 226	53,657 61,576 226	40,000 46,525 193	41,385 48,013 193	41,385 48,013 193	26,117 49,865 183	... ...	... ...	... ...	... ...	65.00 75.00	114
60,973 67,813 247	63,252 70,093 247	67,813 74,655 247	54,132 60,972 247	56,413 63,253 247	58,692 65,533 247	25,090 54,240 182	27,097 58,579 182	... ...	25,090 54,240 182	25,090 63,252 194	90.00 125.00	115
NO *5 SCHED. 210	NO *5 SCHED. 210	... ...	... ...	NO *5 SCHED. 210	... ...	26,586*5 50,256 183	... ...	... ...	26,586*5 50,256 183	61,733*5 50,368 203	75.00*5 80.00	116
55,696 67,892 232	60,705 73,998 242	60,705 78,740 247	50,444 61,493 232	52,484 63,997 232	52,484 66,561 232	28,881 50,106 184	28,881 50,106 184	... ...	28,881 50,106 184	28,881 50,106 184	80.00 100.00	117
53,870 59,856 200	61,150 67,945 225	62,788 69,764 225	49,988 55,542 200	50,959 56,621 200	51,439 62,606 215	23,970 47,988 184	37,875 53,203 204	36,039 50,595 194	23,970 47,988 184	50,716 56,351 209	65.00 129.57	118
47,263 56,801 209	48,985 60,972 212	54,419 67,626 222	39,630 49,382 200	42,496 52,919 203	45,196 56,251 210	25,000 43,195 183	... ...	25,000 43,195 183	25,000 43,195 183	25,000 51,444 183	70.00 80.00	119
48,286 60,807 205	50,775 63,856 210	55,476 69,608 220	42,867 54,176 195	43,056 55,149 200	47,623 59,998 200	26,757 46,011 182	28,492 56,006 192	26,757 46,011 182	26,757 46,011 182	28,368 54,774 192	75.00 95.00	120
56,977 66,676 210	60,812 71,221 215	58,467 74,093 215	47,063 55,747 205	49,517 57,986 205	52,762 65,564 210	NO NO 184	NO NO 184	NO NO 184	NO NO 184	NO NO 194	90.00 95.00	121
45,638 58,347 204	51,670 65,946 214	51,670 65,946 214	... ...	46,308 59,102 210	46,308 59,102 210	27,754 49,650 183	25,468*5 47,101 193	27,754 49,650 183	23,043*5 46,678 193	27,754*5 49,783 183	85.00 92.00	122
52,136 69,640 208	55,344 74,075 213	61,134 81,720 246	46,268 62,092 208	48,167 64,573 213	55,344 74,075 218	26,423 53,839 184	26,423 53,839 184	26,423 53,839 184	26,423 53,839 184	26,423 53,839 184	80.00 90.00	123
42,101 56,419 200	42,101 56,419 200	48,516 61,918 209	38,187 48,737 200	38,187 48,737 200	40,095 51,174 200	27,404 45,459 183	28,902 47,943 193	27,404 45,459 183	27,404 45,459 183	37,096 52,732 193	75.81 110.09	124
56,506 68,145 199	59,127 71,459 205	63,129 76,228 213	52,054 63,061 199	53,621 64,924 199	54,832 66,367 199	26,777 50,048 184	31,662 54,117 190	26,777 50,048 184	26,777 50,048 184	39,896 62,095 200	75.00 90.00	125
61,709 74,449 NO	63,670 74,449 212	... ...	57,477 69,325 NO	59,115 69,325 212	... ...	27,000 51,869 184	50,323 65,265 NO	... ...	27,000 56,613 NO	53,331 65,433 NO	90.00 115.00	126
59,105 70,335 225	61,673 73,033 225	... ...	55,160 65,513 206	55,160 65,513 206	... ...	23,342 47,757 181	... ...	... ...	23,342 47,757 181	... ...	75.00 100.00	127
54,804 64,349 212	56,922 74,343 212	63,509 74,343 245	49,737 58,137 212	49,859 58,280 202	52,818 62,483 207	26,735 46,637 182	26,735 46,637 182	26,735 46,637 182	26,735 46,637 182	26,735 51,387 182	70.00 90.00	128
67,008 71,284 226	68,434 72,211 226	... ...	61,306 65,598 226	61,306 65,598 226	... ...	25,485 56,504 183	NO ND 183	... ...	NO ND 222	... ...	75.00 90.00	129
55,860 70,710 210	61,152 77,632 224	63,616 80,992 224	... ...	50,600 64,400 200	55,512 70,568 216	29,040 53,371 183	29,040 54,675 188	29,040 53,371 183	29,040 53,371 183	29,040 61,476 183	98.00 140.00	130
55,299 62,840 205	57,813 65,354 205	... ...	... ...	52,786 60,326 205	... ...	27,929 50,272 184	46,226 54,233 190	... ...	38,502 46,510 195	47,650 55,658 195	73.50 149.10	131

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
CALIFORNIA (CONTINUED)													
132 PARAMOUNT	14,343	$3,800	MIN	...	...	83,340	...	45,828	64,248	64,248	...	47,736	...
			MAX	96,480	...	88,584	...	56,568	82,776	82,776	...	82,776	...
			DAYS ON DUTY	223	...	223	...	223	223	223	...	223	...
133 PASADENA	22,131	$4,526	MIN	...	NO	NO	...	59,112	...	59,988	47,245	53,784	53,784
			MAX	98,000	SCHED.	SCHED.	...	71,808	...	72,912	57,420	72,912	67,524
			DAYS ON DUTY	221	221	221	...	223	...	221	201	223	201
134 POMONA	28,526	$4,137	MIN	...	NO	NO	52,059	NO	60,932	55,706	46,805	48,117	48,117
			MAX	110,000	SCHED.	SCHED.	63,440	SCHED.	74,353	67,924	67,924	74,353	74,353
			DAYS ON DUTY	225	225	225	215	225	225	220	220	225	225
135 RAMONA	6,612	$4,318	MIN	...	...	71,746	...	71,746	...	...	...	41,676	37,757
			MAX	84,769	...	81,173	...	81,173	...	...	...	65,767	42,718
			DAYS ON DUTY	240	...	240	...	240	...	...	...	240	240
136 REDDING (ELEM.)	3,368	$4,144	MIN	...	...	NO	...	48,681	...	54,646	...	35,292	...
			MAX	79,199	...	SCHED.	...	58,165	...	62,055	...	43,004	...
			DAYS ON DUTY	224	...	224	...	224	...	224	...	207	...
137 RIALTO	22,692	$4,234	MIN	...	...	79,351	...	64,457	69,607	...	69,607	58,196	34,029
			MAX	98,000	...	83,031	...	67,443	72,833	...	72,833	72,833	63,689
			DAYS ON DUTY	229	...	229	...	229	229	...	229	229	229
138 RIO LINDA (ELEM.)	9,734	$4,043	MIN	...	...	NO	32,004	...	...	...	40,239	32,009	23,179
			MAX	83,158	...	SCHED.	38,772	...	...	...	59,704	62,940	55,404
			DAYS ON DUTY	247	...	247	247	...	...	...	213	247	213
139 ROSEDALE (ELEM.), BAKERSFIELD	3,040	$3,209	MIN	...	...	64,111*5	...	...	...	...	...	52,082*5	...
			MAX	88,000	...	69,610	...	...	...	...	...	60,523	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	260	...
140 ROWLAND	18,324	$4,266	MIN	...	77,026	77,026	...	...	...	...	...	56,486	38,513
			MAX	104,434	85,645	85,645	...	...	...	...	...	73,653	70,830
			DAYS ON DUTY	218	222	222	...	...	...	...	...	222	222
141 SACRAMENTO	48,889	$4,526	MIN	...	NO	58,564	NO	NO	NO	NO	39,640	NO	...
			MAX	127,000	SCHED.	76,177	SCHED.	SCHED.	SCHED.	SCHED.	51,562	SCHED.	...
			DAYS ON DUTY	223	223	223	223	223	223	223	223	223	...
142 SAN BERNARDINO	44,048	$5,014	MIN	...	65,698	NO	...	...	62,830	62,830	...	51,817	...
			MAX	105,554	79,857	SCHED.	...	...	76,369	76,369	...	76,369	...
			DAYS ON DUTY	215	228	225	...	...	228	228	...	228	...
143 SAN DIEGO	128,082	$5,051	MIN	...	NO	73,572	52,044	73,572	63,324	...	49,620	57,336	48,240
			MAX	140,000	SCHED.	98,628	66,540	93,948	81,288	...	77,064	89,388	70,068
			DAYS ON DUTY	228	228	228	228	228	228	...	228	228	228
144 SAN JOSE	31,085	$4,968	MIN	...	75,625	...	NO	NO	...	...	...	NO	NO
			MAX	120,000	86,890	...	SCHED.	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	225	225	...	225	225	...	...	...	225	220
145 SAN LUIS COASTAL, SAN LUIS OBISPO	8,076	$5,656	MIN	...	...	NO *5	...	57,030*5	70,408*5	63,965*5	...	42,705*5	22,545*5
			MAX	101,220*5	...	SCHED.	...	63,367	78,231	71,072	...	66,704	43,450
			DAYS ON DUTY	223	...	221	...	228	225	225	...	228	228
146 SAN RAMON VALLEY, DANVILLE	17,961	$4,190	MIN	...	NO	NO	...	54,809	52,195	54,809	...	40,565	...
			MAX	110,000	SCHED.	SCHED.	...	74,348	70,812	74,348	...	71,053	...
			DAYS ON DUTY	225	225	225	...	225	225	225	...	205	...
147 SANTA RITA (ELEM.), SALINAS	2,170	$3,616	MIN	...	...	58,487	...	38,691	...	...	45,366	21,660	...
			MAX	72,112	...	68,331	...	47,029	...	...	52,574	30,900	...
			DAYS ON DUTY	230	...	230	...	220	...	...	194	234	...
148 SIERRA SANDS, RIDGECREST	6,990	$3,972	MIN	...	...	65,571	...	...	...	...	...	58,841	34,905
			MAX	85,171	...	76,818	...	...	...	...	...	68,665	56,572
			DAYS ON DUTY	225	...	225	...	...	...	...	...	210	210
149 SIMI VALLEY	18,314	$5,340	MIN	...	...	NO	...	...	...	...	...	54,263	46,590
			MAX	99,500	...	SCHED.	...	...	...	...	...	74,724	54,835
			DAYS ON DUTY	226	...	226	...	...	...	...	...	226	198
150 STANISLAUS (ELEM.), MODESTO	3,381	$4,052	MIN	...	...	...	...	NO	65,807*5	65,807*5	...	NO *5	NO *5
			MAX	78,206	...	...	...	SCHED.	66,807	66,807	...	SCHED.	SCHED.
			DAYS ON DUTY	220	...	...	...	224	220	220	...	186	224
151 STOCKTON	34,167	$4,624	MIN	...	NO	NO	...	62,488	62,488	...	...	62,488	36,840
			MAX	106,000	SCHED.	SCHED.	...	77,798	77,798	...	...	77,798	74,171
			DAYS ON DUTY	221	221	221	...	221	221	...	...	221	221
152 SYLVAN (ELEM.), MODESTO	6,360	$3,771	MIN	...	...	60,138	...	61,610	...	...	...	52,129	28,428
			MAX	93,526	...	76,090	...	70,874	...	...	...	64,547	43,596
			DAYS ON DUTY	225	...	222	...	222	...	...	...	222	260
153 TORRANCE	21,967	$3,962	MIN	...	...	NO	...	51,216	58,416	...	20,350	39,036	...
			MAX	96,444	...	SCHED.	...	62,256	71,796	...	47,436	71,796	...
			DAYS ON DUTY	260	...	260	...	260	260	...	201	260	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
51,190 66,880 205	57,180 73,692 223	61,884 79,740 223	... ...	48,650 62,690 205	55,560 71,604 223	28,657 50,817 184	28,799 53,599 196	... ...	... ...	44,470 57,300 192	100.00 115.00	132
50,094 60,907 201	50,930 61,897 201	54,186 65,824 201	... ...	47,245 57,420 201	49,302 59,906 201	25,610 47,340 184	26,863 49,656 193	26,863 49,656 193	25,610 47,340 184	26,863 54,813 193	91.97 114.11	133
56,436 68,822 215	57,690 70,365 220	59,626 72,758 220	49,678 60,512 210	49,678 60,512 210	53,575 65,304 215	ND ND 182	ND ND 187	... ...	ND ND 182	... ...	95.00 110.00	134
59,583 67,410 220	52,348 72,236 230	58,128 77,261 240	... ...	... ...	58,128 65,767 220	22,135 53,465 182	23,024 55,604 192	22,135 53,465 182	22,135 53,465 182	22,135 53,465 182	70.00 86.00	135
49,351 56,041 205	52,792 59,953 215	... ...	... ...	45,797 52,983 210	... ...	22,793 37,973 183	25,072 41,770 193	25,072 41,770 193	22,793 37,973 183	22,793 45,771 183	60.00 60.00	136
69,607 72,833 229	68,209 71,370 220	62,213 77,932 229	65,430 68,464 229	61,278 64,119 210	63,391 66,330 215	28,741 51,578 184	29,522 52,980 189	29,522 52,980 189	28,741 60,269 184	28,741 64,279 184	85.00 105.00	137
40,239 59,704 213	... ...	... ...	... ...	... ...	... ...	24,602 42,770 184	24,602 42,770 184	24,602 42,770 184	24,602 42,770 184	24,602 42,770 184	78.00 89.00	138
52,082*5 60,523 205	54,582 62,023 205	... ...	... ...	48,363*5 56,803 205	... ...	28,403*5 49,172 185	28,403*5 49,172 185	... ...	... ...	... ...	70.00 70.00	139
61,318 68,382 212	66,114 73,653 222	64,187 77,885 222	57,026 63,665 212	57,026 65,013 212	58,865 70,830 212	23,739 48,453 185	41,482 54,000 200	23,739 48,453 185	23,739 48,453 185	23,739 54,000 200	93.00 93.00	140
NO SCHED. 210	NO SCHED. 210	NO SCHED. 223	NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	25,257 44,872 181	26,652 47,351 191	25,955 46,112 186	25,257 44,872 181	... ...	65.00 101.00	141
55,655 75,240 228	60,135 73,096 215	66,685 81,056 215	47,479 64,449 220	49,647 60,347 197	57,508 69,903 228	27,011 50,006 184	27,011 50,006 184	27,011 50,006 184	27,011 50,006 184	27,011 53,387 184	80.00 100.00	142
52,558 81,288 193	55,143 76,153 208	63,324 83,076 228	40,850 71,724 193	40,850 62,290 193	42,940 62,290 193	24,881 48,546 184	25,081 48,746 184	24,881 48,546 184	24,881 48,546 184	25,081 48,746 184	80.00 111.00	143
57,715 60,434 210	60,160 62,943 215	63,969 68,737 220	49,789 52,577 200	53,115 56,042 210	54,579 56,775 210	24,739 50,039 183	24,739 50,039 183	24,739 50,039 183	24,739 50,039 183	50,586 53,374 200	80.00 90.00	144
60,034*5 66,704 220	62,546*5 69,495 220	66,534*5 73,927 225	... ...	57,522*5 63,913 220	60,034*5 66,704 220	27,218*5 47,234 183	29,107*5 51,493 190	29,567*5 49,041 193	27,218*5 47,234 183	27,218*5 66,704 183	70.00 70.00	145
47,555 65,860 205	49,081 67,926 210	52,373 72,383 215	... ...	43,427 60,220 200	44,529 63,382 205	24,661 49,612 183	27,127 54,397 195	25,926 49,612 183	24,661 49,612 183	27,127 54,397 183	68.00 80.00	146
51,631 62,212 215	51,631 62,212 215	... ...	... ...	... ...	... ...	24,444 50,236 183	23,444 50,236 183	... ...	... ...	40,218 51,809 190	85.00 110.00	147
54,528 63,986 200	58,841 68,665 210	67,300 75,087 225	... ...	51,493 60,932 200	54,528 63,986 200	23,975 54,606 184	37,293 52,798 188	... ...	23,975 54,606 184	23,975 57,318 188	72.00 100.00	148
54,705 64,299 210	57,194 67,228 216	62,374 73,317 226	46,102 54,181 192	48,470 56,971 200	54,705 64,299 212	23,010 51,494 182	44,252 52,483 192	23,010 51,494 182	23,010 51,494 182	46,590 54,835 198	70.00 80.00	149
59,854*5 60,854 205	ND*5 ND 215	... ...	54,908 55,908 205	54,908*5 55,908 205	... ...	25,745*5 49,184 184	... ...	... ...	26,245*5 49,184 184	46,739*5 52,648 184	70.00 75.00	150
53,356 66,698 221	56,363 70,353 221	59,505 74,171 221	45,700 57,390 202	46,844 58,782 202	48,566 60,876 202	27,804 48,444 182	23,965 48,815 190	27,804 48,444 184	23,965 48,815 190	23,965 48,815 190	93.00 93.00	151
52,965 63,256 221	57,203 63,256 221	... ...	... ...	48,331 56,855 212	... ...	26,025 47,334 182	26,025 47,337 182	26,025 47,337 182	26,025 47,337 182	41,881 47,877 182	71.00 82.00	152
51,733 63,591 238	51,733 63,591 238	60,384 74,232 260	46,148 56,732 228	46,148 56,732 228	51,733 63,591 238	26,004 50,282 182	27,305 52,591 218	26,004 50,282 182	26,004 50,282 182	38,124 54,288 218	83.64 83.64	153

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CALIFORNIA (CONTINUED)													
154 UPLAND	11,473	$4,225	MIN	...	...	70,717*5	...	50,600*5	...	55,079*5	51,459*5	ND	...
			MAX	91,201	...	77,968	...	55,364	...	60,728	56,737	ND	...
			DAYS ON DUTY	224	...	224	...	224	...	213	199	223	...
155 VACAVILLE	13,825	$3,834	MIN	...	...	58,936	...	...	...	...	...	52,252	...
			MAX	82,335	...	78,243	...	...	...	...	...	68,343	...
			DAYS ON DUTY	227	...	227	...	...	...	...	...	213	...
156 VENTURA	14,768	$4,349	MIN	...	...	NO SCHED.	63,087	49,488	52,476	63,087	46,172	45,540	23,119
			MAX	91,746	...		67,613	61,884	65,592	67,613	53,707	67,613	45,724
			DAYS ON DUTY	225	...	225	225	225	225	225	200	225	182
157 VISALIA	23,696	$4,030	MIN	...	...	NO SCHED.	...	...	...	...	46,810	25,810	ND
			MAX	94,230	...		...	...	...	...	58,640	70,555	58,320
			DAYS ON DUTY	225	...	225	...	...	...	...	215	198	194
158 WALNUT VALLEY, WALNUT	13,300	$4,106	MIN	...	...	73,620	...	48,432	...	64,896	51,249	61,620	47,608
			MAX	97,185	...	82,476	...	60,060	...	74,160	59,675	77,280	59,565
			DAYS ON DUTY	226	...	226	...	233	...	226	217	226	227
159 WEST CONTRA COSTA, RICHMOND	31,709	$6,446	MIN	...	69,823	67,742	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	61,712	42,610	...
			MAX	106,000	80,973	76,521					71,569	49,413	...
			DAYS ON DUTY	225	225	225	225	225	225	225	225	225	...
160 WESTMINSTER (ELEM.)	8,217	$4,280	MIN	...	...	69,271	...	54,060	65,297	...	...	25,330	23,933
			MAX	92,700	...	76,836	...	65,712	72,728	...	...	76,688	56,243
			DAYS ON DUTY	247	...	247	...	247	247	...	...	225	183
161 WILLIAMS	911	$5,081	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	70,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	224	...	...	...	...	...	...	...	...	...
COLORADO													
162 ALAMOSA RE-11-J	2,487	$4,342	MIN	...	...	...	...	...	...	...	...	NO SCHED.	...
			MAX	64,000	...	...	...	...	...	...	...		...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	184	...
163 AURORA NO. 28-J	27,330	$4,928	MIN	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	...	NO SCHED.	...	30,193	48,520
			MAX	95,000					...		...	71,586	65,678
			DAYS ON DUTY	228	228	228	228	228	...	228	...	228	228
164 BOULDER VALLEY RE-2, BOULDER	24,954	$4,529	MIN	...	NO SCHED. *5	NO SCHED. *5	...	...	NO SCHED. *5	NO SCHED. *5	...	44,814*5	NO SCHED. *5
			MAX	99,638*5			...	...			...	73,688	
			DAYS ON DUTY	231	231	231	...	...	231	230	...	231	231
165 CHERRY CREEK, ENGLEWOOD	33,158	$5,157	MIN	...	NO SCHED.	NO SCHED.	...	NO SCHED.	67,890	...	...	51,480	51,480
			MAX	103,108			...		79,890	...	...	71,530	79,890
			DAYS ON DUTY	230	230	230	...	230	230	...	...	230	230
166 DENVER	62,704	$5,026	MIN	...	NO SCHED.	59,000	52,071*5	59,000	NO SCHED.	53,700*5	...	49,900*5	45,200*5
			MAX	115,000		91,000	60,809	91,000		67,500	...	62,500	57,500
			DAYS ON DUTY	226	226	226	226	226	226	226	...	226	226
167 FOUNTAIN-FORT CARSON, FOUNTAIN	4,367	$4,998	MIN	...	...	59,740	...	...	50,470	50,470	...	24,500	43,260
			MAX	80,500	...	67,740	...	...	58,470	58,470	...	36,100	51,260
			DAYS ON DUTY	229	...	229	...	...	229	216	...	239	209
168 GUNNISON-WATERSHED, GUNNISON	1,673	$4,866	MIN	...	...	...	...	NO SCHED.	...	NO SCHED.	...	NO SCHED.	NO SCHED.
			MAX	65,000	...	...	...		...		...		
			DAYS ON DUTY	230	...	...	...	215	...	215	...	210	205
169 LAKE CO., LEADVILLE	1,156	$4,877	MIN	...	...	...	...	NO SCHED.	...	...	...	...	...
			MAX	...	...	...	...		...	...	...	...	...
			DAYS ON DUTY	...	...	...	...	240	...	...	...	...	...
170 MOFFAT CO., CRAIG	2,728	$7,183	MIN	...	...	59,638	...	42,935	34,584	47,111	...	34,584	...
			MAX	84,873	...	73,210	...	56,507	48,156	60,683	...	48,156	...
			DAYS ON DUTY	245	...	245	...	250	250	210	...	250	...
171 PUEBLO CO. NO. 70	4,686	$4,018	MIN	...	NO SCHED.	...	...	...	...	...	17,582	42,908	...
			MAX	67,000		...	...	...	...	...	52,111	55,466	...
			DAYS ON DUTY	241	241	...	...	...	...	...	241	200	...
172 PUEBLO NO. 60	18,000	$4,394	MIN	...	NO SCHED.	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	84,000		...	...						
			DAYS ON DUTY	230	230	...	...	230	230	230	230	230	205
173 ST. VRAIN VALLEY, LONGMONT	16,524	$4,629	MIN	...	...	66,179	...	51,879	60,193	58,863	46,891	53,766	...
			MAX	77,819	...	80,812	...	67,842	74,826	73,496	67,842	74,826	...
			DAYS ON DUTY	228	...	228	...	228	228	220	220	228	...
CONNECTICUT													
174 BRIDGEPORT	20,371	$8,014	MIN	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	69,270	60,335	...	...
			MAX	104,360						81,765	72,130	...	...
			DAYS ON DUTY	215	215	215	215	215	215	215	188	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
57,501*5 63,395 208	60,894*5 67,140 213	66,926*5 75,610 223	... ...	53,789*5 59,302 213	60,278*5 66,457 223	23,433 48,764 184	ND ND 189	23,433 48,764 184	23,433 48,764 184	ND ND 189	80.00 95.00	154
48,675 68,696 218	51,694 68,848 213	55,330 73,569 220	43,838 59,197 190	47,042 62,888 203	47,517 63,566 203	23,838 42,310 183	25,949 46,371 191	24,489 51,292 188	23,838 42,310 183	23,838 56,573 183	80.00 ND	155
51,545 55,477 203	58,315 70,465 219	63,087 76,063 225	... ...	52,722 63,704 215	51,496 67,639 210	23,119 49,092 182	24,389 51,789 192	23,119 49,092 182	23,119 49,092 182	44,011 53,228 185	75.00 75.00	156
48,235 65,920 206	50,475 63,180 215	55,180 69,010 225	41,695 59,355 225	44,595 55,900 205	48,250 60,420 215	27,735 48,360 225	31,210 56,160 187	27,735 48,360 182	27,090 46,940 185	27,735 58,640 185	72.00 82.00	157
56,628 65,296 206	59,631 68,156 206	68,160 77,280 226	... ...	53,614 62,425 206	56,628 65,296 206	25,320 48,580 184	30,217 64,020 207	... ...	25,320 48,580 184	25,320 54,123 184	88.00 99.00	158
42,208 55,907 203	49,708 58,157 205	55,907 63,881 220	43,674 50,613 198	47,033 54,543 203	47,033 54,543 203	24,551 44,783 182	27,010 49,052 190	27,407 42,650 198	ND ND 178	36,187 54,807 198	80.80 110.00	159
55,205 63,092 200	56,348 64,191 200	... ...	... ...	47,377 55,060 200	... ...	23,933 47,866 183	23,933 47,866 183	... ...	23,933 47,866 183	23,933 52,328 183	85.00 100.00	160
46,746 52,613 205	... ...	48,951 55,700 205	... ...	... ...	... ...	23,848 36,679 182	25,158 38,694 192	... ...	... ...	... ...	68.46 100.00	161
47,460 51,460 200	49,860 53,860 205	52,260 56,260 210	... ...	45,360 49,360 200	47,585 51,585 200	21,510 41,020 174	21,510 41,020 174	21,510 41,020 174	21,510 41,020 174	... ...	50.00 50.00	162
46,224 60,503 210	48,219 63,328 215	55,355 70,849 228	37,160 51,090 205	40,785 55,063 210	43,506 57,783 210	21,836 56,000 187	21,836 56,000 187	21,836 56,000 187	21,836 56,000 187	21,836 56,000 187	70.00 92.00	163
52,174*5 61,292 210	56,116*5 68,017 220	56,627*5 76,719 230	46,770 54,715 210	46,770*5 54,715 210	46,770*5 54,715 210	21,605*5 49,979 184	26,574*5 54,538 194	... ...	... ...	... ...	72.50 ND	164
54,865 68,155 215	60,910 72,910 230	67,890 79,890 230	47,985 59,985 215	52,170 64,170 230	56,540 68,540 230	21,242 53,389 185	21,242 53,389 185	21,242 53,389 185	... ...	26,683 53,979 185	40.00 75.00	165
45,200*5 57,500 200	49,900*5 62,500 214	53,700*5 67,500 224	40,100 51,500 200	40,100*5 51,500 200	42,500*5 54,500 200	21,978*5 49,212 190	21,978*5 49,212 190	21,978*5 49,212 190	ND*5 ND 190	... ...	92.54*5 92.54	166
46,350 54,350 204	49,440 57,440 204	55,620 63,620 221	39,140 47,140 204	42,230 50,230 204	43,260 51,260 204	22,000 51,173 183	22,842 53,130 190	23,563 54,808 196	22,000 51,173 183	22,000 51,173 183	66.00 66.00	167
NO SCHED. 205	NO SCHED. 205	NO SCHED. 215	NO SCHED. 195	... ...	NO SCHED. 195	20,500 42,100 174	20,500 42,100 174	20,500 42,100 174	... ...	20,500 42,100 174	50.00 50.00	168
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	NO SCHED. 204	... ...	20,013 40,000 184	20,013 40,000 184	20,013 40,000 200	... ...	... ...	55.00 60.00	169
47,111 60,683 210	51,285 64,857 220	55,462 69,034 220	... ...	42,935 56,507 210	45,024 58,596 210	23,599 47,006 187	24,861 49,520 197	24,861 49,520 197	23,599 47,006 187	23,599 47,006 187	55.00 60.00	170
40,528 52,111 205	42,908 54,491 215	43,882 57,421 225	... ...	... ...	40,864 52,447 215	20,547 31,481 185	33,949 45,532 195	20,547 41,870 185	20,547 41,870 185	33,949 45,532 185	60.00 77.00	171
45,483 58,708 205	47,841 61,185 210	52,715 66,357 220	... ...	43,755 56,870 205	45,483 58,708 205	21,843 44,574 183	23,480 44,574 193	21,843 44,574 183	21,843 44,574 183	35,272 46,668 187	60.00 77.00	172
48,221 64,184 200	53,210 68,840 220	55,205 71,500 220	45,228 59,861 200	46,891 61,524 205	47,224 61,856 205	22,434 54,315 185	22,434 54,315 185	22,434 54,315 185	22,434 54,315 185	22,434 54,315 185	64.00 100.00	173
60,335 81,765 228	64,675 81,765 228	73,865 86,345 228	56,970 72,130 188	56,970 72,130 188	60,335 72,130 188	30,000 58,020 183	30,000 58,020 183	30,000 58,020 183	... ...	30,000 58,020 183	50.00 100.00	174

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
CONNECTICUT (CONTINUED)													
175 CLINTON	2,220	$7,325	MIN	...	...	NO	...	NO	...	...	...	63,833	...
			MAX	92,000	...	SCHED.	...	SCHED.	...	...	...	74,336	...
			DAYS ON DUTY	218	...	218	...	218	...	...	...	218	...
176 DERBY	1,391	$6,346	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	81,400	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	228	...	...	...	...	...	...	...	...	...
177 GREENWICH	7,109	$8,771	MIN	...	NO	...	NO	NO	NO	...	78,406	NO	NO
			MAX	123,604	SCHED.	...	SCHED.	SCHED.	SCHED.	...	87,040	SCHED.	SCHED.
			DAYS ON DUTY	230	230	...	230	230	230	...	220	230	230
178 HAMDEN	6,170	$8,103	MIN	...	...	79,217	...	...	...	...	...	42,311	30,698
			MAX	97,613	...	86,128	...	...	...	...	...	76,176	39,500
			DAYS ON DUTY	260	...	260	...	...	...	...	...	196	260
179 LEDYARD	3,087	$6,990	MIN	...	...	NO	...	NO	...	...	NO	...	...
			MAX	92,115	...	SCHED.	...	SCHED.	...	...	SCHED.	...	...
			DAYS ON DUTY	216	...	216	...	221	...	...	200	...	...
180 MONROE	3,481	$6,660	MIN	...	...	...	...	NO	...	...	29,840	77,046	...
			MAX	95,846	...	...	...	SCHED.	...	...	63,696	82,746	...
			DAYS ON DUTY	260	...	...	...	260	...	...	185	260	...
181 MONTVILLE, OAKDALE	2,641	$7,821	MIN	...	...	NO	...	NO	...	NO	...	NO	...
			MAX	93,016	...	SCHED.	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	225	...	225	...	225	...	225	...	225	...
182 NEW BRITAIN	8,942	$7,023	MIN	...	...	NO	...	NO	NO	NO	...	72,858	...
			MAX	98,000	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...	95,629	...
			DAYS ON DUTY	220	...	220	...	225	225	220	...	220	...
183 NEWINGTON	3,924	$7,638	MIN	...	...	NO	...	NO	NO	...	55,630	...	...
			MAX	97,700	...	SCHED.	...	SCHED.	SCHED.	...	83,270	...	...
			DAYS ON DUTY	228	...	228	...	228	228	...	228	...	...
184 NORWICH (ELEM.)	4,318	$9,243	MIN	...	...	...	...	NO	...	NO	NO	...	...
			MAX	96,857	...	...	...	SCHED.	...	SCHED.	SCHED.	...	...
			DAYS ON DUTY	229	...	...	...	229	...	229	200	...	...
185 ORANGE (ELEM.)	1,213	$6,944	MIN	...	...	...	...	NO	...	...	...	NO	NO
			MAX	85,000	...	...	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	224	...	...	...	230	...	...	...	217	230
186 PLAINFIELD, CENTRAL VILLAGE	2,981	$6,403	MIN	...	...	...	...	NO	...	63,806	...	...	...
			MAX	81,736	...	...	...	SCHED.	...	67,922	...	...	...
			DAYS ON DUTY	222	...	...	...	222	...	222	...	...	...
187 PLAINVILLE	2,471	$7,208	MIN	...	...	...	...	NO	70,623	70,623	63,843	...	...
			MAX	102,100	...	...	...	SCHED.	80,662	80,662	73,879	...	...
			DAYS ON DUTY	235	...	...	...	235	235	235	235	...	...
188 PORTLAND	1,222	$8,090	MIN	...	...	...	...	...	...	...	...	NO	...
			MAX	82,000	...	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	222	...	...	...	...	...	...	...	222	...
189 REGIONAL NO. 15, MIDDLEBURY	3,462	$7,293	MIN	...	...	NO	...	NO	...	...	59,602	NO	NO
			MAX	104,600	...	SCHED.	...	SCHED.	...	...	69,536	SCHED.	SCHED.
			DAYS ON DUTY	221	...	221	...	226	...	...	193	203	240
190 STAMFORD	13,651	$8,277	MIN	...	NO	NO	NO	NO	NO	NO	79,224*5	NO	NO
			MAX	138,000*5	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	85,984	SCHED.	SCHED.
			DAYS ON DUTY	225	225	225	225	228	225	225	215	225	228
191 WATERBURY	14,218	$6,213	MIN	...	...	76,000	...	NO	...	...	68,998	79,483	...
			MAX	88,000	...	85,000	...	SCHED.	...	...	80,579	90,619	...
			DAYS ON DUTY	210	...	210	...	243	...	...	210	210	...
192 WILLINGTON (ELEM.)	659	$6,690	MIN	...	...	...	...	...	...	...	...	NO	NO
			MAX	72,500	...	...	...	...	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	...	...	...	...	...	...	220	260
193 WINCHESTER, WINSTED	1,800	$6,650	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	83,000	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	224	...	...	...	224	...	...	...	224	...
194 WINDSOR LOCKS	1,660	$7,379	MIN	...	...	...	...	NO	...	NO	...	...	...
			MAX	85,700	...	...	...	SCHED.	...	SCHED.	...	...	...
			DAYS ON DUTY	260	...	...	...	260	...	260	...	...	...
DELAWARE													
195 BRANDYWINE, CLAYMONT	10,992	$5,449	MIN	...	NO	...	...	66,900	61,478	66,900	61,478	66,900	23,393
			MAX	103,000	SCHED.	...	...	81,000	74,496	81,000	74,496	81,000	53,565
			DAYS ON DUTY	260	260	...	...	260	260	260	260	260	185
196 RED CLAY, WILMINGTON	14,917	$6,032	MIN	...	...	81,812	...	75,353	75,353	75,353	68,899	75,353	38,753
			MAX	101,375	...	88,926	...	81,905	81,905	81,905	74,885	81,905	84,245
			DAYS ON DUTY	260	...	260	...	260	260	260	260	260	260

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS		....	.. ASSISTANT PRINCIPALS		..	..... NONSUPERVISORY PROFESSIONAL STAFF				.....	SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
68,680 74,336 218	71,108 75,952 218	73,529 80,801 218	63,833 68,680 218	65,449 71,105 218	65,449 71,105 218	27,719 56,576 185	27,719 56,576 185	27,719 56,576 185	... ...	27,719 56,576 185	55.00 ND	175
NO SCHED. 203	... ...	NO SCHED. 218	... ...	... ...	... ...	31,849 63,774 184	31,849 63,774 184	31,849 63,774 184	17,776 20,335 181	31,849 63,774 184	40.00 50.00	176
84,757 92,852 220	89,489 97,852 220	100,065 107,447 220	ND ND 205	78,948 87,040 197	73,922 87,040 205	34,361 71,987 187	34,361 71,987 187	34,361 71,987 187	... ...	34,361 71,987 187	70.00 165.00	177
67,406 77,295 260	70,453 80,405 260	79,503 90,107 260	... ...	67,254 77,138 260	67,254 77,138 260	33,355 65,307 185	33,355 65,307 185	33,355 65,307 185	23,938 34,251 185	33,355 65,307 185	45.00 45.00	178
75,701 77,070 208	NO SCHED. 213	NO SCHED. 217	NO SCHED. 193	NO SCHED. 193	68,882 75,514 197	29,087 60,472 186	29,087 60,472 186	29,087 60,472 186	... ...	29,087 60,472 186	48.00 50.00	179
74,171 78,770 260	78,770 83,370 260	82,796 87,395 260	... ...	71,296 75,896 260	71,296 75,896 260	29,840 62,057 185	29,840 62,057 185	29,840 62,057 185	21,107 32,367 185	29,840 62,057 185	55.00 70.00	180
NO SCHED. 210	NO SCHED. 225	NO SCHED. 225	... ...	NO SCHED. 220	NO SCHED. 220	29,192 56,103 186	29,192 56,103 186	29,192 56,103 186	24,794 28,794 185	29,192 56,103 186	48.00 72.00	181
79,228 84,025 220	79,925 84,724 220	90,832 95,629 220	34,136 66,601 220	72,858 77,656 220	77,132 82,019 220	34,136 66,601 180	34,136 66,601 180	34,136 66,601 180	32,237 35,243 180	34,136 66,601 180	45.00 100.00	182
60,555 87,025 228	61,650 88,630 228	64,760 94,855 228	... ...	... ...	55,630 83,270 228	29,992 64,309 183	29,992 64,309 183	29,992 64,309 183	25,214 64,309 183	29,992 64,309 183	50.00 122.00	183
71,616 75,056 200	75,339 78,779 210	... ...	54,504 56,596 188	69,377 72,817 206	... ...	30,908 58,820 188	32,391 54,504 188	50,144 56,596 188	... ...	38,686 58,820 188	55.00 65.00	184
72,000 79,171 217	... ...	... ...	... ...	... ...	... ...	30,038 57,148 185	... ...	21,844 57,148 185	... ...	30,038 57,148 185	50.00 65.00	185
65,864 69,980 222	68,437 72,553 222	71,009 75,126 222	... ...	61,747 65,864 222	61,747 67,922 222	26,675 54,051 180	26,675 54,051 180	26,675 54,051 180	20,906 24,215 180	26,675 54,051 180	60.00 60.00	186
67,596 77,635 235	70,623 80,662 235	73,844 83,880 235	... ...	61,670 66,752 235	63,843 73,879 235	29,840 57,210 180	29,840 57,210 190	29,840 57,210 180	23,858 27,458 180	29,840 57,210 180	55.00 55.00	187
NO SCHED. 222	NO SCHED. 222	NO SCHED. 222	... ...	NO SCHED. 222	NO SCHED. 222	ND ND 186	ND ND 186	ND ND 186	ND ND 184	ND ND 186	50.00 100.00	188
69,340 80,897 221	71,524 83,445 221	73,708 85,993 221	... ...	59,603 69,536 193	63,693 74,308 203	28,028 56,931 185	28,786 58,470 190	28,028 56,931 185	24,497 29,380 185	28,028 56,931 185	45.00 90.00	189
85,650*5 93,364 215	85,650*5 93,364 215	92,280*5 99,994 215	79,224 86,784 215	79,224*5 86,784 215	79,224*5 86,784 215	29,998*5 71,733 182	29,998*5 71,733 182	29,998*5 71,733 182	... ...	29,998*5 71,733 182	55.00 75.00	190
68,745 80,324 194	76,735 87,950 214	76,735 87,950 214	66,119 74,066 194	72,794 84,143 214	72,744 84,143 214	30,713 64,769 184	30,713 64,769 184	30,713 64,769 184	17,338 19,280 185	30,713 64,769 184	35.00 134.37	191
NO SCHED. 187	NO SCHED. 220	... ...	... ...	... ...	... ...	26,927 53,784 187	... ...	... ...	14,765 21,292 187	26,927 53,784 187	55.00 55.00	192
62,134 70,907 224	ND ND 224	ND ND 224	... ...	53,468 61,091 224	ND ND 224	26,219 50,914 185	26,219 50,914 185	26,219 47,141 185	ND ND 190	25,510 49,538 180	55.00 65.00	193
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	ND ND ND	ND ND 185	ND ND 185	ND ND 185	ND ND ND	45.00 90.00	194
57,861 72,305 260	61,478 74,496 260	65,094 78,878 260	54,245 65,732 260	56,053 67,923 260	65,094 78,878 260	23,393 53,565 185	23,393 53,565 185	23,393 53,565 185	21,867 53,565 185	23,393 53,565 185	38.00 70.37	195
62,453 72,545 260	62,453 72,545 260	62,453 77,545 260	59,421 64,588 260	59,421 64,588 260	59,421 64,588 260	23,251 53,846 185	23,251 53,846 185	... ...	23,251 53,846 185	23,251 53,846 185	37.13 ND	196

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
DISTRICT OF COLUMBIA													
197	80,146	$6,771	MIN	...	77,634	75,240	64,217	64,217	64,217	...	47,085	49,948	32,422
DISTRICT OF COLUMBIA,			MAX	90,704	81,944	90,704	82,764	82,764	82,764	...	74,967	70,286	82,764
WASHINGTON			DAYS ON DUTY	260	260	260	260	260	260	...	260	260	260
FLORIDA													
198	27,367	$4,641	MIN	...	...	39,393*5	34,083*5	35,767*5	35,767*5	...	34,083*5	34,083*5	23,198*5
ALACHUA CO.,			MAX	103,000*5	...	75,746	65,522	68,765	68,765	...	65,522	68,765	68,765
GAINESVILLE			DAYS ON DUTY	222	...	222	222	222	222	...	222	222	222
199	64,537	$5,892	MIN	...	52,014	52,014	35,399	...	...	...	...	30,349	...
BREVARD CO.,			MAX	105,000	78,021	78,021	53,100	...	...	...	...	72,241	...
MELBOURNE			DAYS ON DUTY	260	260	260	260	...	...	...	...	260	...
200	198,690	$5,280	MIN	...	NO	82,727	ND	ND	ND	ND	38,075	...	20,179
BROWARD CO.,			MAX	161,500	SCHED.	115,229	ND	ND	ND	ND	70,327	...	100,070
FORT LAUDERDALE			DAYS ON DUTY	220	220	220	220	220	220	220	220	...	220
201	13,483	$4,983	MIN	...	...	NO	...	NO	NO	NO	NO	NO	NO
CITRUS CO.,			MAX	89,798	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
IVERNESS			DAYS ON DUTY	260	...	251	...	251	251	251	251	251	251
202	314,009	$5,872	MIN	...	67,736	61,436	55,725	50,553	55,725	52,725	48,146	43,666	29,558
DADE CO.,			MAX	204,075	112,164	92,276	83,697	75,930	83,697	83,697	72,314	75,930	56,659
MIAMI			DAYS ON DUTY	230	230	230	230	230	230	230	230	230	230
203	121,289	$5,102	MIN	...	75,398	65,190	44,571	...	44,571	44,571	34,886	NO	...
DUVAL CO.,			MAX	133,809	108,305	93,451	74,196	...	74,196	74,196	61,314	SCHED.	...
JACKSONVILLE			DAYS ON DUTY	260	260	260	260	...	260	260	260	260	...
204	44,426	$4,673	MIN	...	66,075*5	62,164*5	40,904*5	55,652*5	56,955*5	56,955*5	45,234*5	43,930*5	29,432*5
ESCAMBIA,			MAX	98,350	82,785	81,229	53,205	70,330	71,888	71,888	57,879	71,888	71,888
PENSACOLA			DAYS ON DUTY	260	249	249	249	249	249	249	249	249	249
205	135,768	$4,696	MIN	...	71,650*5	64,989*5	50,921*5	56,140*5	56,140*5	...	28,580*5	28,580*5	21,466*5
HILLSBOROUGH CO.,			MAX	135,000*5	106,667	97,008	76,609	84,177	84,177	...	84,177	84,177	64,537
TAMPA			DAYS ON DUTY	236	236	236	236	236	236	...	236	236	236
206	13,000	$4,802	MIN	...	...	57,400	...	38,519	49,244	49,244	...	33,122	22,080
INDIAN RIVER CO.,			MAX	85,000	...	67,939	...	47,386	59,782	59,782	...	59,782	47,990
VERO BEACH			DAYS ON DUTY	250	...	250	...	250	250	250	...	250	250
207	23,300	$4,451	MIN	...	...	59,350	...	54,785	54,785	...	...	41,106	...
LAKE CO.,			MAX	78,780	...	73,416	...	67,769	67,769	...	...	67,769	...
TAVARES			DAYS ON DUTY	260	...	242	...	242	242	...	...	242	...
208	48,700	$5,318	MIN	...	NO *5	47,757*5	33,509*5	39,957*5	43,680*5	43,680*5	33,509*5	33,509*5	23,684*5
LEE CO.,			MAX	91,460	SCHED.	74,422	52,229	62,379	68,120	68,120	52,229	68,120	38,890
FORT MYERS			DAYS ON DUTY	248	248	248	248	248	248	248	248	248	190
209	29,552	$6,111	MIN	...	...	40,914	...	...	31,554	...	29,869	29,869	ND
LEON CO.,			MAX	85,883	...	61,443	...	...	47,341	...	47,341	54,995	51,272
TALLAHASSEE			DAYS ON DUTY	260	...	260	...	...	260	...	260	260	260
210	32,033	$4,910	MIN	...	...	56,762	30,543	50,425	50,425	...	36,958	42,236	23,380
MANATEE CO.,			MAX	105,000	...	85,853	47,153	76,149	76,149	...	63,869	76,149	68,463
BRADENTON			DAYS ON DUTY	260	...	260	216	260	260	...	260	260	260
211	33,298	$4,537	MIN	...	65,277	63,512	...	59,984	59,984	59,984	54,691	40,306	40,306
MARION CO.,			MAX	77,026	72,148	70,198	...	66,298	66,298	66,298	60,448	66,298	60,448
OCALA			DAYS ON DUTY	253	253	253	...	253	253	253	253	253	253
212	29,979	$4,078	MIN	...	...	57,770	47,960	47,960	47,960	47,960	44,036	47,960	36,396
OKALOOSA CO.,			MAX	77,996	...	71,088	61,932	61,932	61,932	61,932	58,008	61,932	51,468
FT. WALTON BCH.			DAYS ON DUTY	254	...	254	254	254	254	254	254	254	254
213	118,393	$4,811	MIN	...	NO	49,420	31,408	44,125	44,125	44,125	49,420	44,125	19,961
ORANGE CO.,			MAX	114,975	SCHED.	74,132	47,112	66,190	66,190	66,190	74,132	66,190	59,098
ORLANDO			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
214	23,723	$4,679	MIN	...	...	NO	...	50,027	...	52,197	44,063	44,063	23,038
OSCEOLA CO.,			MAX	77,378	...	SCHED.	...	62,184	...	64,776	55,059	62,184	45,143
KISSIMMEE			DAYS ON DUTY	260	...	260	...	260	...	260	260	260	196
215	125,693	$6,196	MIN	...	65,943	65,943	41,542	54,453	54,453	60,065	41,542	54,453	31,766
PALM BEACH CO.,			MAX	125,000	103,954	88,316	56,303	77,622	77,622	82,788	56,303	77,622	103,954
WEST PALM BEACH			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
216	99,843	$5,378	MIN	...	58,284	55,512	52,872	55,512	...	...	37,572	39,456	37,572
PINELLAS CO.,			MAX	123,521	99,300	81,876	77,988	81,876	...	...	64,164	77,988	94,572
LARGO			DAYS ON DUTY	260	223	223	229	229	...	...	223	223	223
217	30,081	$6,570	MIN	...	...	NO	...	62,952	55,203	...	46,781	55,203	28,069
SARASOTA CO.,			MAX	97,270	...	SCHED.	...	79,274	69,619	...	64,899	79,274	64,899
SARASOTA			DAYS ON DUTY	240	...	240	...	240	240	...	240	240	240
218	52,525	$4,075	MIN	...	...	64,694	48,373	...	56,534	53,473	46,334	53,473	22,950
SEMINOLE CO.,			MAX	108,905	...	78,540	62,220	...	70,380	67,320	60,180	70,380	55,080
SANFORD			DAYS ON DUTY	232	...	238	238	...	238	238	238	238	238

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
49,948 74,967 260	49,948 74,967 260	49,948 74,967 260	46,504 64,917 260	46,504 64,917 260	46,504 64,917 260	25,937 53,615 190	25,937 53,615 190	25,937 53,615 190	... ...	25,937 53,615 190	56.00 67.00	197
34,083*5 65,522 222	35,767*5 68,765 222	37,536*5 72,170 222	... ...	30,952*5 59,492 222	32,479*5 62,433 222	21,260*5 45,065 190	21,260*5 45,065 190	21,260*5 45,065 190	18,263*5 34,603 180	21,260*5 45,065 190	35.00*5 45.00	198
44,594 66,891 260	44,594 66,891 260	48,162 72,241 260	31,861 47,790 196	38,233 57,348 260	38,233 57,348 260	23,275 41,783 196	23,275 41,783 196	23,275 41,783 196	... ...	23,275 41,783 196	40.00 45.00	199
64,774 76,612 220	68,848 80,534 220	72,083 83,542 220	47,948 58,534 210	47,948 58,534 210	51,853 62,328 210	27,550 42,185 190	27,550 42,185 190	27,550 42,185 190	20,179 42,921 190	27,550 42,185 190	52.13 74.48	200
NO SCHED. 251	NO SCHED. 251	NO SCHED. 251	NO SCHED. 216	NO SCHED. 216	NO SCHED. 251	21,600 38,435 196	23,328 40,163 206	21,600 38,435 206	... ...	21,600 38,435 196	49.59 ND	201
48,146 79,721 230	48,146 79,721 230	56,077 82,720 230	41,069 61,682 200	41,069 61,682 200	41,069 61,682 200	27,500 54,400 190	30,500 54,400 190	27,500 65,280 190	34,715 42,427 190	27,500 65,280 190	59.00 90.00	202
49,348 67,022 260	53,843 71,508 260	58,339 75,687 260	27,299 49,010 196	37,492 67,267 260	38,329 69,866 260	23,000 44,176 196	23,000 44,176 196	23,000 44,176 196	20,227 27,391 215	23,000 44,176 196	51.00 61.00	203
43,930 62,547 249	43,930 70,330 249	45,234 70,330 249	36,688 47,666 229	41,324 57,879 249	43,930 57,879 249	20,770 39,892 196	20,770 39,892 196	20,770 39,892 196	20,770 39,892 196	20,770 39,892 196	40.00 60.00	204
46,187*5 69,745 236	48,496*5 73,093 236	50,921*5 76,609 236	30,055 45,892 190	39,898*5 62,065 236	41,893*5 68,136 236	22,500*5 48,776 190	24,767*5 43,686 190	22,500*5 41,693 190	17,194*5 46,054 236	22,500*5 51,500 240	52.53*5 63.14	205
46,525 59,782 250	46,525 59,782 250	55,286 67,939 250	... ...	43,504 54,042 250	33,867 55,552 250	22,935 39,754 196	24,105 41,782 206	22,935 39,754 196	12,123 15,629 186	20,060 43,437 250	57.00 68.00	206
45,654 69,675 242	45,654 69,675 242	45,654 69,675 242	38,076 47,100 201	38,076 47,100 201	40,848 50,529 216	21,200 38,150 191	21,200 38,150 191	21,200 38,150 191	18,644 41,138 191	21,200 38,150 191	50.00 50.00	207
33,195*5 53,430 206	40,600*5 64,629 206	41,778*5 65,272 248	27,838 43,390 206	27,838*5 43,390 206	30,198*5 46,470 220	23,684*5 38,890 190	25,014*5 41,600 195	23,684*5 38,890 190	23,684*5 38,890 190	23,684*5 38,890 190	48.08 54.64	208
35,942 56,784 260	37,211 56,784 260	38,459 56,784 260	31,658 46,738 260	31,658 49,150 260	33,322 49,150 260	22,776 40,730 196	22,776 40,730 196	22,776 40,730 196	16,785 37,107 260	22,776 40,730 196	51.83 51.83	209
38,718 62,875 216	41,054 62,875 216	43,566 66,629 216	32,409 52,900 216	36,499 56,027 216	38,718 59,362 216	23,275 46,354 196	24,936 46,354 196	23,275 44,268 196	19,485 34,218 196	29,465 63,869 196	38.00 51.00	210
56,456 62,398 253	56,456 66,298 253	59,984 68,248 253	39,356 43,499 195	39,356 43,499 195	43,292 47,849 215	20,850 39,393 190	21,508 40,637 196	20,850 39,393 190	... ...	20,850 39,393 190	50.00 65.00	211
45,344 61,932 254	45,344 63,894 254	47,960 65,202 254	45,344 59,316 254	31,247 58,008 254	31,247 58,008 254	20,825 42,306 196	20,825 42,306 196	20,825 42,306 196	... ...	20,825 42,306 196	34.00 40.00	212
44,125 66,190 260	44,125 66,190 260	49,420 74,132 260	39,398 59,098 260	39,398 59,098 260	39,398 59,098 260	22,000 49,912 196	22,000 49,912 196	22,000 49,912 196	18,959 34,284 196	31,408 47,112 196	44.50 60.50	213
50,027 62,184 260	50,027 62,184 260	52,756 66,070 260	41,894 54,412 260	43,521 54,412 260	44,605 55,707 260	23,038 42,684 196	25,038 51,220 196	25,038 42,684 196	... ...	23,038 42,684 196	44.00 86.00	214
47,562 64,462 260	50,891 68,978 260	54,453 77,622 260	32,261 56,303 206	34,501 ND 196	36,916 60,244 196	27,000 49,868 196	27,000 49,868 196	27,000 49,868 196	... ...	27,000 49,868 196	56.25 75.00	215
43,500 67,368 223	45,672 70,728 223	52,872 77,988 223	34,520 50,920 190	34,520 50,920 190	36,250 53,470 190	24,250 43,000 190	26,200 43,000 190	24,250 43,000 190	15,282 32,374 229	24,250 42,776 190	55.00 79.00	216
54,913 66,746 240	56,271 68,105 240	58,407 73,149 240	52,236 58,361 240	53,213 59,338 240	54,185 60,310 240	23,562 48,714 196	26,826 48,714 196	23,562 48,714 196	12,869 18,275 196	33,966 57,448 220	52.00 75.00	217
53,473 70,380 238	56,354 70,380 238	64,694 78,540 238	39,194 53,040 217	35,113 53,040 217	37,154 55,080 217	21,538 45,096 190	22,882 46,440 190	21,538 45,096 190	22,373 36,902 192	21,538 49,617 190	40.00 65.00	218

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
FLORIDA	(CONTINUED)												
219	14,445	$5,420	MIN	...	48,789	...	29,990	44,760	44,760	...	24,445	24,445	24,445
ST. JOHNS CO.,			MAX	92,096	73,183	...	44,985	66,140	66,140	...	47,563	66,140	36,668
ST. AGUSTINE			DAYS ON DUTY	240	240	...	240	240	240	...	240	240	196
220	55,507	$4,656	MIN	...	...	64,164	36,219*5	...	...	...	22,489*5	22,489*5	22,489*5
VOLUSIA CO.,			MAX	103,400*5	...	86,621	48,896	...	...	...	65,079	86,621	59,162
DELAND			DAYS ON DUTY	251	...	251	251	...	...	...	251	251	251
GEORGIA													
221	10,509	$4,370	MIN	...	...	47,133	36,968	41,968	36,968	33,138	28,079	30,138	25,526
CARROLL CO.,			MAX	79,482	...	71,983	61,818	66,818	61,818	57,718	53,575	55,082	46,269
CARROLLTON			DAYS ON DUTY	240	...	240	240	240	240	240	220	240	190
222	10,721	$5,095	MIN	...	NO	NO	NO	NO	NO	...	NO	NO	NO
CLARKE CO.,			MAX	95,000	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.
ATHENS			DAYS ON DUTY	248	248	248	248	248	248	...	220	220	220
223	39,012	$4,265	MIN	...	74,453	64,216	...	...	58,774	...	...	52,213	43,728
CLAYTON CO.,			MAX	100,052	86,310	81,343	...	...	74,453	...	...	74,453	76,679
JONESBORO			DAYS ON DUTY	220	220	220	...	...	220	...	...	220	220
224	80,430	$5,633	MIN	...	NO	NO	...	NO	...	...	41,639	30,872	28,739
COBB CO.,			MAX	104,000	SCHED.	SCHED.	...	SCHED.	...	...	71,351	75,026	71,351
MARIETTA			DAYS ON DUTY	240	240	240	...	240	...	...	240	240	240
225	16,935	$3,910	MIN	...	NO	41,900	35,300	34,850	...	...	...	28,475	...
COLUMBIA CO.,			MAX	81,053	SCHED.	69,164	62,633	54,354	...	...	...	59,532	...
APPLING			DAYS ON DUTY	250	250	250	250	250	...	...	...	230	...
226	12,673	$4,939	MIN	...	NO	...	NO	NO	NO	NO	...	NO	NO
COWETA CO.,			MAX	86,851	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
NEWMAN			DAYS ON DUTY	260	260	...	260	260	260	260	...	260	260
227	15,088	$4,011	MIN	...	...	49,172	40,561	44,734	42,615	42,615	40,561	42,615	...
DOUGLAS CO.,			MAX	85,250	...	69,953	53,895	64,263	69,517	61,547	58,918	61,547	...
DOUGLASVILLE			DAYS ON DUTY	240	...	240	240	240	240	240	240	240	...
228	3,176	$6,349	MIN	...	...	NO	53,904	41,677	...	...	53,904	ND	ND
FORT BENNING (ELEM.)			MAX	73,755	...	SCHED.	58,954	54,179	...	...	58,954	ND	ND
			DAYS ON DUTY	250	...	250	215	250	...	...	215	215	228
229	53,013	$6,246	MIN	...	81,564	73,944	66,336	66,336	61,980	66,336	52,200	41,328	30,036
FULTON CO.,			MAX	108,488	91,896	84,288	77,760	77,760	73,404	77,760	63,624	77,760	70,140
ATLANTA			DAYS ON DUTY	240	240	240	240	240	240	240	240	240	240
230	80,340	$6,355	MIN	...	NO	NO	43,355	41,753	50,089	50,089	41,782	42,580	30,055
GWINNETT CO.,			MAX	101,314	SCHED.	SCHED.	57,382	55,504	70,966	70,966	61,231	70,966	59,343
LAWRENCEVILLE			DAYS ON DUTY	246	246	246	246	246	246	246	246	246	246
231	18,300	$4,896	MIN	...	...	62,000	...	NO	58,000	...	42,000	58,000	24,120
HOUSTON CO.,			MAX	82,500	...	76,095	...	SCHED.	69,257	...	69,257	69,257	42,500
PERRY			DAYS ON DUTY	240	...	240	...	240	240	...	240	240	220
232	1,739	$4,482	MIN	...	...	...	...	...	...	NO	...	NO	...
JENKINS CO.,			MAX	66,714	...	...	...	...	...	SCHED.	...	SCHED.	...
MILLEN			DAYS ON DUTY	230	...	...	...	...	...	210	...	210	...
233	32,255	$4,313	MIN	...	NO	NO	NO	...	...	...	NO	NO	NO
MUSCOGEE CO.,			MAX	104,253	SCHED.	SCHED.	SCHED.	...	...	...	SCHED.	SCHED.	SCHED.
COLUMBUS			DAYS ON DUTY	230	230	230	230	...	...	...	230	230	230
234	12,405	$4,571	MIN	...	NO	...	39,818	39,818	39,818	39,818	39,018	33,954	24,819
ROCKDALE CO.,			MAX	82,919	SCHED.	...	61,774	61,774	61,774	61,774	60,975	61,774	44,181
CONYERS			DAYS ON DUTY	230	230	...	230	230	230	230	230	230	230
235	4,657	$5,236	MIN	...	...	NO	NO	NO	NO	NO	...	NO	...
ROME			MAX	86,140	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	...
			DAYS ON DUTY	240	...	240	210	240	240	240	...	240	...
236	35,703	$4,890	MIN	...	70,000	55,000	35,000	35,000	50,000	...	35,000	50,000	35,000
SAVANNAH-CHATHAM CO.,			MAX	113,000	90,000	80,000	55,000	55,000	70,000	...	55,000	70,000	55,000
SAVANNAH			DAYS ON DUTY	260	260	260	260	260	260	...	260	260	260
HAWAII													
237	170,787	$4,765	MIN	...	NO	NO	NO	NO	NO	NO	50,275	54,884	42,307
STATE DEPT. OF EDUCATION,			MAX	90,041	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	76,404	83,890	76,404
HONOLULU			DAYS ON DUTY	247	247	247	247	247	247	247	247	247	247
IDAHO													
238	4,294	$4,821	MIN	...	...	NO	...	NO	20,737	...	...	NO	20,086
BLACKFOOT			MAX	74,500	...	SCHED.	...	SCHED.	29,512	...	...	SCHED.	24,586
			DAYS ON DUTY	260	...	240	...	240	249	...	...	240	249
239	26,396	$4,281	MIN	...	NO	...	NO	NO	...	NO	52,136	48,356	NO
BOISE			MAX	95,000	SCHED.	...	SCHED.	SCHED.	...	SCHED.	64,816	64,816	SCHED.
			DAYS ON DUTY	259	249	...	249	249	...	249	227	249	249

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*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
40,673 59,802 240	40,673 59,802 240	44,760 66,140 240	31,709 47,563 200	34,563 51,844 240	34,563 51,844 240	22,500 44,015 196	22,500 44,015 196	22,500 44,015 196	22,500 44,015 196	22,500 44,015 196	55.00 60.00	219
43,824*5 65,079 251	43,824*5 65,079 251	53,027*5 78,747 251	36,219 48,896 210	39,840*5 53,784 251	41,832*5 56,473 251	22,502 39,959 196	22,502 39,959 196	28,222 50,363 241	10,756 21,705 196	22,502 39,959 196	50.00 75.00	220
37,238 61,818 240	37,238 61,818 240	41,238 68,318 240	30,832 53,493 220	30,832 53,493 220	30,835 53,993 220	21,962 46,269 190	22,362 46,969 190	21,962 46,269 190	21,962 46,269 190	21,962 46,269 190	40.00 45.00	221
NO SCHED. 220	NO SCHED. 220	NO SCHED. 248	NO SCHED. 201	NO SCHED. 201	NO SCHED. 220	ND ND 190	ND ND 210	ND ND 190	ND ND 190	ND ND 190	40.00 40.00	222
55,401 70,171 220	58,774 72,279 220	62,345 74,453 220	43,728 60,527 220	45,046 62,345 220	46,390 64,216 220	18,949 36,442 190	25,213 56,732 200	18,949 36,442 190	... ...	25,213 57,930 200	52.00 54.00	223
41,934 73,945 240	43,161 75,145 240	47,651 79,628 240	34,922 61,162 210	35,311 61,551 210	36,576 62,815 210	25,118 52,992 191	25,118 52,992 191	25,118 52,992 191	25,118 52,992 191	30,798 67,963 200	49.00 49.00	224
33,582 56,518 200	37,681 62,767 220	42,586 65,782 230	28,494 51,403 200	29,275 52,202 200	30,079 59,001 200	20,399 46,987 190	22,954 49,049 230	21,952 46,987 190	13,184 21,816 200	22,954 51,403 250	35.00 45.00	225
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 200	NO SCHED. 209	ND ND 190	ND ND 200	ND ND 190	ND ND 190	... ...	36.75 54.25	226
39,380 58,464 210	40,679 60,129 210	45,454 67,061 240	35,651 52,085 210	38,108 52,858 210	40,026 55,218 210	22,783 47,034 190	25,996 44,361 190	25,996 47,034 190	22,198 31,643 190	22,783 47,034 190	44.00 64.00	227
53,904 58,954 215	56,597 61,899 215	... ...	44,712 48,901 215	44,712 48,901 215	... ...	23,434 55,357 190	25,398 61,458 190	23,434 55,357 190	23,434 55,357 190	23,434 55,357 190	55.04 55.04	228
59,268 66,816 208	60,768 69,696 210	63,108 73,656 215	51,732 59,268 208	53,160 60,768 210	55,320 63,108 215	27,000 56,160 190	38,076 58,440 205	27,000 52,224 190	... ...	27,000 64,235 205	56.00 82.00	229
40,295 60,265 246	41,084 61,190 246	42,686 63,068 246	36,319 54,209 200	37,740 55,875 200	39,633 58,018 200	25,523 51,656 190	25,523 51,656 190	25,523 51,656 190	... ...	30,723 55,106 200	48.00 63.00	230
50,576 62,944 210	53,000 69,247 240	57,000 74,329 240	43,000 53,057 200	45,600 57,848 210	46,550 58,624 210	20,967 47,653 190	20,967 48,303 190	20,967 47,653 190	15,037 30,857 190	... ...	40.00 45.00	231
NO SCHED. 210	NO SCHED. 210	NO SCHED. 220	... ...	NO SCHED. 210	NO SCHED. 210	20,593 43,387 190	20,593 43,387 190	20,593 43,387 190	... ...	20,593 43,387 190	35.00 60.00	232
32,547 57,516 210	36,424 64,366 230	39,026 68,964 230	28,437 50,252 195	28,619 50,574 195	30,414 53,946 230	18,949 45,976 190	26,017 45,976 190	22,939 45,976 190	22,939 45,976 190	22,939 48,842 190	40.00 55.00	233
47,103 63,888 230	48,428 65,213 230	51,590 68,375 230	31,998 53,753 200	32,898 54,653 200	32,898 54,653 200	22,885 49,479 190	26,326 49,479 190	22,885 49,479 190	NO SCHED. 190	26,326 49,479 190	51.00 59.00	234
NO SCHED. 210	NO SCHED. 240	NO SCHED. 240	NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	ND ND 190	ND ND 190	ND ND 190	... ...	ND ND 220	30.00 45.00	235
50,000 70,000 209	55,000 75,000 219	55,000 80,000 219	35,000 55,000 200	35,000 55,000 200	35,000 55,000 200	21,857 49,751 190	25,930 39,877 190	25,930 39,877 190	12,955 23,267 190	25,243 47,836 219	35.00 60.00	236
42,736 64,988 194	46,606 74,163 194	50,870 80,991 194	37,596 54,522 194	37,596 54,522 194	37,596 59,511 194	ND 50,606 181	ND 50,606 181	ND 50,606 181	ND ND 249	27,828 53,712 181	93.87 108.54	237
NO SCHED. 210	NO SCHED. 220	NO SCHED. 235	... ...	NO SCHED. 210	NO SCHED. 210	19,000 36,806 184	21,190 36,806 196	19,000 36,806 184	... ...	19,000 36,806 184	37.00 43.00	238
49,406 58,306 207	52,136 61,036 217	55,916 64,816 227	... ...	48,356 57,256 217	49,406 58,306 217	19,859 43,629 189	19,859 47,784 207	19,859 43,629 189	19,859 43,629 189	19,859 51,244 207	55.00 75.00	239

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
IDAHO (CONTINUED)													
240 MERIDIAN	17,734	$3,281	MIN	...	NO SCHED.	NO SCHED.	NO SCHED.	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	85,000				...	...	...			
			DAYS ON DUTY	240	240	240	230	...	...	...	210	240	210
241 POCATELLO	13,758	$4,072	MIN	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	82,665	...					...			
			DAYS ON DUTY	224	...	224	224	224	224	...	205	224	224
ILLINOIS													
242 BARRINGTON	7,321	$7,501	MIN	...	...	NO SCHED.	NO SCHED.	...	NO SCHED.	...	...	...	...
			MAX	123,899	...			...		...	...	...	...
			DAYS ON DUTY	260	...	260	260	...	260	...	...	...	...
243 BATAVIA	4,476	$4,613	MIN	...	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.	...	NO SCHED.	NO SCHED.
			MAX	90,750	...	...	...				...		
			DAYS ON DUTY	260	...	...	...	260	260	260	...	260	260
244 BLOOMINGDALE (ELEM.)	1,382	$5,658	MIN	...	...	NO SCHED.	...	NO SCHED.	...	...	...	...	...
			MAX	100,400	...		...		...	...	...	...	...
			DAYS ON DUTY	260	...	260	...	260	...	...	...	...	...
245 BLOOMINGTON	5,901	$5,035	MIN	...	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.	...	NO SCHED.	...
			MAX	84,000	...	...	...				...		...
			DAYS ON DUTY	219	...	...	...	219	219	219	...	219	...
246 CAHOKIA	4,727	$4,739	MIN	...	...	...	...	60,200	...	56,700	52,500	56,700	...
			MAX	72,700	...	...	...	66,800	...	63,400	59,300	63,400	...
			DAYS ON DUTY	240	...	...	...	240	...	240	210	220	...
247 CARBONDALE (H.S.)	1,065	$6,287	MIN	...	...	...	...	NO SCHED.	...	...	...	...	...
			MAX	70,000	...	...	...		...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	...	...
248 CHICAGO	409,499	$7,123	MIN	...	NO SCHED.	70,864	NO SCHED.	NO SCHED.	...	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	175,000		87,397			...	...			
			DAYS ON DUTY	260	260	260	260	260	...	...	260	260	260
249 COMM. CONS. 218 (H.S.), OAK LAWN	4,541	$10,379	MIN	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	119,000	...								
			DAYS ON DUTY	250	...	250	260	260	250	250	200	250	260
250 COMM. CONS. 15 (ELEM.), PALATINE	11,770	$6,989	MIN	...	NO SCHED.	NO SCHED.	...	NO SCHED.	...	NO SCHED.	...	NO SCHED.	NO SCHED.
			MAX	127,000			...		...		...		
			DAYS ON DUTY	260	260	260	...	260	...	260	...	260	260
251 COMM. NO. 300, CARPENTERSVILLE	13,206	$4,566	MIN	...	81,190	71,065	...	42,286	...	42,286	34,783	41,663	27,620
			MAX	102,391	92,060	81,935	...	61,590	...	61,590	45,652	56,663	38,620
			DAYS ON DUTY	241	241	241	...	220	...	220	210	241	241
252 DECATUR	12,160	$5,757	MIN	...	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	88,659	...	...	...						
			DAYS ON DUTY	249	...	...	...	249	249	249	185	249	185
253 DOWNERS GROVE (ELEM.)	5,171	$4,993	MIN	...	NO SCHED.	NO SCHED.	...	NO SCHED.	...	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	107,000			...		...	...			
			DAYS ON DUTY	260	260	260	...	260	...	...	216	260	260
254 ELMHURST	6,362	$7,018	MIN	...	...	NO SCHED.	...	...	...	...	...	NO SCHED.	...
			MAX	110,000	...		...	...	...	...	...		...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	260	...
255 EVERGREEN PARK (ELEM.)	1,599	$5,592	MIN	...	...	...	...	NO SCHED.	...	NO SCHED.	...	NO SCHED.	...
			MAX	96,739	...	...	...		...		...		...
			DAYS ON DUTY	233	...	...	...	228	...	233	...	233	...
256 FAIRFIELD (ELEM.)	700	$4,028	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	60,197	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
257 FREEPORT	4,990	$4,654	MIN	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	...	NO SCHED.	...
			MAX	96,163	...	...					...		...
			DAYS ON DUTY	260	...	...	260	260	260	260	...	260	...
258 GENEVA	3,518	$4,998	MIN	...	...	NO SCHED.	...	...	...	...	...	NO SCHED.	...
			MAX	105,637	...		...	...	...	...	...		...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	196	...
259 GLENCOE (ELEM.)	1,044	$9,537	MIN	...	...	...	...	NO SCHED.	...	...	...	NO SCHED.	...
			MAX	120,097	...	...	...		...	...	...		...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	225	...
260 HARLEM, ROCKFORD	6,298	$4,126	MIN	...	...	NO SCHED.	...	...	...	...	52,413	39,130	29,478
			MAX	100,652	...		...	...	...	...	57,848	63,283	44,370
			DAYS ON DUTY	220	...	220	...	...	...	...	220	220	220
261 HIGHLAND	2,641	$4,673	MIN	...	...	NO SCHED.	...	...	...	...	...	...	...
			MAX	74,373	...		...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	249	...	...	...	...	...	...	...

*1 CONTRACT SALARY

*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.

*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.

*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	(DAILY RATE) 23	
44,288 60,682 207	45,357 58,965 212	51,348 66,286 230	ND 41,447 200	43,860 52,233 205	44,930 55,141 210	19,328 37,500 190	26,585 41,447 200	21,585 38,882 197	22,394 37,500 190	20,345 43,125 200	50.00 60.00	240
33,181 58,533 200	35,470 61,951 205	37,098 67,441 220	31,589 53,262 200	32,415 54,372 200	33,357 58,492 205	18,127 40,296 185	21,267 40,296 185	18,127 40,296 185	18,127 40,296 185	18,127 40,296 185	43.00 64.00	241
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 205	NO SCHED. 260	28,406 68,872 185	28,406 68,872 185	28,406 68,872 185	28,406 68,872 185	28,406 68,872 185	60.00 87.50	242
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	25,090 56,079 181	25,090 56,079 181	25,090 56,079 181	25,090 56,079 181	25,090 56,079 181	55.00 59.00	243
NO SCHED. 220	NO SCHED. 220	... ...	NO SCHED. 205	NO SCHED. 205	... ...	26,390 56,535 185	ND ND 185	26,390 56,535 185	... ...	26,390 56,535 185	65.00 85.00	244
NO SCHED. 206	NO SCHED. 219	NO SCHED. 219	... ...	NO SCHED. 219	NO SCHED. 206	22,500 54,450 181	25,200 54,450 181	22,500 54,450 181	22,500 54,450 181	22,500 54,450 181	65.00 124.00	245
45,400 51,100 200	45,400 51,100 220	45,400 51,100 220	... ...	... ...	... ...	24,675 46,315 180	28,000 45,200 180	28,000 45,200 200	25,500 41,600 180	... ...	60.00 100.00	246
... ...	... ...	NO SCHED. 260	... ...	... ...	... ...	21,654 43,332 180	21,654 43,332 180	21,654 43,332 180	21,654 43,332 180	25,263 50,554 210	40.00 40.00	247
54,350 80,203 260	... ...	63,302 80,203 260	NO SCHED. 195	... ...	NO SCHED. 195	27,241 48,467 195	27,241 48,467 195	27,241 48,467 195	27,241 48,467 195	27,241 48,467 195	62.00 94.00	248
... ...	... ...	NO SCHED. 250	... ...	... ...	NO SCHED. 250	29,581 66,012 180	29,581 66,359 180	29,581 66,393 180	29,581 66,012 180	29,581 66,012 180	62.00 ND	249
NO SCHED. 220	NO SCHED. 220	... ...	NO SCHED. 208	NO SCHED. 208	... ...	26,129 61,782 186	... ...	26,129 61,782 186	... ...	ND ND 186	60.00 70.00	250
54,190 65,060 220	6[illegible],942 7[illegible],810 241	71,065 81,935 241	34,783 45,652 210	45,286 61,590 220	45,286 61,590 220	25,447 59,248 186	25,447 59,248 186	25,447 59,248 186	25,447 59,248 186	25,447 59,248 186	58.00 71.00	251
NO SCHED. 215	NO SCHED. 249	NO SCHED. 249	... ...	NO SCHED. 206	NO SCHED. 249	ND ND ND	ND ND ND	ND ND ND	ND ND ND	ND ND ND	73.76 73.76	252
NO SCHED. 198	NO SCHED. 218	... ...	NO SCHED. 198	NO SCHED. 198	... ...	25,000 57,000 181	25,000 57,000 181	25,000 57,000 181	25,000 57,000 181	25,000 57,000 181	62.00 77.00	253
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	... ...	NO SCHED. 240	ND ND 181	... ...	... ...	... ...	ND ND ND	70.00 80.00	254
NO SCHED. 210	NO SCHED. 210	... ...	... ...	... ...	... ...	24,000*5 49,095 180	... ...	NO *5 SCHED. 195	NO *5 SCHED. 180	ND*5 ND 176	55.00 80.00	255
... ...	NO SCHED. 240	... ...	... ...	... ...	... ...	18,438 35,463 180	... ...	... ...	... ...	... ...	54.50 54.50	256
NO SCHED. 200	NO SCHED. 215	NO SCHED. 260	... ...	NO SCHED. 215	NO SCHED. 240	ND ND 180	ND ND 185	ND ND 190	ND ND 180	ND ND 180	57.50 77.50	257
NO SCHED. 201	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	24,550 61,375 181	24,550 61,375 181	24,550 61,375 181	24,550 61,375 181	24,550 61,375 181	59.78 59.78	258
NO SCHED. 225	NO SCHED. 225	... ...	... ...	... ...	... ...	27,907 66,575 180	... ...	27,907 66,575 180	27,907 66,575 180	... ...	60.00 70.00	259
57,848 63,283 220	59,913 65,348 220	64,044 69,478 220	... ...	53,500 60,457 220	53,500 65,348 220	20,879 47,512 180	26,833 49,290 180	20,879 47,512 180	20,879 47,512 180	20,879 47,512 180	62.00 90.00	260
NO SCHED. 227	NO SCHED. 227	NO SCHED. 238	NO SCHED. 216	NO SCHED. 216	NO SCHED. 216	22,400 43,956 185	22,400 43,956 185	22,400 43,956 185	22,400 43,956 185	ND ND 238	56.00 75.00	261

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
ILLINOIS (CONTINUED)													
262 HOMEWOOD-FLOSSMOOR (H.S.), FLOSSMOOR	2,200	$11,045	MIN	...	...	...	...	NO SCHED.	NO SCHED.	...	...	NO SCHED.	...
			MAX	116,637	...	...	...			...	...		...
			DAYS ON DUTY	260	...	...	...	260	231	...	...	260	...
263 KEWANEE	1,973	$4,197	MIN	...	...	NO SCHED.	...	...	...	...	...	...	...
			MAX	84,195	...		...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	...	...
264 LYONS TWP. (H.S.), LA GRANGE	2,968	$11,573	MIN	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	...	...	...
			MAX	121,156	...	...					...	...	...
			DAYS ON DUTY	260	...	...	260	260	260	260	...	...	...
265 MARION	3,937	$4,504	MIN	...	...	NO SCHED.	...	...	...	...	...	...	NO SCHED.
			MAX	80,001	...		...	...	...	...	...	...	
			DAYS ON DUTY	240	...	240	...	...	...	...	...	...	220
266 MEDINAH (ELEM.), ROSELLE	672	$9,638	MIN	...	...	...	...	...	...	...	...	NO SCHED.	...
			MAX	102,000	...	...	...	...	...	...	...		...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	205	...
267 MERIDIAN	1,307	$4,133	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	71,474	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	220	...	...	...	...	...	...	...	...	...
268 MINOOKA (ELEM.)	1,020	$6,269	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	76,087	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	220	...	...	...	...	...	...	...	...	...
269 MOUNT VERNON TWP. (H.S.)	1,549	$4,635	MIN	...	...	...	...	NO SCHED.	...	...	NO SCHED.	NO SCHED.	...
			MAX	71,000	...	...	...		...	...			...
			DAYS ON DUTY	240	...	...	...	240	...	...	240	240	...
270 NILES TWP. (H.S.), SKOKIE	3,991	$14,300	MIN	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	...	NO SCHED.	NO SCHED.
			MAX	...	...						...		
			DAYS ON DUTY	...	...	218	223	223	223	223	...	223	223
271 OSWEGO	4,553	$5,509	MIN	...	...	NO SCHED.	...	...	...	...	NO SCHED.	NO SCHED.	...
			MAX	102,600	...		...	...	...	...			...
			DAYS ON DUTY	260	...	260	...	...	...	...	190	260	...
272 PEORIA	16,256	$6,052	MIN	...	NO SCHED.	67,810	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	33,475	25,338
			MAX	119,565		73,130						61,800	50,367
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
273 QUINCY	7,601	$4,368	MIN	...	...	...	...	NO SCHED.	...	NO SCHED.	NO SCHED.	...	...
			MAX	98,300	...	...	...		...			...	...
			DAYS ON DUTY	230	...	...	...	230	...	230	220	...	...
274 ROCKFORD	26,370	$7,330	MIN	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	ND	NO SCHED.	NO SCHED.
			MAX	125,000							53,601		
			DAYS ON DUTY	260	260	260	260	260	260	260	180	260	260
275 SHELBYVILLE	1,391	$4,098	MIN	...	...	...	...	...	...	44,762	...	...	...
			MAX	62,942	...	...	...	...	...	46,910	...	...	...
			DAYS ON DUTY	220	...	...	...	...	...	220	...	...	...
276 SYCAMORE	2,800	$4,653	MIN	...	...	56,758	...	...	...	...	...	48,114	40,665
			MAX	83,949	...	69,370	...	...	...	...	...	58,806	60,725
			DAYS ON DUTY	240	...	240	...	...	...	...	...	210	210
277 TOWNSHIP (H.S.) NO. 211, PALATINE	11,589	$10,627	MIN	...	88,000	80,000	68,200	61,500	...	...	...	60,000	55,400
			MAX	111,228	116,000	105,000	98,200	88,500	...	...	...	95,000	79,800
			DAYS ON DUTY	248	248	248	248	248	...	...	...	248	248
278 UNITED TWP. (H.S.), EAST MOLINE	1,983	$7,136	MIN	...	...	NO SCHED.	...	...	...	...	21,207	NO SCHED.	NO SCHED.
			MAX	96,558	...		...	...	...	...	53,709		
			DAYS ON DUTY	260	...	260	...	...	...	...	180	260	190
279 VALLEY VIEW, ROMEOVILLE	11,740	$5,273	MIN	...	...	77,922	...	NO SCHED.	...	66,284	25,993	NO SCHED.	NO SCHED.
			MAX	97,772	...	88,502	...		...	76,864	64,624		
			DAYS ON DUTY	228	...	228	...	228	...	228	200	228	228
280 WEST CHICAGO (ELEM.)	3,473	$5,533	MIN	...	...	NO SCHED.	...	...	...	...	...	NO SCHED.	NO SCHED.
			MAX	108,991	...		...	...	...	...	...		
			DAYS ON DUTY	228	...	228	...	...	...	...	...	228	228
INDIANA													
281 FORT WAYNE	30,534	$4,883	MIN	...	NO SCHED.	ND	37,887	ND	ND	ND	40,596	29,452	29,452
			MAX	110,000		75,774	53,487	75,774	75,774	75,774	66,859	73,545	62,402
			DAYS ON DUTY	222	222	222	222	222	222	222	222	222	222
282 GARY	22,881	$5,193	MIN	...	...	72,954	48,114	64,928	64,928	63,442	43,899	39,897	24,398
			MAX	104,781	...	82,049	56,209	73,025	73,025	71,540	59,171	73,025	71,540
			DAYS ON DUTY	240	...	240	240	240	240	240	230	240	240
283 HAMMOND	13,329	$4,594	MIN	...	...	80,630	...	67,436	...	67,436	56,862	47,189	35,275
			MAX	118,479	...	89,954	...	76,559	...	76,559	76,559	76,559	76,559
			DAYS ON DUTY	230	...	230	...	230	...	230	230	230	230

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUNSELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRARIANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	NONSUPERVISORY PROFESSIONAL STAFF OTHERS *4 22	SUBSTITUTE TEACHERS (DAILY RATE) 23	
... ...	... ...	NO SCHED. 260	... ...	... ...	NO SCHED. 231	30,592 72,103 185	30,592 72,103 185	30,592 72,103 185	... ...	21,276 72,103 185	60.00 71.00	262
NO SCHED. 185	... ...	NO SCHED. 260	... ...	... ...	... ...	ND ND 180	ND ND 200	ND ND 200	ND ND 190	... ...	72.00 72.00	263
... ...	... ...	NO SCHED. 260	... ...	... ...	NO SCHED. 260	31,096 72,764 183	33,583 72,764 183	33,583 72,764 183	ND ND 183	ND ND 213	55.00 100.00	264
NO SCHED. 200	NO SCHED. 220	NO SCHED. 240	... ...	NO SCHED. 200	NO SCHED. 205	24,000 47,525 180	24,000 47,525 180	24,000 47,525 180	NO SCHED. 200	... ...	54.00 76.00	265
NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	... ...	... ...	24,350 54,385 185	... ...	24,350 54,385 185	24,350 54,385 185	24,350 54,385 185	65.00 80.00	266
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	... ...	... ...	19,000 39,805 180	23,268 46,872 195	19,000 39,805 180	... ...	... ...	50.00 50.00	267
NO SCHED. ND	NO SCHED. ND	... ...	... ...	... ...	... ...	27,154 52,440 185	... ...	ND ND 179	ND ND 185	ND ND ND	65.00 65.00	268
... ...	... ...	NO SCHED. 240	... ...	... ...	NO SCHED. 240	22,039 46,475 180	22,039 46,475 180	22,039 46,475 180	29,385 61,967 240	22,039 46,475 180	50.00 70.00	269
... ...	... ...	NO SCHED. 218	... ...	... ...	NO SCHED. 218	35,489 86,923 177	37,494 91,834 187	35,489 86,923 177	35,489 86,923 177	36,492 89,378 182	70.00 191.83	270
NO SCHED. 210	NO SCHED. 210	NO SCHED. 220	NO SCHED. 185	NO SCHED. 190	NO SCHED. 190	ND ND 180	ND ND 187	ND ND 180	ND ND 180	ND ND 180	50.00 50.00	271
30,175 63,701 210	31,126 65,288 210	35,878 75,025 215	28,037 59,454 200	28,037 59,454 200	30,650 64,644 210	22,000 47,186 180	26,611 56,623 190	22,000 47,186 180	19,578 24,897 180	26,136 58,510 190	66.50 94.50	272
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	21,125 54,826 181	22,292 57,855 191	21,125 54,826 181	12,898 21,878 181	24,510 63,610 210	50.00 50.00	273
NO SCHED. 220	NO SCHED. 260	NO SCHED. 260	NO SCHED. 220	NO SCHED. 220	NO SCHED. 260	21,344 50,947 180	21,344 50,947 180	21,334 50,947 180	21,334 50,947 180	21,334 56,608 180	60.00 82.00	274
39,748 41,897 200	41,180 43,329 220	46,552 48,700 220	... ...	... ...	37,600 39,748 200	19,855 35,809 180	20,408 36,804 185	19,855 35,809 180	... ...	... ...	50.00 50.00	275
50,211 62,289 210	53,558 65,458 240	57,508 70,288 240	... ...	43,292 53,032 210	47,318 57,834 210	19,500 41,038 180	19,500 41,038 180	19,500 41,038 180	19,500 41,038 180	19,500 41,038 180	50.00 50.00	276
... ...	... ...	80,000 105,000 248	... ...	... ...	53,226 78,000 200	31,300 75,000 185	31,300 75,000 185	31,300 75,000 185	31,436 44,944 200	36,900 73,000 200	80.00 90.00	277
... ...	... ...	NO SCHED. 260	... ...	... ...	NO SCHED. 200	21,207 53,709 180	22,385 56,693 190	21,207 53,709 180	NO SCHED. 180	21,207 53,709 180	ND 77.00	278
62,052 72,632 228	66,284 76,864 228	71,572 82,154 228	49,356 57,820 210	49,356 57,820 210	55,704 66,284 210	23,707 64,624 185	23,707 64,624 185	23,707 64,624 185	23,707 64,624 185	23,707 64,624 185	50.00 65.00	279
NO SCHED. 205	NO SCHED. 228	... ...	... ...	NO SCHED. 195	... ...	24,350 54,108 185	24,350 54,108 185	24,350 54,108 185	24,350 54,108 185	24,350 54,108 185	65.81 ND	280
48,910 64,472 222	51,136 62,250 222	57,803 73,365 222	37,794 55,580 215	42,261 60,026 222	44,464 64,472 222	23,709 48,485 183	40,018 55,580 203	26,080 48,129 183	19,569 28,623 188	40,596 56,196 222	86.04 86.04	281
48,071 55,069 230	51,076 59,171 240	59,397 67,492 240	38,527 47,077 210	44,394 51,386 230	48,071 55,069 230	25,781 46,322 195	25,781 46,322 195	25,781 46,322 195	21,631 46,322 195	19,560 52,775 195	42.00 72.00	282
53,993 63,938 202	60,500 68,058 212	66,517 74,149 230	... ...	52,908 60,467 202	58,845 66,403 218	24,307 45,299 185	27,471 52,644 215	24,307 45,299 185	24,307 45,299 185	24,307 48,347 185	50.00 60.00	283

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
INDIANA (CONTINUED)													
284 HOBART	3,547	$4,268	MIN	...	...	NO	...	...	...	...	...	NO	NO
			MAX	85,239	...	SCHED.	...	...	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	...	...	...	...	240	260
285 LA PORTE	6,483	$3,878	MIN	...	...	NO	...	NO	...	...	...	NO	...
			MAX	84,969	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	...
286 LINTON-STOCKTON, LINTON	1,425	$4,211	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	66,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	255	...	...	...	...	...	...	...	...	...
287 MONROE CO., BLOOMINGTON	10,432	$3,933	MIN	...	NO	...	NO	NO	NO	NO	...	NO	NO
			MAX	84,000	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	238	238	...	238	238	238	220	...	238	238
288 MT. VERNON	2,852	$5,463	MIN	...	...	61,171	...	...	...	...	...	46,938	46,938
			MAX	81,158	...	75,970	...	...	...	...	...	67,162	61,802
			DAYS ON DUTY	260	...	260	...	...	...	...	...	212	219
289 MUNSTER	3,121	$4,258	MIN	...	...	NO	NO	NO	...	...	...	NO	...
			MAX	87,975	...	SCHED.	SCHED.	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	228	...	228	228	228	...	...	...	228	...
290 PERRY TWP., INDIANPOLIS	11,530	$4,286	MIN	...	...	NO	...	NO	NO	NO	...	NO	NO
			MAX	95,481	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	260	260	260	...	260	260
291 PORTER TWP., VALPARAISO	1,460	$5,321	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	67,100	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	250	...	...	...	...	...
292 SOUTH BEND	21,104	$4,320	MIN	...	...	...	NO	NO	NO	NO	NO	NO	NO
			MAX	92,375	...	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	...	260	260	260	260	240	260	240
293 SOUTHERN HANCOCK CO., NEW PALESTINE	2,334	$4,151	MIN	...	...	NO	...	...	...	...	...	...	...
			MAX	85,967	...	SCHED.	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	...	...
294 SUNMAN-DEARBORN, SUNMAN	3,586	$4,296	MIN	...	...	NO	...	NO	...	...	...	...	...
			MAX	74,302	...	SCHED.	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	240	...	240	...	...	...	...	...
295 TRI-CREEK, LOWELL	3,146	$5,179	MIN	...	...	NO	...	...	...	...	...	NO	...
			MAX	81,300	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	235	...	240	...	...	...	...	...	240	...
296 VIGO CO., TERRE HAUTE	17,002	$4,044	MIN	...	59,861	59,861	49,060	50,295	57,377	55,220	37,787	39,620	39,620
			MAX	80,340	73,163	73,163	59,962	61,471	70,127	67,491	55,124	63,206	50,424
			DAYS ON DUTY	227	227	227	227	227	227	227	188	213	227
297 WARREN TWP., INDIANAPOLIS	9,495	$5,326	MIN	...	NO	...	NO	...	NO	...	...	NO	NO
			MAX	93,916	SCHED.	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.
			DAYS ON DUTY	230	230	...	230	...	230	...	...	210	210
298 WARRICK CO., BOONVILLE	9,012	$3,738	MIN	...	...	NO	...	...	NO	NO	...	NO	NO
			MAX	76,176	...	SCHED.	...	...	SCHED.	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	252	...	252	...	...	252	252	...	252	182
299 WAWASEE, SYRACUSE	3,535	$4,290	MIN	...	...	...	...	57,834	...	...	...	45,543	40,698
			MAX	72,000	...	...	...	66,453	...	...	...	53,091	48,246
			DAYS ON DUTY	260	...	...	...	260	...	...	...	260	205
300 WESTERN, RUSSIAVILLE	2,143	$4,160	MIN	...	...	NO	...	...	...	...	...	NO	...
			MAX	75,000	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	230	...	...	...	...	...	230	...
301 WESTFIELD-WASHINGTON, WESTFIELD	2,125	$4,213	MIN	...	...	NO	...	...	...	...	...	...	NO
			MAX	69,500	...	SCHED.	...	...	...	...	...	...	SCHED.
			DAYS ON DUTY	245	...	245	...	...	...	...	...	...	220
IOWA													
302 CEDAR RAPIDS	17,637	$5,128	MIN	...	...	...	...	51,000	64,000	64,000	46,000	38,000	64,000
			MAX	97,000	...	...	...	ND	ND	ND	ND	ND	ND
			DAYS ON DUTY	221	...	...	...	221	221	221	221	221	221
303 CENTERVILLE	1,817	$4,778	MIN	...	...	NO	...	...	...	...	NO	...	...
			MAX	68,480	...	SCHED.	...	...	...	...	SCHED.	...	...
			DAYS ON DUTY	260	...	260	...	...	...	...	260	...	...
304 CLINTON	5,064	$4,875	MIN	...	...	...	...	NO	NO	NO	...	NO	...
			MAX	83,000	...	...	...	SCHED.	SCHED.	SCHED.	...	SCHED.	...
			DAYS ON DUTY	243	...	...	...	243	243	243	...	223	...
305 COUNCIL BLUFFS	10,139	$4,981	MIN	...	...	NO	NO	NO *5	NO	NO	NO	...	NO
			MAX	102,802	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.
			DAYS ON DUTY	231	...	231	231	231	231	231	214	...	231

*1 CONTRACT SALARY
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*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
NO SCHED. 212	NO SCHED. 227	NO SCHED. 227	NO SCHED. 208	NO SCHED. 227	NO SCHED. 227	ND ND 183	ND ND 186	ND ND 188	ND ND 191	ND ND 240	40.00 45.00	284
NO SCHED. 210	NO SCHED. 225	NO SCHED. 260	... ...	NO SCHED. 210	NO SCHED. 215	23,214 41,785 189	23,214 41,785 189	23,214 41,785 189	20,162 26,332 180	... ...	40.00 45.00	285
NO SCHED. 235	NO SCHED. 235	NO SCHED. 235	NO SCHED. 225	... ...	NO SCHED. 225	ND ND 185	ND ND 205	ND ND 185	ND ND 185	... ...	45.00 50.00	286
NO SCHED. 200	NO SCHED. 210	NO SCHED. 238	NO SCHED. 200	NO SCHED. 195	NO SCHED. 200	21,873 46,273 185	22,464 47,524 190	22,464 47,524 190	21,873 46,273 185	21,873 46,273 185	42.00 42.00	287
51,020 61,802 203	54,941 67,162 213	57,215 70,299 230	... ...	51,020 61,802 213	54,941 67,162 223	26,091 52,707 183	26,091 52,707 193	26,091 52,707 183	17,611 24,881 183	26,091 58,315 183	48.00 48.00	288
NO SCHED. 228	NO SCHED. 228	NO SCHED. 228	... ...	NO SCHED. 228	NO SCHED. 228	22,820*6 47,154 185	22,820*5 49,703 195	22,820*5 49,703 195	15,607 24,359 185	22,820*5 47,154 185	45.00 50.00	289
NO SCHED. 210	NO SCHED. 220	NO SCHED. 260	NO SCHED. 210	NO SCHED. 220	NO SCHED. 220	ND ND 183	ND ND 183	ND ND 193	ND ND 182	ND ND 183	41.00 41.00	290
NO SCHED. 205	NO SCHED. 205	NO SCHED. 240	... ...	... ...	... ...	22,807 44,744 185	39,235 44,744 200	38,222 44,744 185	11,926 19,595 185	ND ND 185	50.00 50.00	291
50,371 63,890 220	53,268 70,532 230	57,754 71,554 240	... ...	48,870 62,065 230	50,825 64,020 230	22,155 47,642 188	22,155 47,642 188	22,155 47,642 188	... ...	22,155 47,642 188	40.00 50.00	292
NO SCHED. 210	NO SCHED. 220	NO SCHED. 230	NO SCHED. 210	NO SCHED. 220	NO SCHED. 220	24,340 44,919 183	26,601 49,092 200	24,340 44,919 183	NO SCHED. 183	26,601 49,092 200	43.00 43.00	293
NO SCHED. 220	NO SCHED. 220	NO SCHED. 240	NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	ND ND 185	ND ND 195	ND ND 190	ND ND 187	ND ND 185	60.00 65.00	294
NO SCHED. 215	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 230	NO SCHED. 230	23,256*5 45,582 185	23,256*5 45,482 200	23,256*5 45,482 200	NO SCHED. 190	... ...	40.00 50.00	295
43,757 55,480 198	48,611 61,414 213	53,346 67,200 227	... ...	45,102 55,124 213	49,060 59,962 227	21,960 46,922 182	21,960 46,922 182	21,960 46,922 182	21,960 46,922 182	21,960 46,922 182	40.00 40.00	296
NO SCHED. 204	NO SCHED. 219	NO SCHED. 230	NO SCHED. 189	NO SCHED. 194	NO SCHED. 204	24,272 51,456 184	24,932 52,854 189	24,272 51,456 184	10,700 27,470 184	24,272 51,456 184	40.00 50.00	297
NO SCHED. 202	NO SCHED. 202	NO SCHED. 202	... ...	NO SCHED. 202	NO SCHED. 202	23,192 45,565 182	23,192 45,565 182	23,192 45,565 182	ND ND 182	23,192 45,565 182	45.00 50.00	298
45,543 53,091 220	49,878 57,324 220	53,601 62,169 260	... ...	49,878 57,324 220	45,543 53,091 220	22,361 42,986 185	23,948 45,985 200	22,361 44,148 190	8,835 20,854 186	22,361 44,148 190	46.00 46.00	299
NO SCHED. 220	NO SCHED. 220	NO SCHED. 230	... ...	... ...	NO SCHED. 220	22,100 44,642 183	ND ND 205	ND ND 200	ND ND 185	22,100 44,642 183	42.00 42.00	300
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	ND ND 184	ND ND 200	ND ND 194	ND ND 194	ND ND 205	45.00 45.00	301
46,000 ND 221	52,000 ND 221	55,000 ND 221	... ...	46,000 ND 221	46,000 ND 221	19,980 42,057 190	19,980 42,057 190	19,980 42,057 190	19,980 42,057 190	19,980 42,057 190	77.68 77.68	302
NO SCHED. 210	NO SCHED. 210	NO SCHED. 220	... ...	... ...	NO SCHED. 210	18,350 38,168 187	18,743 38,984 191	18,448 38,372 188	... ...	18,350 38,168 187	57.00 57.00	303
NO SCHED. 211	NO SCHED. 223	NO SCHED. 243	... ...	NO SCHED. 223	NO SCHED. 223	ND ND 186	ND ND 191	ND ND 191	ND ND 186	ND ND 186	60.00 60.00	304
NO SCHED. 214	NO SCHED. 219	NO SCHED. 231	... ...	NO SCHED. 214	NO SCHED. 219	20,916 40,856 190	23,678 40,856 190	23,678 40,856 190	NO SCHED. 190	... ...	68.00 77.00	305

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
					PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
IOWA (CONTINUED)											
306 DAVENPORT 17,454 $5,237	MIN	...	NO	...	NO	NO	60,647	NO	46,694	33,052	NO
	MAX	99,500	SCHED.	...	SCHED.	SCHED.	66,952	SCHED.	56,699	66,952	SCHED.
	DAYS ON DUTY	230	230	...	230	230	230	230	220	230	230
307 DENISON 1,655 $5,835	MIN	...	...	...	...	NO	...	...	...	...	...
	MAX	71,143	...	...	...	SCHED.	...	...	...	...	...
	DAYS ON DUTY	230	...	...	...	230	...	...	...	...	...
308 DES MOINES 31,602 $5,466	MIN	...	NO	...	NO	NO	NO	...	47,838	NO	30,958
	MAX	101,536	SCHED.	...	SCHED.	SCHED.	SCHED.	...	58,577	SCHED.	60,592
	DAYS ON DUTY	231	231	...	231	231	231	...	221	231	231
309 DUBUQUE 10,021 $4,883	MIN	...	...	NO	...	NO	NO	NO	NO	51,038	NO
	MAX	89,000	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	59,826	SCHED.
	DAYS ON DUTY	224	...	219	...	224	224	219	214	219	239
310 FORT DODGE 4,680 $4,909	MIN	...	...	NO	...	NO	NO	...	NO	...	NO
	MAX	80,750	...	SCHED.	...	SCHED.	SCHED.	...	SCHED.	...	SCHED.
	DAYS ON DUTY	260	...	260	...	260	260	...	260	...	220
311 IOWA CITY 10,125 $5,105	MIN	...	NO	...	NO	NO	NO	NO	NO	NO	NO
	MAX	106,027	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	224	229	...	229	229	229	229	189	229	229
312 SIOUX CITY 14,125 $5,425	MIN	...	...	NO	...	NO	NO	NO	NO	NO	...
	MAX	85,000	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...
	DAYS ON DUTY	260	...	260	...	260	260	260	260	260	...
313 URBANDALE 3,481 $4,558	MIN	...	NO	...	...	NO	...	...	...	...	NO
	MAX	84,358	SCHED.	...	...	SCHED.	...	...	...	...	SCHED.
	DAYS ON DUTY	241	241	...	...	241	...	...	...	...	241
314 WATERLOO 10,738 $6,053	MIN	...	NO	...	NO	NO	NO	NO	NO	NO	NO
	MAX	81,766	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	225	225	...	225	225	225	225	192	211	225
315 WEST DES MOINES 8,018 $4,826	MIN	...	55,944	55,944	35,373	49,610	46,781	49,610	38,203	32,720	...
	MAX	101,500	78,580	84,079	48,797	68,437	64,533	68,437	60,966	56,970	...
	DAYS ON DUTY	227	227	227	227	227	227	227	227	227	...
KANSAS											
316 AUBURN-WASHBURN, TOPEKA 4,863 $3,853	MIN	...	NO	NO	...	NO	...	...	...	NO	NO
	MAX	81,820	SCHED.	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
	DAYS ON DUTY	260	260	260	...	260	...	...	...	260	260
317 AUGUSTA 2,116 $3,874	MIN	...	...	NO	...	NO	...	...	...	NO	...
	MAX	66,490	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	224	...	229	...	234	...	...	...	177	...
318 BARBER CO. NORTH, MEDICINE LODGE 744 $5,364	MIN	...	...	...	...	...	...	...	...	...	...
	MAX	58,586	...	...	...	...	...	...	...	...	...
	DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
319 BELOIT 835 $7,991	MIN	...	...	...	...	...	...	NO	...	NO	...
	MAX	70,495	...	...	...	...	...	SCHED.	...	SCHED.	...
	DAYS ON DUTY	242	...	...	...	...	...	242	...	242	...
320 CHERRYVALE 670 $5,135	MIN	...	...	...	...	...	...	...	...	...	...
	MAX	64,100	...	...	...	...	...	...	...	...	...
	DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
321 DODGE CITY 4,721 $3,662	MIN	...	...	...	NO	NO	NO	NO	NO	NO	...
	MAX	77,480	...	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	55,097	...
	DAYS ON DUTY	260	...	...	260	260	260	260	260	260	...
322 ELLINWOOD 583 $5,569	MIN	...	...	...	...	NO	...	...	...	...	NO
	MAX	64,700	...	...	...	SCHED.	...	...	...	...	SCHED.
	DAYS ON DUTY	253	...	...	...	253	...	...	...	...	253
323 GEARY CO., JUNCTION CITY 6,685 $5,725	MIN	...	NO	NO	NO	...	...	NO	NO	NO	NO
	MAX	76,235	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	260	260	260	214	...	...	260	209	260	214
324 GOODLAND 1,232 $4,684	MIN	...	...	...	...	...	...	...	...	...	NO
	MAX	68,000	...	...	...	...	...	...	...	...	SCHED.
	DAYS ON DUTY	260	...	...	...	...	...	...	...	...	240
325 HAYS 3,569 $6,647	MIN	...	NO	NO	NO	...	...	...	...	22,164	NO
	MAX	94,166	SCHED.	SCHED.	SCHED.	...	...	...	...	44,868	SCHED.
	DAYS ON DUTY	260	260	260	230	...	...	...	...	260	260
326 LANSING 2,028 $3,843	MIN	...	...	...	...	...	...	...	...	NO	NO
	MAX	70,000	...	...	...	...	...	...	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	...	...	...	...	...	...	260	230
327 LAWRENCE 9,656 $4,903	MIN	...	...	60,976	24,390	49,889	49,889	68,785	21,665	38,802	...
	MAX	91,285	...	78,388	36,409	69,018	69,018	69,018	43,430	56,024	...
	DAYS ON DUTY	260	...	260	260	260	260	260	208	229	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF						
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS 22	SUBSTITUTE *4 TEACHERS (DAILY RATE) 23	
50,000 59,216 215	52,805 63,567 220	54,289 65,403 230	... ...	48,065 55,950 215	51,203 59,802 220	20,300 41,615 185	20,300 41,615 185	20,300 41,615 185	17,242 41,615 185	... ...	56.00 104.00	306
NO SCHED. 223	NO SCHED. 233	NO SCHED. 233	... ...	... ...	NO SCHED. 233	21,324 38,169 190	21,324 38,169 190	21,324 38,169 190	19,902 24,381 190	ND ND 233	62.00 62.00	307
52,601 59,560 231	53,640 60,592 231	61,849 67,324 231	... ...	48,344 54,769 222	48,344 58,577 222	19,900 40,999 186	19,900 40,999 186	19,900 40,999 186	19,900 40,999 186	19,900 40,999 186	74.00 82.00	308
50,024 58,812 216	46,306 62,192 226	50,700 69,628 226	46,306 55,094 216	46,306 55,094 216	48,672 59,488 226	ND ND 186	ND ND 186	ND ND 186	ND ND 186	... ...	60.00 ND	309
NO SCHED. 215	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 215	NO SCHED. 260	19,700 40,188 190	19,700 40,188 200	19,700 40,188 196	ND ND 190	ND ND 190	62.00 62.00	310
NO SCHED. 214	NO SCHED. 214	NO SCHED. 214	... ...	NO SCHED. 214	NO SCHED. 214	20,700 43,322 189	20,700 43,322 189	20,700 43,322 189	... ...	... ...	65.00 65.00	311
NO SCHED. 217	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	21,125 43,423 192	21,125 43,423 192	21,125 43,423 192	21,125 43,423 192	... ...	65.00 65.00	312
NO SCHED. 224	NO SCHED. 224	NO SCHED. 241	... ...	NO SCHED. 224	NO SCHED. 224	21,684 44,515 188	23,414 48,067 203	22,837 46,883 198	21,684 44,515 188	... ...	70.00 70.00	313
NO SCHED. 211	NO SCHED. 211	NO SCHED. 211	... ...	NO SCHED. 211	NO SCHED. 211	20,050 42,105 192	20,050 42,105 192	20,050 42,105 192	16,040 32,080 192	20,050 42,105 192	58.00 90.00	314
46,781 64,533 227	49,610 68,437 227	53,237 73,440 227	38,203 52,700 203	41,300 56,970 218	44,217 60,966 227	23,732 47,155 189	23,732 47,155 189	23,732 47,155 189	16,880 28,008 189	... ...	70.00 ND	315
NO SCHED. 212	NO SCHED. 217	NO SCHED. 239	... ...	NO SCHED. 217	NO SCHED. 217	22,125 39,383 193	22,927 40,811 200	22,469 39,945 196	... ...	23,845 42,444 208	65.00 75.00	316
NO SCHED. 213	NO SCHED. 213	NO SCHED. 213	... ...	NO SCHED. 213	NO SCHED. 213	22,305 41,125 185	ND ND 198	ND ND 195	ND ND 190	ND ND 213	ND ND	317
NO SCHED. 201	NO SCHED. 201	NO SCHED. 206	... ...	... ...	... ...	24,162 35,680 187	24,162 35,680 206	24,162 35,680 197	... ...	... ...	65.00 75.00	318
NO SCHED. 242	... ...	NO SCHED. 242	... ...	... ...	NO SCHED. 220	22,835 38,377 191	24,628 41,391 206	24,031 40,386 201	22,835 38,377 191	24,509 41,190 205	60.00 70.00	319
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	... ...	... ...	23,000 34,450 190	24,211 36,263 200	23,000 34,450 190	23,000 34,450 190	23,000 34,450 190	55.00 55.00	320
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	21,250 43,563 189	21,250 43,563 189	21,250 43,563 189	15,585 22,213 189	... ...	60.00 ND	321
NO SCHED. 220	... ...	NO SCHED. 215	... ...	NO SCHED. 215	... ...	23,723 45,416 191	29,500 42,100 204	ND ND 215	ND ND 195	... ...	52.00 70.00	322
NO SCHED. 214	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	22,530 38,335 192	23,703 40,332 202	22,765 38,734 194	22,530 38,335 192	22,530 38,335 192	55.00 61.00	323
ND ND 220	... ...	ND ND 220	... ...	... ...	ND ND 220	ND ND 188	ND ND 188	ND ND 193	ND ND 190	ND ND 190	50.00 60.00	324
46,380 55,371 217	50,720 61,693 227	60,875 66,630 260	... ...	42,825 48,681 227	49,375 61,460 227	20,549 40,300 181	20,549 45,833 191	20,549 40,693 191	20,549 40,300 181	20,549 40,300 181	65.69 90.42	325
NO SCHED. 250	NO SCHED. 250	NO SCHED. 250	... ...	NO SCHED. 250	NO SCHED. 250	ND ND 189	ND ND 189	ND ND 189	ND ND 189	ND ND 250	60.00 90.00	326
NO SCHED. 214	NO SCHED. 229	NO SCHED. 229	... ...	NO SCHED. 221	NO SCHED. 232	21,665 43,430 188	21,665 43,430 188	21,665 43,430 188	21,665 43,430 188	21,665 43,430 188	71.00 100.00	327

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
KANSAS (CONTINUED)													
328 LEAVENWORTH	4,356	$5,111	MIN	...	NO SCHED.	NO SCHED.	...	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	78,064			...	...	...	...			
			DAYS ON DUTY	228	228	228	...	...	...	...	228	228	228
329 MANHATTAN	6,733	$3,639	MIN	...	NO SCHED.	...	NO SCHED.	NO SCHED.	...	NO SCHED.	NO SCHED.	NO SCHED.	...
			MAX	86,520		...			...				...
			DAYS ON DUTY	240	240	...	240	240	...	230	205	240	...
330 MORRIS CO. COUNCIL GROVE	1,100	$4,938	MIN	...	...	...	...	...	...	...	...	NO SCHED.	...
			MAX	74,000	...	...	...	...	...	...	...		...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	260	...
331 MOUNDRIDGE	454	$8,854	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	67,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
332 PERRY	1,052	$5,036	MIN	...	...	NO SCHED.	...	...	...	...	...	...	...
			MAX	65,092	...		...	...	...	...	...	...	...
			DAYS ON DUTY	231	...	236	...	...	...	...	...	...	...
333 PITTSBURG	2,959	$6,809	MIN	...	...	NO SCHED. *5	...	...	...	...	...	NO SCHED. *5	NO SCHED. *5
			MAX	77,000	...		...	...	...	...	...		
			DAYS ON DUTY	244	...	244	...	...	...	...	...	244	244
334 PRAIRIE VIEW, LA CYGNE	888	$5,505	MIN	...	NO SCHED.	...	...	...	...	...	...	NO SCHED.	...
			MAX	78,000		...	...	...	...	...	...		...
			DAYS ON DUTY	260	240	...	...	...	...	...	...	260	...
335 RILEY CO., RILEY	665	$5,642	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	59,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
336 TOPEKA	14,489	$6,919	MIN	...	63,919	61,048	42,149	NO SCHED.	...	...	46,875	42,149	56,324
			MAX	102,943	82,698	78,476	62,238		...	...	65,227	65,227	75,827
			DAYS ON DUTY	260	260	260	260	260	...	...	260	260	260
337 WEST FRANKLIN, POMONA	826	$7,019	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	72,834	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	245	...	...	...	...	...	...	...	...	...
338 WICHITA	47,212	$5,875	MIN	...	...	72,052	31,932	58,671	49,598	58,671	42,661	42,661	39,113
			MAX	102,500	...	84,552	44,220	72,274	61,075	72,274	61,075	72,274	61,075
			DAYS ON DUTY	227	...	227	226	227	227	227	220	227	227
339 WINFIELD	2,637	$5,447	MIN	...	...	NO SCHED.	NO SCHED.	...	...	NO SCHED.	...	...	NO SCHED.
			MAX	81,575	...			...	...		...	...	
			DAYS ON DUTY	230	...	230	240	...	...	230	...	...	230
KENTUCKY													
340 DAVIESS CO., OWENSBORO	10,034	$3,986	MIN	...	...	NO SCHED.	NO SCHED.	57,800	...	...	21,795	30,349	22,000
			MAX	84,570	...			59,000	...	...	48,650	61,682	41,000
			DAYS ON DUTY	240	...	240	240	240	...	...	225	240	185
341 FRANKLIN CO., FRANKFORT	6,100	$4,271	MIN	...	...	41,915	...	...	...	...	51,533	37,792	26,960
			MAX	76,915	...	64,930	...	...	...	...	55,000	63,359	44,962
			DAYS ON DUTY	240	...	240	...	...	...	...	240	240	240
342 HARDIN CO., ELIZABETHTOWN	13,452	$4,587	MIN	...	49,056	43,656	40,956	40,956	...	...	40,956	40,956	30,390
			MAX	90,000	66,590	60,524	57,490	57,940	...	...	61,191	61,191	57,491
			DAYS ON DUTY	258	258	258	258	258	...	...	258	258	215
343 JEFFERSON CO., LOUISVILLE	93,803	$4,313	MIN	...	50,575	47,206	...	51,812	51,812	...	30,321	42,587	37,861
			MAX	125,159	105,473	90,234	...	76,483	76,483	...	60,314	83,371	82,841
			DAYS ON DUTY	260	260	260	...	260	260	...	220	260	260
344 MERCER CO., HARRODSBURG	2,061	$4,124	MIN	...	...	NO SCHED.	...	...	...	...	NO SCHED.	NO SCHED.	...
			MAX	67,500	...		...	...	...	...			...
			DAYS ON DUTY	240	...	240	...	...	...	...	215	240	...
345 PIKE CO., PIKEVILLE	12,500	$4,744	MIN	...	...	NO SCHED.	NO SCHED.	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	85,000	...			...					
			DAYS ON DUTY	240	...	240	240	...	240	240	240	240	185
LOUISIANA													
346 CADDO PARISH, SHREVEPORT	48,700	$5,133	MIN	...	...	53,798	43,119	43,119	43,119	43,119	36,997	43,119	27,590
			MAX	86,572	...	80,428	66,216	66,216	66,216	66,216	54,593	66,216	54,593
			DAYS ON DUTY	260	...	260	260	260	260	260	260	260	260
347 CALCASIEU PARISH, LAKE CHARLES	34,532	$3,598	MIN	...	NO SCHED.	NO SCHED.	...	NO SCHED.	...	...	29,743	NO SCHED.	29,743
			MAX	85,500			...		...	...	44,821		44,821
			DAYS ON DUTY	260	260	260	...	260	...	...	260	260	260
348 JEFFERSON PARISH, HARVEY	56,058	$4,310	MIN	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	85,000	...								
			DAYS ON DUTY	240	...	240	240	240	240	240	240	240	240

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE) 23	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22		
NO SCHED. 210	NO SCHED. 215	NO SCHED. 228	... ...	NO SCHED. 205	NO SCHED. 215	22,500 48,113 186	23,621 45,266 196	22,500 45,266 186	16,040 19,884 186	23,621 40,871 196	65.00 75.00	328
NO SCHED. 210	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 220	NO SCHED. 220	23,000 40,400 189	25,312 44,461 208	25,312 44,461 208	23,000 40,400 189	24,339 42,751 200	50.00 75.00	329
NO SCHED. 210	NO SCHED. 210	NO SCHED. 240	... ...	... ...	... ...	ND ND 187	ND ND 187	ND ND 187	... ...	... ...	60.00 60.00	330
NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	... ...	... ...	... ...	22,165 36,793 191	ND ND 198	ND ND 191	... ...	... ...	60.00 60.00	331
NO SCHED. 212	NO SCHED. 212	NO SCHED. 212	... ...	... ...	NO SCHED. 212	25,227 41,852 187	ND ND 202	ND ND 202	... ...	... ...	60.00 60.00	332
NO *5 SCHED. 213	NO *5 SCHED. 229	NO *5 SCHED. 229	... ...	NO *5 SCHED. 229	NO *5 SCHED. 229	21,500*5 42,140 189	21,500*5 42,140 189	21,500*5 42,140 189	21,500*5 42,140 189	21,500*5 42,140 189	55.00 60.00	333
NO SCHED. 205	NO SCHED. 205	NO SCHED. 220	... ...	... ...	... ...	ND ND 188	ND ND 203	ND ND 203	ND ND 198	... ...	ND ND	334
ND ND 242	... ...	ND ND 242	ND ND 220	... ...	... ...	22,162 33,637 192	ND ND 242	22,162 33,637 192	22,162 33,627 192	... ...	60.00 ND	335
39,922 59,988 223	44,685 62,655 223	53,960 73,176 260	... ...	35,216 54,782 223	37,534 55,269 223	21,130 35,130 202	21,130 35,130 202	21,130 35,130 202	21,130 35,130 202	21,130 35,130 202	65.00 80.00	336
NO SCHED. 189	... ...	NO SCHED. 194	... ...	... ...	... ...	21,850*5 35,400 181	23,057*5 37,356 191	21,850*5 35,400 181	NO SCHED. 190	NO SCHED. 260	65.00 65.00	337
44,977 61,075 220	44,977 66,218 225	49,598 71,209 225	39,113 48,138 210	42,661 52,515 220	42,661 55,373 220	23,886 37,661 186	23,886 37,661 186	23,886 37,661 186	23,886 37,661 186	23,886 37,661 186	70.00 102.50	338
NO SCHED. 209	NO SCHED. 230	NO SCHED. 230	... ...	NO SCHED. 206	NO SCHED. 230	23,460 40,785 189	25,943 45,101 209	24,701 42,943 199	23,460 40,785 189	24,701 42,943 199	55.00 55.00	339
36,946 58,128 225	44,082 64,799 240	48,756 69,473 240	... ...	37,880 57,503 225	39,438 59,061 225	16,250 40,000 185	21,280 40,000 185	23,580 44,325 200	... ...	... ...	39.00 58.00	340
39,866 61,264 240	44,400 61,788 240	45,534 63,359 240	39,161 54,490 225	39,161 54,490 225	39,806 59,170 225	21,000 40,363 185	23,838 45,817 210	23,270 44,727 205	... ...	21,000 40,363 185	58.75 87.75	341
39,876 58,051 258	33,689 57,573 258	45,816 62,350 258	32,543 56,410 205	33,689 47,813 205	37,308 52,216 215	21,704 39,737 185	26,210 48,244 205	23,581 47,273 201	... ...	ND 50,495 220	40.00 70.00	342
36,023 67,827 220	36,023 67,827 220	44,012 83,371 260	... ...	32,854 61,287 215	34,015 63,786 215	21,213 45,289 187	27,797 51,382 195	25,243 46,500 192	... ...	... ...	43.24 80.81	343
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 219	NO SCHED. 217	NO SCHED. 220	ND ND 185	ND ND 219	ND ND 205	ND ND 185	... ...	45.00 60.00	344
NO SCHED. 225	NO SCHED. 240	NO SCHED. 240	... ...	... ...	NO SCHED. 205	ND ND 185	ND ND 205	ND ND 185	... ...	... ...	65.00 65.00	345
29,347 54,600 195	29,805 56,408 200	34,390 59,662 220	... ...	29,805 47,007 195	32,786 57,707 200	20,134 36,159 182	21,696 38,146 192	21,696 38,146 192	18,261 25,776 182	20,566 54,593 182	40.00 40.00	346
35,149 41,998 200	36,210 43,327 200	38,334 46,515 200	32,546 36,050 200	33,470 36,975 200	36,168 39,673 200	18,581 33,412 180	20,129 36,196 195	18,581 33,412 180	19,181 30,407 180	18,581 48,261 180	33.00 43.00	347
36,034 51,149 191	39,819 55,207 220	41,982 57,370 220	23,271 38,697 191	35,493 50,778 220	35,493 50,778 220	17,586 34,621 181	23,537 39,092 181	19,474 33,562 181	19,084 24,858 181	20,113 36,000 181	35.00 50.00	348

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
LOUISIANA (CONTINUED)													
349 ORLEANS PARISH, NEW ORLEANS	82,166	$3,926	MIN	...	59,536	...	...	...	49,656	45,168	30,426	28,210	22,282
			MAX	122,500	86,613	...	...	...	63,005	54,614	50,662	63,005	50,662
			DAYS ON DUTY	219	219	...	...	...	219	219	219	219	219
350 ST. CHARLES PARISH, LULING	9,590	$5,267	MIN	...	...	NO	47,844	44,044	NO	...	51,516	47,844	29,070
			MAX	89,000	...	SCHED.	51,824	50,044	SCHED.	...	55,496	51,824	45,063
			DAYS ON DUTY	240	...	240	240	240	240	...	240	240	240
351 ST. JOHN PARISH, RESERVE	7,000	$4,143	MIN	...	NO	32,352	30,927	50,555	30,927	...	27,672	27,672	21,573
			MAX	72,229	SCHED.	61,099	58,626	55,788	58,626	...	58,626	58,626	31,214
			DAYS ON DUTY	240	240	240	240	240	240	...	240	240	240
352 ST. LANDRY PARISH, OPELOUSAS	17,050	$4,529	MIN	...	...	43,208	40,700	50,407	49,271	...	43,208	...	...
			MAX	60,000	...	52,950	52,950	52,950	52,950	...	50,593	...	...
			DAYS ON DUTY	240	...	240	240	240	240	...	240	...	...
MAINE													
353 KITTERY	1,242	$5,593	MIN	...	...	...	...	...	...	...	...	NO	...
			MAX	68,141	...	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	260	...
354 SCH. ADM. DIST. 48, NEWPORT	2,358	$4,376	MIN	...	...	NO	...	...	...	...	...	NO	...
			MAX	61,000	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	200	...
355 SCH. ADM. DIST. 71, KENNEBUNK	2,176	$11,839	MIN	...	...	NO	...	NO	...	...	NO	NO	NO
			MAX	71,760	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	250	...	250	...	250	...	...	190	250	250
356 WELLS-OGUNQUIT, WELLS	1,452	$6,737	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	67,000	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	235	...	...	...	230	...
MARYLAND													
357 ANNE ARUNDEL CO., ANNAPOLIS	70,882	$5,565	MIN	...	65,814	59,721	48,074	54,178	...	...	45,395	ND	28,665
			MAX	101,721	92,140	83,609	64,900	83,609	...	...	63,999	64,900	83,609
			DAYS ON DUTY	218	218	218	218	218	...	...	218	218	218
358 BALTIMORE CITY	103,685	$6,093	MIN	...	84,900	77,000	71,400	71,400	71,400	71,400	45,688	49,399	43,103
			MAX	140,000	112,100	89,300	82,800	82,800	82,800	82,800	62,201	82,800	57,526
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
359 BALTIMORE CO., TIMONIUM	99,856	$5,547	MIN	...	NO	NO	63,500	72,500	72,500	72,500	63,500	66,500	...
			MAX	115,000	SCHED.	SCHED.	66,500	75,500	75,500	75,500	69,500	75,500	...
			DAYS ON DUTY	226	226	226	226	226	226	226	226	226	...
360 CALVERT CO., PRNC. FREDERICK	12,594	$5,152	MIN	...	NO	...	37,493	49,865	49,865	49,865	46,540	49,865	...
			MAX	99,000	SCHED.	...	50,124	82,766	82,766	82,766	77,248	82,766	...
			DAYS ON DUTY	245	245	...	245	245	245	245	245	245	...
361 CARROLL CO., WESTMINSTER	23,290	$5,602	MIN	...	...	58,818	34,447	51,561	51,561	...	46,244	51,561	28,564
			MAX	120,640	...	88,254	56,368	81,555	81,555	...	71,836	81,555	71,836
			DAYS ON DUTY	240	...	240	240	240	240	...	240	240	240
362 CECIL CO., ELKTON	14,228	$5,256	MIN	...	...	61,880	51,438	...	57,239	...	51,438	57,239	43,316
			MAX	85,100	...	72,880	62,438	...	68,239	...	62,438	68,239	58,957
			DAYS ON DUTY	240	...	240	240	...	240	...	240	240	240
363 DORCHESTER CO., CAMBRIDGE	5,165	$5,648	MIN	...	...	NO	...	50,085	...	...	48,955	...	45,190
			MAX	75,470	...	SCHED.	...	61,314	...	...	59,931	...	59,931
			DAYS ON DUTY	246	...	246	...	246	...	...	246	...	246
364 FREDERICK CO., FREDERICK	31,780	$5,150	MIN	...	NO	NO	...	NO	NO	...	43,386	31,700	23,000
			MAX	93,600	SCHED.	SCHED.	...	SCHED.	SCHED.	...	63,649	66,211	62,650
			DAYS ON DUTY	260	260	243	...	243	260	...	243	243	243
365 HOWARD CO., ELLICOTT CITY	34,576	$6,295	MIN	...	NO	...	55,656	66,101	60,092	...	51,942	34,560	22,000
			MAX	115,750	SCHED.	...	83,471	99,131	90,119	...	76,312	99,131	75,876
			DAYS ON DUTY	225	225	...	225	225	225	...	225	225	225
366 PRINCE GEORGE'S CO., UPPER MARLBORO	116,607	$5,858	MIN	...	74,433	74,433	64,724	64,724	64,724	64,724	56,763	64,724	42,912
			MAX	120,000	110,522	97,628	82,704	82,704	82,704	82,704	71,386	82,704	82,704
			DAYS ON DUTY	222	222	222	222	222	222	222	222	222	222
367 WASHINGTON CO., HAGERSTOWN	18,390	$4,973	MIN	...	NO	...	48,359	63,363	63,363	63,363	53,875	56,063	42,355
			MAX	89,000	SCHED.	...	56,063	71,316	69,237	69,237	62,456	67,552	62,456
			DAYS ON DUTY	240	240	...	240	240	240	240	240	240	240
368 WICOMICO CO., SALISBURY	13,459	$4,764	MIN	...	...	NO	...	NO	NO	NO	53,600	31,970	41,690
			MAX	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	62,160	63,790	62,160
			DAYS ON DUTY	...	...	260	...	260	260	260	260	260	260
MASSACHUSETTS													
369 AMESBURY	2,709	$3,911	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	70,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	245	...	...	...	...	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS	....	....	.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
39,310 57,983 199	40,375 59,417 199	41,439 60,850 199	35,328 46,525 184	35,328 46,525 184	35,328 46,525 184	21,006 37,905 179	21,006 37,905 179	21,006 37,905 179	18,160 37,905 179	21,006 37,905 179	50.00 50.00	349
46,832 50,423 220	48,179 51,769 220	54,272 58,189 240	... ...	38,401 41,759 200	39,462 42,779 200	24,324 41,067 183	24,324 41,067 183	24,324 41,067 183	17,908 28,205 180	24,324 41,067 180	45.00 90.00	350
24,823 49,438 210	24,823 49,438 210	25,230 56,859 210	22,585 44,138 210	22,585 44,138 210	22,992 44,844 210	20,347 35,337 180	22,608 39,263 200	20,347 35,337 180	18,032 22,939 180	22,608 49,472 200	29.75 43.00	351
35,729 46,248 240	41,615 45,855 240	40,910 46,883 240	28,158 33,943 180	29,107 35,846 180	29,400 36,943 180	17,457 30,460 180	17,457 32,341 180	17,457 30,460 180	15,000 21,000 180	... ...	27.50 45.50	352
NO SCHED. 200	NO SCHED. 210	NO SCHED. 220	... ...	NO SCHED. 200	NO SCHED. 200	ND ND 181	ND ND 181	ND ND 181	ND ND 181	ND ND 181	50.00 50.00	353
46,800 51,129 200	... ...	NO SCHED. 230	... ...	... ...	NO SCHED. 200	19,500 39,975 180	19,500 39,975 180	19,500 39,975 180	ND ND 180	ND 39,081 175	30.00 75.00	354
NO SCHED. 250	NO SCHED. 250	NO SCHED. 250	... ...	... ...	NO SCHED. 250	22,289 52,122 180	24,517 49,615 180	24,517 49,615 180	37,885 40,885 180	22,289 49,615 180	40.00 55.00	355
NO SCHED. 215	NO SCHED. 230	NO SCHED. 235	NO SCHED. 215	NO SCHED. 205	NO SCHED. 230	ND ND 182	ND ND 192	ND ND 182	ND ND 182	ND ND 192	40.00 50.00	356
45,395 66,976 218	46,883 66,976 218	49,860 68,465 218	43,162 58,046 218	44,279 59,162 218	44,279 60,279 218	25,827 47,849 172	30,476 56,462 218	25,827 47,849 172	26,030 52,294 182	40,702 59,047 218	50.00 50.00	357
48,430 75,245 260	... ...	48,430 75,245 260	44,792 58,432 260	... ...	44,792 58,432 260	23,509 48,360 183	23,509 48,360 183	23,509 48,360 183	... ...	... ...	30.00 65.00	358
ND ND 226	ND ND 226	70,500 73,500 226	ND ND 226	ND ND 226	63,000 65,500 226	25,676 46,223 189	23,676 46,223 189	25,676 46,223 189	23,000 31,357 189	25,676 46,223 189	47.00 70.45	359
48,202 80,007 245	49,033 81,386 245	51,527 85,524 245	41,554 68,971 245	43,216 71,730 245	44,878 74,489 245	29,867 58,399 190	29,867 58,399 190	29,867 58,399 190	16,926 35,090 190	29,867 58,399 190	40.00 55.00	360
41,985 73,964 240	41,985 73,964 240	48,368 76,088 240	39,870 65,466 240	39,870 65,466 240	41,985 67,586 240	24,793 51,469 189	25,919 51,469 199	24,793 51,469 189	13,200 31,388 189	23,779 65,466 189	55.70 85.78	361
45,637 61,278 240	50,278 61,278 240	52,598 65,919 240	40,996 54,316 240	43,316 54,316 240	45,637 56,637 240	25,502 45,602 188	25,702 45,602 188	25,502 45,602 188	20,750 31,225 188	25,502 54,316 188	50.00 80.00	362
42,786 55,321 215	48,955 59,931 246	50,085 61,314 246	39,917 48,867 195	39,917 48,867 195	45,190 55,321 215	23,920 40,841 184	23,920 40,841 184	23,920 40,841 184	13,621 18,695 183	23,920 40,841 184	35.00 85.00	363
43,386 63,649 243	43,386 63,649 243	49,445 72,399 243	39,829 58,513 243	39,829 58,513 243	43,386 63,649 243	26,016 53,640 188	26,016 53,640 188	26,016 53,640 188	... ...	26,016 53,640 188	55.00 60.00	364
54,192 74,989 218	54,192 74,989 218	56,413 78,064 218	42,225 58,428 190	42,225 58,428 190	51,942 71,873 218	26,648 57,752 190	26,648 57,752 190	26,648 55,952 190	23,807 39,682 190	26,648 61,824 210	47.00 85.00	365
59,034 73,657 222	59,034 73,657 222	66,980 81,600 222	... ...	49,951 69,116 210	49,951 70,136 210	26,622 56,557 190	26,622 56,557 190	26,622 56,557 190	... ...	26,622 ND 190	50.00 87.00	366
50,294 62,456 240	54,399 63,063 240	50,294 65,585 240	44,359 51,391 238	44,329 52,932 238	50,294 60,054 240	21,166 45,318 190	21,166 45,687 190	21,166 45,318 190	25,075 37,118 190	21,166 55,523 190	45.00 55.00	367
52,010 64,250 260	52,010 64,050 260	52,010 65,250 260	43,670 56,200 260	43,670 56,500 260	43,670 57,200 260	25,130 47,150 184	28,260 47,150 184	27,400 47,150 184	15,560 24,190 182	25,130 47,150 184	40.00 60.00	368
NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	23,316 42,894 181	23,316 42,894 181	23,316 42,894 181	20,000 25,000 181	... ...	50.00 50.00	369

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

							DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		
SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
MASSACHUSETTS (CONTINUED)													
370	1,821	$6,749	MIN	...	...	NO	...	NO	...	...	...	NO	...
BEDFORD			MAX	98,021	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	225	...	225	...	225	...	...	...	225	...
371	5,772	$4,951	MIN	...	...	NO	...	...	...	...	46,883	44,202	...
BILLERICA			MAX	84,454	...	SCHED.	...	...	...	...	55,751	66,092	...
			DAYS ON DUTY	220	...	220	...	...	...	...	187	220	...
372	5,388	$5,095	MIN	...	...	NO	...	NO	...	...	...	NO	...
BRIDGEWATER-RAYNHAM,			MAX	77,912	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
BRIDGEWATER			DAYS ON DUTY	248	...	248	...	248	...	...	...	248	...
373	12,632	$6,562	MIN	...	...	...	...	NO	NO	NO	...	NO	NO
BROCKTON			MAX	...	...	...	...	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	...	...	...	...	250	250	250	...	201	201
374	658	$6,996	MIN	...	...	...	...	...	...	NO	...	...	...
CHATHAM			MAX	68,860	...	...	...	...	...	SCHED.	...	...	...
			DAYS ON DUTY	215	...	...	...	...	...	190	...	...	...
375	5,352	$4,908	MIN	...	...	NO	NO	NO	...	NO	NO	NO	NO
CHELMSFORD			MAX	85,818	...	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	224	260	...	224	182	209	224
376	3,220	$4,635	MIN	...	...	NO *5	...	NO *5	...	...	...	NO *5	...
DANVERS			MAX	83,698*5	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	229	...	229	...	229	...	...	...	215	...
377	2,674	$5,324	MIN	...	...	NO	...	NO	...	...	24,260	NO	...
DUXBURY			MAX	87,360	...	SCHED.	...	SCHED.	...	...	50,009	SCHED.	...
			DAYS ON DUTY	235	...	240	...	240	...	...	182	240	...
378	2,236	$4,581	MIN	...	...	...	...	NO	...	...	...	NO	...
FAIRHAVEN			MAX	73,335	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
379	7,223	$5,883	MIN	...	...	...	...	NO	NO	NO	NO	NO	NO
FRAMINGHAM			MAX	99,348	...	...	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	228	...	...	...	228	228	228	186	228	228
380	1,551	$4,842	MIN	...	...	...	...	...	...	...	...	...	...
HULL			MAX	73,840	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	222	...	...	...	...	...	...	...	...	...
381	1,586	$5,762	MIN	...	...	...	...	NO	...	...	...	NO	...
KING PHILIP (H.S.),			MAX	73,500	...	...	...	SCHED.	...	...	...	SCHED.	...
WRENTHAM			DAYS ON DUTY	ND	...	...	...	235	...	...	...	235	...
382	3,260	$4,646	MIN	...	NO	...	...	NO	...	...	...	...	...
MANSFIELD			MAX	82,500	SCHED.	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	260	260	...	...	260	...	...	...	...	...
383	4,191	$4,267	MIN	...	...	NO *5	...	...	...	NO *5	...	NO *5	...
MARSHFIELD			MAX	74,723*5	...	SCHED.	...	...	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	...	...	260	...	260	...
384	1,713	$3,565	MIN	...	...	...	...	...	...	NO	...	NO	...
MASHPEE (ELEM.)			MAX	76,940	...	...	...	...	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	220	...	...	...	...	...	190	...	190	...
385	3,832	$5,201	MIN	...	...	NO	...	NO	...	...	...	NO	...
MILFORD			MAX	84,260	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	...
386	24,200	$5,165	MIN	...	NO	...	NO	NO	NO	...	56,003	52,060	ND
SPRINGFIELD			MAX	121,162	SCHED.	...	SCHED.	SCHED.	SCHED.	...	63,480	63,480	65,859
			DAYS ON DUTY	ND	ND	...	ND	ND	ND	...	ND	ND	ND
387	2,747	$5,025	MIN	...	...	71,051	...	54,114	...	...	53,438	32,505	29,520
STONEHAM			MAX	81,503*5	...	77,549	...	63,134	...	...	62,748	51,500	38,900
			DAYS ON DUTY	240	...	240	...	240	...	...	240	240	240
388	3,345	$5,302	MIN	...	...	NO	...	NO	...	...	...	NO	...
SUPERVISORY UNION NO. 3,			MAX	87,676	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
NORTHBOROUGH			DAYS ON DUTY	224	...	224	...	229	...	...	...	224	...
389	5,689	$5,997	MIN	...	...	NO	...	NO	...	...	NO	NO	...
SUPERVISORY UNION NO. 31,			MAX	87,016	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	...
KINGSTON			DAYS ON DUTY	230	...	230	...	230	...	...	192	192	...
390	6,667	$4,852	MIN	...	...	NO	...	...	...	...	NO	NO	NO
TAUNTON			MAX	86,885	...	SCHED.	...	...	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	226	...	226	...	...	...	...	200	226	200
391	2,614	$6,536	MIN	...	...	NO	...	NO	...	...	24,712	NO	NO
WATERTOWN			MAX	84,754*5	...	SCHED.	...	SCHED.	...	...	51,027	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	260	...	...	189	260	200

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
61,017 67,465 225	62,770 69,694 225	66,001 72,925 225	NO SCHED. 180	NO SCHED. 195	NO SCHED. 225	27,425 48,244 180	27,425 48,244 180	27,425 48,244 180	... ...	27,425 48,244 180	45.00 45.00	370
54,726 64,153 210	58,665 68,372 212	62,599 72,587 212	... ...	50,787 59,933 212	50,787 59,933 212	23,430 47,723 180	23,430 47,723 180	23,430 47,723 180	21,349 28,333 180	... ...	50.00 ND	371
NO SCHED. 248	NO SCHED. 248	NO SCHED. 248	... ...	NO SCHED. 248	NO SCHED. 248	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 184	50.00 50.00	372
NO SCHED. 201	NO SCHED. 201	NO SCHED. 250	NO SCHED. 181	NO SCHED. 191	NO SCHED. 191	ND ND 181	ND ND 181	ND ND 181	ND ND 181	ND ND 181	55.00 75.00	373
NO SCHED. 215	... ...	NO SCHED. 215	... ...	... ...	... ...	23,668 46,835 183	24,573 48,627 190	23,668 46,835 183	... ...	23,668 46,835 183	60.00 60.00	374
NO SCHED. 219	NO SCHED. 224	NO SCHED. 224	... ...	NO SCHED. 204	NO SCHED. 204	26,862 47,165 182	26,862 47,165 182	26,862 47,165 182	23,963 29,954 182	26,862 47,165 182	40.00 60.00	375
NO SCHED. 215	NO SCHED. 215	NO SCHED. 215	... ...	NO SCHED. 205	NO SCHED. 205	24,187 51,276 182	26,187 53,276 192	24,187 51,276 182	14,020 25,268 182	24,187 51,276 182	45.00 45.00	376
NO SCHED. 220	... ...	NO SCHED. 220	... ...	... ...	NO SCHED. 220	24,260 50,009 182	24,260 50,009 182	24,260 50,009 182	23,116 35,089 182	24,260 50,009 182	42.00 42.00	377
46,915 52,730 190	54,357 60,322 200	55,101 61,081 200	... ...	46,168 51,968 195	46,915 52,457 195	23,004 42,654 180	25,029 43,516 180	23,397 39,667 180	17,784 22,256 182	... ...	40.00 65.00	378
NO SCHED. 196	NO SCHED. 228	NO SCHED. 228	NO SCHED. 196	NO SCHED. 228	NO SCHED. 228	ND ND 180	ND ND 180	ND ND 180	ND ND 180	ND ND 180	45.00 80.00	379
NO SCHED. 190	NO SCHED. 195	NO SCHED. 222	... ...	... ...	NO SCHED. 190	22,400 52,288 181	22,400 52,288 181	22,400 52,288 181	22,400 52,288 181	22,400 52,288 181	45.00 50.00	380
... ...	NO SCHED. 225	NO SCHED. 225	... ...	NO SCHED. 225	NO SCHED. 225	ND ND 183	ND ND ND	ND ND 182	ND ND 182	ND ND 182	40.00 ND	381
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	ND ND 182	ND ND 182	ND ND 192	ND ND 182	ND ND 182	50.00 95.00	382
NO *5 SCHED. 260	NO *5 SCHED. 260	NO *5 SCHED. 260	... ...	NO *5 SCHED. 260	NO *5 SCHED. 260	24,573*5 46,427 180	ND*5 ND 180	24,573*5 46,427 180	ND*5 ND 180	24,573*5 46,427 180	42.00 45.00	383
NO SCHED. 220	NO SCHED. 220	... ...	... ...	NO SCHED. 190	... ...	26,090 48,163 182	30,258 52,975 192	26,090 48,163 182	17,776 24,998 182	26,090 48,163 182	50.00 50.00	384
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 182	NO SCHED. 182	NO SCHED. 260	ND ND 182	ND ND 187	ND ND 182	ND ND 182	... ...	50.00 75.00	385
52,905 62,664 220	52,905 58,902 220	53,705 63,050 220	49,216 58,902 220	50,640 62,030 220	50,640 57,681 220	23,994 46,277 188	26,302 46,277 198	23,994 46,277 188	13,188 15,586 180	49,216 57,747 220	50.00 50.00	386
NO SCHED. 200	NO SCHED. 240	NO SCHED. 240	NO SCHED. 200	NO SCHED. 240	NO SCHED. 240	25,138 44,617 184	25,138 44,617 184	25,138 44,617 184	21,262 26,535 185	26,231 46,557 192	50.00 100.00	387
NO SCHED. 210	NO SCHED. 210	NO SCHED. 230	... ...	... ...	NO SCHED. 230	23,610 49,151 181	23,610 49,151 181	23,610 49,151 181	18,023 26,978 181	23,610 49,151 181	50.00 55.00	388
NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	ND ND 182	ND ND 187	ND ND 182	ND ND 182	ND ND 187	35.00 50.00	389
NO SCHED. 190	NO SCHED. 226	NO SCHED. 226	NO SCHED. 182	NO SCHED. 195	NO SCHED. 210	ND ND 182	ND ND 200	ND ND 182	ND ND 182	ND ND 200	45.00 50.00	390
NO SCHED. 210	NO SCHED. 212	NO SCHED. 222	NO SCHED. 202	NO SCHED. 202	NO SCHED. 207	24,712 48,597 182	24,712 48,597 187	24,712 48,597 182	24,454*5 28,545 182	24,712 48,597 182	55.00 65.00	391

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MASSACHUSETTS	(CONTINUED)												
392 WESTBOROUGH	2,560	$5,468	MIN	...	...	NO	...	...	...	...	NO	NO	...
			MAX	84,982	...	SCHED.	...	...	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	217	...	217	...	...	...	...	192	217	...
393 WINCHESTER	3,077	$4,999	MIN	...	...	NO	...	...	...	...	NO	NO	NO
			MAX	85,000	...	SCHED.	...	...	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	225	...	225	...	...	...	...	232	225	225
MICHIGAN													
394 BATTLE CREEK	8,392	$7,504	MIN	...	...	65,966	51,000	60,078	38,751	58,899	50,594	56,543	56,543
			MAX	115,917	...	82,086	61,500	76,049	46,785	76,049	65,595	72,428	70,104
			DAYS ON DUTY	231	...	231	231	231	231	231	212	231	231
395 BAY CITY	10,208	$5,267	MIN	...	...	...	...	NO	NO	NO	...	NO	NO
			MAX	92,094	...	...	...	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	227	...	...	...	227	227	227	...	230	230
396 BEAVERTON	1,842	$4,557	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	67,500	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	260	...	260	...
397 BERKLEY	4,409	$7,202	MIN	...	...	NO	NO	NO	NO	65,436	...	65,436	61,017
			MAX	90,000	...	SCHED.	SCHED.	SCHED.	SCHED.	77,634	...	77,634	71,863
			DAYS ON DUTY	260	...	260	260	260	260	222	...	222	217
398 BLISSFIELD	1,576	$4,886	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	74,000	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	...	...
399 BLOOMFIELD HILLS	5,796	$11,977	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	110,000	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	228	...	228	230	230	230	230	200	230	230
400 BUCHANAN	1,716	$5,124	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	59,000	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	...	...
401 CLARE	1,495	$5,226	MIN	...	...	...	...	NO	...	...	...	...	NO
			MAX	65,500	...	...	...	SCHED.	...	...	...	...	SCHED.
			DAYS ON DUTY	231	...	...	...	231	...	...	...	...	231
402 COLOMA	2,453	$4,994	MIN	...	...	NO	...	...	...	...	...	NO	...
			MAX	67,688	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	229	...	229	...	...	...	...	...	214	...
403 DEARBORN	13,744	$7,517	MIN	...	...	...	...	72,096*5	72,096*5	72,096*5	63,417*5	58,338*5	65,323*5
			MAX	108,449	...	...	...	84,693	84,693	86,643	79,129	81,557	86,643
			DAYS ON DUTY	240	...	...	...	240	240	240	233	240	240
404 DETROIT	171,000	$7,602	MIN	...	ND	86,779	69,618	69,618	69,618	69,618	31,190	69,618	54,000
			MAX	136,500	102,629	95,620	84,095	84,095	84,095	84,095	36,203	84,095	70,000
			DAYS ON DUTY	251	251	251	251	251	251	251	251	251	251
405 FAIRVIEW	502	$4,512	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	56,050*5	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
406 FITZGERALD, WARREN	3,064	$7,027	MIN	...	...	67,466	36,107	60,914	58,478	...	52,866	29,774	...
			MAX	83,400	...	74,094	42,279	70,443	65,000	...	61,858	54,600	...
			DAYS ON DUTY	225	...	225	225	225	225	...	205	225	...
407 FRUITPORT	3,429	$5,845	MIN	...	...	NO	...	NO	...	...	NO	66,971	...
			MAX	88,500	...	SCHED.	...	SCHED.	...	...	SCHED.	71,630	...
			DAYS ON DUTY	240	...	240	...	240	...	...	240	240	...
408 GAYLORD	3,260	$5,153	MIN	...	...	NO	...	...	...	...	...	NO	...
			MAX	75,179	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	250	...	...	...	...	...	240	...
409 GODWIN HEIGHTS, WYOMING	2,281	$6,434	MIN	...	...	...	...	70,470	...	...	...	...	...
			MAX	85,005	...	...	...	79,292	...	...	...	...	...
			DAYS ON DUTY	232	...	...	...	232	...	...	...	...	...
410 GRAND BLANC	5,648	$5,744	MIN	...	...	NO	...	NO	...	...	...	NO	...
			MAX	91,237	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	240	...	240	...	240	...	...	...	240	...
411 GRAND HAVEN	5,878	$5,701	MIN	...	...	NO *5	...	NO *5	NO *5	...	...	41,566*5	...
			MAX	88,510*5	...	SCHED.	...	SCHED.	SCHED.	...	...	64,925	...
			DAYS ON DUTY	225	...	225	...	225	225	...	...	220	...
412 GREENVILLE	3,833	$5,152	MIN	...	...	65,207*5	...	...	...	...	43,419*5	...	27,666
			MAX	77,408*5	...	69,120	...	...	...	...	50,098	...	31,320
			DAYS ON DUTY	260	...	260	...	...	...	...	210	...	260
413 GROSSE POINTE	8,087	$8,349	MIN	...	...	75,513	...	...	67,856	66,844	...	...	19,000
			MAX	121,421	...	105,477	...	...	95,281	93,340	...	...	68,637
			DAYS ON DUTY	260	...	260	...	...	260	260	...	...	235

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
NO SCHED. 217	NO SCHED. 217	NO SCHED. 217	... ...	NO SCHED. 217	NO SCHED. 217	25,940 49,512 182	25,940 49,512 182	25,940 49,512 182	21,468 27,914 182	... ...	50.00 60.00	392
56,418 64,825 204	58,676 70,930 229	66,587 76,557 229	... ...	49,881 59,630 204	56,339 67,292 229	26,105 51,186 184	26,105 51,186 184	26,105 51,186 184	... ...	26,105 51,186 184	61.14 65.68	393
53,932 65,595 212	57,831 62,085 227	63,610 78,463 231	... ...	NO SCHED. 189	55,651 62,100 212	25,478 50,794 189	25,478 50,794 189	25,478 50,794 189	18,674 27,614 189	25,478 50,794 189	54.08 67.20	394
53,140 66,222 212	56,101 75,918 212	62,392 75,918 231	50,180 63,262 212	50,180 63,262 212	56,101 69,183 212	25,753 55,361 180	25,753 55,361 180	25,753 55,361 180	... ...	25,753 55,361 180	50.00 66.00	395
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	NO SCHED. 260	ND ND 187	ND ND 187	ND ND 187	... ...	ND ND 187	45.00 45.00	396
63,940 75,904 217	65,234 77,410 217	74,270 87,823 260	... ...	61,017 71,863 217	61,017 71,863 217	27,465 59,209 184	28,755 59,209 184	27,465 59,209 184	... ...	27,465 65,034 184	55.00 70.00	397
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	... ...	NO SCHED. 220	ND ND 185	ND ND 185	ND ND 185	... ...	... ...	50.00 50.00	398
72,265 86,115 213	76,010 89,225 225	84,725 97,785 230	... ...	70,040 82,050 217	72,430 84,400 226	26,530 67,004 186	53,885 73,195 200	26,530 67,004 186	NO SCHED. 230	... ...	63.00 85.00	399
ND ND 194	ND ND 214	ND ND 240	... ...	ND ND 194	ND ND 194	23,804 47,180 184	23,804 47,180 184	23,804 47,180 184	ND ND 184	... ...	ND ND	400
NO SCHED. 226	NO SCHED. 231	NO SCHED. 231	... ...	... ...	... ...	ND ND 183	ND ND 193	ND ND 183	ND ND 183	ND ND 183	40.00 40.00	401
NO SCHED. 220	NO SCHED. 225	NO SCHED. 235	... ...	NO SCHED. 200	NO SCHED. 200	22,266*5 40,186 183	22,874*5 41,284 188	22,266*5 40,186 183	... ...	22,266*5 40,186 183	50.00 75.00	402
62,576*5 71,624 210	65,455*5 74,503 210	76,120*5 85,168 230	56,812 65,860 210	59,697*5 68,745 210	62,576*5 71,624 210	27,178 64,373 200	27,857 65,982 205	27,178 64,373 200	27,178 64,373 200	27,178 64,373 200	57.00 ND	403
58,400 70,970 191	58,400 70,970 191	64,026 76,317 191	47,070 60,386 191	47,070 60,386 191	53,505 66,386 191	28,784 45,517 186	54,123 55,123 186	... ...	28,784 45,517 186	28,784 45,517 186	89.41 113.85	404
NO *5 SCHED. 203	... ...	NO *5 SCHED. 213	... ...	... ...	... ...	23,180 40,195 183	24,447 42,391 193	24,447 42,391 193	... ...	23,180 40,195 183	50.00 60.00	405
58,433 64,483 210	60,390 66,441 210	67,135 75,856 210	... ...	55,945 61,858 210	56,293 62,206 210	28,771 58,137 185	28,771 58,137 185	28,771 58,137 185	... ...	28,771 58,137 185	57.00 67.00	406
NO SCHED. 205	NO SCHED. 230	NO SCHED. 230	NO SCHED. 205	NO SCHED. 205	NO SCHED. 205	26,290 54,421 185	26,290 54,421 185	26,290 54,421 185	... ...	26,290 54,421 185	50.00 50.00	407
NO SCHED. 210	NO SCHED. 220	NO SCHED. 260	NO SCHED. 200	NO SCHED. 210	NO SCHED. 210	26,702 46,433 185	26,702 46,433 185	26,702 46,433 185	... ...	26,702 46,433 185	60.00 60.00	408
59,310 66,673 220	66,442 74,738 232	68,456 77,015 232	... ...	55,869 62,782 210	57,128 64,206 215	28,646 57,865 185	31,439 57,865 185	31,439 57,865 185	22,917 40,334 185	31,439 57,865 185	50.00 60.00	409
NO SCHED. 220	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 225	NO SCHED. 225	25,814 54,441 190	25,814 54,441 190	25,814 54,441 190	... ...	25,814 54,441 190	55.00 60.00	410
50,808 64,618 220	55,949 67,853 225	60,610 74,892 225	... ...	48,700 61,782 230	51,518 64,781 230	27,265 56,493 185	27,265 56,493 185	27,265 56,493 185	... ...	27,265 56,493 185	57.00 57.00	411
43,419 56,904 210	43,419 63,380 230	43,419 67,247 240	... ...	43,419 54,465 210	43,419 54,465 210	25,391 44,307 186	25,391 44,307 186	25,391 44,307 186	11,575 13,222 183	25,391 44,307 183	50.00 50.00	412
58,528 81,723 229	60,955 85,119 229	69,614 97,221 229	... ...	55,842 77,962 229	57,282 79,975 229	30,198 67,111 184	30,198 67,111 184	30,198 67,111 184	20,838 37,759 184	30,198 67,111 184	75.00 151.00	413

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MICHIGAN (CONTINUED)													
414 GWINN	2,300	$5,463	MIN	...	...	...	...	NO	NO	...	...	...	...
			MAX	72,000	...	...	...	SCHED.	SCHED.	...	...	...	...
			DAYS ON DUTY	260	...	...	...	260	260	...	...	...	...
415 HIGHLAND PARK	3,408	$7,797	MIN	...	...	NO *5	...	...	...	...	58,210*5	62,829*5	...
			MAX	85,700	...	SCHED.	...	...	...	...	71,635	72,890	...
			DAYS ON DUTY	224	...	224	...	...	...	...	224	224	...
416 HOPKINS	1,372	$4,628	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	68,500	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	231	...	...	...	231	...	...	...	...	...
417 JOHANNESBURG-LEWISTON, JOHANNESBURG	822	$5,718	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	63,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	236	...	...	...	...	...	...	...	...	...
418 KALAMAZOO	12,000	$5,992	MIN	...	...	NO	...	...	...	...	41,366	NO	30,861
			MAX	101,656	...	SCHED.	...	...	...	...	67,712	SCHED.	62,069
			DAYS ON DUTY	260	...	260	...	...	...	...	260	260	260
419 LAKE CITY	1,357	$4,936	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	63,778*5	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	232	...	...	...	237	...	...	...	...	...
420 LAKE FENTON	1,359	$6,194	MIN	...	...	NO	...	...	...	...	...	...	...
			MAX	74,393	...	SCHED.	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	...	...
421 LINDEN	2,620	$5,057	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	83,236	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	240	...
422 MANISTEE	2,052	$4,545	MIN	...	...	NO	...	...	...	...	...	...	...
			MAX	72,660	...	SCHED.	...	...	...	...	...	...	...
			DAYS ON DUTY	232	...	232	...	...	...	...	...	...	...
423 MARQUETTE	4,799	$4,806	MIN	...	...	NO	...	NO	...	...	...	...	...
			MAX	66,500	...	SCHED.	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	210	...	205	...	210	...	...	...	...	...
424 MICHIGAN CENTER	1,200	$5,333	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	62,500	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	230	...	...	...	...	...	...	...	...	...
425 MONTABELLA, EDMORE	1,256	$5,363	MIN	...	...	...	...	...	...	...	...	NO	...
			MAX	...	...	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	...	...	...	...	...	...	...	...	230	...
426 ORCHARD VIEW, MUSKEGON	2,469	$5,827	MIN	...	...	NO	NO	...	...	NO	...	...	...
			MAX	80,661	...	SCHED.	SCHED.	...	...	SCHED.	...	...	...
			DAYS ON DUTY	230	...	230	230	...	...	230	...	...	...
427 PINCKNEY	3,951	$4,979	MIN	...	...	...	...	...	...	...	...	...	52,964
			MAX	75,000	...	...	...	...	...	...	...	...	57,209
			DAYS ON DUTY	229	...	...	...	...	...	...	...	...	229
428 PLYMOUTH-CANTON, PLYMOUTH	14,956	$5,738	MIN	...	85,408	82,503	58,251	85,408	82,503	69,055	57,252	35,232	19,730
			MAX	107,000	97,029	94,124	77,981	97,029	94,124	87,846	71,345	79,116	54,962
			DAYS ON DUTY	230	225	225	230	225	225	230	215	225	230
429 PORT HURON	12,265	$5,756	MIN	...	...	ND	ND	ND	ND	...	ND	ND	ND
			MAX	93,074	...	ND	ND	ND	ND	...	ND	ND	ND
			DAYS ON DUTY	230	...	230	215	230	230	...	205	205	230
430 PORTAGE, KALAMAZOO	8,436	$5,334	MIN	...	...	...	67,761	71,061	71,061	71,061	...	...	...
			MAX	ND	...	...	79,695	83,577	83,577	83,577	...	...	...
			DAYS ON DUTY	230	...	...	230	230	230	230	...	...	...
431 REETHS-PUFFER, MUSKEGON	4,117	$6,051	MIN	...	NO	...	...	...	...	NO	NO	...	NO
			MAX	93,574	SCHED.	...	...	...	...	SCHED.	SCHED.	...	SCHED.
			DAYS ON DUTY	225	230	...	...	...	...	230	230	...	235
432 ROCHESTER	12,211	$6,551	MIN	...	...	NO	70,322	56,000	NO	70,322	70,322	26,691	30,850
			MAX	105,314	...	SCHED.	81,037	59,000	SCHED.	81,037	81,037	80,631	48,750
			DAYS ON DUTY	229	...	229	229	229	229	229	229	229	229
433 SUTTONS BAY	987	$4,820	MIN	...	...	...	...	...	...	...	...	NO	...
			MAX	65,263	...	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	240	...
434 TAWAS, EAST TAWAS	1,730	$4,696	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	66,338	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	230	...	...	...	...	...	...	...	...	...
435 TRAVERSE CITY	11,087	$4,920	MIN	...	74,000	74,000	...	49,500	...	67,500	23,504	NO	29,000
			MAX	94,631	79,000	79,000	...	54,000	...	72,500	49,338	SCHED.	35,000
			DAYS ON DUTY	230	230	230	...	230	...	230	182	230	230

*1 CONTRACT SALARY
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*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
54,600 58,968 210	56,238 59,787 210	57,057 60,606 210	... ...	... ...	56,238 59,787 210	22,835 47,497 180	25,119 51,582 185	25,119 47,497 180	20,552 34,823 180	NO SCHED. 180	45.00 45.00	414
58,646*5 71,635 193	58,646*5 66,394 193	63,791*5 71,635 213	... ...	... ...	55,256*5 62,201 193	24,297*5 56,949 183	25,625*5 60,061 193	24,297*5 56,949 183	... ...	24,297*5 56,949 183	75.00 75.00	415
NO SCHED. 211	... ...	NO SCHED. 231	... ...	... ...	NO SCHED. 211	24,299 44,472 186	27,395 46,863 196	24,299 44,472 186	... ...	24,299 44,472 ND	50.00 60.00	416
NO SCHED. 202	NO SCHED. 202	NO SCHED. 212	... ...	... ...	... ...	ND ND 182	ND ND 187	ND ND 182	... ...	... ...	50.00 50.00	417
48,037 64,849 201	54,042 64,849 201	54,042 80,596 201	45,369 57,244 201	48,037 57,244 201	48,037 59,913 201	25,523 53,854 192	27,565 53,854 192	27,565 53,854 192	21,439 45,237 192	25,523 53,854 192	57.50 57.50	418
NO SCHED. 200	NO SCHED. 200	NO SCHED. 244	... ...	... ...	... ...	22,356 41,057 185	23,927 43,942 198	22,356 41,057 185	... ...	... ...	50.00 50.00	419
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	... ...	NO SCHED. 240	26,411 56,496 184	26,411 56,496 184	26,411 56,496 184	... ...	26,411 56,496 184	60.00 75.00	420
NO SCHED. 220	NO SCHED. 225	NO SCHED. 225	... ...	NO SCHED. 220	NO SCHED. 220	25,169 53,581 183	25,169 53,581 183	25,169 53,581 183	... ...	25,169 53,581 183	60.00 60.00	421
51,248 55,795 200	53,384 57,103 205	61,925 65,821 227	... ...	... ...	51,248 55,795 200	23,935 43,590 184	25,431 51,000 ND	25,431 43,590 ND	... ...	... ...	50.00 60.00	422
46,757 61,607 215	49,332 64,407 221	54,254 70,508 235	... ...	... ...	46,757 61,607 215	23,860 52,397 184	23,860 52,397 184	23,860 52,397 184	21,474 47,157 184	23,860 52,397 184	50.00 50.00	423
NO SCHED. 195	NO SCHED. 225	NO SCHED. 225	... ...	... ...	... ...	26,200 50,961 183	27,632 53,746 193	26,200 50,961 183	... ...	... ...	53.00 53.00	424
NO *5 SCHED. 215	NO *5 SCHED. 230	NO *5 SCHED. 230	... ...	... ...	... ...	ND*5 ND 186	ND*5 ND 192	ND*5 ND 210	... ...	ND*5 ND 186	50.00 50.00	425
NO SCHED. 209	NO SCHED. 229	NO SCHED. 229	... ...	... ...	NO SCHED. 209	27,246 61,531 183	27,246 65,273 191	37,194 52,187 191	... ...	27,246 53,240 183	50.00 50.00	426
57,209 61,455 210	59,332 63,578 215	ND ND 225	... ...	50,841 55,086 210	55,086 59,332 215	29,683*5 56,519 186	29,683*5 56,519 186	29,683*5 56,519 186	... ...	... ...	50.00 50.00	427
61,578 75,358 210	65,180 79,273 215	70,377 85,096 225	... ...	56,181 69,647 205	60,776 78,196 215	29,793 59,101 186	32,776 59,101 186	29,793 59,101 186	29,793 59,101 186	29,793 59,101 186	55.00 ND	428
ND ND 200	ND ND 205	ND ND 215	ND ND 195	ND ND 195	ND ND 205	23,566 55,679 186	23,566 55,679 186	23,566 55,679 186	... ...	23,566 55,679 186	48.00 48.00	429
50,961 59,954 194	60,746 71,466 220	69,082 81,273 230	... ...	50,255 59,123 194	50,690 59,635 194	25,438 51,401 182	25,438 51,401 182	25,438 51,401 182	... ...	... ...	57.50 57.50	430
NO SCHED. 205	NO SCHED. 220	NO SCHED. 225	... ...	NO SCHED. 205	NO SCHED. 205	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 184	50.00 50.00	431
62,839 72,531 200	70,322 81,037 229	76,292 87,522 229	... ...	61,160 70,624 200	62,839 77,821 229	28,002 67,734 184	29,439 67,734 184	29,439 67,734 184	... ...	28,002 67,734 184	60.00 69.00	432
NO SCHED. 200	... ...	NO SCHED. 200	... ...	... ...	... ...	24,738 43,239 182	24,738 43,239 182	25,010 43,714 184	... ...	... ...	50.00 50.00	433
48,933 57,485 214	50,979 59,888 214	48,682 57,189 224	... ...	... ...	46,194 51,628 204	24,103 41,849 185	24,103 41,849 185	24,103 41,849 185	... ...	... ...	56.00 56.00	434
NO SCHED. 197	NO SCHED. 230	NO SCHED. 230	... ...	NO SCHED. 197	NO SCHED. 197	23,504 43,028 182	23,504 43,028 182	23,504 43,028 182	23,504 43,028 182	23,504 43,028 182	66.00 66.00	435

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MICHIGAN (CONTINUED)													
436 TRENTON	3,116	$7,589	MIN	...	...	79,260	...	63,680	73,680	...	...	...	...
			MAX	99,000	...	91,710	...	73,660	85,720	...	...	...	...
			DAYS ON DUTY	228	...	228	...	228	228	...	...	...	...
437 VICKSBURG	2,610	$5,144	MIN	...	...	NO	...	...	...	...	...	NO	...
			MAX	72,883	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	260	...
438 WARREN	14,881	$7,608	MIN	...	78,210*5	72,040*5	63,913*5	63,913*5	63,913*5	...	51,992*5	33,644*5	29,332*5
			MAX	112,280	99,816	91,944	81,570	81,570	81,570	...	73,450	81,570	70,631
			DAYS ON DUTY	221	221	221	221	221	221	...	199	221	221
439 WATERVLIET	1,191	$5,621	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	63,475	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
440 WEST OTTAWA, HOLLAND	5,921	$5,203	MIN	...	...	79,219	ND	...	...	...	...	50,250	...
			MAX	92,500	...	85,583	46,063	...	...	...	...	54,959	...
			DAYS ON DUTY	231	...	231	212	...	...	...	...	231	...
441 WHITE CLOUD	1,532	$5,483	MIN	...	...	56,351	...	...	...	...	...	NO	...
			MAX	68,250	...	59,066	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	260	...
442 WHITTEMORE-PRESCOTT, WHITTEMORE	1,475	$4,913	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	61,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	238	...	...	...	...	...	...	...	...	...
MINNESOTA													
443 DULUTH	13,847	$6,206	MIN	...	...	NO	41,392	...	NO	...	48,488	41,392	30,888
			MAX	95,875	...	SCHED.	51,740	...	SCHED.	...	52,992	68,100	63,000
			DAYS ON DUTY	260	...	260	260	...	260	...	230	260	260
444 EDEN PRAIRIE	8,328	$5,146	MIN	...	...	...	38,438*5	NO	NO	55,211*5	...	43,220*5	38,438*5
			MAX	97,050	...	...	54,583	SCHED.	SCHED.	80,056	...	80,056	61,805
			DAYS ON DUTY	224	...	...	240	235	235	235	...	240	230
445 FERGUS FALLS	3,286	$6,379	MIN	...	...	...	...	NO	NO	NO	...	...	...
			MAX	80,862	...	...	...	SCHED.	SCHED.	SCHED.	...	...	...
			DAYS ON DUTY	229	...	...	...	229	229	229	...	...	...
446 FRIDLEY	2,654	$6,546	MIN	...	...	...	...	NO	...	NO	NO	NO	...
			MAX	89,899	...	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	223	...	...	...	223	...	223	223	223	...
447 JORDAN	1,070	$5,327	MIN	...	...	...	...	NO	NO	...	...	...	...
			MAX	68,847	...	...	...	SCHED.	SCHED.	...	...	...	...
			DAYS ON DUTY	225	...	...	...	260	260	...	...	...	...
448 NORTH BRANCH	2,947	$5,289	MIN	...	...	...	NO	NO	...	NO	...	...	NO
			MAX	96,370	...	...	SCHED.	SCHED.	...	SCHED.	...	...	SCHED.
			DAYS ON DUTY	260	...	...	215	260	...	215	...	...	260
449 ROBBINSDALE, NEW HOPE	13,960	$6,554	MIN	...	...	...	NO	...	NO	NO	NO	NO	...
			MAX	87,147	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	260	...	...	260	...	260	260	210	260	...
450 ST. CLOUD	11,049	$4,860	MIN	...	...	...	...	60,398	60,398	...	...	...	...
			MAX	84,760	...	...	...	76,602	76,602	...	...	...	...
			DAYS ON DUTY	240	...	...	...	240	240	...	...	...	...
MISSISSIPPI													
451 COLUMBIA	1,836	$4,676	MIN	...	...	...	...	28,500	...	38,750	25,020	38,750	...
			MAX	59,540	...	...	...	32,820	...	46,320	33,072	46,435	...
			DAYS ON DUTY	235	...	...	...	235	...	235	235	235	...
452 DESOTO CO., HERNANDO	15,234	$4,457	MIN	...	...	...	...	NO	NO	NO	NO	NO	NO
			MAX	78,000	...	...	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	240	...	...	...	ND	ND	ND	ND	ND	ND
453 HARRISON CO., GULFPORT	11,484	$5,183	MIN	...	...	NO	...	...	...	...	36,106	36,124	23,315
			MAX	69,750	...	SCHED.	...	...	...	...	48,165	52,519	40,300
			DAYS ON DUTY	240	...	240	...	...	...	...	205	240	187
454 JACKSON	32,679	$4,947	MIN	...	68,485	60,498	45,720	45,720	50,541	50,541	35,700	45,720	42,290
			MAX	110,000	78,205	70,218	55,440	55,440	60,261	60,261	45,420	55,440	60,261
			DAYS ON DUTY	239	239	239	239	239	239	239	239	239	239
455 PASCAGOULA	7,692	$6,366	MIN	...	...	41,147	...	39,936	...	...	...	ND	ND
			MAX	85,000	...	62,695	...	60,849	...	...	...	ND	ND
			DAYS ON DUTY	240	...	240	...	240	...	...	...	250	253
MISSOURI													
456 AFFTON, ST. LOUIS	2,670	$5,897	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	83,500	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	...	...

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*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
64,160 74,270 196	64,850 75,320 196	76,640 88,660 228	... ...	63,090 68,800 196	63,090 72,980 196	31,656 66,750 185	31,656 66,750 185	31,656 66,750 185	27,660 35,960 181	53,080 66,120 185	50.00 70.00	436
NO SCHED. 220	NO SCHED. 240	NO SCHED. 260	... ...	NO SCHED. 220	NO SCHED. 220	23,484 44,149 187	23,484 44,149 187	23,484 44,149 187	... ...	... ...	35.00 55.00	437
56,574*5 72,366 199	60,852*5 77,880 209	62,955*5 83,430 213	... ...	55,255*5 71,208 204	57,825*5 72,799 204	28,776*5 60,027 184	28,776*5 60,027 189	28,776*5 60,027 184	25,898*5 60,027 184	28,776*5 60,027 184	51.00 ND	438
NO SCHED. 230	NO SCHED. 230	NO SCHED. 235	... ...	... ...	... ...	22,809 42,608 183	26,458 42,606 193	22,809 42,608 193	... ...	... ...	50.00 75.00	439
65,598 65,907 207	ND 71,608 222	ND 76,798 231	... ...	62,510 63,025 212	61,561 65,486 212	28,645 56,431 184	40,389 57,290 184	38,098 53,853 184	... ...	31,510 54,712 184	52.00 52.00	440
53,409 56,125 220	53,852 56,758 220	54,767 57,483 220	... ...	... ...	... ...	25,704 46,620 183	28,279 46,620 193	25,704 46,620 183	... ...	... ...	55.00 55.00	441
45,071 53,661 190	47,823 59,848 200	47,823 59,848 200	... ...	... ...	... ...	23,272*5 42,963 180	24,565*5 45,350 190	23,272*5 42,963 180	... ...	23,272*5 42,963 180	50.00 124.45	442
50,396 57,921 215	50,740 60,615 225	55,384 63,618 230	43,080 49,520 200	45,234 51,966 210	46,746 53,718 210	21,856 44,111 172	24,397 49,240 192	21,856 44,111 172	21,856 44,111 172	21,856 44,111 172	67.63 67.63	443
NO SCHED. 225	NO SCHED. 235	NO SCHED. 235	NO SCHED. 225	NO SCHED. 225	NO SCHED. 225	24,387 48,107 185	24,387 48,107 185	24,387 48,107 185	24,387 48,107 185	24,387 48,107 185	68.00 78.00	444
NO SCHED. 210	NO SCHED. 229	NO SCHED. 229	... ...	NO SCHED. 200	NO SCHED. 200	23,475 45,106 183	24,501 47,078 191	24,373 46,831 190	23,475 45,106 183	23,475 45,106 183	60.00 60.00	445
NO SCHED. 223	NO SCHED. 223	NO SCHED. 223	... ...	NO SCHED. 223	NO SCHED. 223	23,616 52,265 185	23,616 52,265 185	23,616 52,265 185	23,616 52,265 185	23,616 52,265 185	75.00 85.00	446
NO SCHED. 225	... ...	NO SCHED. 225	... ...	... ...	... ...	22,025 41,505 183	22,025 41,505 183	22,025 41,505 183	... ...	22,025 41,505 183	60.00 60.00	447
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 215	NO SCHED. 260	NO SCHED. 215	22,510 44,570 183	22,510 44,570 183	22,510 44,570 183	... ...	22,510 44,570 183	77.50 77.50	448
60,297 71,161 230	62,822 74,056 230	65,044 76,607 230	... ...	56,394 68,779 225	56,394 68,779 225	24,326 53,442 188	25,232 55,432 195	24,326 53,442 188	24,326 53,442 188	... ...	67.93 119.26	449
49,268 63,784 215	54,321 69,513 225	66,352 69,175 230	... ...	49,718 64,909 225	50,823 66,352 230	22,663 48,469 189	22,663 48,469 189	22,663 48,469 189	22,663 48,469 189	22,663 48,469 189	61.00 90.00	450
34,430 41,185 215	36,800 43,305 225	46,530 53,915 235	... ...	33,060 38,580 225	35,590 41,110 235	20,445 34,195 187	20,445 36,751 205	20,445 33,655 187	... ...	... ...	32.00 42.00	451
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 190	NO SCHED. 200	NO SCHED. 210	ND ND 187	ND ND 200	ND ND 187	ND ND 187	... ...	32.00 32.00	452
45,279 48,762 210	47,472 49,589 210	46,202 57,873 240	36,771 40,643 205	33,566 41,187 205	38,005 44,013 215	23,315 40,300 187	31,713 40,665 215	23,315 40,300 187	28,330 32,737 187	23,315 40,300 187	40.00 55.00	453
39,860 49,580 209	44,930 54,650 224	48,150 57,870 224	33,248 42,968 194	36,418 46,138 209	39,345 49,065 209	21,269 39,338 191	22,271 41,715 200	21,269 39,838 191	27,675 37,395 191	21,269 39,838 191	50.00 50.00	454
32,541 50,616 220	36,174 55,576 240	37,026 56,415 240	28,737 43,786 205	31,966 48,706 220	32,325 49,253 220	22,201 38,700 187	ND ND 220	22,201 38,700 187	22,201 38,700 187	ND ND 195	40.00 43.00	455
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	24,619 53,520 184	ND ND 194	ND ND 194	ND ND 204	... ...	60.00 72.00	456

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MISSOURI	(CONTINUED)												
457	364	$4,670	MIN	...	...	...	...	...	...	...	...	...	...
BAKERSFIELD			MAX	39,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
458	4,228	$4,075	MIN	...	...	53,701	...	...	53,701	53,701	43,701	...	...
BELTON			MAX	83,301	...	70,801	...	...	70,801	70,801	54,951	...	...
			DAYS ON DUTY	260	...	260	...	...	260	260	182	...	...
459	11,936	$4,984	MIN	...	69,859	69,859	48,266	...	54,617	...	...	54,617	NO
BLUE SPRINGS			MAX	102,192	85,039	85,039	62,797	...	69,338	...	...	69,338	SCHED.
			DAYS ON DUTY	260	260	260	200	...	260	...	...	260	200
460	2,654	$6,388	MIN	...	...	NO	...	...	NO	...	...	NO	...
CENTER,			MAX	90,520	...	SCHED.	...	...	SCHED.	...	...	SCHED.	...
KANSAS CITY			DAYS ON DUTY	240	...	240	...	...	240	...	...	240	...
461	1,140	$3,906	MIN	...	...	NO	...	...	...	...	...	...	...
CLARK CO.,			MAX	54,075	...	SCHED.	...	...	...	...	...	...	...
KAHOKA			DAYS ON DUTY	240	...	240	...	...	...	...	...	...	...
462	2,421	$9,829	MIN	...	...	NO	NO	NO	NO	...	...	NO	NO
CLAYTON,			MAX	118,850	...	SCHED.	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.
ST. LOUIS			DAYS ON DUTY	260	...	260	260	260	260	...	...	260	260
463	775	$4,870	MIN	...	...	...	...	...	...	...	...	...	...
EAST BUCHANAN,			MAX	54,600	...	...	...	...	...	...	...	...	...
GOWER			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
464	11,169	$6,681	MIN	...	...	60,320	50,266	54,732	...	54,732	NO	50,266	NO
FERGUSON-FLORISSANT,			MAX	107,080	...	76,324	63,603	69,253	...	69,253	SCHED.	69,253	SCHED.
FLORISSANT			DAYS ON DUTY	240	...	240	240	240	...	240	240	240	230
465	11,954	$4,126	MIN	...	NO	NO	NO	NO	NO	NO	...	NO	NO
FORT ZUMWALT,			MAX	93,300	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
O'FALLON			DAYS ON DUTY	251	251	251	251	251	251	251	...	251	251
466	16,355	$4,312	MIN	...	NO	NO	NO	NO	...	NO	NO	NO	...
FRANCIS HOWELL,			MAX	86,376	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.	...
ST. CHARLES			DAYS ON DUTY	252	252	252	252	252	...	252	252	252	...
467	2,306	$4,978	MIN	...	...	NO	...	NO	...	...	...	NO	...
HARRISONVILLE			MAX	83,000	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	239	...	239	...	239	...	...	...	200	...
468	3,438	$4,218	MIN	...	...	NO	...	...	...	NO	...	...	...
HILLSBORO			MAX	72,000	...	SCHED.	...	...	...	SCHED.	...	...	...
			DAYS ON DUTY	260	...	260	...	...	...	260	...	...	...
469	740	$4,064	MIN	...	...	...	...	...	...	...	...	NO	...
IBERIA			MAX	50,000	...	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	200	...
470	8,277	$4,657	MIN	...	...	65,000	44,000	50,000	55,000	57,000	33,000	47,000	...
JEFFERSON CITY			MAX	82,500	...	67,000	48,000	55,000	60,000	62,000	43,000	62,000	...
			DAYS ON DUTY	242	...	242	242	242	242	242	202	242	...
471	37,151	$7,402	MIN	...	63,381	63,381	50,330	...	...	...	43,152	34,113	27,965
KANSAS CITY			MAX	140,000	113,237	95,072	75,495	...	...	...	64,727	88,660	51,169
			DAYS ON DUTY	260	260	260	260	...	...	...	260	260	260
472	2,392	$3,608	MIN	...	...	NO	...	...	...	...	...	...	...
KEARNEY			MAX	77,000	...	SCHED.	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	240	...	...	...	...	...	...	...
473	2,047	$5,026	MIN	...	...	NO	...	...	...	...	...	NO	...
KENNETT			MAX	74,900	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	240	...	240	...	...	...	...	...	240	...
474	11,096	$4,203	MIN	...	NO	NO	...	NO	NO	...	...	NO	NO
LEE'S SUMMIT			MAX	94,000	SCHED.	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	SCHED.
			DAYS ON DUTY	248	248	248	...	248	248	...	...	248	248
475	4,757	$4,815	MIN	...	...	NO	NO	...	...	NO	NO	NO	...
LIBERTY			MAX	89,474	...	SCHED.	SCHED.	...	...	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	240	...	240	240	...	...	240	201	245	...
476	2,500	$3,831	MIN	...	NO	...	...	...	...	...	...	NO	...
MARSHALL			MAX	66,540	SCHED.	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	250	240	...	...	...	...	...	...	240	...
477	1,459	$5,182	MIN	...	...	NO	...	...	...	...	...	NO	...
MARYVILLE			MAX	65,000	...	SCHED.	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	252	...	252	...	...	...	...	...	252	...
478	12,048	$4,635	MIN	...	NO	NO	...	...	...	...	NO	NO	...
MEHLVILLE,			MAX	99,736	SCHED.	SCHED.	...	...	...	...	SCHED.	SCHED.	...
ST. LOUIS			DAYS ON DUTY	229	229	229	...	...	...	...	ND	ND	...

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*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
... ...	... ...	NO SCHED. 200	... ...	... ...	... ...	18,000 25,200 180	23,700 27,400 200	18,000 25,200 180	... ...	... ...	35.00 50.00	457
40,701 51,951 202	46,701 59,751 222	49,701 64,551 222	... ...	40,701 51,951 202	40,701 51,951 202	20,400 40,300 182	20,400 40,300 182	20,400 40,300 182	8,135 12,935 182	ND 32,471 182	60.00 ND	458
50,806 65,413 200	54,617 75,880 260	63,509 78,497 260	... ...	35,566 49,713 200	41,916 65,413 200	22,000 43,610 182	23,209 46,006 192	22,000 43,610 182	18,540 27,756 175	... ...	60.00 70.00	459
NO SCHED. 210	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	22,400 52,192 185	24,216 56,424 200	22,400 52,192 185	17,860 21,660 195	ND ND 240	65.00 75.00	460
NO SCHED. 205	NO SCHED. 205	NO SCHED. 240	... ...	... ...	... ...	19,100 30,070 185	20,132 31,695 195	20,132 31,695 195	14,784 17,988 174	19,100 30,070 185	47.50 47.50	461
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 259	24,480 61,846 192	24,480 61,846 192	24,480 61,846 192	24,480 61,846 192	24,480 61,846 192	60.00 60.00	462
NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	... ...	... ...	... ...	19,000 32,000 180	19,000 32,000 180	19,000 32,000 180	ND ND 174	... ...	45.00 ND	463
52,812 66,824 230	54,732 69,253 240	59,202 74,909 240	43,965 55,630 230	45,797 57,948 240	50,266 63,603 240	23,280 48,507 187	24,444 50,815 187	23,280 48,507 187	15,811 25,765 187	23,280 48,507 187	60.00 108.00	464
NO SCHED. 247	NO SCHED. 247	NO SCHED. 247	... ...	NO SCHED. 247	NO SCHED. 247	ND ND 184	ND ND 184	ND ND 184	ND ND 190	ND ND 204	52.00 52.00	465
NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	22,924 49,136 182	22,924 49,136 182	24,184 51,836 192	17,775 31,488 190	... ...	58.00 68.00	466
NO SCHED. 199	NO SCHED. 219	NO SCHED. 219	... ...	... ...	NO SCHED. 200	20,100 34,830 179	21,784 37,749 194	21,223 36,776 189	NO SCHED. 184	... ...	50.00 50.00	467
NO SCHED. 215	NO SCHED. 215	NO SCHED. 215	... ...	NO SCHED. 215	NO SCHED. 215	19,101 39,879 183	ND ND 198	ND ND 188	ND ND 183	... ...	45.00 45.00	468
NO SCHED. 210	... ...	NO SCHED. 220	... ...	... .	... ...	17,150 25,025 182	18,000 27,417 210	17,150 25,025 182	ND ND 182	... ...	40.00 40.00	469
44,500 52,500 200	54,000 58,500 242	56,000 63,500 242	... ...	43,000 44,000 220	45,000 53,000 242	18,650 40,500 180	18,650 44,200 180	18,650 44,200 180	14,920 30,600 190	... ...	42.00 42.00	470
42,857 64,284 240	46,282 69,420 240	51,528 77,292 240	35,546 53,320 215	39,285 58,927 220	39,285 58,927 220	23,824 45,104 205	25,567 48,404 220	23,824 45,104 205	15,155 25,616 205	24,574 45,854 205	50.00 75.00	471
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	NO SCHED. 220	NO SCHED. 220	22,000 39,550 180	24,444 43,944 200	22,000 39,550 180	ND ND 180	22,000 39,550 180	42.50 45.00	472
NO SCHED. 202	NO SCHED. 240	NO SCHED. 240	... ...	... ...	NO SCHED. 202	ND ND 187	ND ND 200	ND ND 190	ND ND 187	... ...	40.00 45.00	473
NO SCHED. 213	NO SCHED. 248	NO SCHED. 248	NO SCHED. 213	NO SCHED. 224	NO SCHED. 224	21,000 43,050 182	21,000 43,050 182	25,615 52,512 222	21,000 43,050 192	21,000 43,050 182	60.00 60.00	474
NO SCHED. 218	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	24,126 37,844 188	24,126 37,844 188	24,126 37,844 188	ND ND 188	24,126 37,844 188	55.00 125.00	475
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 230	NO SCHED. 220	NO SCHED. 220	20,000 32,876 180	21,111 34,702 190	20,000 32,876 180	ND ND 180	... ...	52.50 52.50	476
NO SCHED. 252	NO SCHED. 252	NO SCHED. 252	... ...	NO SCHED. 181	NO SCHED. 252	18,300 35,425 181	18,300 35,425 181	18,300 35,425 181	ND ND 181	... ...	45.00 ND	477
NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	NO SCHED. 219	ND ND 179	ND ND 179	ND ND 179	ND ND 179	... ...	63.27 63.27	478

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MISSOURI (CONTINUED)													
479	573	$4,334	MIN	...	...	...	...	...	...	...	...	...	...
MIDWAY			MAX	55,000	...	...	...	...	...	...	...	...	...
CLEVELAND			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
480	406	$4,722	MIN	...	...	...	...	...	...	...	...	...	...
NODAWAY-HOLT,			MAX	46,000	...	...	...	...	...	...	...	...	...
MAITLAND			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
481	16,406	$5,1 1	MIN	...	...	NO	NO	...	...	...	NO	NO	NO
NORTH KANSAS CITY,			MAX	96,938	...	SCHED.	SCHED.	...	...	...	SCHED.	SCHED.	SCHED.
KANSAS CITY			DAYS ON DUTY	249	...	249	249	...	...	...	191	249	249
482	22,163	$5,924	MIN	...	...	71,972	58,126	71,972	61,339	52,679	51,545	52,679	...
PARKWAY,			MAX	111,016	...	95,962	77,502	95,962	81,786	70,238	68,726	81,786	...
CHESTERFIELD			DAYS ON DUTY	221	...	221	226	226	226	221	221	221	...
483	6,561	$7,378	MIN	...	83,300	77,500	61,000	42,400	...	...	26,200	37,600	20,974
PATTONVILLE,			MAX	128,155	101,490	93,450	74,940	67,000	...	...	59,532	74,940	45,475
MARYLAND HGTS.			DAYS ON DUTY	230	230	230	230	229	...	...	185	230	237
484	7,952	$5,241	MIN	...	...	64,367	39,336	37,745	46,041	...	...	47,828	...
RAYTOWN			MAX	103,222	...	84,038	48,722	49,467	69,732	...	...	69,732	...
			DAYS ON DUTY	243	...	243	243	243	243	...	...	243	...
485	6,721	$4,491	MIN	...	...	NO	NO	NO	...	...	...	NO	...
RITENOUR,			MAX	112,662	...	SCHED.	SCHED.	SCHED.	...	...	...	SCHED.	...
ST. LOUIS			DAYS ON DUTY	232	...	232	232	232	...	...	...	232	...
486	19,097	$4,961	MIN	...	70,000	70,000	60,000	NO	44,000	42,000	44,000	44,000	44,000
ROCKWOOD,			MAX	112,000	90,000	90,000	83,000	SCHED.	64,000	63,000	64,000	83,000	64,000
EUREKA			DAYS ON DUTY	240	240	240	240	240	240	240	220	240	220
487	21,784	$4,569	MIN	...	NO	49,949	...	49,949	49,949	49,949	30,900	29,611	24,684
SPRINGFIELD			MAX	87,000	SCHED.	68,294	...	68,294	68,294	68,294	49,235	57,035	49,235
			DAYS ON DUTY	226	226	231	...	231	231	231	231	231	231
488	12,214	$4,451	MIN	...	60,000	...	48,880	41,860	...	...	19,000	ND	19,000
ST. JOSEPH			MAX	77,775	66,400	...	57,304	51,532	...	...	38,935	57,304	38,935
			DAYS ON DUTY	260	260	...	260	260	...	...	194	227	227
489	40,878	$5,687	MIN	...	64,300	94,000	55,900	55,900	46,800	55,900	40,500	40,000	31,400
ST. LOUIS CITY			MAX	131,250	90,136	106,000	77,900	77,900	68,400	77,900	56,900	56,900	48,100
			DAYS ON DUTY	250	250	250	250	250	250	176	176	250	250
490	20,000	$7,845	MIN	...	...	NO	NO	NO	NO	...	NO	NO	NO
ST. LOUIS CO.			MAX	108,000	...	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	220	...	220	220	220	220	...	220	220	220
491	799	$6,295	MIN	...	...	...	NO	...	...	NO	...	NO	...
VALLEY PARK			MAX	100,850	...	...	SCHED.	...	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	229	...	...	229	...	...	207	...	216	...
492	3,000	$4,463	MIN	...	...	54,435	...	...	...	...	...	47,507	...
WARRENSBURG			MAX	73,061	...	68,791	...	...	...	...	...	61,863	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	260	...
493	3,557	$4,536	MIN	...	...	NO	...	NO	...	...	...	...	...
WASHINGTON			MAX	81,305	...	SCHED.	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	241	...	241	...	241	...	...	...	...	...
494	4,627	$4,607	MIN	...	...	NO	NO	NO	...	...	24,000	NO	NO
WENTZVILLE			MAX	88,230	...	SCHED.	SCHED.	SCHED.	...	...	50,300	SCHED.	SCHED.
			DAYS ON DUTY	229	...	229	239	234	...	...	201	239	229
MONTANA													
495	15,498	$4,361	MIN	...	NO *5	...	...	54,335*5	54,335*5	54,335*5	NO	46,899*5	37,748*5
BILLINGS			MAX	82,000	SCHED.	...	...	66,759	66,759	66,759	SCHED.	66,759	57,883
			DAYS ON DUTY	250	250	...	...	250	250	250	189	250	250
496	1,200	$7,253	MIN	...	...	...	...	NO	...	NO	...	NO	...
COLSTRIP			MAX	57,000	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	227	...	217	...
497	798	$5,473	MIN	...	...	...	...	...	...	...	...	...	...
CONRAD			MAX	61,779	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
498	13,170	$3,933	MIN	...	...	62,458	...	...	NO	52,383	48,920	53,573	44,777
GREAT FALLS			MAX	74,820	...	68,118	...	...	SCHED.	58,043	56,311	64,950	49,630
			DAYS ON DUTY	260	...	230	...	...	260	220	220	230	205
499	1,490	$3,733	MIN	...	...	...	...	NO	...	...	...	...	...
HAMILTON			MAX	59,612	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	...	...
500	8,391	$4,751	MIN	...	...	59,868	23,546	54,663	28,136	...	47,969	54,663	...
HELENA			MAX	73,000	...	61,727	32,367	56,521	38,857	...	49,828	56,521	...
			DAYS ON DUTY	260	...	260	260	260	260	...	217	260	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF						
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	SUBSTITUTE TEACHERS (DAILY RATE) 23	
NO SCHED. 205	... ...	NO SCHED. 220	... ...	... ...	... ...	ND ND 179	ND ND 199	ND ND 189	ND ND 174	ND ND 179	50.00 50.00	479
NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	... ...	... ...	... ...	18,000 26,150 180	19,000 27,603 190	19,000 27,603 190	... ...	... ...	40.00 50.00	480
NO SCHED. 208	NO SCHED. 246	NO SCHED. 246	NO SCHED. 208	NO SCHED. 206	NO SCHED. 206	21,853 44,346 186	21,853 44,346 186	21,853 44,346 186	18,278 21,320 188	... ...	70.00 85.00	481
61,339 81,786 221	61,339 81,786 221	66,690 88,920 221	47,581 63,442 221	51,545 68,726 221	52,679 70,238 221	25,462 52,755 188	29,638 52,755 188	25,462 52,755 188	17,922 31,212 188	... ...	49.00 58.00	482
67,800 82,840 225	70,400 86,100 230	75,900 93,450 230	56,500 69,700 225	59,500 72,880 225	62,500 76,680 230	26,200 59,532 185	26,200 59,532 185	26,200 59,532 185	18,515 29,245 185	26,200 59,532 185	70.81 94.88	483
46,040 60,791 203	51,404 66,155 213	58,778 75,987 223	... ...	44,252 59,003 213	47,827 62,580 223	20,700 41,297 183	20,700 50,382 223	21,839 44,703 193	19,638 21,213 183	... ...	65.00 65.00	484
NO SCHED. 217	NO SCHED. 217	NO SCHED. 232	NO SCHED. 208	NO SCHED. 217	NO SCHED. 217	24,800 57,970 183	24,800 57,970 183	24,800 57,970 183	16,794 24,469 183	NO SCHED. 163	65.00 ND	485
52,000 72,000 230	57,000 78,000 240	57,000 78,000 240	42,000 63,000 210	44,000 64,000 210	44,000 64,000 240	24,800 53,211 190	24,800 53,211 190	24,800 53,211 190	16,725 21,644 190	ND ND 190	62.00 77.00	486
37,052 54,507 218	39,512 57,035 231	43,005 62,003 231	35,643 49,235 215	35,643 49,235 215	37,052 54,507 218	20,423 40,244 185	22,721 44,005 200	22,171 43,455 200	13,536 27,179 185	ND ND 185	55.14 88.36	487
39,104 47,216 194	41,080 49,660 204	48,880 57,304 260	... ...	39,104 47,216 204	41,860 51,532 260	19,000 38,935 186	19,000 38,935 186	19,000 38,935 186	18,000 21,150 186	19,000 38,935 186	47.00 47.00	488
46,500 59,300 184	46,500 61,400 189	51,000 67,900 189	39,000 48,000 184	44,000 54,000 189	44,800 54,800 189	24,070 40,876 179	39,000 46,000 176	20,900 25,700 176	22,300 27,800 176	ND ND 176	59.74 ND	489
NO SCHED. 220	... ...	NO SCHED. 220	NO SCHED. 194	... ...	NO SCHED. 194	25,800 52,250 186	... ...	... ...	25,800 43,950 186	ND ND 186	65.70 89.89	490
NO SCHED. 229	... ...	NO SCHED. 229	NO SCHED. 229	... ...	NO SCHED. 229	21,814 46,028 187	21,814 46,028 187	21,814 46,028 187	NO SCHED. 187	... ...	55.00 55.00	491
47,507 61,863 220	48,497 62,853 220	50,476 64,832 220	... ...	43,548 57,904 220	43,548 57,904 220	18,000 34,777 185	23,210 35,715 190	22,135 36,655 195	18,500 19,265 185	18,000 20,000 260	45.00 45.00	492
37,510 64,008 237	39,930 62,865 241	44,286 69,723 241	... ...	... ...	38,720 60,960 237	21,200 38,100 184	24,772 44,519 215	22,122 39,757 192	11,236 26,572 184	21,200 41,910 184	56.00 56.00	493
NO SCHED. 222	NO SCHED. 222	NO SCHED. 222	NO SCHED. 222	NO SCHED. 222	NO SCHED. 222	24,000 50,300 181	24,000 50,300 181	24,000 50,300 181	24,000 50,300 181	24,000 50,300 181	50.00 60.00	494
43,952*5 54,936 230	49,330*5 60,674 250	50,331*5 61,675 250	... ...	46,899*5 57,883 250	43,147*5 54,936 230	20,338 44,277 189	20,338 44,277 189	20,338 44,277 189	20,338 44,277 189	20,338 44,277 189	52.00 55.00	495
NO SCHED. 217	NO SCHED. 217	NO SCHED. 227	... ...	... ...	NO SCHED. 202	19,300 35,480 187	19,816 36,429 192	19,300 35,480 187	8,650 14,167 182	20,848 38,326 202	56.00 56.00	496
NO SCHED. 205	NO SCHED. 208	NO SCHED. 220	... ...	... ...	... ...	18,554 38,981 188	25,196 40,960 198	18,554 38,981 188	... ...	... ...	ND ND	497
46,834 52,494 200	54,459 60,119 225	58,001 63,661 225	42,898 48,558 200	48,447 54,147 220	50,651 56,311 220	20,335 39,839 187	20,335 31,839 187	20,335 39,839 187	... ...	20,335 39,839 187	50.00 55.00	498
NO SCHED. 208	NO SCHED. 208	NO SCHED. 217	... ...	... ...	NO SCHED. 208	17,987 37,675 187	17,987 37,675 187	17,987 37,675 187	... ...	20,246 40,927 222	45.00 45.00	499
48,712 50,200 210	52,431 54,290 227	59,496 61,355 260	... ...	47,969 49,828 217	49,085 50,943 217	18,076 41,249 187	20,570 41,249 187	18,076 41,249 187	18,076 41,249 187	18,076 41,249 187	50.00 55.00	500

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
MONTANA (CONTINUED)													
501 MISSOULA	9,996	$3,895	MIN	...	...	NO	NO	NO	NO	...	...	NO	NO
			MAX	70,000	...	SCHED.	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.
			DAYS ON DUTY	247	...	247	205	247	201	...	...	260	260
502 WHITEFISH	2,022	$3,145	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	61,412	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	207	...
NEBRASKA													
503 AINSWORTH	580	$5,725	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	57,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	...	...	...	...	...	...
504 BEATRICE	2,340	$4,816	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	73,400	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	260	...	260	...
505 BROKEN BOW	940	$4,829	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	59,770	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
506 FREMONT	4,462	$4,490	MIN	...	NO	...	...	...	NO	...	...	NO	NO
			MAX	87,000	SCHED.	...	...	...	SCHED.	...	...	SCHED.	SCHED.
			DAYS ON DUTY	230	230	...	...	...	230	...	...	230	230
507 GERING	2,133	$4,560	MIN	...	...	...	...	NO	NO	...	...	NO	...
			MAX	71,505	...	...	...	SCHED.	SCHED.	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	260	...	...	240	...
508 LINCOLN	30,374	$5,524	MIN	...	NO	NO	NO	...	...	NO	31,590	42,474	50,577
			MAX	106,795	SCHED.	SCHED.	SCHED.	...	...	SCHED.	70,694	76,658	78,145
			DAYS ON DUTY	260	260	260	260	...	...	260	260	260	260
509 MILLARD, OMAHA	17,625	$4,622	MIN	...	...	NO	38,759	38,759	45,284	45,284	...	38,759	22,275
			MAX	93,000	...	SCHED.	58,138	58,138	67,925	67,925	...	67,925	58,138
			DAYS ON DUTY	232	...	232	232	237	228	228	...	228	228
510 OMAHA	40,581	$5,293	MIN	...	...	75,701	57,366	75,701	75,701	75,701	43,792	51,063	31,623
			MAX	110,160	...	89,343	69,864	89,343	89,343	89,343	55,737	65,684	53,319
			DAYS ON DUTY	245	...	245	245	245	245	245	200	245	200
511 RALSTON	3,197	$6,040	MIN	...	...	57,449	...	...	...	...	...	53,201	...
			MAX	78,163	...	69,901	...	...	...	...	...	65,656	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	260	...
512 SOUTH SARPY, SPRINGFIELD	1,316	$5,830	MIN	...	...	NO	...	...	...	...	...	...	...
			MAX	69,888	...	SCHED.	...	...	...	...	...	...	...
			DAYS ON DUTY	240	...	240	...	...	...	...	...	...	...
513 WESTSIDE, OMAHA	4,764	$6,999	MIN	...	...	ND	...	...	...	...	...	ND	ND
			MAX	84,600	...	82,000	...	...	...	...	...	65,000	62,500
			DAYS ON DUTY	260	...	260	...	...	...	...	...	260	260
NEVADA													
514 CHURCHILL CO., FALLON	4,116	$5,467	MIN	...	...	NO	...	...	...	...	NO	NO	...
			MAX	81,777	...	SCHED.	...	...	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	232	...	232	...	...	...	...	220	260	...
515 CLARK CO., LAS VEGAS	148,503	$4,281	MIN	...	...	57,492	...	...	...	...	41,327	45,084	40,884
			MAX	129,532	...	98,768	...	...	...	...	55,863	81,332	81,332
			DAYS ON DUTY	248	...	248	...	...	...	...	228	248	248
516 LANDER CO. BATTLE MOUNTAIN	1,492	$7,144	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	83,861	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	220	...	...	...	220	...	...	...	...	...
517 WASHOE CO., RENO	45,751	$4,184	MIN	...	NO	62,875	50,319	61,675	58,748	54,534	21,908	50,319	...
			MAX	99,902	SCHED.	73,703	61,148	75,102	69,575	65,361	44,975	65,361	...
			DAYS ON DUTY	232	232	230	229	232	230	224	203	227	...
NEW HAMPSHIRE													
518 SAU 41-HOLLIS (ELEM.)	606	$6,278	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	72,500	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	212	...
519 SAU 42-NASHUA	11,998	$4,256	MIN	...	...	NO *5	...	NO *5	NO *5	...	48,227*5	ND*5	NO *5
			MAX	76,775*5	...	SCHED.	...	SCHED.	SCHED.	...	52,227	ND	SCHED.
			DAYS ON DUTY	229	...	229	...	229	229	...	199	229	190
NEW JERSEY													
520 AUDUBON	1,594	$7,021	MIN	...	...	NO	...	...	...	...	NO	NO	...
			MAX	84,000	...	SCHED.	...	...	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	260	...	260	...	...	...	...	260	260	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF ....:						
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	SUBSTITUTE TEACHERS (DAILY RATE) 23	
NO SCHED, 201	NO SCHED, 205	NO SCHED, 247	... ...	... ...	NO SCHED, 247	ND ND 187	ND ND 187	ND ND 187	ND ND 187	ND ND 187	50.00 51.00	501
NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	19,594 38,984 187	20,642 41,069 197	20,118 40,026 192	... ...	19,594 38,984 187	50.00 50.00	502
NO SCHED, 215	... ...	NO SCHED, 215	... ...	NO SCHED, 200	... ...	19,000 35,720 185	22,990 38,697 200	19,514 36,685 190	... ...	19,000 35,720 185	51.00 51.00	503
NO SCHED, 260	NO SCHED, 260	NO SCHED, 260	... ...	NO SCHED, 260	NO SCHED, 260	19,200 37,632 186	21,200 41,632 186	19,200 40,632 186	19,200 37,632 186	21,200 40,632 186	ND ND	504
NO SCHED, 220	NO SCHED, 260	NO SCHED, 220	... ...	... ...	... ...	19,525 35,340 185	20,580 37,250 195	20,580 37,250 195	ND ND 185	ND ND 220	50.00 ND	505
NO SCHED, 208	NO SCHED, 230	NO SCHED, 230	... ...	NO SCHED, 208	NO SCHED, 208	18,897 43,085 187	21,019 47,923 208	18,897 43,085 187	23,149 25,605 187	21,019 47,923 208	53.00 60.00	506
NO SCHED, 200	NO SCHED, 200	NO SCHED, 220	... ...	NO SCHED, 205	NO SCHED, 205	ND ND 185	ND ND 195	ND ND 185	ND ND 185	ND ND 185	52.00 52.00	507
54,089 69,170 260	56,392 72,182 260	62,216 79,636 260	47,072 60,265 210	51,738 66,225 220	51,738 66,225 220	20,000 47,181 191	20,000 47,181 191	20,000 47,181 191	20,000 47,181 191	20,000 47,181 191	56.00 56.00	508
41,388 62,082 208	45,284 67,925 228	49,215 73,822 228	36,284 54,425 208	38,759 58,138 218	41,388 62,082 220	20,375 42,584 188	20,375 42,584 196	20,375 42,584 188	18,338 24,588 188	20,375 42,584 189	68.00 78.00	509
41,910 56,804 200	43,631 65,240 200	54,538 74,489 245	36,928 49,085 200	39,654 56,335 210	44,515 59,697 245	21,736 45,980 190	28,006 50,578 200	21,736 45,980 190	21,736 45,980 190	21,736 52,015 190	73.00 81.00	510
46,129 58,581 223	ND 61,411 223	51,789 64,241 223	... ...	44,714 57,166 223	46,129 58,720 223	20,375 45,844 190	20,375 45,884 190	20,375 45,884 190	20,375 45,844 190	... ...	64.00 85.00	511
NO SCHED, 210	NO SCHED, 210	NO SCHED, 215	... ...	... ...	NO SCHED, 210	18,850 39,585 185	18,850 37,323 205	18,850 38,454 195	18,850 24,505 185	... ...	60.00 70.00	512
ND 68,500 260	ND 71,500 260	ND 81,000 260	... ...	ND 68,500 260	ND 71,500 260	21,200 64,560 193	21,200 64,560 193	21,200 64,560 193	... ...	21,200 64,560 193	66.00 75.00	513
54,092 74,800 207	56,189 76,897 212	57,447 78,155 212	45,842 64,948 200	47,769 66,894 207	48,539 67,645 207	25,233 52,625 180	27,616 57,595 197	26,214 54,672 187	25,513 53,210 182	25,513 53,210 182	53.18 138.64	514
47,795 66,484 228	50,160 67,760 228	57,492 77,480 248	43,329 58,646 248	45,485 61,462 248	45,485 61,462 248	22,933 46,366 184	22,933 46,366 184	22,933 46,366 184	22,933 46,366 184	22,933 46,366 184	78.00 88.00	515
NO SCHED, 220	NO SCHED, 220	NO SCHED, 220	... ...	... ...	... ...	ND ND 184	ND ND 194	ND ND 189	ND ND 184	ND ND 210	75.00 82.00	516
46,105 61,148 209	54,534 65,361 214	58,748 69,576 224	... ...	46,105 59,931 204	50,319 61,148 214	20,757 44,975 183	21,908 44,975 193	21,908 44,975 183	21,908 44,975 183	41,888 56,931 204	74.50 74.50	517
NO SCHED, 260	... ...	... ...	NO SCHED, 260	... ...	... ...	23,149 43,996 185	24,400 46,374 195	23,775 45,185 190	22,476 32,139 185	... ...	45.00 45.00	518
57,120*5 61,120 217	61,510*5 65,510 217	63,810*5 67,810 217	47,920 52,010 190	55,010*5 59,010 217	55,010*5 59,010 217	25,031*5 50,083 183	25,031*5 50,083 183	25,031*5 50,083 183	16,330*5 20,000 183	NO *5 SCHED, 194	52.00 52.00	519
NO SCHED, 260	... ...	NO SCHED, 260	NO SCHED, 260	... ...	NO SCHED, 260	29,000 57,200 184	29,000 57,200 184	29,000 57,200 184	29,000 57,200 184	NO SCHED, 184	ND ND	520

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*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW JERSEY (CONTINUED)													
521 BLAIRSTOWN TWP. (ELEM.)	720	$6,652	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	80,000	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	250	...	...	...	...	...
522 BRANCHBURG TWP. (ELEM.), SOMERVILLE	1,281	$15,054	MIN	...	...	...	...	NO	...	NO	NO	NO	...
			MAX	102,337	...	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	260	210	260	...
523 BUENA	2,378	$7,806	MIN	...	...	...	...	NO	...	NO	60,000	39,309	...
			MAX	90,000	...	...	...	SCHED.	...	SCHED.	68,000	43,914	...
			DAYS ON DUTY	ND	...	...	...	ND	...	ND	ND	ND	...
524 CEDAR GROVE	1,213	$10,205	MIN	...	...	...	...	NO	...	75,589	67,480	...	...
			MAX	114,440	...	...	...	SCHED.	...	97,313	89,113	...	...
			DAYS ON DUTY	220	...	...	...	220	...	220	200	...	...
525 CHERRY HILL	10,165	$8,930	MIN	...	NO	NO	NO	NO	...	...	NO	NO	...
			MAX	111,969	SCHED.	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	221	221	221	222	229	...	...	221	229	...
526 COLTS NECK TWP. (ELEM.)	887	$7,796	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	99,000	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	240	...	...	...	240	...	240	...	220	...
527 DOVER	2,356	$8,440	MIN	...	...	NO	...	NO	...	...	NO	...	...
			MAX	109,177	...	SCHED.	...	SCHED.	...	...	SCHED.	...	...
			DAYS ON DUTY	225	...	225	...	225	...	...	225	...	...
528 EAST ORANGE	11,634	$8,595	MIN	...	...	NO	NO	NO	...	...	NO	NO	NO
			MAX	95,000*5	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	240	...	240	240	240	...	...	240	240	240
529 FRANKLIN TWP., SOMERSET	4,809	$10,157	MIN	...	...	...	NO	NO	NO	...	NO	NO	...
			MAX	113,784	...	...	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	...
			DAYS ON DUTY	240	...	...	219	240	240	...	219	219	...
530 FREEHOLD (ELEM.)	1,039	$7,479	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	92,000	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	240	...	...	...	240	...	240	...	220	...
531 GALLOWAY TWP. (ELEM.), ABSECON	3,210	$6,650	MIN	...	...	NO	49,601	49,601	...	49,601	...	49,601	NO
			MAX	85,000	...	SCHED.	70,601	70,601	...	70,601	...	70,601	SCHED.
			DAYS ON DUTY	260	...	260	260	260	...	260	...	260	260
532 GLOUCESTER	1,865	$9,264	MIN	...	...	...	...	...	...	...	NO	NO	NO
			MAX	87,100	...	...	...	...	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	240	...	...	...	...	...	...	180	240	240
533 HAMILTON TWP., TRENTON	11,884	$8,523	MIN	...	...	NO	...	...	NO	NO	NO	NO	NO
			MAX	120,698	...	SCHED.	...	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	...	260	260	260	260	260
534 HANOVER PARK (H.S.), EAST HANOVER	1,223	$14,572	MIN	...	...	NO	...	NO	...	...	71,655	...	...
			MAX	108,859	...	SCHED.	...	SCHED.	...	...	84,930	...	...
			DAYS ON DUTY	240	...	240	...	240	...	...	240	...	...
535 LAWRENCE TWP., LAWRENCEVILLE	3,647	$8,578	MIN	...	...	NO	...	NO	NO	...	NO	NO	NO
			MAX	108,045	...	SCHED.	...	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	240	...	240	...	240	240	...	200	240	240
536 LEBANON TWP. (ELEM.), CALIFON	693	$8,828	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	93,500	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	...	...
537 LIVINGSTON	4,108	$11,964	MIN	...	...	NO	...	...	...	NO	43,470	56,985	NO
			MAX	134,900	...	SCHED.	...	...	...	SCHED.	76,515	83,000	SCHED.
			DAYS ON DUTY	221	...	221	...	...	...	221	175	221	221
538 LONG BRANCH	3,952	$10,637	MIN	...	...	NO	NO	NO	...	...	...	NO	...
			MAX	112,000	...	SCHED.	SCHED.	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	221	...	221	221	221	...	...	...	221	...
539 LOWER TWP. (ELEM.), CAPE MAY	1,736	$7,634	MIN	...	...	...	...	NO	...	NO	NO	...	...
			MAX	88,160	...	...	...	SCHED.	...	SCHED.	SCHED.	...	...
			DAYS ON DUTY	240	...	...	...	240	...	240	200	...	...
540 MAHWAH TWP., MAHWAH	2,285	$9,944	MIN	...	...	NO	...	NO	...	...	NO	...	NO
			MAX	103,500	...	SCHED.	...	SCHED.	...	...	SCHED.	...	SCHED.
			DAYS ON DUTY	240	...	240	...	240	...	...	200	...	240
541 MONTVALE (ELEM.)	725	$10,112	MIN	...	...	...	...	NO	...	...	...	...	NO
			MAX	129,500	...	...	...	SCHED.	...	...	...	...	SCHED.
			DAYS ON DUTY	240	...	...	...	240	...	...	...	...	240
542 MORRIS HILLS, ROCKAWAY	2,003	$13,184	MIN	...	...	NO	...	NO	NO	...	74,719	63,745	...
			MAX	119,170	...	SCHED.	...	SCHED.	SCHED.	...	89,742	89,742	...
			DAYS ON DUTY	240	...	240	...	240	240	...	240	240	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMENTARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASSROOM TEACHERS	COUNSELORS	LIBRARIANS	SCHOOL NURSES	OTHERS *4		
12	13	14	15	16	17	18	19	20	21	22	23	
NO SCHED. 240	... ...	... ...	... ...	... ...	... ...	26,500 52,575 184	26,500 52,575 184	26,500 52,575 184	26,500 52,575 184	26,500 52,575 184	55.00 55.00	521
NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 210	NO SCHED. 210	... ...	29,250 61,250 184	29,250 61,250 184	29,250 61,250 184	29,250 61,250 184	29,250 61,250 184	75.00 75.00	522
60,000 82,000 240	66,000 86,000 240	72,000 92,000 240	... ...	60,000 80,000 240	60,000 80,000 240	28,000 55,755 181	28,000 55,755 181	28,000 55,755 181	28,000 55,755 181	28,000 55,755 181	50.00 75.00	523
67,480 89,113 200	67,480 89,113 200	75,589 97,313 220	... ...	... ...	67,480 89,113 200	31,800 70,600 186	33,060 71,860 186	31,800 70,600 186	38,800 70,600 186	31,800 70,600 186	68.00 68.00	524
NO *5 SCHED. 222	NO *5 SCHED. 222	NO *5 SCHED. 222	... ...	NO *5 SCHED. 222	NO *5 SCHED. 222	31,379 67,070 184	31,379 67,070 184	31,379 67,070 184	31,379 67,070 184	NO SCHED. 184	61.00 73.00	525
NO SCHED. 240	NO SCHED. 240	... ...	... ...	... ...	... ...	29,400 70,179 183	29,400 70,179 183	29,400 70,179 183	29,400 70,179 183	29,400 70,179 183	65.00 85.00	526
NO SCHED. 225	NO SCHED. 225	NO SCHED. 225	NO SCHED. 225	... ...	NO SCHED. 225	30,100 62,520 188	ND ND 188	ND ND 188	ND ND 188	... ...	55.00 90.00	527
62,075 82,200 189	62,075 82,200 189	72,025 92,963 229	60,500 77,425 189	60,500 77,425 189	62,700 82,823 229	30,250 59,525 183	30,250 59,525 183	30,250 59,525 183	30,250 59,525 183	30,250 59,525 183	45.00 90.00	528
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	29,500 65,340 183	29,500 65,340 183	29,500 65,340 183	29,500 65,340 183	29,500 65,340 183	50.00 ND	529
NO SCHED. 240	NO SCHED. 240	... ...	... ...	... ...	... ...	26,070 55,800 186	26,070 55,800 186	26,070 55,800 186	26,070 55,800 186	26,070 55,800 186	60.00 65.00	530
51,601 78,901 260	51,601 78,901 260	... ...	47,601 58,601 260	47,601 58,601 260	... ...	28,140 57,452 200	28,140 57,452 200	28,140 57,452 200	28,140 57,452 200	28,140 57,452 200	50.00 55.00	531
NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	30,673 54,240 180	31,273 54,840 180	30,673 54,240 180	30,673 54,240 180	31,273 54,840 180	55.00 60.00	532
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	ND ND 200	ND ND 200	ND ND 200	ND ND 200	ND ND 200	56.00 64.00	533
... ...	... ...	76,210 90,790 240	... ...	... ...	63,920 81,355 240	32,325 65,495 200	32,325 65,495 200	32,325 65,495 200	32,325 65,495 200	32,325 65,495 200	68.00 80.00	534
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	30,322 59,285 200	30,322 59,285 200	30,322 59,285 200	30,322 59,285 200	30,322 59,285 200	50.00 60.00	535
NO SCHED. 240	... ...	... ...	... ...	... ...	... ...	26,500 53,550 182	26,500 53,550 182	26,500 53,550 182	26,500 53,550 182	26,500 53,550 182	60.00 65.00	536
62,150 90,150 175	70,800 98,800 221	76,400 104,400 221	... ...	61,200 89,300 221	65,950 92,700 221	31,700 69,075 160	31,700 69,075 160	31,700 69,075 160	31,700 69,075 160	31,700 69,075 160	53.00 68.00	537
NO SCHED. 221	NO SCHED. 221	NO SCHED. 221	... ...	NO SCHED. 221	NO SCHED. 221	ND ND 185	ND ND 185	ND ND 185	ND ND 185	ND ND 185	55.00 67.00	538
NO SCHED. 240	... ...	... ...	... ...	... ...	... ...	27,964 48,661 185	ND ND 200	ND ND 200	27,964 48,661 185	27,964 48,661 185	50.00 50.00	539
NO SCHED. 220	NO SCHED. 240	NO SCHED. 240	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	28,482 67,934 180	28,482 67,934 180	28,482 67,934 180	28,482 67,934 180	28,482 67,934 180	58.00 63.00	540
NO SCHED. 240	NO SCHED. 240	... ...	... ...	... ...	... ...	26,062 65,793 200	26,062 65,793 200	26,062 65,793 200	26,062 65,793 200	26,062 65,793 200	78.00 78.00	541
... ...	... ...	81,120 96,666 240	... ...	... ...	68,905 83,994 240	32,350 62,900 185	32,350 62,900 185	32,350 62,900 185	32,350 62,900 185	32,350 62,900 185	60.00 75.00	542

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
NEW JERSEY (CONTINUED)											
543 MORRIS, MORRISTOWN 4,092 $11,486	MIN	...	...	NO	...	NO	NO	NO	NO	NO	...
	MAX	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...
	DAYS ON DUTY	...	...	240	...	260	240	240	184	240	...
544 OCEAN TWP., OAKHURST 4,198 $8,003	MIN	...	...	NO	56,887	NO	...	...	55,611	56,887	59,303
	MAX	120,000	...	SCHED.	80,042	SCHED.	...	...	73,936	80,042	82,383
	DAYS ON DUTY	210	...	210	215	210	...	...	187	225	215
545 ORADELL (ELEM.) 621 $8,767	MIN	...	...	...	...	NO	...	...	...	NO	NO
	MAX	101,500	...	...	...	SCHED.	...	...	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	...	...	260	...	...	...	260	260
546 PLAINFIELD 7,002 $9,819	MIN	...	NO	...	NO	NO	NO	...	63,035	63,035	65,762
	MAX	103,118	SCHED.	...	SCHED.	SCHED.	SCHED.	...	75,363	75,363	75,363
	DAYS ON DUTY	240	240	...	240	240	240	...	240	240	240
547 PLEASANTVILLE 3,083 $9,097	MIN	...	...	NO	...	NO	NO	...	...	62,613	NO
	MAX	111,069	...	SCHED.	...	SCHED.	SCHED.	...	...	74,190	SCHED.
	DAYS ON DUTY	240	...	240	...	240	240	...	...	240	NO
548 ROCKAWAY TWP. (ELEM.), HIBERNIA 2,402 $8,556	MIN	...	...	NO	...	NO	...	...	NO	...	NO
	MAX	90,392	...	SCHED.	...	SCHED.	...	...	SCHED.	...	SCHED.
	DAYS ON DUTY	225	...	225	...	225	...	...	215	...	225
549 RUTHERFORD 2,102 $9,168	MIN	...	...	NO	...	...	...	...	31,672	...	NO
	MAX	115,300	...	SCHED.	...	...	...	...	72,773	...	SCHED.
	DAYS ON DUTY	260	...	260	...	...	...	...	183	...	260
550 SALEM 1,443 $8,109	MIN	...	...	...	...	NO *5	...	...	...	NO *5	...
	MAX	94,098*5	...	...	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	220	...	...	...	220	...	...	...	220	...
551 SHREWSBURY (ELEM.) 416 $8,105	MIN	...	...	...	...	NO	...	NO	...	...	...
	MAX	110,720	...	...	...	SCHED.	...	SCHED.	...	...	...
	DAYS ON DUTY	240	...	...	...	240	...	240	...	...	...
552 TENAFLY 2,416 $10,329	MIN	...	...	NO	NO	NO	...	...	NO	NO	NO
	MAX	125,000	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	240	...	240	192	240	...	...	193	240	240
553 TINTON FALLS (ELEM.) 1,744 $9,739	MIN	...	...	...	...	...	...	NO	...	NO	...
	MAX	92,792	...	...	...	...	...	SCHED.	...	SCHED.	...
	DAYS ON DUTY	240	...	...	...	...	...	240	...	240	...
554 UPPER SADDLE RIVER (ELEM.) 939 $10,180	MIN	...	...	...	...	NO	...	...	...	NO	...
	MAX	105,000	...	...	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	214	...	...	...	214	...	...	...	214	...
555 VINELAND 9,296 $7,943	MIN	...	...	56,441	...	NO	NO	...	56,480	38,095	29,156
	MAX	98,050	...	90,581	...	SCHED.	SCHED.	...	82,857	64,428	68,428
	DAYS ON DUTY	240	...	240	...	240	240	...	240	240	240
556 WATCHUNG HILLS (H.S.), WARREN 1,[illegible]98 $12,409	MIN	...	...	...	...	NO	...	...	NO	NO	...
	MAX	...	...	...	...	SCHED.	...	...	SCHED.	SCHED.	...
	DAYS ON DUTY	...	...	...	...	260	...	...	184	260	...
557 WEST ESSEX (H.S.), NORTH CALDWELL 1,200 $14,869	MIN	...	...	...	...	NO	...	...	NO	...	...
	MAX	108,000	...	...	...	SCHED.	...	...	SCHED.	...	...
	DAYS ON DUTY	260	...	...	...	260	...	...	260	...	...
558 WEST PATERSON (ELEM.) 803 $7,497	MIN	...	...	...	...	NO	...	...	...	...	...
	MAX	105,480	...	...	...	SCHED.	...	...	...	...	...
	DAYS ON DUTY	240	...	...	...	240	...	...	...	...	...
559 WEST-WINDSOR-PLAINSBORO, PRINCETON JCT. 6,580 $8,076	MIN	...	...	NO	...	NO	NO	...	NO	NO	NO
	MAX	111,350	...	SCHED.	...	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	...	260	260	...	260	260	260
560 WESTWOOD 2,165 $9,920	MIN	...	...	NO	...	NO	...	...	64,690	75,476	...
	MAX	109,458	...	SCHED.	...	SCHED.	...	...	78,721	88,028	...
	DAYS ON DUTY	240	...	240	...	240	...	...	200	240	...
NEW MEXICO											
561 FARMINGTON 9,986 $3,358	MIN	...	...	...	...	NO	NO	NO	27,528	NO	...
	MAX	75,882	...	...	...	SCHED.	SCHED.	SCHED.	43,338	SCHED.	...
	DAYS ON DUTY	260	...	...	...	260	260	260	200	260	...
562 GADSDEN, ANTHONY 11,021 $3,425	MIN	...	NO	NO	NO.	...	...	NO	NO	NO	NO
	MAX	70,000	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	260	260	260	260	...	...	260	260	260	260
563 GALLUP-MCKINLEY CO., GALLUP 13,694 $7,098	MIN	...	...	51,495	51,495	43,951	43,951	43,951	35,196	43,951	35,196
	MAX	74,165	...	56,831	54,162	48,535	48,535	48,535	40,642	48,535	40,642
	DAYS ON DUTY	226	...	226	226	231	231	231	200	231	231
564 LOS LUNAS 6,940 $4,586	MIN	...	...	53,505	...	51,548	46,980	51,548	41,536	33,000	22,000
	MAX	75,000	...	56,115	...	52,853	48,233	52,853	42,676	52,853	52,853
	DAYS ON DUTY	250	...	250	...	250	240	250	218	250	182

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS 22	*4 TEACHERS (DAILY RATE) 23	
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	ND ND 184	ND ND 202	ND ND 184	ND ND 184	ND ND 202	50.00 60.00	543
60,568 83,908 220	62,240 85,665 225	63,360 86,840 225	... ...	56,887 80,042 215	59,303 82,583 225	30,000 64,270 187	30,000 64,270 187	30,000 64,270 187	30,000 64,270 187	30,000 64,270 187	60.00 92.50	544
NO SCHED. 260	... ...	... ...	NO SCHED. 260	... ...	... ...	27,569 67,067 183	... ...	27,569 67,067 183	27,569 67,067 183	... ...	65.00 65.00	545
60,495 72,626 210	70,326 84,219 210	72,384 86,428 240	54,897 65,905 200	54,897 65,905 210	54,897 65,905 210	31,300 58,335 187	31,300 58,335 187	31,300 58,335 187	31,300 58,335 187	31,300 58,335 187	50.00 75.00	546
65,632 77,010 240	... ...	72,743 84,319 240	60,745 72,322 240	... ...	60,745 72,322 240	28,573 55,302 185	28,573 55,302 185	28,573 55,302 185	28,573 55,302 185	28,573 55,302 185	60.00 60.00	547
NO SCHED. 215	NO SCHED. 215	... ...	... ...	NO SCHED. 205	... ...	31,229 68,159 183	31,229 68,159 183	31,229 68,159 183	31,229 68,159 183	31,229 68,159 183	60.00 120.00	548
85,642*5 88,642 260	... ...	ND*5 ND 260	76,145 86,464 260	... ...	76,145*5 86,464 260	29,600*5 67,560 183	29,600*5 67,560 183	29,600*5 67,560 183	29,600*5 67,560 183	29,600*5 67,560 183	50.00 55.00	549
NO *5 SCHED. 220	NO *5 SCHED. 220	NO *5 SCHED. 220	NO SCHED. 220	NO *5 SCHED. 220	NO *5 SCHED. 220	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 184	55.00 65.00	550
... ...	... ...	... ...	... ...	... ...	... ...	ND ND 187	... ...	... ...	... ...	... ...	55.00 60.00	551
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	ND ND 183	ND ND 183	ND ND 183	ND ND 183	ND ND 183	60.00 65.00	552
NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	... ...	30,450 63,317 200	30,450 63,317 200	30,450 63,317 200	30,450 63,317 200	30,450 63,317 200	55.00 60.00	553
NO SCHED. 214	NO SCHED. 214	... ...	NO SCHED. 214	NO SCHED. 214	... ...	32,125 71,820 180	32,125 71,820 180	32,125 71,820 180	32,125 71,820 180	... ...	65.00 65.00	554
61,859 81,362 240	63,876 84,017 240	67,238 88,438 240	... ...	58,497 76,940 240	58,497 76,940 240	30,156 54,825 200	30,156 54,825 200	30,156 54,825 200	30,156 54,825 200	30,156 65,438 200	60.00 95.00	555
... ...	... ...	NO SCHED. 260	... ...	... ...	NO SCHED. 260	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 184	55.00 70.00	556
... ...	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	31,144 63,949 185	31,144 63,949 185	31,144 63,949 185	31,144 63,949 185	... ...	65.00 70.00	557
66,000 88,450 184	66,000 88,450 184	... ...	... ...	61,000 78,655 184	... ...	25,800 58,690 182	... ...	25,800 58,690 182	25,800 58,690 182	25,800 58,690 182	60.00 80.00	558
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	32,750 57,705 180	32,750 57,705 180	32,750 57,705 180	32,750 57,705 180	32,750 57,705 180	ND ND	559
75,476 88,028 210	... ...	85,465 101,027 240	... ...	... ...	75,476 88,028 240	30,272 69,429 184	64,322 72,092 240	30,272 69,429 184	30,272 69,429 184	32,915 75,822 186	65.00 85.00	560
39,100 49,356 200	40,540 50,760 210	NO SCHED. 221	... ...	39,100 49,356 210	40,540 50,760 221	23,025 39,080 184	23,150 39,080 194	23,025 39,080 184	23,025 39,080 184	... ...	42.00 42.00	561
NO SCHED. 220	NO SCHED. 220	NO SCHED. 260	NO SCHED. 200	NO SCHED. 210	NO SCHED. 210	22,495 36,528 183	23,355 37,925 190	22,495 36,528 183	23,110 37,526 188	22,495 36,528 183	34.00 53.00	562
34,328 42,962 200	37,762 48,783 220	38,820 49,833 220	... ...	33,985 43,906 220	35,047 44,851 220	22,660 39,590 181	25,039 43,746 200	22,660 39,590 181	22,660 39,590 181	... ...	40.00 48.00	563
43,652 44,816 223	46,980 48,233 240	48,233 49,486 240	... ...	40,392 41,499 212	41,536 42,674 218	22,000 34,320 182	22,000 34,320 182	22,000 34,320 182	22,000 34,320 182	22,000 34,320 182	35.00 60.00	564

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
					PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW MEXICO (CONTINUED)											
565 12,667 $4,811	MIN	...	42,000	...	...	...	...	...	...	27,783	NO
SANTA FE	MAX	80,000	59,000	...	...	...	...	...	...	49,897	SCHED.
	DAYS ON DUTY	260	260	...	...	...	...	...	...	200	260
566 3,998 $5,599	MIN	...	NO	...	...	...	...	...	...	NO	NO
SILVER,	MAX	64,700	SCHED.	...	...	...	...	...	...	SCHED.	SCHED.
SILVER CITY	DAYS ON DUTY	260	260	...	...	...	...	...	...	260	260
NEW YORK											
567 1,800 $8,028	MIN	...	...	NO	...	NO	...	...	...	NO	...
ALTMAR-PARISH-WILLIAMSTOWN,	MAX	77,223	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
PARISH	DAYS ON DUTY	260	...	260	...	260	...	...	...	260	...
568 3,194 $11,378	MIN	...	...	ND	...	...	...	...	...	NO	...
AMITYVILLE	MAX	115,000	...	ND	...	...	...	...	...	SCHED.	...
	DAYS ON DUTY	240	...	240	...	...	...	...	...	210	...
569 3,121 $15,662	MIN	...	...	NO	NO	...	...	...	...	NO	...
BEDFORD,	MAX	132,500	...	SCHED.	SCHED.	...	...	...	...	SCHED.	...
MOUNT KISCO	DAYS ON DUTY	260	...	260	260	...	...	...	...	260	...
570 3,023 $10,572	MIN	...	...	NO	...	...	...	...	...	...	...
BREWSTER	MAX	106,806	...	SCHED.	...	...	...	...	...	...	...
	DAYS ON DUTY	260	...	260	...	...	...	...	...	...	...
571 47,543 $6,472	MIN	...	65,735	72,183	...	48,576	44,387	...	44,387	48,476	24,952
BUFFALO	MAX	94,000	82,000	81,191	...	72,473	72,473	...	64,992	72,473	48,791
	DAYS ON DUTY	216	216	216	...	206	206	...	206	206	186
572 1,780 $7,397	MIN	...	...	...	...	...	...	NO	NO	NO	...
CLINTON	MAX	89,604	...	...	...	...	...	SCHED.	SCHED.	SCHED.	...
	DAYS ON DUTY	240	...	...	...	...	...	240	240	240	...
573 2,091 $8,208	MIN	...	...	NO	...	NO	...	...	...	NO	...
DRYDEN	MAX	94,766	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	240	...	240	...	240	...	...	...	240	...
574 1,980 $7,770	MIN	...	...	...	...	NO *5	...	...	...	NO *5	...
EAST AURORA	MAX	90,551*5	...	...	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
575 4,526 $8,146	MIN	...	...	NO	...	NO	...	...	...	NO	...
EAST GREENBUSH	MAX	93,000	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	250	...	250	...	250	...	...	...	250	...
576 9,168 $11,671	MIN	...	...	89,291	NO	...	...	...	...	58,362	...
EAST RAMAPO,	MAX	127,500	...	106,681	SCHED.	...	...	...	...	91,511	...
SPRING VALLEY	DAYS ON DUTY	206	...	206	206	...	...	...	...	206	...
577 1,951 $12,664	MIN	...	NO	NO	...	...	...	...	...	...	...
EASTCHESTER	MAX	125,895	SCHED.	SCHED.	...	...	...	...	...	...	...
	DAYS ON DUTY	240	240	240	...	...	...	...	...	...	...
578 8,900 $7,744	MIN	...	NO	...	...	NO	NO	...	62,245	...	...
ELMIRA	MAX	107,366	SCHED.	...	...	SCHED.	SCHED.	...	72,150	...	...
	DAYS ON DUTY	260	260	...	...	260	260	...	260	...	...
579 6,898 $8,182	MIN	...	80,000	75,000	...	...	...	...	...	50,400	...
FAIRPORT	MAX	99,225	94,500	90,100	...	...	...	...	...	99,750	...
	DAYS ON DUTY	260	260	260	...	...	...	...	...	260	...
580 4,220 $8,077	MIN	...	...	NO	...	NO	41,334	51,765	44,002	36,814	32,991
FULTON	MAX	88,692	...	SCHED.	...	SCHED.	64,082	80,254	71,700	57,075	51,350
	DAYS ON DUTY	214	...	214	...	214	219	214	214	214	219
581 4,990 $7,493	MIN	...	...	NO	...	NO	...	...	NO	NO	...
HORSEHEADS	MAX	102,474	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	...
	DAYS ON DUTY	240	...	240	...	240	...	...	240	240	...
582 5,974 $8,641	MIN	...	...	NO	...	...	...	...	...	NO	...
ITHACA	MAX	100,173	...	SCHED.	...	...	...	...	...	SCHED.	...
	DAYS ON DUTY	240	...	240	...	...	...	...	...	ND	...
583 2,977 $12,322	MIN	...	...	NO	NO	NO	...	...	NO	NO	...
KATONAH-LEWISBORO,	MAX	119,000	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	...
KATONAH	DAYS ON DUTY	246	...	246	246	246	...	...	184	246	...
584 3,303 $12,007	MIN	...	...	...	...	NO *5	...	NO	NO	NO	...
KINGS PARK	MAX	90,000*5	...	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...
	DAYS ON DUTY	220	...	...	...	220	...	207	197	207	...
585 4,988 $7,879	MIN	...	...	NO	...	...	...	NO	...	NO	...
LANCASTER	MAX	108,400	...	SCHED.	...	...	...	SCHED.	...	SCHED.	...
	DAYS ON DUTY	260	...	260	...	...	...	260	...	260	...
586 6,167 $7,358	MIN	...	...	NO	...	...	...	...	...	NO	...
LOCKPORT	MAX	81,300	...	SCHED.	...	...	...	...	...	SCHED.	...
	DAYS ON DUTY	224	...	224	...	...	...	...	...	224	...

*1 CONTRACT SALARY
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*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS	....	....	.. ASSISTANT PRINCIPALS	..	..	..... NONSUPERVISORY PROFESSIONAL STAFF	.....	.....	.....	.....	SUBSTITUTE	
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
27,783 50,760 200	32,613 51,624 200	32,613 54,471 200	... ...	30,223 50,760 200	30,223 51,624 200	22,000 37,999 182	22,600 37,999 182	22,000 37,999 182	22,000 37,999 182	22,000 37,999 182	43.45 51.34	565
NO SCHED, 211	NO SCHED, 221	NO SCHED, 260	... ...	NO SCHED, 211	NO SCHED, 260	22,000 35,805 181	22,000 39,761 201	22,000 37,783 191	22,000 35,805 181	22,000 51,350 181	41.00 45.00	566
NO SCHED, 260	NO SCHED, 260	NO SCHED, 260	... ...	... ...	... ...	ND ND 200	ND ND 200	ND ND 200	ND ND 200	... ...	50.00 60.00	567
NO SCHED, 210	NO SCHED, 210	NO SCHED, 210	... ...	NO SCHED, 210	NO SCHED, 210	31,346 70,065 183	31,346 70,065 183	31,346 70,065 183	21,541 27,002 183	31,346 70,065 183	65.00 65.00	568
NO SCHED, 260	NO SCHED, 260	NO SCHED, 260	... ...	NO SCHED, 180	NO SCHED, 180	36,649 77,600 180	36,649 77,600 180	36,649 77,600 180	25,675 39,075 180	36,649 77,600 180	55.00 60.00	569
NO SCHED, 260	NO SCHED, 260	NO SCHED, 260	NO SCHED, 260	NO SCHED, 260	NO SCHED, 260	ND ND 200	ND ND 200	ND ND 200	ND ND 200	ND ND 200	61.00 71.00	570
46,604 57,026 196	... ...	51,002 60,976 196	43,552 48,845 196	... ...	44,854 51,505 196	24,952 48,791 186	25,252 49,091 186	25,252 49,091 186	... ...	25,252 62,148 186	50.00 75.00	571
NO SCHED, 240	NO SCHED, 240	NO SCHED, 240	NO SCHED, 240	... ...	NO SCHED, 240	ND ND 200	ND ND 220	ND ND 200	ND ND 200	ND ND 200	55.00 65.00	572
NO SCHED, 240	NO SCHED, 240	NO SCHED, 240	... ...	... ...	... ...	26,100*5 49,640 186	28,100*5 51,640 220	26,100*5 49,640 186	ND ND 200	ND ND 186	50.00 50.00	573
59,261*5 61,097 260	NO *5 SCHED, 260	NO *5 SCHED, 260	... ...	... ...	NO *5 SCHED, 220	25,404*5 60,827 185	25,404*5 60,827 185	25,404*5 60,827 185	13,476 ND 185	25,404*5 60,827 185	50.00 55.00	574
60,286*5 71,854 200	61,905*5 73,745 200	63,523*5 75,637 200	... ...	54,841 65,813 200	54,841 65,813 200	29,061 61,669 180	29,061 61,669 180	29,061 61,669 180	17,451 25,578 180	29,061 68,641 180	77.29 82.21	575
NO SCHED, 206	NO SCHED, 206	NO SCHED, 206	... ...	NO SCHED, 206	NO SCHED, 206	30,999 79,433 180	30,999 79,433 180	30,999 79,433 180	18,597 34,191 184	... ...	90.00 90.00	576
NO SCHED, 240	NO SCHED, 240	NO SCHED, 240	... ...	... ...	NO SCHED, 240	ND*5 ND 200	... ...	NO SCHED, 184	29,163 34,342 184	... ...	60.00 90.00	577
60,760 72,150 260	62,910 74,300 260	65,160 76,550 260	48,000 59,390 230	53,000 64,390 260	53,000 64,390 260	24,636 55,286 200	26,632 61,724 220	24,636 55,286 200	18,500 55,286 200	23,400 55,956 200	56.00 66.00	578
ND*5 ND 240	ND*5 ND 240	ND*5 ND 240	ND ND 240	ND*5 ND 240	ND*5 ND 240	ND*5 ND 185	ND*5 ND 185	ND*5 ND 185	ND*5 ND 185	ND*5 ND 185	67.00 67.00	579
52,910 82,353 214	57,184 88,656 214	59,948 92,941 214	... ...	49,463 76,685 218	50,338 78,042 214	32,320*5 69,591 185	34,324*5 71,595 185	32,320*5 69,591 185	22,624*5 23,458 185	32,320*5 69,591 185	45.00 62.00	580
NO SCHED, 240	NO SCHED, 240	NO SCHED, 240	... ...	NO SCHED, 240	NO SCHED, 240	ND ND 200	ND ND 220	ND ND 200	ND ND 200	ND ND 200	56.00 66.00	581
NO SCHED, 240	NO SCHED, 240	NO SCHED, 240	... ...	NO SCHED, 240	NO SCHED, 240	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 184	80.00 80.00	582
NO SCHED, 246	NO SCHED, 246	NO SCHED, 246	... ...	... ...	... ...	ND ND 184	ND ND 246	ND ND 184	ND ND 184	ND ND 184	55.00 85.00	583
NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	32,180 75,129 180	33,431 78,051 187	32,180 75,129 180	26,247 38,835 180	32,180 75,129 180	65.00 65.00	584
NO SCHED, 240	NO SCHED, 240	NO SCHED, 240	... ...	NO SCHED, 240	NO SCHED, 240	28,796 61,545 200	29,336 62,085 200	28,796 61,545 200	28,796 61,545 200	28,796 66,553 200	68.00 79.00	585
NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	27,921 61,157 187	31,361 61,157 187	31,361 61,157 187	14,793 26,392 187	35,051 61,157 187	56.00 75.00	586

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW YORK (CONTINUED)													
587 MCGRAW	711	$8,266	MIN	...	...	...	...	NO SCHED.	...	...	...	...	...
			MAX	71,663	...	...	...		...	...	...	...	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	...	...
588 MIDDLETOWN	5,942	$8,300	MIN	...	...	85,230	...	...	NO SCHED.	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	102,056	...	89,178	...	...		...			
			DAYS ON DUTY	220	...	220	...	...	220	...	215	220	215
589 NEW ROCHELLE	8,458	$11,466	MIN	...	...	NO SCHED.	31,115	...	85,020	85,020	35,782	81,688	35,782
			MAX	126,547	...		73,169	...	107,190	107,190	84,144	99,528	107,190
			DAYS ON DUTY	260	...	260	182	...	260	260	182	182	260
590 NEW YORK CITY, BROOKLYN	1,016,728	$7,799	MIN	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	58,419	NO SCHED.	NO SCHED.
			MAX	195,000							58,804		
			DAYS ON DUTY	220	220	220	220	220	220	220	196	220	220
591 NEWBURGH	11,558	$7,292	MIN	...	NO SCHED.	ND*5	...	NO SCHED. *5	NO SCHED. *5	NO SCHED. *5	...	55,778	...
			MAX	115,810*5		ND	...				...	67,068	...
			DAYS ON DUTY	220	220	220	...	220	220	220	...	220	...
592 NIAGARA FALLS	8,902	$8,490	MIN	...	...	NO SCHED.	...	NO SCHED.	NO SCHED.	76,895	...	ND	46,549
			MAX	91,937	...		...			79,273	...	79,273	71,789
			DAYS ON DUTY	260	...	260	...	260	260	260	...	260	260
593 OWEGO APALACHIN, OWEGO	2,824	$7,190	MIN	...	...	NO SCHED.	...	...	NO SCHED.	NO SCHED. *5	...	NO SCHED. *5	...
			MAX	84,000	...		...	...			...		...
			DAYS ON DUTY	260	...	260	...	...	260	260	...	260	...
594 OYSTER BAY-EAST NORWICH, OYSTER BAY	1,401	$14,875	MIN	...	...	NO SCHED.	...	...	...	...	NO SCHED.	NO SCHED.	...
			MAX	115,000	...		...	...	...	...			...
			DAYS ON DUTY	240	...	240	...	...	...	...	210	240	...
595 PAWLING	1,185	$8,724	MIN	...	...	...	...	NO SCHED.	...	NO SCHED.	...	NO SCHED.	...
			MAX	82,500*5	...	...	...		...		...		...
			DAYS ON DUTY	260	...	...	...	260	...	260	...	260	...
596 PORT WASHINGTON	3,973	$14,412	MIN	...	...	NO SCHED.	...	...	NO SCHED.	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	ND	...		...	...		...			
			DAYS ON DUTY	240	...	240	...	...	240	...	240	240	240
597 RED CREEK	1,200	$7,479	MIN	...	...	...	...	NO SCHED.	...	...	...	NO SCHED.	...
			MAX	79,000	...	...	...		...	...	...		...
			DAYS ON DUTY	225	...	...	...	225	...	...	...	225	...
598 ROCKVILLE CENTRE	3,150	$12,224	MIN	...	...	NO SCHED.	...	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	122,212	...		...	...	...	...			
			DAYS ON DUTY	223	...	223	...	...	...	...	210	223	223
599 RUSH-HENRIETTA, HENRIETTA	5,666	$10,715	MIN	...	...	NO SCHED.	...	...	NO SCHED.	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	101,500	...		...	...		...			
			DAYS ON DUTY	260	...	260	...	...	260	...	260	260	260
600 SMITHTOWN	7,254	$11,804	MIN	...	NO SCHED.	NO SCHED.	NO SCHED.	...	...	NO SCHED.	66,140	65,000	...
			MAX	114,950				...	...		80,190	88,941	...
			DAYS ON DUTY	221	221	221	221	...	...	221	204	223	...
601 SOUTH LEWIS, TURIN	1,500	$7,251	MIN	...	...	...	...	NO SCHED.	...	...	...	...	...
			MAX	77,499	...	...	...		...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	...	...
602 SUSQUEHANNA VALLEY, CONKLIN	2,250	$8,000	MIN	...	55,000	...	26,000	30,000	...	...	ND	30,700	45,000
			MAX	84,800	68,000	...	28,000	39,000	...	...	ND	48,000	ND
			DAYS ON DUTY	240	240	...	240	240	...	...	180	240	240
603 SWEET HOME, AMHERST	3,989	$9,276	MIN	...	...	75,000	...	...	75,000	...	...	40,000	60,000
			MAX	105,000	...	85,000	...	...	85,000	...	...	60,000	80,000
			DAYS ON DUTY	240	...	240	...	...	240	...	...	240	240
604 THREE VILLAGE, EAST SETAUKET	6,606	$11,658	MIN	...	...	NO SCHED.	...	NO SCHED.	...	...	NO SCHED. *5	NO SCHED. *5	NO SCHED. *5
			MAX	119,275	...		...		...	...			
			DAYS ON DUTY	248	...	248	...	248	...	...	248	248	214
605 VALLEY STREAM (ELEM.)	1,248	$10,506	MIN	...	...	NO SCHED.	...	...	...	...	...	NO SCHED.	...
			MAX	104,500	...		...	...	...	...	...		...
			DAYS ON DUTY	220	...	220	...	...	...	...	...	220	...
606 WAPPINGERS, WAPPINGERS FLS.	11,133	$8,290	MIN	...	...	NO SCHED.	...	NO SCHED.	...	NO SCHED.	...	NO SCHED.	NO SCHED.
			MAX	97,500	...		...		...		...		
			DAYS ON DUTY	220	...	220	...	260	...	220	...	220	260
607 WASHINGTONVILLE	4,515	$7,929	MIN	...	...	NO SCHED.	...	...	NO SCHED.	...	45,905	49,089	NO SCHED.
			MAX	96,803	...		...	...		...	63,914	68,248	
			DAYS ON DUTY	250	...	250	...	...	250	...	200	250	250
608 WATKINS GLEN	1,580	$8,822	MIN	...	...	...	NO SCHED. *5	...	...	...	...	NO SCHED.	NO SCHED. *5
			MAX	82,046	...	...		...	...	...	...		
			DAYS ON DUTY	207	...	...	226	...	...	...	...	226	226

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*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
NO SCHED. 240	... ...	NO SCHED. 240	... ...	... ...	... ...	29,013 58,378 180	ND ND 190	ND ND 180	ND ND 186	... ...	45.00 55.00	587
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	NO SCHED. 220	NO SCHED. 220	ND ND 200	ND ND 220	ND ND 200	ND ND 200	ND ND 200	50.00 70.00	588
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 182	NO SCHED. 182	NO SCHED. 260	31,115 73,169 182	31,115 76,626 182	31,115 73,169 182	31,115 73,169 182	... ...	65.00 75.00	589
66,247 66,806 192	68,210 69,711 192	71,172 75,164 192	58,419 58,804 192	58,419 58,804 192	58,419 58,804 192	28,264 46,314 185	28,546 49,568 187	... ...	... ...	21,044 50,992 185	97.69 97.69	590
59,660 70,847 220	64,796 76,017 220	74,857 86,179 220	56,278 67,568 220	56,278 67,568 220	56,278 67,568 220	24,220*5 50,120 200	24,220*5 50,120 200	ND*5 ND 200	24,220*5 50,120 200	24,220*5 50,120 200	68.00 73.00	591
79,852 82,322 260	79,852 82,322 260	79,852 82,322 260	76,895 79,273 260	76,895 79,273 260	76,895 79,273 260	28,864 63,700 180	28,864 63,700 180	28,864 63,700 180	22,251 26,184 180	33,222 68,058 180	45.00 72.00	592
NO *5 SCHED. 260	NO *5 SCHED. 260	NO *5 SCHED. 260	... ...	NO *5 SCHED. 260	NO *5 SCHED. 260	ND ND 188	ND ND 188	ND ND 188	ND ND 188	ND ND 188	55.00 60.00	593
NO SCHED. ND	NO SCHED. ND	NO SCHED. ND	... ...	... ...	NO SCHED. ND	35,379 82,984 ND	35,379 82,984 ND	35,379 82,984 ND	35,379 82,984 ND	... ...	60.00 70.00	594
NO SCHED. 260	... ...	NO SCHED. 260	... ...	... ...	... ...	27,792*5 53,053 185	30,043*5 57,355 200	27,792*5 53,053 185	23,041*5 26,362 185	27,792*5 53,053 185	40.00 55.00	595
NO SCHED. 180	NO SCHED. 180	NO SCHED. 180	... ...	NO SCHED. 180	NO SCHED. 180	34,253 80,495 180	34,253 80,495 180	34,253 80,495 180	34,253 80,495 180	34,253 80,495 180	87.00 108.00	596
NO SCHED. 225	... ...	NO SCHED. 225	... ...	... ...	... ...	26,000 34,058 185	26,000 34,058 185	26,000 34,058 185	ND*5 ND 185	26,000 34,058 185	32.00 50.00	597
NO SCHED. 200	NO SCHED. 210	NO SCHED. 210	... ...	NO SCHED. 210	NO SCHED. 210	35,261 83,290 184	35,261 83,290 194	35,261 83,290 184	21,518 30,671 184	35,261 83,290 184	65.00 70.00	598
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 230	NO SCHED. 260	ND ND 200	ND ND 200	ND ND 200	ND ND 200	ND ND 260	62.00 72.00	599
76,722 88,941 199	88,352 94,511 209	89,912 97,671 209	... ...	71,930 86,642 209	74,501 90,015 209	28,712 73,022 182	28,712 73,022 182	28,712 73,022 182	24,118 39,244 186	28,712 73,022 182	60.00 144.00	600
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	... ...	26,903 52,841 180	26,903 58,125 180	26,903 52,841 180	15,120 16,040 180	26,903 53,054 180	33.00 70.00	601
45,000 ND 240	45,000 ND 240	45,000 ND 240	... ...	40,000 ND 240	40,000 ND 240	25,500 ND 180	27,500 ND 200	25,500 ND 180	12,495 ND 180	30,000 ND 200	55.00 125.00	602
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	65,000 85,000 240	65,000 85,000 240	27,300 63,900 187	28,760 67,317 197	27,300 63,900 187	17,900 63,900 187	27,300 74,700 187	50.00 50.00	603
NO SCHED. 248	NO SCHED. 248	NO SCHED. 248	NO SCHED. 190	NO SCHED. 248	NO SCHED. 248	29,776 75,750 183	29,771 75,750 183	29,771 75,750 183	21,100 34,158 183	29,771 75,750 183	71.33*5 90.91	604
89,066 91,474 220	... ...	... ...	... ...	... ...	... ...	34,449 75,938 200	... ...	34,449 75,938 200	25,924 29,466 200	34,449 75,938 200	65.00 75.00	605
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	28,051 60,603 180	28,051 60,603 180	28,051 60,603 180	ND 60,603 180	28,051 60,603 180	50.00 55.00	606
54,690 76,147 250	56,131 78,150 250	57,097 79,499 250	47,631 66,317 250	49,357 68,720 250	50,324 70,068 250	28,326*5 57,742 200	35,034 63,516 200	31,849 57,742 200	17,389 23,905 200	31,849 57,742 200	55.00 65.00	607
NO SCHED. 226	NO SCHED. 226	NO SCHED. 226	... ...	... ...	... ...	24,570*5 46,800 183	27,255*5 51,915 203	24,570*5 46,800 183	ND ND 183	24,570*5 46,800 183	56.00 61.00	608

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
NEW YORK (CONTINUED)													
609	4,318	$10,215	MIN	...	NO	NO	...	NO	...	...	...	NO	...
WEST BABYLON			MAX	108,000	SCHED.	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	208	208	208	...	222	...	...	...	222	...
610	4,799	$10,083	MIN	...	...	NO *5	...	...	...	...	62,662	NO	...
WEST ISLIP			MAX	117,700*5	...	SCHED.	...	...	...	...	68,730	SCHED.	...
			DAYS ON DUTY	240	...	240	...	...	...	...	184	196	...
611	7,748	$8,083	MIN	...	...	NO	...	...	NO	NO	...	52,412	NO
WEST SENECA			MAX	97,250	...	SCHED.	...	...	SCHED.	SCHED.	...	70,309	SCHED.
			DAYS ON DUTY	221	...	221	...	...	221	221	...	221	221
612	10,468	$8,317	MIN	...	...	NO	NO	...	...	...	NO	NO	NO
WILLIAMSVILLE			MAX	111,000	...	SCHED.	SCHED.	...	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	224	...	224	224	...	...	...	224	224	224
613	2,120	$7,651	MIN	...	...	NO	...	NO	...	...	...	...	...
WINDSOR			MAX	90,000	...	SCHED.	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	240	...	240	...	...	...	...	...
NORTH CAROLINA													
614	2,575	$4,981	MIN	...	...	36,048	...	NO	...	...	...	...	...
CLINTON			MAX	60,648	...	55,380	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	240	...	240	...	240	...	...	...	...	...
615	29,394	$4,508	MIN	...	36,048	36,048	34,416	ND	...	...	34,416	34,416	...
GASTON CO.,			MAX	76,582	83,150	78,452	62,234	72,044	...	...	62,234	68,613	...
GASTONIA			DAYS ON DUTY	260	260	260	260	260	...	...	260	260	...
616	55,636	$5,446	MIN	...	NO	...	41,232	45,060	41,232	45,060	39,456	43,116	ND
GUILFORD CO.,			MAX	150,854	SCHED.	...	63,504	69,372	63,504	72,492	60,780	69,372	57,378
GREENSBORO			DAYS ON DUTY	229	229	...	229	229	229	229	229	229	229
617	10,685	$4,965	MIN	...	...	NO	NO	NO	...	...	NO	NO	NO
HENDERSON CO.,			MAX	102,798	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	SCHED.
HENDERSONVILLE			DAYS ON DUTY	237	...	237	237	237	...	...	237	237	237
618	16,043	$4,383	MIN	...	37,788	36,048	...	...	...	...	...	34,416	20,620
JOHNSTON CO.,			MAX	65,338	57,612	54,948	...	...	...	...	...	52,344	52,344
SMITHFIELD			DAYS ON DUTY	240	240	240	...	...	...	...	...	240	240
619	17,389	$5,617	MIN	...	...	36,048	...	40,956	...	...	ND	34,416	26,650
NASH-ROCKY MOUNT,			MAX	95,364	...	57,612	...	66,276	...	...	52,344	52,344	52,344
NASHVILLE			DAYS ON DUTY	260	...	260	...	260	...	...	260	260	260
620	23,728	$4,656	MIN	...	36,048	...	...	34,416	34,416	34,416	34,416	34,416	...
ROBESON CO.,			MAX	66,384	57,612	...	...	52,344	52,344	52,344	52,344	52,344	...
LUMBERTON			DAYS ON DUTY	240	240	...	...	240	240	240	240	240	...
621	17,483	$4,576	MIN	...	36,048	36,048	NO	NO	...	...	...	NO	...
UNION CO.,			MAX	100,580	60,648	60,648	SCHED.	SCHED.	...	...	...	SCHED.	...
MONROE			DAYS ON DUTY	260	260	260	260	260	...	...	...	260	...
622	76,605	$4,814	MIN	...	NO	NO	NO	45,075	45,075	...	36,825	36,825	36,825
WAKE CO.,			MAX	120,240	SCHED.	SCHED.	SCHED.	68,872	68,872	...	61,830	68,713	61,830
RALEIGH			DAYS ON DUTY	240	240	240	240	240	240	...	240	240	240
NORTH DAKOTA													
623	10,839	$3,952	MIN	...	...	57,870	20,721	50,560	...	...	35,026	50,560	40,259
BISMARCK			MAX	81,722	...	68,082	33,789	59,482	...	...	41,207	60,655	51,586
			DAYS ON DUTY	230	...	230	216	230	...	...	200	230	200
OHIO													
624	32,157	$6,530	MIN	...	ND	NO	57,070	...	...	...	...	37,340	21,790
AKRON			MAX	...	84,180	SCHED.	71,550	...	...	...	...	69,040	79,500
			DAYS ON DUTY	...	225	225	230	...	...	...	...	230	230
625	2,137	$5,062	MIN	...	...	51,194	...	NO	...	...	...	ND	...
BATH			MAX	71,343	...	62,672	...	SCHED.	...	...	...	42,432	...
			DAYS ON DUTY	229	...	229	...	229	...	...	...	230	...
626	2,375	$5,053	MIN	...	...	...	...	NO	...	NO	...	NO	NO
BELLEVUE			MAX	60,000	...	...	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	259	...	...	...	259	...	214	...	259	222
627	880	$4,773	MIN	...	...	...	...	NO	...	...	...	...	...
BETHEL,			MAX	59,500	...	...	...	SCHED.	...	...	...	...	...
TIPP CITY			DAYS ON DUTY	260	...	...	...	260	...	...	...	...	...
628	3,681	$6,106	MIN	...	...	NO	...	NO	...	NO	...	NO	...
BRECKSVILLE-BROADVW. HGTS.,			MAX	94,700	...	SCHED.	...	SCHED.	...	SCHED.	...	SCHED.	...
BRECKSVILLE			DAYS ON DUTY	228	...	228	...	228	...	228	...	228	...
629	50,314	$6,245	MIN	...	NO	...	66,679	...	...	...	...	66,679	36,478
CINCINNATI			MAX	110,000	SCHED.	...	73,670	...	...	...	...	73,670	65,596
			DAYS ON DUTY	ND	ND	...	ND	...	...	...	...	ND	ND

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS .. 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
76,821 88,731 190	79,798 91,708 210	82,776 94,686 210	... ...	73,843 85,753 190	73,843 85,753 190	30,956 78,072 185	32,227 79,343 190	30,956 78,072 185	20,469 78,072 185	32,227 79,343 185	60.00 65.00	609
NO *5 SCHED. 220	NO *5 SCHED. 220	NO *5 SCHED. 220	... ...	NO *5 SCHED. 220	NO *5 SCHED. 220	26,625*5 68,730 180	26,625*5 68,730 180	26,625*5 68,730 180	21,700*5 23,200 180	26,625*5 68,730 180	70.00 70.00	610
65,052 78,024 221	67,665 81,158 221	72,225 86,627 221	56,748 68,063 221	60,857 72,992 221	63,118 75,704 221	28,965 59,678 186	ND ND 186	ND ND 186	ND ND 186	ND 62,410 186	60.00 144.83	611
74,740 84,740 224	76,300 86,300 224	77,860 87,860 224	... ...	68,500 78,500 224	68,500 78,500 224	26,903 67,150 187	26,903 67,150 187	26,903 67,150 187	17,218 25,558 187	26,903 67,150 187	55.00 95.00	612
NO SCHED. 230	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 220	ND ND 200	ND ND 200	ND ND 200	ND ND 195	ND ND 200	55.00 65.00	613
ND ND 240	ND ND 240	ND ND 240	ND ND 200	ND ND 220	ND ND 220	20,620 42,180 200	20,620 42,180 200	20,620 42,180 200	20,666 32,125 200	34,416 48,612 240	50.00 57.00	614
34,560 84,478 260	34,560 84,478 260	34,560 84,478 260	26,857 52,614 210	26,857 52,614 215	26,857 52,614 220	20,620 40,910 200	23,710 40,910 200	20,620 40,910 200	19,680 37,060 200	45,288 46,310 200	40.00 57.00	615
33,864 70,140 229	35,244 73,068 229	36,624 75,876 229	31,702 53,256 207	33,121 55,656 207	34,639 58,176 207	22,700 46,700 191	23,170 45,320 191	22,700 46,700 191	26,380 40,630 191	ND 46,380 191	40.00 57.00	616
NO SCHED. 237	NO SCHED. 237	NO SCHED. 237	NO SCHED. 237	NO SCHED. 237	NO SCHED. 237	ND ND 190	ND ND 190	ND ND 190	... ...	ND ND 190	40.00 57.00	617
32,364 70,092 240	32,364 70,092 240	32,364 70,092 240	27,401 46,783 220	27,401 46,783 220	29,892 51,036 240	20,620 37,310 200	21,910 39,650 200	21,910 39,650 200	19,670 37,060 200	24,660 43,780 200	40.00 57.00	618
32,364 70,092 260	32,364 70,092 260	32,364 70,092 260	29,892 51,036 260	29,892 51,036 260	29,892 51,036 260	20,620 39,650 215	20,620 39,650 215	20,620 39,650 215	20,666 32,125 215	20,620 39,650 215	35.00 52.00	619
32,364 70,092 240	32,364 70,092 240	32,364 70,092 240	24,910 42,530 200	24,910 42,530 200	24,910 42,530 200	20,620 39,650 200	20,620 39,650 200	20,620 39,650 200	20,870 37,060 200	20,620 39,650 200	40.00 57.00	620
32,364 70,092 260	32,364 70,092 260	32,364 70,092 260	27,401 49,566 220	27,401 49,566 220	27,401 49,566 220	20,620 47,580 200	20,620 47,580 200	20,620 47,580 200	... ...	... ...	40.00 57.00	621
41,424 81,165 240	43,092 84,447 240	46,644 87,956 240	32,976 62,704 240	33,420 63,519 240	33,864 62,020 240	22,682 47,741 200	24,539 48,534 200	22,682 47,741 200	... ...	24,974 63,321 220	40.00 57.00	622
41,848 49,233 198	49,231 57,919 230	50,560 59,482 230	... ...	36,760 43,248 198	40,867 48,078 218	20,600 39,700 182	23,400 39,700 182	20,600 39,700 182	... ...	20,600 39,700 182	54.50 54.50	623
41,310 56,960 197	43,870 60,410 202	50,400 66,880 225	36,430 48,330 197	39,000 51,780 192	40,650 53,940 224	22,010 50,490 190	24,210 56,100 192	22,010 50,490 190	... ...	22,010 53,940 225	66.61 ND	624
45,140 55,260 220	46,695 57,163 225	50,867 62,271 230	45,141 51,969 215	40,471 49,552 205	43,013 52,657 210	20,820 40,779 182	22,640 39,612 197	30,553 41,043 182	18,113 26,621 182	20,820 40,779 182	57.20 57.20	625
NO SCHED. 214	NO SCHED. 219	NO SCHED. 230	... ...	... ...	NO SCHED. 191	ND ND 184	ND ND 199	ND ND 199	... ...	ND ND 204	65.00 65.00	626
NO SCHED. 214	... ...	NO SCHED. 260	... ...	NO SCHED. 214	... ...	20,372 48,500 184	ND ND 204	ND ND 194	... ...	... ...	51.85 51.85	627
NO SCHED. 210	NO SCHED. 228	NO SCHED. 228	... ...	NO SCHED. 210	NO SCHED. 228	ND ND 186	ND ND 196	ND ND 191	... ...	... ...	62.00 67.00	628
58,446 63,176 220	... ...	66,679 73,670 260	48,549 53,227 220	... ...	54,026 58,674 201	24,996 51,712 190	27,627 57,155 210	25,785 53,345 196	24,996 51,712 190	30,676 52,841 210	77.81 84.71	629

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
OHIO (CONTINUED)													
630 CLEVELAND	70,627	$6,143	MIN	...	NO	53,657*5	NO	...	53,704*5	53,704*5	46,830*5	44,108*5	44,108*5
			MAX	120,000	SCHED.	80,581	SCHED.	...	72,816	72,816	77,331	72,816	79,018
			DAYS ON DUTY	240	240	240	240	...	260	240	240	240	240
631 CLEVELAND HGTS.-UNIV. HGTS., CLEVELAND	7,576	$8,118	MIN	...	NO	...	44,979	NO	NO	72,897	57,904	22,748	26,884
			MAX	99,600	SCHED.	...	48,081	SCHED.	SCHED.	79,916	68,542	75,263	56,870
			DAYS ON DUTY	230	230	...	230	230	230	230	220	230	230
632 COLUMBIA, COLUMBIA STA.	1,211	$5,285	MIN	...	...	...	...	NO	...	...	...	NO	NO
			MAX	64,950	...	...	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	...	...	260	...	...	...	210	260
633 COLUMBUS	63,081	$5,901	MIN	...	NO	NO	73,320	67,860	75,660	70,980	65,260	70,980	54,120
			MAX	114,000	SCHED.	SCHED.	87,620	81,380	90,740	85,280	78,000	85,280	90,740
			DAYS ON DUTY	260	260	260	260	260	260	260	220	260	240
634 DAYTON	28,506	$7,402	MIN	...	60,921	...	35,035	42,801	51,095	51,095	42,801	42,801	25,793
			MAX	97,976	84,129	...	48,381	59,106	70,559	70,559	59,106	69,627	79,041
			DAYS ON DUTY	227	227	...	227	227	227	227	227	227	227
635 DUBLIN	9,458	$4,388	MIN	...	61,017	...	58,545	...	46,840	46,840	...	46,840	26,020
			MAX	92,000	76,022	...	69,751	...	58,242	58,242	...	58,242	75,057
			DAYS ON DUTY	226	226	...	226	...	226	226	...	226	226
636 EUCLID	5,678	$8,615	MIN	...	...	NO	NO	NO	NO	...	...	NO	...
			MAX	87,863	...	SCHED.	SCHED.	SCHED.	SCHED.	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	260	260	260	...	...	260	...
637 GREEN	3,420	$4,465	MIN	...	...	...	...	NO	...	NO	23,562	NO	23,562
			MAX	69,621	...	...	...	SCHED.	...	SCHED.	50,761	SCHED.	50,761
			DAYS ON DUTY	220	...	...	...	230	...	219	184	225	184
638 HAMILTON	10,400	$4,094	MIN	...	...	66,351	...	49,775	...	47,989	51,627	49,278	NO
			MAX	83,641	...	70,243	...	66,331	...	63,977	55,635	61,892	SCHED.
			DAYS ON DUTY	260	...	228	...	228	...	228	200	195	260
639 LORAIN	10,923	$7,946	MIN	...	...	...	54,037	57,372	32,418	57,372	48,329	50,527	42,188
			MAX	87,632	...	...	60,042	63,888	39,180	63,888	58,015	63,888	61,583
			DAYS ON DUTY	220	...	...	229	229	229	229	223	229	229
640 MIDDLETOWN	9,852	$5,127	MIN	...	...	...	...	63,491	65,768	63,491	47,027	41,817	34,167
			MAX	85,000	...	...	...	81,084	84,399	81,084	61,583	78,024	53,073
			DAYS ON DUTY	225	...	...	...	230	225	230	230	230	230
641 NEW RICHMOND	2,690	$8,755	MIN	...	...	NO	...	NO	...	...	...	NO	NO
			MAX	82,500	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	230
642 OLENTANGY, DELAWARE	3,054	$5,138	MIN	...	...	...	...	...	NO	...	...	NO	...
			MAX	79,320	...	...	...	...	SCHED.	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	...	249	...	...	226	...
643 OLMSTED FALLS	2,717	$4,969	MIN	...	...	NO	...	...	...	...	...	NO	NO
			MAX	74,237	...	SCHED.	...	...	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	227	...	227	...	...	...	...	...	227	227
644 ORANGE, CLEVELAND	2,234	$10,137	MIN	...	NO	...	NO	NO	...	NO	...	NO	NO
			MAX	91,000	SCHED.	...	SCHED.	SCHED.	...	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	227	227	...	232	227	...	227	...	227	227
645 PRINCETON, CINCINNATI	6,994	$7,975	MIN	...	60,865	55,903	46,060	54,285	...	...	46,060	47,705	41,120
			MAX	117,220	88,270	81,085	66,805	78,720	...	...	66,805	73,945	59,620
			DAYS ON DUTY	260	260	260	260	260	...	...	260	260	260
646 SHAKER HEIGHTS	5,348	$9,348	MIN	...	...	...	30,015	79,204	79,204	79,204	...	61,097	37,538
			MAX	110,500	...	...	42,251	92,822	92,822	92,822	...	92,822	92,822
			DAYS ON DUTY	228	...	...	228	228	228	228	...	228	228
647 SHAWNEE, LIMA	2,614	$5,356	MIN	...	...	...	...	NO	...	...	...	NO	NO
			MAX	67,310	...	...	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	249	...	...	...	249	...	...	...	249	249
648 SHEFFIELD-SHEFFIELD LAKE, SHEFFIELD	2,200	$4,545	MIN	...	NO	...	...	NO	...	...	NO	NO	...
			MAX	75,500	SCHED.	...	...	SCHED.	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	245	225	...	...	245	...	...	210	225	...
649 SOUTH WESTERN, GROVE CITY	17,184	$4,888	MIN	...	NO	NO	NO	NO	NO	NO	NO	NO	...
			MAX	91,000	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	239	239	239	239	239	239	239	227	239	...
650 SPRINGBORO	2,716	$4,002	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	85,260	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	230	...	...	...	230	...	230	...	230	...
651 SPRINGFIELD	11,258	$5,968	MIN	...	...	58,030	40,950	NO	...	51,715	38,610	38,610	...
			MAX	88,000	...	76,285	53,585	SCHED.	...	63,180	53,745	63,180	...
			DAYS ON DUTY	260	...	234	234	260	...	234	198	198	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
56,592*5 65,243 215	60,273*5 69,251 225	68,926*5 79,960 240	46,761 52,040 205	48,119*5 53,398 205	50,603*5 55,882 205	24,995 53,014 195	25,636 54,373 200	24,995 53,014 195	24,995 53,014 195	24,995 53,014 195	83.59 93.21	630
61,885 71,592 200	63,539 74,229 200	66,693 81,984 220	44,752 61,097 200	59,248 66,474 200	63,074 73,195 200	25,500 55,100 180	30,030 60,270 190	25,500 55,100 180	25,500 57,370 180	27,600 60,270 180	72.00 72.00	631
NO SCHED. 220	NO SCHED. 240	NO SCHED. 260	... ...	... ...	NO SCHED. 220	21,012 38,032 183	23,308 42,189 203	21,012 38,032 183	... ...	21,012 38,032 183	48.00 48.00	632
58,265 69,875 215	64,240 77,000 220	72,020 84,500 260	51,170 61,275 215	55,900 66,865 215	60,320 72,540 260	26,974 56,367 195	26,974 56,367 195	26,974 56,367 195	26,974 56,367 195	26,974 56,638 195	60.00 68.00	633
45,843 63,307 227	47,968 66,241 227	50,420 69,627 227	34,013 46,970 202	40,532 55,973 227	42,801 59,106 227	24,718 45,303 185	26,956 45,303 185	26,956 45,303 185	24,718 45,303 185	35,076 48,438 202	84.25 84.25	634
49,437 60,846 226	52,038 63,447 226	58,545 69,951 226	... ...	46,840 58,242 226	49,437 60,846 226	23,395 54,575 185	27,125 59,367 205	24,660 59,367 205	23,395 54,575 185	27,125 57,471 195	50.00 52.00	635
NO SCHED. 204	NO SCHED. 214	NO SCHED. 228	NO SCHED. 204	NO SCHED. 204	NO SCHED. 214	24,401 53,438 184	24,401 53,438 184	... ...	... ...	... ...	55.00 ND	636
NO SCHED. 209	NO SCHED. 209	NO SCHED. 229	... ...	NO SCHED. 199	NO SCHED. 204	21,425 42,194 184	21,425 42,194 184	21,425 42,194 184	... ...	21,425 42,194 184	45.00 50.00	637
39,439 53,952 205	47,187 63,284 228	49,693 66,331 228	... ...	35,814 50,262 200	38,513 58,094 200	20,941 42,687 184	20,941 42,687 184	21,855 42,867 194	20,941 42,687 184	20,928 47,093 204	55.00 112.68	638
46,568 57,102 205	49,082 58,869 208	51,314 68,104 229	... ...	44,863 54,216 203	44,863 59,610 203	24,660 56,715 184	24,660 56,715 184	24,660 56,715 184	24,660 56,715 184	24,660 56,715 184	50.00 60.00	639
45,908 60,240 202	51,236 67,452 212	51,236 76,495 230	36,254 46,300 197	39,312 51,760 197	44,317 58,756 230	21,978 47,472 185	24,176 52,219 185	21,978 47,472 185	18,681 47,472 185	21,978 47,472 185	65.93 65.93	640
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	ND ND 185	ND ND 205	ND ND 195	... ...	ND ND 185	60.00 70.00	641
NO SCHED. 226	NO SCHED. 226	NO SCHED. 260	... ...	NO SCHED. 226	NO SCHED. 226	23,328 61,633 184	25,483 67,327 201	24,596 64,982 194	23,328 61,633 184	... ...	60.00 60.00	642
NO SCHED. 204	NO SCHED. 227	NO SCHED. 227	NO SCHED. 204	NO SCHED. 204	NO SCHED. 204	ND ND 184	ND ND 184	ND ND 184	... ...	... ...	55.00 60.00	643
NO SCHED. 227	NO SCHED. 227	NO SCHED. 227	NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	27,058 60,987 185	29,983 67,580 205	27,058 60,987 185	27,058 60,987 185	27,058 60,987 185	60.00 60.00	644
46,720 69,170 239	50,995 73,945 260	54,285 78,720 260	42,770 62,030 239	44,415 66,805 239	45,075 71,580 239	25,119 53,755 185	25,119 53,755 185	25,119 53,755 185	25,119 53,755 185	25,119 53,755 185	59.00 79.00	645
61,097 87,982 218	65,382 87,982 228	79,204 92,822 228	56,810 67,104 228	57,882 70,829 228	56,810 81,299 228	27,[illegible] 63,[illegible] 185	27,384*6 65,869 193	27,384*6 64,162 188	27,384*6 63,139 185	27,384*6 66,552 185	60.00 ND	646
NO SCHED. 220	NO SCHED. 220	NO SCHED. 260	... ...	NO SCHED. 220	NO SCHED. 220	ND ND 182	ND ND 202	ND ND 182	ND ND 182	ND ND 182	53.00 53.00	647
47,600 51,600 210	52,400 56,722 225	57,331 62,058 225	... ...	47,100 51,100 225	49,300 53,400 225	21,733 44,277 184	24,804 50,534 210	21,733 44,277 184	... ...	... ...	46.00 46.00	648
NO SCHED. 210	NO SCHED. 220	NO SCHED. 230	... ...	NO SCHED. 190	NO SCHED. 225	23,594 53,464 185	22,907 58,000 205	22,907 53,000 195	22,907 50,000 185	22,907 63,000 185	50.00 54.00	649
NO SCHED. 220	NO SCHED. 220	NO SCHED. 230	... ...	... ...	NO SCHED. 220	23,541 44,316 185	24,686 46,472 194	23,923 45,035 188	20,481 24,600 185	23,541 44,316 185	50.00 50.00	650
44,305 53,665 208	48,830 60,385 218	54,755 68,095 234	39,585 48,925 203	43,055 52,625 208	50,390 61,560 228	21,255 42,086 183	23,165 44,386 193	21,255 42,086 183	21,255 42,086 183	21,255 42,086 183	67.00 67.00	651

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
OHIO (CONTINUED)													
652 SYLVANIA	7,404	$5,551	MIN	...	...	64,672	...	NO	...	...	47,818	44,682	34,283
			MAX	85,800	...	74,253	...	SCHED.	...	...	57,399	68,075	51,479
			DAYS ON DUTY	260	...	260	...	260	...	...	260	260	260
653 THREE RIVERS, CLEVES	2,154	$5,107	MIN	...	...	63,800	...	NO	...	...	...	31,586	...
			MAX	88,557	...	74,857	...	SCHED.	...	...	...	41,168	...
			DAYS ON DUTY	207	...	217	...	217	...	...	...	217	...
654 TIFFIN	3,847	$4,039	MIN	...	...	NO	...	NO	...	50,160	...	...	NO
			MAX	70,000	...	SCHED.	...	SCHED.	...	62,040	...	...	SCHED.
			DAYS ON DUTY	228	...	218	...	228	...	228	...	...	233
655 TWINSBURG	2,724	$5,208	MIN	...	...	NO	...	...	...	...	...	...	...
			MAX	78,414	...	SCHED.	...	...	...	...	...	...	...
			DAYS ON DUTY	230	...	230	...	...	...	...	...	...	...
656 WARREN	7,161	$7,238	MIN	...	...	...	...	NO	55,719	55,719	50,149	ND	...
			MAX	79,000	...	...	...	SCHED.	61,686	61,686	56,117	61,689	...
			DAYS ON DUTY	260	...	...	...	260	260	260	260	ND	...
657 WEST CLERMONT, CINCINNATI	9,046	$4,127	MIN	...	...	56,172	...	...	...	...	41,554	55,108	...
			MAX	80,624	...	67,961	...	...	...	...	53,310	66,897	...
			DAYS ON DUTY	260	...	260	...	...	...	...	240	260	...
658 WOODRIDGE, CUYAHOGA FALLS	1,178	$6,219	MIN	...	...	...	...	NO	...	NO	...	ND	...
			MAX	77,064	...	...	...	SCHED.	...	SCHED.	...	34,305	...
			DAYS ON DUTY	260	...	...	...	260	...	210	...	260	...
659 WORTHINGTON	10,801	$6,111	MIN	...	...	...	NO	44,967	NO	82,915	...	36,171	44,967
			MAX	98,000	...	...	SCHED.	70,896	SCHED.	86,806	...	77,561	86,806
			DAYS ON DUTY	260	...	...	260	260	260	260	...	260	260
660 YOUNGSTOWN	12,988	$8,777	MIN	...	...	ND	ND	ND	ND	ND	...	41,004	20,629
			MAX	78,000	...	ND	ND	ND	ND	ND	...	66,426	48,224
			DAYS ON DUTY	218	...	223	217	233	233	217	...	203	203
OKLAHOMA													
661 ADAIR	881	$3,610	MIN	...	...	NO	...	...	...	...	...	...	...
			MAX	61,693	...	SCHED.	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	260	...	...	...	...	...	...	...
662 BETHANY	994	$3,779	MIN	...	...	...	NO	NO	...	...	...	NO	...
			MAX	76,483	...	...	SCHED.	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	260	260	...	...	...	260	...
663 BRISTOW	1,654	$3,696	MIN	...	...	...	...	...	...	...	...	NO	...
			MAX	63,000	...	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	260	...
664 EDMOND	15,296	$3,269	MIN	...	...	46,841	41,006	...	...	...	31,912	34,773	...
			MAX	88,176	...	55,641	51,206	...	...	...	35,917	53,332	...
			DAYS ON DUTY	240	...	240	240	...	...	...	220	240	...
665 HOBART	926	$4,946	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	56,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
666 JAY	1,657	$3,911	MIN	...	41,367	...	...	...	...	...	...	...	...
			MAX	57,757	48,116	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	220	...	...	...	...	...	...	...	...
667 JENKS	8,217	$3,636	MIN	...	...	61,038	41,578	40,504	...	46,222	35,854	20,825	22,197
			MAX	86,068	...	70,699	48,797	56,067	...	54,024	42,354	54,024	35,195
			DAYS ON DUTY	260	...	260	260	260	...	260	260	260	180
668 LAWTON	18,688	$3,876	MIN	...	...	57,410	...	51,416	51,416	57,410	...	36,684	24,060
			MAX	89,802	...	68,953	...	62,959	62,959	68,953	...	62,959	50,130
			DAYS ON DUTY	242	...	242	...	242	242	242	...	242	242
669 MIDWEST CITY-DEL CITY, MIDWEST CITY	16,100	$3,763	MIN	...	...	48,568	44,747	44,747	44,747	44,747	40,403	44,747	...
			MAX	77,063	...	65,588	59,543	59,543	59,543	59,543	54,263	59,543	...
			DAYS ON DUTY	260	...	238	238	238	238	238	238	238	...
670 MOORE	18,000	$3,622	MIN	...	NO	...	39,140	ND	...	ND	...	25,750	25,000
			MAX	86,000	SCHED.	...	50,000	60,000	...	60,000	...	46,904	60,000
			DAYS ON DUTY	260	260	...	260	260	...	260	...	215	260
671 STILLWATER	5,160	$3,736	MIN	...	...	NO	...	...	NO	NO	...	...	NO
			MAX	82,500	...	SCHED.	...	...	SCHED.	SCHED.	...	...	SCHED.
			DAYS ON DUTY	260	...	260	...	...	260	260	...	...	260
672 TULSA	41,500	$4,008	MIN	...	75,000	63,000	52,100	52,100	52,100	...	31,500	52,100	25,600
			MAX	110,000	85,000	75,000	62,100	62,100	62,100	...	51,800	62,100	62,100
			DAYS ON DUTY	226	226	226	226	226	226	...	226	226	226
OREGON													
673 BEAVERTON	28,069	$4,710	MIN	...	78,055	78,055	67,646	67,646	67,646	67,646	...	67,646	46,026
			MAX	111,364	92,923	92,923	80,531	80,531	80,531	80,531	...	80,531	74,090
			DAYS ON DUTY	255	255	255	255	255	255	255	...	255	255

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
47,818 57,399 203	56,092 65,673 260	44,682 69,898 260	... ...	43,550 53,131 203	49,778 59,359 260	23,527 51,736 185	23,527 52,818 185	23,527 51,736 185	... ...	... ...	50.00 50.00	652
54,524 64,479 217	56,999 66,195 217	63,564 71,591 217	... ...	49,331 55,559 ND	51,833 58,377 ND	22,427 52,479 184	23,646 55,331 194	23,646 55,331 194	22,427 52,479 184	... ...	60.00 65.00	653
44,280 55,145 205	50,160 62,040 220	57,360 71,040 228	... ...	... ...	44,280 55,145 215	21,508 40,133 185	21,508 40,133 205	21,508 40,133 190	... ...	21,508 40,133 215	67.00 85.00	654
NO SCHED. 217	NO SCHED. 217	NO SCHED. 217	NO SCHED. 217	NO SCHED. 217	NO SCHED. 217	24,000 50,083 184	24,000 50,083 184	24,000 50,083 184	... ...	ND ND 204	55.00 60.00	655
43,470 52,226 194	47,553 53,518 204	56,460 62,428 260	... ...	41,985 47,676 194	45,698 51,663 204	20,034 42,621 184	21,123 44,937 194	20,034 42,621 184	20,034 42,621 184	20,034 47,148 ND	48.00 106.51	656
47,792 59,580 240	49,501 61,537 260	54,408 66,196 260	... ...	40,380 52,168 227	43,797 55,586 240	19,740 46,033 184	21,713 46,033 184	21,713 46,033 184	19,740 46,033 184	... ...	50.00 54.00	657
NO SCHED. 210	NO SCHED. 220	NO SCHED. 220	... ...	... ...	NO SCHED. 210	22,890 50,591 185	22,890 50,591 185	22,890 50,591 185	... ...	22,890 50,591 185	48.00 48.00	658
50,012 90,484 260	50,012 90,484 260	50,012 90,484 260	... ...	... ...	50,012 90,484 260	25,194 59,536 185	25,194 59,536 185	25,194 59,536 185	25,194 59,536 185	25,194 59,536 185	53.00 60.00	659
45,104 54,945 198	51,255 62,326 217	54,125 65,196 217	41,414 51,255 193	41,414 51,255 193	42,644 52,485 193	21,695 46,818 183	23,431 48,098 188	21,695 48,098 183	ND ND 183	22,287 48,098 188	60.00 66.00	660
NO SCHED. 250	NO SCHED. 250	NO SCHED. 250	... ...	... ...	... ...	24,060 32,470 180	24,060 32,470 180	24,060 32,470 180	... ...	... ...	32.50 35.00	661
NO SCHED. 238	NO SCHED. 238	NO SCHED. 238	... ...	... ...	NO SCHED. 238	20,753 30,198 180	ND ND 200	ND ND 200	20,753 30,198 180	... ...	35.00 45.00	662
NO SCHED. 190	NO SCHED. 190	NO SCHED. 190	... ...	... ...	... ...	24,060 31,304 180	25,397 33,043 190	24,060 31,304 180	... ...	... ...	35.00 45.00	663
34,885 43,435 200	42,609 47,709 220	44,861 54,581 240	30,681 37,881 195	36,138 43,338 205	38,617 44,767 210	17,600 32,295 182	21,695 34,069 192	21,267 33,003 186	20,320 32,295 182	27,117 37,805 ND	30.00 40.00	664
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	... ...	... ...	24,060 30,198 180	ND ND 200	ND ND 180	... ...	... ...	30.00 44.00	665
39,196 46,532 190	39,392 46,728 190	39,687 47,023 190	32,411 39,747 190	34,008 41,344 190	33,773 41,109 190	24,060 32,502 180	24,040 32,502 180	24,060 32,502 180	24,060 32,502 180	... ...	30.00 60.00	666
38,816 55,201 260	43,569 54,024 260	42,450 65,935 260	36,588 43,180 220	35,701 44,094 210	38,811 49,420 210	22,197 35,195 180	23,923 37,932 194	23,923 37,932 194	22,197 35,195 180	22,197 35,195 180	40.00 60.00	667
37,055 54,519 200	42,681 57,352 242	47,135 61,806 242	30,889 44,024 195	38,672 53,343 242	40,717 55,388 242	24,060 40,635 180	29,093 43,100 186	28,112 44,108 196	26,749 43,324 200	25,292 52,800 186	42.00 48.00	668
41,396 52,196 203	42,541 53,341 203	44,661 55,461 203	36,168 46,968 203	39,127 49,927 203	41,586 52,386 208	20,753 39,364 183	20,753 39,364 183	20,753 39,364 183	20,753 39,364 183	20,753 39,364 183	35.00 45.00	669
35,020*5 47,500 210	37,000*5 50,318 220	41,200*5 55,000 225	31,930 40,520 205	33,990*5 45,000 210	35,020*5 50,000 215	19,046*5 32,719 183	19,998*5 34,355 183	19,046*5 32,719 183	19,046*5 32,719 183	19,046*5 32,719 183	35.00 45.00	670
NO SCHED. 240	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	24,060 39,642 180	24,060 39,642 180	24,060 39,642 180	24,060 39,642 180	24,060 39,642 180	45.00 45.00	671
40,600 48,600 190	45,600 53,600 199	50,600 58,600 226	29,800 42,700 185	31,600 45,400 190	32,500 47,200 199	22,500 39,000 180	24,558 41,975 190	ND ND 185	21,000 42,000 180	22,800 26,400 199	40.00 55.00	672
59,927 71,342 255	60,781 72,358 255	63,968 76,153 255	... ...	53,451 63,632 255	55,082 65,574 255	23,186 50,325 194	23,186 50,325 194	23,186 50,325 194	23,186 50,325 194	23,186 50,325 194	ND ND	673

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
OREGON (CONTINUED)													
674	18,524	$5,010	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	NO
EUGENE			MAX	90,525	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	260	260	260	260	260	260	260
675	4,582	$5,243	MIN	...	...	NO	...	NO	...	NO	NO	NO	NO
FOREST GROVE			MAX	80,600	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	240	...	260	...	240	260	260	220
676	6,500	$6,000	MIN	...	NO	NO	NO	NO	...	66,984	...	...	...
HILLSBORO (H.S.)			MAX	93,500	SCHED.	SCHED.	SCHED.	SCHED.	...	74,789	...	...	...
			DAYS ON DUTY	260	260	260	220	260	...	260	...	...	...
677	6,386	$5,889	MIN	...	...	...	46,775	57,299	57,299	57,299	...	57,299	22,492
JOSEPHINE CO.,			MAX	79,183	...	...	56,130	66,654	66,654	66,654	...	66,654	44,703
MURPHY			DAYS ON DUTY	255	...	...	230	260	260	260	...	260	176
678	13,696	$4,888	MIN	...	71,777	...	ND	68,450	65,128	65,128	...	ND	60,604
NORTH CLACKAMAS,			MAX	90,989	82,262	...	ND	78,420	74,614	74,614	...	ND	74,614
MILWAUKIE			DAYS ON DUTY	240	240	...	240	240	240	240	...	234	240
679	2,617	$5,172	MIN	...	...	...	...	47,494	...	54,087	...	50,483	19,250
PHOENIX			MAX	75,665	...	...	...	55,561	...	63,275	...	59,058	30,702
			DAYS ON DUTY	260	...	...	...	260	...	225	...	215	260
680	11,400	$4,679	MIN	...	...	66,570	...	60,860	60,560	...	...	48,547	48,547
SPRINGFIELD			MAX	85,000	...	76,741	...	72,122	72,122	...	...	72,122	62,467
			DAYS ON DUTY	237	...	237	...	237	237	...	...	237	237
PENNSYLVANIA													
681	1,072	$6,291	MIN	...	...	...	...	NO	...	...	...	NO	NO
ALLEGHENY-CLARION VALLEY,			MAX	63,600	...	...	...	SCHED.	...	...	...	SCHED.	SCHED.
FOXBURG			DAYS ON DUTY	220	...	...	...	220	...	...	...	220	220
682	13,982	$7,196	MIN	...	...	NO	...	NO	...	...	...	NO	NO
ALLENTOWN			MAX	93,094	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	223	...	223	...	223	...	...	...	223	223
683	1,745	$7,125	MIN	...	...	...	...	NO	...	NO	NO	NO	...
APOLLO-RIDGE,			MAX	64,684	...	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...
SPRING CHURCH			DAYS ON DUTY	220	...	...	...	220	...	220	210	220	...
684	2,320	$6,411	MIN	...	...	...	...	...	...	NO	...	...	NO
BLAIRSVILLE-SALTSBURG,			MAX	72,000	...	...	...	...	...	SCHED.	...	...	SCHED.
BLAIRSVILLE			DAYS ON DUTY	260	...	...	...	...	...	260	...	...	260
685	1,892	$6,237	MIN	...	...	...	...	NO	...	NO	...	NO	...
BLOOMSBURG			MAX	79,850	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	235	...	...	...	235	...	235	...	235	...
686	6,198	$7,134	MIN	...	...	84,625	...	79,350	74,080	...	60,085	74,080	63,115
BOYERTOWN			MAX	91,468	...	88,050	...	82,780	77,500	...	63,525	77,500	66,717
			DAYS ON DUTY	227	...	227	...	227	227	...	199	227	209
687	964	$7,694	MIN	...	...	...	...	NO	...	NO	...	...	...
CAMP HILL			MAX	80,340	...	...	...	SCHED.	...	SCHED.	...	...	...
			DAYS ON DUTY	225	...	...	...	235	...	225	...	...	...
688	10,008	$7,669	MIN	...	NO	...	...	65,790	61,724	61,724	45,471	37,341	61,724
CENTRAL DAUPHIN,			MAX	91,500	SCHED.	...	...	85,115	79,856	79,856	58,827	63,707	85,115
HARRISBURG			DAYS ON DUTY	240	240	...	...	240	240	240	240	240	240
689	2,555	$6,371	MIN	...	...	...	NO	NO	...	NO	...	NO	...
CENTRAL GREENE,			MAX	73,401	...	...	SCHED.	SCHED.	...	SCHED.	...	SCHED.	...
WAYNESBURG			DAYS ON DUTY	260	...	...	240	240	...	240	...	240	...
690	8,000	$5,675	MIN	...	NO	NO	...	NO	NO	...	...	NO	...
CHAMBERSBURG			MAX	86,642	SCHED.	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	...
			DAYS ON DUTY	247	247	247	...	247	247	...	...	227	...
691	7,878	$6,596	MIN	...	...	NO *5	NO *5	NO *5	NO *5	NO *5	...	NO *5	NO *5
CHESTER			MAX	96,000*5	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	220	...	220	220	220	220	220	...	220	220
692	3,309	$7,700	MIN	...	...	...	NO	NO	...	NO	NO	NO	NO
CONESTOGA VALLEY,			MAX	89,268	...	...	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.
LANCASTER			DAYS ON DUTY	223	...	...	223	227	...	223	199	225	225
693	3,085	$5,131	MIN	...	...	NO	...	NO	...	...	...	NO	...
CONEWAGO VALLEY,			MAX	89,500	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
NEW OXFORD			DAYS ON DUTY	260	...	260	...	234	...	...	...	234	...
694	4,866	$5,490	MIN	...	...	NO	NO	NO	...	...	NO	31,236	NO
DALLASTOWN			MAX	103,721	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	41,521	SCHED.
			DAYS ON DUTY	260	...	260	260	260	...	...	260	190	260
695	2,349	$6,574	MIN	...	...	NO	...	NO	...	...	...	...	...
DANIEL BOONE,			MAX	78,373	...	SCHED.	...	SCHED.	...	...	...	...	...
BIRDSBORO			DAYS ON DUTY	260	...	260	...	260	...	...	...	...	...

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
45,550 55,368 208	51,249 62,295 223	55,590 67,573 260	... ...	44,898 54,573 223	47,015 59,531 223	22,353 47,995 191	22,353 47,995 191	22,353 47,995 191	22,353 47,995 191	... ...	97.36 97.36	674
52,017 57,797 220	55,632 61,813 230	61,205 68,006 240	... ...	50,794 56,438 230	54,265 60,294 240	21,861 44,914 190	21,861 44,914 190	21,861 44,914 190	21,861 44,914 190	21,861 44,914 190	91.52 91.52	675
... ...	66,984 74,789 260	72,179 80,244 260	... ...	... ...	... ...	24,370 50,067 192	24,370 50,067 192	24,370 50,067 192	... ...	... ...	92.00 ND	676
44,826 54,181 210	47,554 56,909 220	49,503 58,858 220	44,046 53,401 220	45,605 54,960 220	45,605 54,960 220	22,492 44,703 176	22,492 44,703 176	... ...	... ...	22,492 44,703 176	91.52 91.52	677
54,969 62,998 220	57,836 66,285 220	63,635 72,931 240	... ...	49,859 57,142 220	54,969 62,998 230	24,386 48,136 190	24,386 48,136 190	24,386 48,136 190	24,386 48,136 190	... ...	91.52 ND	678
50,483 59,058 210	52,637 61,579 215	55,884 65,376 225	... ...	47,494 55,561 215	47,494 55,561 215	22,755 43,307 190	26,221 43,307 200	26,221 43,307 200	... ...	22,755 43,307 190	91.52 91.52	679
49,980 62,422 220	56,132 66,518 225	60,530 71,732 235	... ...	50,131 59,408 220	52,105 61,648 220	22,640 43,519 193	22,640 43,519 193	22,640 43,519 193	22,640 43,519 193	... ...	95.00 ND	680
NO SCHED. 220	... ...	NO SCHED. 220	... ...	... ...	NO SCHED. 182	25,300 41,850 182	25,300 44,097 182	25,300 41,850 182	25,300 41,850 182	25,300 41,850 182	50.00 ND	681
57,635 75,610 223	57,635 75,160 223	61,618 79,143 223	... ...	52,325 68,523 223	54,317 71,179 223	32,000 61,252 186	32,000 61,252 186	32,000 61,252 186	32,000 61,252 186	32,000 61,252 186	55.00 85.00	682
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	... ...	... ...	18,500 45,741 184	20,511 50,713 204	20,511 50,713 204	18,500 45,741 184	... ...	50.00 60.00	683
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	... ...	24,609 42,000 184	24,609 42,000 184	24,609 42,000 184	24,609 42,000 184	... ...	45.00 45.00	684
NO SCHED. 235	NO SCHED. 235	NO SCHED. 235	... ...	... ...	NO SCHED. 235	27,017 46,007 207	ND ND 207	ND ND 207	ND ND 207	... ...	50.00 60.00	685
64,030 77,500 227	66,710 80,140 227	69,350 82,780 227	... ...	60,080 73,445 227	60,080 73,445 227	31,400 62,250 189	39,930 68,475 209	31,400 62,250 189	31,400 62,250 189	31,400 64,693 189	69.00 79.00	686
NO SCHED. 215	... ...	NO SCHED. 225	... ...	... ...	... ...	25,802 54,223 189	25,802 54,223 189	25,802 54,223 189	25,802 54,223 189	25,802 54,223 189	60.00 60.00	687
53,597 71,969 240	53,597 71,969 240	61,724 79,856 240	45,471 58,827 240	45,471 58,827 240	49,242 63,707 240	26,723 55,277 191	26,723 55,277 191	26,723 55,277 191	26,723 55,277 191	26,723 55,277 191	65.00 70.00	688
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	ND ND 184	ND ND 184	ND ND 184	ND ND 184	... ...	52.50 52.50	689
41,272 59,980 247	45,299 72,800 247	45,322 76,735 247	... ...	42,280 64,618 247	42,280 64,618 247	28,250 51,385 187	28,250 51,385 187	28,250 51,385 187	28,250 51,385 187	... ...	65.00 65.00	690
NO *5 SCHED. 210	NO *5 SCHED. 210	NO *5 SCHED. 210	NO SCHED. 210	NO *5 SCHED. 210	NO *5 SCHED. 210	ND*5 ND 188	ND*5 ND 188	ND*5 ND 188	ND*5 ND 188	ND*5 ND 188	60.00 60.00	691
NO SCHED. 225	NO SCHED. 227	NO SCHED. 232	... ...	NO SCHED. 232	NO SCHED. 232	ND ND 189	ND ND 189	ND ND 189	ND ND 189	ND ND 189	70.00 70.00	692
NO SCHED. 210	NO SCHED. 234	NO SCHED. 234	NO SCHED. 210	NO SCHED. 220	NO SCHED. 210	26,794 44,518 188	26,794 44,518 188	26,794 44,518 188	26,794 44,518 188	26,794 44,518 188	60.00 60.00	693
NO SCHED. 210	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 225	ND ND 189	ND ND 189	ND ND 189	ND ND 189	... ...	72.00 72.00	694
NO SCHED. 260	... ...	NO SCHED. 260	... ...	NO SCHED. 210	NO SCHED. 260	ND ND 187	ND ND 187	ND ND 187	ND ND 187	ND ND 187	60.00 ND	695

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

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PART 1.--SALARIES SCHEDULED, FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
					PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
PENNSYLVANIA (CONTINUED)											
696 DANVILLE 2,971 $5,844	MIN	...	...	...	...	NO	...	NO	...	NO	NO
	MAX	70,000	...	...	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
	DAYS ON DUTY	220	...	...	...	220	...	220	...	220	225
697 DELAWARE VALLEY, MILFORD 3,824 $7,451	MIN	...	...	NO	...	NO	...	...	...	...	...
	MAX	94,223	...	SCHED.	...	SCHED.	...	...	...	...	...
	DAYS ON DUTY	260	...	260	...	260	...	...	...	...	...
698 DERRY TWP., HERSHEY 2,638 $7,809	MIN	...	...	57,947*5	...	48,357*5	...	...	...	22,733*5	49,027*5
	MAX	88,609*5	...	86,921	...	72,536	...	...	...	53,871	73,540
	DAYS ON DUTY	260	...	260	...	260	...	...	...	260	260
699 DOVER 3,483 $6,275	MIN	...	...	NO	...	NO	...	...	...	NO	NO
	MAX	85,000	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
	DAYS ON DUTY	240	...	240	...	240	...	...	...	254	254
700 DOWNINGTOWN 9,667 $6,910	MIN	...	...	53,420	...	53,420	53,420	...	43,114	33,173	26,765
	MAX	109,051	...	90,395	...	90,395	90,395	...	72,955	90,395	45,289
	DAYS ON DUTY	237	...	237	...	237	237	...	237	237	237
701 EAST PENN, EMMAUS 6,325 $5,884	MIN	...	...	76,045	...	68,085	...	...	62,165	62,165	43,110
	MAX	89,348*5	...	97,168	...	86,998	...	...	83,216	79,433	69,236
	DAYS ON DUTY	230	...	230	...	230	...	...	230	230	230
702 EASTERN LANCASTER CO., NEW HOLLAND 3,430 $5,838	MIN	...	...	NO	...	NO	...	...	NO	NO	NO
	MAX	89,000	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	...	260	...	...	260	260	260
703 ELLWOOD CITY 2,400 $5,346	MIN	...	...	...	...	NO	...	NO	...	NO	NO
	MAX	69,100	...	...	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
	DAYS ON DUTY	204	...	...	...	204	...	204	...	204	204
704 FAIRFIELD 988 $6,579	MIN	...	...	...	...	NO	...	...	...	...	...
	MAX	68,181	...	...	...	SCHED.	...	...	...	...	...
	DAYS ON DUTY	260	...	...	...	260	...	...	...	...	...
705 FAIRVIEW 1,655 $6,697	MIN	...	...	...	...	NO	...	...	...	NO	...
	MAX	70,818	...	...	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
706 FLEETWOOD 1,902 $7,127	MIN	...	...	NO	...	NO	...	...	...	NO	NO
	MAX	82,400	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	...	260	...	...	...	260	260
707 FOX CHAPEL, PITTSBURGH 4,007 $9,173	MIN	...	...	64,390	30,000	62,290	...	50,930	49,774	35,000	46,138
	MAX	105,000	...	96,590	45,000	93,410	...	76,394	74,662	95,164	75,950
	DAYS ON DUTY	245	...	245	260	245	...	245	245	245	245
708 GARNET VALLEY, GLEN MILLS 2,001 $8,012	MIN	...	...	70,500	...	58,000	...	...	...	25,500	...
	MAX	101,000	...	116,000	...	96,000	...	...	...	58,000	...
	DAYS ON DUTY	NO	...	260	...	260	...	...	...	260	...
709 GETTYSBURG 3,689 $5,782	MIN	...	...	NO	...	NO	...	...	NO	NO	NO
	MAX	83,383	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	227	...	227	...	227	...	...	227	227	227
710 GREAT VALLEY, DEVAULT 3,150 $9,468	MIN	...	...	NO	...	NO	NO	...	...	NO	NO
	MAX	107,000	...	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	...	260	260	...	...	260	210
711 GREENCASTLE-ANTRIM, GREENCASTLE 2,278 $6,288	MIN	...	...	...	...	NO	NO	...	...	NO	...
	MAX	72,023	...	...	...	SCHED.	SCHED.	...	...	SCHED.	...
	DAYS ON DUTY	245	...	...	...	245	245	...	...	245	...
712 HANOVER 1,641 $7,766	MIN	...	...	NO	...	NO	NO	...	...	NO	...
	MAX	87,500	...	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	...
	DAYS ON DUTY	260	...	260	...	260	260	...	...	260	...
713 HANOVER, WILKES-BARRE 2,270 $7,396	MIN	...	...	NO	...	NO	...	NO	...	NO	NO
	MAX	72,600	...	SCHED.	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	...	260	...	260	...	260	260
714 HATBORO-HORSHAM, HORSHAM 4,243 $9,014	MIN	...	...	NO	...	NO	NO	...	...	NO	...
	MAX	100,000	...	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	...
	DAYS ON DUTY	227	...	227	...	227	227	...	...	227	...
715 HERMITAGE 2,342 $5,914	MIN	...	...	...	...	35,000	48,000	...	...	19,000	19,000
	MAX	71,020	...	...	...	66,000	56,000	...	...	36,500	36,500
	DAYS ON DUTY	225	...	...	...	225	225	...	...	230	230
716 HOLLIDAYSBURG 4,142 $6,236	MIN	...	...	NO	...	NO	NO	NO	NO	NO	NO
	MAX	90,800	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	221	...	221	...	221	221	221	221	221	246
717 HOPEWELL, ALIQUIPPA 3,171 $5,981	MIN	...	...	...	...	NO	...	...	...	...	...
	MAX	74,000	...	...	...	SCHED.	...	...	...	...	...
	DAYS ON DUTY	229	...	...	...	229	...	...	...	...	...

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMEN-TARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	ELEMEN-TARY	JUNIOR HIGH AND MIDDLE	SENIOR HIGH	CLASS-ROOM TEACHERS	COUN-SELORS	LIBRAR-IANS	SCHOOL NURSES	OTHERS *4	TEACHERS (DAILY RATE)	
12	13	14	15	16	17	18	19	20	21	22	23	
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	NO SCHED. 220	NO SCHED. 220	32,460 53,654 185	32,460 53,654 185	32,460 53,654 185	32,460 53,654 185	32,460 53,654 205	50.00 50.00	696
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 184	60.00 60.00	697
50,764*5 76,146 260	NO *5 SCHED. 260	57,947*5 86,921 260	... ...	... ...	44,151*5 66,226 260	28,000 55,075 188	31,800 55,075 188	28,000 55,075 188	28,000 55,075 188	31,800 55,075 188	65.00 65.00	698
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 240	26,509 52,021 190	29,997 58,866 215	26,509 52,021 190	26,509 52,021 190	... ...	72.00 125.57	699
46,382 78,486 237	51,540 87,044 237	ND ND 237	... ...	43,114 72,955 237	43,144 72,955 237	28,900 65,950 185	28,900 65,950 185	28,900 65,950 185	28,900 65,950 185	28,900 65,950 185	70.00 70.00	700
62,165 79,433 230	65,125 83,216 230	69,566 88,890 230	53,285 68,086 230	53,285 68,086 230	56,246 71,870 230	30,514 60,213 189	30,514 60,213 189	30,514 60,213 189	30,514 60,213 189	30,514 60,213 189	65.00 92.00	701
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	NO SCHED. 260	29,540 56,245 186	29,540 56,245 205	29,540 56,245 186	29,540 56,245 186	29,540 56,245 186	65.00 65.00	702
NO SCHED. 204	... ...	NO SCHED. 204	... ...	... ...	NO SCHED. 204	28,050 46,940 184	29,574 49,491 194	28,050 46,940 184	28,050 46,940 184	... ...	60.00 90.00	703
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	... ...	27,992 41,010 185	ND ND 185	ND ND 185	ND ND 185	... ...	60.00 60.00	704
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	NO SCHED. 260	26,000*5 54,225 186	26,000*5 54,225 186	26,000*5 54,225 186	26,000*5 54,225 186	... ...	50.00 100.00	705
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	NO SCHED. 260	32,600 61,200 187	32,600 61,200 187	32,600 61,200 187	32,600 61,200 187	32,600 61,200 187	60.00 ND	706
52,344 78,516 245	54,162 81,244 245	58,104 87,156 245	... ...	49,088 73,632 245	50,634 75,950 245	31,534 64,925 190	31,534 64,925 190	31,534 64,925 190	31,534 64,925 190	46,038 69,058 245	55.00 75.00	707
53,000 87,000 260	58,000 96,000 260	64,000 105,000 260	47,500 79,000 260	47,500 79,000 260	53,000 87,000 260	31,400 67,336 189	31,400 67,336 189	31,400 67,336 189	31,400 67,336 189	33,000 67,336 191	65.00 65.00	708
NO SCHED. 227	NO SCHED. 227	NO SCHED. 227	... ...	NO SCHED. 227	NO SCHED. 227	26,623 45,272 184	26,623 45,272 194	26,623 45,272 189	26,623 45,272 184	26,623 45,272 184	60.00 70.00	709
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	30,144 70,783 186	30,144 70,783 186	30,144 70,783 186	30,144 70,783 186	ND 70,783 186	70.00 85.00	710
NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	30,730 47,177 187	30,730 47,177 187	30,730 49,700 197	30,730 44,759 192	... ...	60.00 107.00	711
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	ND ND 190	ND ND 190	ND ND 190	ND ND 190	ND ND 190	70.00 75.00	712
NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	28,300 57,900 184	28,300 57,900 184	28,300 57,900 184	28,300 57,900 184	28,300 57,900 184	55.00 60.00	713
NO SCHED. 227	NO SCHED. 227	NO SCHED. 227	NO SCHED. 227	NO SCHED. 227	NO SCHED. 227	33,056 69,102 189	33,056 69,102 189	33,056 69,102 189	33,056 69,102 189	... ...	65.00 75.00	714
54,000 66,500 225	54,000 66,500 225	57,000 67,000 225	... ...	... ...	48,000 56,000 207	27,993 53,583 186	27,993 53,583 186	27,993 53,583 186	27,993 53,583 186	27,993 53,583 186	50.00 50.00	715
NO SCHED. 211	NO SCHED. 221	NO SCHED. 221	... ...	NO SCHED. 221	NO SCHED. 221	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 205	55.00 55.00	716
NO SCHED. 229	NO SCHED. 229	NO SCHED. 229	... ...	NO SCHED. 229	NO SCHED. 229	ND ND 185	ND ND 185	ND ND 185	ND ND 185	ND ND 229	55.00 55.00	717

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND				SUPERVISORS FOR:		OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
PENNSYLVANIA (CONTINUED)													
718 KENNETT, KENNETT SQUARE	2,800	$7,406	MIN	...	...	...	...	87,400	87,400	62,800	...	...	...
			MAX	112,888	...	...	...	113,100	113,100	81,300	...	...	...
			DAYS ON DUTY	260	...	...	...	260	260	260	...	...	...
719 LAKE-LEHMAN, LEHMAN	2,290	$6,274	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	72,000	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	225	...	...	...	225	...	...	...	225	...
720 LEBANON	4,109	$5,351	MIN	...	59,691	...	...	52,120	...	57,122	...	...	43,872
			MAX	88,430	89,536	...	...	78,179	...	85,683	...	...	65,809
			DAYS ON DUTY	228	228	...	...	228	...	228	...	...	228
721 LEHIGHTON	2,496	$7,327	MIN	...	...	NO	...	NO	...	...	...	NO	NO
			MAX	82,142	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	240	...	240	...	240	...	...	...	240	240
722 LEWISBURG	1,824	$7,534	MIN	...	...	NO	...	NO	...	...	...	NO	...
			MAX	77,209	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	...
723 MECHANICSBURG	3,273	$6,806	MIN	...	...	...	...	NO	...	...	...	45,080	32,890
			MAX	ND	...	...	...	SCHED.	...	...	...	72,910	51,030
			DAYS ON DUTY	230	...	...	...	230	...	...	...	230	210
724 MIDD-WEST, MIDDLEBURG	2,704	$5,657	MIN	...	...	NO	...	NO	...	...	NO	...	NO
			MAX	68,250	...	SCHED.	...	SCHED.	...	...	SCHED.	...	SCHED.
			DAYS ON DUTY	240	...	240	...	240	...	...	ND	...	240
725 MIDDLETOWN	2,807	$6,177	MIN	...	...	...	NO	NO	NO	...	NO	NO	NO
			MAX	78,000	...	...	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	236	...	...	236	236	236	...	200	236	236
726 MILLCREEK TWP., ERIE	7,491	$5,421	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	95,055	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	230	...	230	230	230	230	230	230	210	230
727 MT. LEBANON, PITTSBURGH	5,151	$8,232	MIN	...	...	76,900	...	59,900	...	...	59,900	59,900	NO
			MAX	108,520	...	104,000	...	81,000	...	...	85,600	85,600	SCHED.
			DAYS ON DUTY	227	...	227	...	ND	...	...	227	227	227
728 MUHLENBERG, READING	2,481	$7,726	MIN	...	...	NO	NO	NO	...	...	NO	NO	...
			MAX	95,900	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	260	...	260	260	260	...	...	260	260	...
729 NORRISTOWN	6,578	$8,690	MIN	...	...	...	...	NO	NO	NO	60,282	41,754	31,144
			MAX	105,000	...	...	...	SCHED.	SCHED.	SCHED.	84,395	79,156	81,580
			DAYS ON DUTY	224	...	...	...	224	224	224	224	224	224
730 NORTH ALLEGHENY, PITTSBURGH	8,164	$8,039	MIN	...	...	74,430	41,960	74,180	66,100	...	59,632	49,610	57,207
			MAX	117,129	...	100,710	56,780	100,360	89,440	...	80,679	89,440	83,681
			DAYS ON DUTY	228	...	228	228	228	228	...	228	228	228
731 NORTH EAST	2,350	$5,652	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	81,386	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	230	...	...	...	230	...	...	...	...	...
732 NORTH STAR, BOSWELL	1,689	$6,141	MIN	...	...	...	...	NO	...	...	...	...	NO
			MAX	...	...	...	...	SCHED.	...	...	...	...	SCHED.
			DAYS ON DUTY	...	...	...	...	220	...	...	...	...	220
733 NORTHERN YORK CO., DILLSBURG	2,952	$5,610	MIN	...	...	NO	...	NO	...	...	...	40,500	...
			MAX	91,000	...	SCHED.	...	SCHED.	...	...	...	57,000	...
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	...
734 PENN CAMBRIA, CRESSON	2,276	$5,704	MIN	...	...	...	...	NO	...	NO	...	...	...
			MAX	73,069	...	...	...	SCHED.	...	SCHED.	...	...	...
			DAYS ON DUTY	260	...	...	...	260	...	260	...	...	...
735 PENNRIDGE, PERKASIE	6,328	$6,985	MIN	...	...	NO	...	NO	NO	...	...	NO	NO
			MAX	90,000	...	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	260	260	...	...	260	260
736 PENNSBURY, FALLSINGTON	10,959	$7,982	MIN	...	...	...	...	NO	...	...	62,892	64,392	58,392
			MAX	100,000	...	...	...	SCHED.	...	...	81,150	87,150	77,650
			DAYS ON DUTY	214	...	...	...	214	...	...	214	214	214
737 PETERS TWP., MCMURRAY	3,021	$5,832	MIN	...	...	NO	NO	NO	...	NO	...	NO	NO
			MAX	85,000	...	SCHED.	SCHED.	SCHED.	...	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	210	260	...	260	...	260	260
738 PHILADELPHIA	207,667	$6,276	MIN	...	NO	NO	NO	NO	...	62,573	47,020	38,471	...
			MAX	160,000	SCHED.	SCHED.	SCHED.	SCHED.	...	74,109	57,094	74,109	...
			DAYS ON DUTY	224	224	224	224	224	...	224	190	224	...
739 PITTSBURGH	39,728	$9,200	MIN	...	...	...	NO	NO	NO	NO	...	...	69,516
			MAX	110,000	...	...	SCHED.	SCHED.	SCHED.	SCHED.	...	...	76,356
			DAYS ON DUTY	225	...	...	230	225	225	228	...	...	228

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*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
NO SCHED. 240	NO SCHED. 260	NO SCHED. 260	... ...	... ...	... ...	28,800 71,500 188	28,800 71,500 188	28,800 71,500 188	28,800 71,500 188	28,800 71,500 188	55.00 65.00	718
NO SCHED. 225	NO SCHED. 225	NO SCHED. 225	... ...	... ...	NO SCHED. 200	26,545 54,445 185	26,545 54,445 185	26,545 54,445 185	26,545 54,445 185	... ...	55.00 55.00	719
50,835 83,554 228	52,458 78,686 228	56,378 84,568 228	... ...	43,534 65,302 228	44,143 66,214 228	29,808 51,444 185	32,344 59,998 193	29,808 51,444 185	29,808 51,444 185	... ...	65.00 65.00	720
NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	29,900 50,485 184	29,900 50,485 184	29,900 50,485 184	29,900 50,485 184	29,900 50,485 184	50.00 70.00	721
NO SCHED. 260	... ...	... ...	... ...	... ...	NO SCHED. 260	ND ND 186	ND ND 186	ND ND 186	ND ND 186	ND ND 230	50.00 50.00	722
43,260 57,750 210	52,440 70,610 230	54,740 72,910 230	... ...	41,160 60,950 210	41,160 60,950 230	27,000 52,020 190	29,842 ND 210	27,710 53,388 195	27,000 52,020 190	27,200 52,220 190	55.00 90.00	723
NO SCHED. 240	... ...	NO SCHED. 240	... ...	... ...	NO SCHED. 240	26,506 44,611 185	26,506 44,611 185	26,506 44,611 185	26,506 44,611 185	NO SCHED. 205	55.00 55.00	724
NO SCHED. 236	NO SCHED. 236	NO SCHED. 236	... ...	... ...	NO SCHED. 236	27,350 56,192 189	28,942 59,462 200	27,350 56,192 189	27,350 56,192 189	27,350 56,192 189	65.00 65.00	725
NO SCHED. 210	NO SCHED. 220	NO SCHED. 230	... ...	NO SCHED. 210	NO SCHED. 210	ND ND 186	ND ND 193	ND ND 186	ND ND 186	ND ND 230	63.00 63.00	726
63,300 85,600 227	67,200 91,000 227	71,700 97,000 227	... ...	59,900 81,000 227	59,900 81,000 227	34,554*5 67,334 191	34,554*5 67,334 191	34,554*5 67,334 191	34,554*5 67,334 191	34,554*5 67,334 191	60.00 62.00	727
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 195	NO SCHED. 215	32,500 60,331 187	32,500 60,331 187	32,500 60,331 187	32,500 60,331 187	... ...	60.00 60.00	728
58,272 81,580 200	58,272 81,580 200	74,723 104,611 200	... ...	... ...	60,282 84,395 224	26,000 60,023 187	26,000 60,023 187	26,000 60,023 187	26,000 60,023 187	26,000 60,023 187	70.00 77.00	729
60,664 82,075 228	62,728 84,867 228	70,160 94,920 228	53,802 72,791 228	54,473 73,699 228	57,981 83,262 228	ND ND 193	ND ND 193	ND ND 193	ND ND 193	52,190 70,610 228	55.00 55.00	730
NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	... ...	NO SCHED. 230	NO SCHED. 230	28,069 47,115 186	29,578 49,648 196	28,069 47,115 186	ND ND 186	... ...	50.00 50.00	731
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	... ...	... ...	22,500 40,925 183	22,500 40,925 183	22,500 40,925 183	22,500 40,925 183	... ...	55.00 55.00	732
38,000 56,500 208	47,000 63,500 260	50,000 66,500 260	... ...	42,000 59,000 260	44,000 60,500 260	26,440 50,611 188	26,440 50,611 188	26,440 50,611 188	26,440 50,611 188	... ...	60.00 60.00	733
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	NO SCHED. 220	25,000 46,800 184	25,000 46,800 184	25,000 46,800 184	25,000 46,800 184	25,000 46,800 184	50.00 130.98	734
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 208	NO SCHED. 260	30,089 64,084 188	30,089 64,084 188	30,089 64,084 188	30,089 64,084 188	30,089 64,084 188	65.00 ND	735
67,392 85,650 214	68,892 87,150 214	70,392 88,650 214	... ...	64,392 82,650 214	64,392 82,650 214	35,228 71,648 183	35,228 71,648 183	35,228 71,648 183	35,228 71,648 183	35,228 71,648 183	58.00 58.00	736
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 208	NO SCHED. 208	NO SCHED. 260	25,000 61,684 188	ND ND 208	25,000 61,684 188	25,000 61,684 188	... ...	60.00 60.00	737
53,097 69,886 190	55,929 73,439 190	59,019 74,881 190	27,295 55,620 190	53,097 66,538 190	53,097 66,538 190	26,780 55,620 190	26,780 55,620 190	26,780 55,620 190	27,398 53,560 190	24,154 58,401 190	40.00 98.88	738
58,542 72,552 230	58,542 72,552 230	58,542 72,552 230	55,224 67,506 200	55,224 67,506 200	55,224 67,506 200	31,500 60,100 192	33,100 60,000 192	31,500 60,100 192	31,800 60,000 192	... ...	50.00 65.00	739

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1		SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
PENNSYLVANIA (CONTINUED)											
740 PLEASANT VALLEY, BRODHEADSVILLE 4,840 $6,354	MIN	...	...	75,426	...	52,840	...	...	44,247	27,783	18,522
	MAX	84,600	...	78,069	...	54,431	...	...	57,028	71,709	55,438
	DAYS ON DUTY	260	...	260	...	260	...	...	260	260	260
741 POCONO MOUNTAIN, SWIFTWATER 8,000 $5,603	MIN	...	...	65,500	...	61,000	...	...	52,000	...	38,000
	MAX	97,854	...	92,000	...	85,500	...	...	72,500	...	53,000
	DAYS ON DUTY	260	...	260	...	260	...	...	260	...	260
742 RADNOR TWP., WAYNE 2,780 $11,301	MIN	...	...	NO	...	NO	NO	...	...	NO	...
	MAX	108,000	...	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	...
	DAYS ON DUTY	260	...	260	...	260	260	...	...	260	...
743 READING 13,343 $6,373	MIN	...	...	NO	NO	NO	NO	...	...	NO	NO
	MAX	99,160	...	SCHED.	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	260	260	260	...	...	260	260
744 RICHLAND, JOHNSTOWN 1,647 $7,678	MIN	...	...	...	...	NO	...	NO	...	...	...
	MAX	78,913	...	...	...	SCHED.	...	SCHED.	...	...	...
	DAYS ON DUTY	260	...	...	...	260	...	260	...	...	...
745 RIVERSIDE BEAVER CO., ELLWOOD CITY 2,030 $6,291	MIN	...	...	...	...	NO	...	...	NO	NO	NO
	MAX	72,091	...	...	...	SCHED.	...	...	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	240	...	...	...	240	...	...	240	240	260
746 SAYRE 1,299 $6,564	MIN	...	...	...	...	NO	...	...	...	NO	...
	MAX	73,699	...	...	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	228	...	...	...	228	...	...	...	198	...
747 SOUTH EASTERN, FAWN GROVE 2,765 $6,157	MIN	...	...	NO	...	NO	...	...	...	...	NO
	MAX	75,000	...	SCHED.	...	SCHED.	...	...	...	...	SCHED.
	DAYS ON DUTY	260	...	260	...	260	...	...	...	...	260
748 SOUTH WESTERN, HANOVER 3,880 $6,574	MIN	...	...	NO	...	NO	...	...	NO	...	NO
	MAX	82,377	...	SCHED.	...	SCHED.	...	...	SCHED.	...	SCHED.
	DAYS ON DUTY	230	...	230	...	230	...	...	230	...	230
749 SOUTHEAST DELCO, FOLCROFT 3,742 $7,484	MIN	...	...	68,324	...	60,739	49,923	...	...	60,739	...
	MAX	89,900	...	83,126	...	76,941	60,739	...	...	76,941	...
	DAYS ON DUTY	260	...	260	...	260	260	...	...	260	...
750 SPRINGFIELD TWP., ORELAND 1,946 $9,250	MIN	...	...	NO	...	NO	...	NO	...	NO	NO
	MAX	96,255	...	SCHED.	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	...	260	...	260	...	230	230
751 ST. MARYS 2,486 $6,678	MIN	...	...	...	...	NO	...	NO	...	NO	NO
	MAX	82,937	...	...	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
	DAYS ON DUTY	225	...	...	...	260	...	260	...	ND	ND
752 TRINITY, WASHINGTON 4,094 $6,981	MIN	...	...	...	...	NO	...	NO	...	NO	NO
	MAX	77,000	...	...	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	...	...	260	...	260	...	260	185
753 TROY 2,003 $6,887	MIN	...	...	...	...	NO	...	...	...	NO	NO
	MAX	80,285	...	...	...	SCHED.	...	...	...	SCHED.	SCHED.
	DAYS ON DUTY	254	...	...	...	254	...	...	...	254	254
754 TUNKHANNOCK 3,599 $6,538	MIN	...	...	NO	NO	NO	...	...	...	NO	NO
	MAX	88,272	...	SCHED.	SCHED.	SCHED.	...	...	...	SCHED.	SCHED.
	DAYS ON DUTY	260	...	260	260	260	...	...	...	260	260
755 UNION CITY 1,451 $5,465	MIN	...	...	...	...	NO	...	...	...	NO	...
	MAX	62,298	...	...	...	SCHED.	...	...	...	SCHED.	...
	DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
756 UNIONTOWN 3,754 $6,375	MIN	...	...	NO	...	NO	...	...	...	...	NO
	MAX	74,970	...	SCHED.	...	SCHED.	...	...	...	...	SCHED.
	DAYS ON DUTY	243	...	243	...	243	...	...	...	...	213
757 UPPER MERION, KING OF PRUSSIA 3,203 $11,661	MIN	...	...	...	...	88,156	53,078	64,840	46,118	40,235	...
	MAX	98,963	...	...	...	132,234	79,616	97,260	69,176	100,810	...
	DAYS ON DUTY	228	...	...	...	228	228	228	210	228	...
758 UPPER MORELAND TWP., WILLOW GROVE 3,049 $8,462	MIN	...	...	...	56,951	65,345	...	62,146	29,000	26,000	...
	MAX	97,819	...	...	75,934	87,127	...	82,861	67,300	82,861	...
	DAYS ON DUTY	250	...	...	225	225	...	225	188	210	...
759 WARREN CO., WARREN 7,109 $5,826	MIN	...	...	...	...	54,857	54,857	54,857	47,708	54,857	...
	MAX	82,800	...	...	...	66,173	66,173	66,173	57,449	66,173	...
	DAYS ON DUTY	260	...	...	...	260	260	260	260	260	...
760 WEST PERRY, ELLIOTTSBURG 2,931 $5,430	MIN	...	...	NO	...	NO	...	...	NO	NO	NO
	MAX	76,900	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	SCHED.
	DAYS ON DUTY	245	...	245	...	245	...	...	210	245	245
761 WEST SHORE, NEW CUMBERLAND 7,817 $6,716	MIN	...	NO	NO	...	NO	NO	...	31,573	30,452	29,970
	MAX	102,138	SCHED.	SCHED.	...	SCHED.	SCHED.	...	54,105	74,600	51,282
	DAYS ON DUTY	245	245	245	...	245	245	...	205	245	205

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF						
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	SUBSTITUTE TEACHERS (DAILY RATE) 23	
59,219 68,529 260	65,445 67,416 260	69,612 71,709 260	51,142 52,682 260	53,303 54,908 260	49,392 55,438 260	26,000 54,000 184	26,000 54,000 184	26,000 54,000 184	26,000 54,000 184	26,000 54,000 184	60.00 60.00	740
55,000 77,000 260	58,500 82,000 260	61,000 85,500 ND	52,000 72,500 260	52,000 72,500 260	52,000 72,500 260	26,800 56,150 184	26,800 56,150 184	26,800 56,150 184	26,800 56,150 184	26,800 56,150 184	60.00 60.00	741
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	33,075 70,950 187	33,075 70,950 187	33,075 70,950 187	33,075 70,950 187	33,075 70,950 187	75.00 75.00	742
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	27,000 55,850 186	ND ND 186	ND ND 186	ND ND 186	ND ND 186	65.00 70.00	743
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	ND ND 185	ND ND 185	ND ND 185	ND ND 185	... ...	60.00 110.00	744
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	... ...	NO SCHED. 240	... ...	ND ND 185	ND ND 185	ND ND 185	ND ND 185	NO SCHED. 203	50.00 50.00	745
NO SCHED. 228	... ...	NO SCHED. 228	... ...	... ...	NO SCHED. 228	29,360 52,540 181	... ...	29,360 52,540 181	29,360 52,540 181	... ...	60.00 60.00	746
NO SCHED. 220	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 220	NO SCHED. 220	26,767 54,788 187	26,767 54,788 187	26,767 54,788 187	26,767 54,788 187	... ...	ND ND	747
NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	... ...	NO SCHED. 230	NO SCHED. 230	ND ND 189	ND ND 189	ND ND 189	ND ND 189	ND ND 189	72.00 72.00	748
60,739 76,941 260	60,739 76,941 260	68,324 83,126 260	... ...	56,157 68,324 260	58,403 71,057 260	29,308 65,713 188	29,308 65,713 188	29,308 65,713 188	29,308 65,713 188	29,308 65,713 188	65.00 65.00	749
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 230	NO SCHED. 230	29,645 68,828 188	ND ND 188	ND ND 188	ND ND 188	NO SCHED. 230	65.00 85.00	750
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	... ...	ND ND 185	ND ND 185	ND ND 185	ND ND 185	ND ND 211	60.00 68.00	751
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	25,925 48,600 185	25,925 48,600 185	25,925 48,600 185	25,925 48,600 185	25,925 48,600 185	60.00 60.00	752
NO SCHED. 254	NO SCHED. 254	NO SCHED. 254	... ...	... ...	NO SCHED. 254	30,000 54,146 184	30,000 54,146 184	30,000 54,146 184	30,000 54,146 184	30,000 54,146 184	50.00 ND	753
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	ND ND 185	ND ND 185	ND ND 185	ND ND 185	ND ND 185	50.00 50.00	754
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	... ...	24,850 45,025 180	ND ND 189	ND ND 194	ND ND 180	... ...	51.00 51.00	755
NO SCHED. 213	NO SCHED. 213	NO SCHED. 243	... ...	... ...	NO SCHED. 243	ND ND 183	ND ND 183	ND ND 183	ND ND 183	ND ND 183	50.00 50.00	756
54,818 82,226 210	65,466 98,200 228	73,470 110,206 228	... ...	54,818 82,226 220	54,818 82,226 220	35,000 72,100 188	35,000 72,100 188	35,000 72,100 188	35,000 72,100 188	35,000 72,100 188	85.00 95.00	757
56,951 75,934 225	59,963 79,950 225	65,345 87,127 225	53,923 71,897 210	55,183 73,578 210	59,963 79,950 225	29,000 67,300 188	29,000 67,300 188	29,000 67,300 188	20,000 67,300 188	29,000 67,300 188	60.00 62.50	758
43,322 51,274 205	49,603 59,834 260	51,341 61,873 260	... ...	44,706 53,921 225	44,706 53,921 225	24,500 45,869 186	24,500 45,869 186	24,500 45,869 186	24,500 45,869 186	... ...	51.00 121.00	759
NO SCHED. 245	NO SCHED. 245	NO SCHED. 245	... ...	... ...	NO SCHED. 245	25,932 47,008 187	25,932 47,008 187	25,932 47,008 187	25,932 47,008 187	... ...	60.00 60.00	760
36,937 64,555 245	40,141 68,930 245	43,702 74,600 245	32,300 55,587 210	32,300 55,587 210	33,305 57,604 245	32,650 53,450 187	32,650 53,450 187	32,650 53,450 187	32,650 53,450 187	32,650 55,450 210	60.00 62.50	761

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
PENNSYLVANIA (CONTINUED)													
762 WYOMING VALLEY WEST, KINGSTON	5,368	$6,301	MIN	...	...	...	...	NO	...	NO	NO	NO	NO
			MAX	83,107	...	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	...	...	260	...	260	260	260	260
763 WYOMISSING	1,617	$8,939	MIN	...	...	NO	...	NO	...	...	...	NO	...
			MAX	93,000	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	...
764 YORK	7,296	$6,140	MIN	...	...	79,188	29,506	37,766	32,568	58,889	NO	NO	NO
			MAX	103,926	...	98,895	36,849	47,164	40,673	73,544	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	260	260	260	260	260	260	260
RHODE ISLAND													
765 BRISTOL WARREN, BRISTOL	4,078	$6,777	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	81,162	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	227	...	...	...	230	...	230	...	230	...
766 CRANSTON	10,211	$6,399	MIN	...	...	NO	...	NO	...	...	NO	NO	23,285
			MAX	79,500	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	55,066
			DAYS ON DUTY	260	...	260	...	260	...	...	260	260	260
767 NEWPORT	3,052	$8,469	MIN	...	NO	...	...	NO	...	...	...	NO	...
			MAX	75,520	SCHED.	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	220	220	...	...	220	...	...	...	220	...
768 PROVIDENCE	24,486	$6,992	MIN	...	...	NO	...	NO	NO	...	NO	NO	42,898
			MAX	90,119	...	SCHED.	...	SCHED.	SCHED.	...	SCHED.	SCHED.	68,949
			DAYS ON DUTY	260	...	260	...	260	260	...	260	260	260
SOUTH CAROLINA													
769 BARNWELL	2,764	$3,781	MIN	...	NO	...	...	...	...	...	...	...	...
			MAX	75,000	SCHED.	...	...	...	...	...	...	...	...
			DAYS ON DUTY	240	240	...	...	...	...	...	...	...	...
770 BEAUFORT CO., BEAUFORT	14,566	$3,639	MIN	...	NO	NO	NO	NO	NO	NO	38,282	32,500	38,282
			MAX	80,325	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	50,138	61,745	50,138
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	210
771 BERKELEY CO., MONCKS CORNER	27,587	$3,911	MIN	...	...	61,427	42,372	41,143	42,372	...	41,143	42,372	21,249
			MAX	90,000	...	66,318	53,142	51,717	53,142	...	47,821	53,142	56,132
			DAYS ON DUTY	245	...	245	245	245	245	...	225	245	245
772 CHARLESTON CO., CHARLESTON	45,188	$3,574	MIN	...	NO	NO	44,932	44,932	47,958	47,958	35,177	20,365	20,365
			MAX	92,488	SCHED.	SCHED.	54,714	54,714	61,355	61,355	61,355	61,355	61,355
			DAYS ON DUTY	230	230	230	230	230	230	230	230	230	230
773 DARLINGTON CO., DARLINGTON	11,500	$4,744	MIN	...	...	NO	NO	NO	NO	35,085	...	ND	...
			MAX	75,000	...	SCHED.	SCHED.	SCHED.	SCHED.	44,952	...	44,952	...
			DAYS ON DUTY	260	...	260	260	260	260	260	...	260	...
774 FLORENCE	15,106	$4,624	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	83,555	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	240	...	240	240	240	240	240	210	240	220
775 GEORGETOWN CO., GEORGETOWN	10,874	$2,404	MIN	...	57,229	53,990	36,524	41,878	41,878	41,878	36,524	41,878	20,436
			MAX	85,862	80,346	75,798	51,277	58,794	58,794	58,794	51,277	58,794	47,923
			DAYS ON DUTY	240	240	240	240	240	240	240	240	240	240
776 GREENVILLE CO., GREENVILLE	54,809	$3,343	MIN	...	NO	NO	37,091	41,538	44,704	42,574	28,623	39,558	19,026
			MAX	110,000	SCHED.	SCHED.	49,337	55,075	59,273	56,450	41,114	59,273	65,000
			DAYS ON DUTY	260	260	260	260	260	260	260	200	260	260
777 KERSHAW CO., CAMDEN	9,244	$3,613	MIN	...	55,689	55,689	46,597	46,597	46,597	...	...	38,641	28,747
			MAX	79,000	67,067	66,823	57,731	57,731	57,731	...	...	46,104	47,165
			DAYS ON DUTY	230	230	230	230	230	230	...	...	230	205
778 LANCASTER CO., LANCASTER	10,846	$3,422	MIN	...	NO	NO	NO	NO	NO	NO	NO	NO	...
			MAX	78,500	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	...
779 LEXINGTON CO. NO. 1, LEXINGTON	13,300	$4,269	MIN	...	...	62,433	31,202	...	52,013	...	44,930	28,366	27,542
			MAX	92,369	...	72,303	65,589	...	65,589	...	59,487	65,589	59,487
			DAYS ON DUTY	230	...	230	230	...	230	...	230	230	230
780 MARION CO. NO. 1, MARION	3,600	$2,868	MIN	...	...	NO	...	NO	NO	...	NO	NO	NO
			MAX	72,062	...	SCHED.	...	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	260	260	...	240	260	215
781 MARION CO. NO. 2, MULLINS	2,717	$4,219	MIN	...	...	NO	NO	NO	NO	...	NO	NO	NO
			MAX	66,500	...	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	240	...	240	240	240	240	...	220	220	190
782 RICHLAND CO. NO. 1, COLUMBIA	27,110	$5,120	MIN	...	56,846	...	43,586	...	...	...	30,797	32,638	16,640
			MAX	93,000	74,511	...	56,831	...	...	...	50,201	60,146	50,201
			DAYS ON DUTY	240	240	...	240	...	...	...	200	240	240

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	26,024 52,249 186	27,423 55,073 196	26,024 52,249 186	26,024 52,249 186	28,345 56,779 196	ND ND	762
NO SCHED. 260	... ...	NO SCHED. 260	... ...	... ...	NO SCHED. 260	34,000 66,500 187	34,000 66,500 187	34,000 66,500 187	34,000 66,500 187	34,000 66,500 187	60.00 75.00	763
61,869 77,266 260	65,000 81,175 260	71,744 89,598 260	50,784 63,422 260	53,353 66,631 260	58,889 73,544 260	24,462 52,915 185	26,975 58,630 205	24,462 52,915 185	24,462 52,915 185	24,462 52,915 185	70.00 90.00	764
NO SCHED. 215	NO SCHED. 230	NO SCHED. 230	... ...	NO SCHED. 210	NO SCHED. 230	24,073 44,364 181	25,137 46,325 189	24,073 44,364 181	24,073 44,364 181	24,073 44,364 181	50.00 ND	765
47,591 57,466 260	52,963 62,838 260	54,622 64,497 260	... ...	43,364 55,214 260	45,339 55,214 260	24,027 44,228 180	24,027 44,228 180	24,027 44,228 180	24,027 44,228 180	24,027 44,228 180	55.00 65.00	766
NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	... ...	NO SCHED. 220	NO SCHED. 220	25,002 48,341 180	44,591 48,341 180	44,591 48,341 180	25,002 48,341 180	25,002 48,841 180	70.00 90.00	767
NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	23,394 43,146 181	23,394 43,146 181	23,394 43,146 181	23,394 43,146 181	23,394 43,146 181	55.00 55.00	768
ND 53,700 240	ND 56,000 240	ND 58,900 240	ND 43,600 205	ND 44,700 205	ND 49,200 205	21,821 44,186 190	23,544 47,674 205	23,544 47,674 205	21,821 44,186 190	23,544 47,674 205	33.00 43.00	769
39,944 59,081 260	45,257 61,050 260	47,244 63,732 260	38,282 50,138 210	38,976 51,094 210	39,742 52,050 220	21,592 44,429 190	29,097 47,231 205	26,033 40,218 200	15,200 25,536 190	20,800 44,429 ND	37.00 45.00	770
52,047 58,483 245	53,806 59,908 245	57,332 63,825 245	39,608 50,649 225	40,222 51,361 225	42,372 54,210 245	21,249 43,997 190	21,249 52,101 225	21,809 45,154 195	14,652 23,208 190	21,249 52,101 225	30.00 65.00	771
45,106 56,564 230	46,907 59,829 230	49,637 64,218 230	40,682 48,794 230	40,682 48,794 230	42,165 51,549 230	20,596 42,476 190	20,596 48,794 190	20,596 46,948 190	19,209 27,200 190	20,596 48,794 190	40.00 65.00	772
45,503 54,694 260	48,792 57,983 260	52,081 62,370 260	... ...	40,570 47,570 215	40,570 53,237 215	20,935 41,854 190	22,587 45,158 205	22,037 44,056 200	18,425 28,227 190	... ...	40.00 50.00	773
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	20,087 42,532 190	22,963 42,532 205	22,963 42,532 200	20,087 22,287 190	22,963 42,532 200	40.00 45.00	774
41,903 61,771 240	43,999 64,860 240	48,508 71,508 240	36,524 51,277 240	37,985 53,328 240	37,985 53,328 240	20,630 41,776 190	21,716 50,447 210	21,716 50,447 210	11,353 23,461 180	22,259 45,963 205	30.00 40.00	775
38,980 54,284 260	43,015 67,034 260	44,089 59,021 260	32,055 41,490 200	32,856 42,532 200	33,677 43,590 200	21,239 43,006 190	21,239 43,006 190	21,239 43,006 190	10,290 23,357 200	21,190 49,337 200	37.00 ND	776
45,839 53,037 230	50,006 55,310 230	51,522 59,856 230	36,439 39,654 205	38,225 41,441 205	40,012 47,157 225	21,587 43,714 190	21,587 43,714 190	21,587 43,714 190	20,477 31,842 205	... ...	43.00 61.00	777
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 200	NO SCHED. 210	NO SCHED. 215	21,027 42,579 190	23,240 47,061 205	21,027 43,700 192	11,401 18,438 190	21,027 51,545 210	40.00 100.00	778
46,092 67,363 230	48,426 67,363 230	50,879 72,188 230	43,330 57,370 215	44,414 58,803 220	45,535 60,274 230	20,976 45,626 190	20,976 45,626 190	21,528 46,827 195	17,271 28,877 185	20,976 45,626 190	35.00 55.00	779
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	20,287 40,619 190	23,163 40,619 200	23,163 40,619 200	... ...	... ...	35.00 40.00	780
NO SCHED. 220	NO SCHED. 240	NO SCHED. 240	NO SCHED. 220	NO SCHED. 220	NO SCHED. 220	ND 40,496 190	NO SCHED. 210	12,699 40,496 190	... ...	... ...	30.75 43.05	781
44,691 59,041 240	48,006 62,356 240	53,531 67,881 240	32,638 43,676 200	36,915 49,056 220	37,928 50,069 220	20,972 43,781 190	20,972 43,781 190	20,972 43,781 190	19,728 27,825 200	ND 46,322 190	35.00 55.00	782

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1	SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUPERVISORS FOR: SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
SOUTH CAROLINA (CONTINUED)										
783 13,100 $3,867 MIN	...	59,000	...	44,500	46,750	53,750	53,750	46,750	44,500	39,250
ROCK HILL NO. 3, MAX	92,500	82,250	...	61,750	65,250	75,000	75,000	65,250	75,000	54,500
ROCK HILL DAYS ON DUTY	245	245	...	245	245	245	245	245	245	245
784 3,880 $3,999 MIN	...	...	...	35,000	35,000	35,000	35,000	...	35,000	...
SPARTANBURG CO. NO. 1, MAX	78,000	...	...	56,000	56,000	56,000	56,000	...	56,000	...
CAMPOBELLO DAYS ON DUTY	240	...	...	210	240	240	240	...	240	...
785 7,155 $3,356 MIN	...	...	NO	25,000	35,000	39,516	...	46,000	42,576	19,744
WILLIAMSBURG CO., MAX	78,000	...	SCHED.	28,000	50,000	49,714	...	54,000	57,360	31,955
KINGSTREE DAYS ON DUTY	245	...	245	245	245	245	...	245	245	225
SOUTH DAKOTA										
786 4,453 $4,149 MIN	...	...	NO	...	NO	...	...	NO	NO	...
ABERDEEN MAX	79,000	...	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.	...
DAYS ON DUTY	228	...	228	...	228	...	...	184	228	...
787 2,932 $4,605 MIN	...	...	...	...	NO	...	NO	...	...	NO
MITCHELL MAX	78,294	...	...	...	SCHED.	...	SCHED.	...	...	SCHED.
DAYS ON DUTY	248	...	...	...	248	...	248	...	...	248
788 14,567 $4,271 MIN	...	...	57,085	43,301	...	57,085	50,969	...	29,265	20,411
RAPID CITY MAX	80,000	...	69,838	54,575	...	69,838	60,517	...	69,838	41,852
DAYS ON DUTY	220	...	220	220	...	220	220	...	195	210
789 17,950 $4,457 MIN	...	...	NO	...	NO	NO	NO	...	NO	NO
SIOUX FALLS MAX	95,000	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
DAYS ON DUTY	241	...	241	...	241	241	241	...	241	241
790 464 $5,549 MIN	...	...	...	...	NO	...	...	...	...	NC
WESSINGTON SPRINGS MAX	50,500	...	...	...	SCHED.	...	...	...	...	SCHED.
DAYS ON DUTY	240	...	...	...	240	...	...	...	...	240
791 1,062 $4,723 MIN	...	...	...	...	NO	...	...	...	...	...
WEST CENTRAL, MAX	58,000	...	...	...	SCHED.	...	...	...	...	...
HARTFORD DAYS ON DUTY	240	...	...	...	240	...	...	...	...	...
TENNESSEE										
792 3,679 $5,807 MIN	...	...	NO	...	NO	...	...	57,531	50,198	50,198
BRISTOL MAX	80,015	...	SCHED.	...	SCHED.	...	...	62,114	58,265	54,781
DAYS ON DUTY	250	...	250	...	250	...	...	250	250	250
793 20,367 $3,802 MIN	...	...	...	...	58,310	53,417	47,038	38,327	41,184	24,992
CLARKSVILLE-MONTGOMERY CO., MAX	84,303	...	...	...	69,727	64,834	58,455	57,640	57,640	47,480
CLARKSVILLE DAYS ON DUTY	260	...	...	...	260	260	260	260	260	220
794 6,367 $4,374 MIN	...	...	38,690	NO	35,757	37,376	31,893	31,893	29,235	31,893
JOHNSON CITY MAX	73,333	...	59,853	SCHED.	55,316	57,821	54,821	54,821	50,253	54,821
DAYS ON DUTY	260	...	260	260	260	260	260	260	260	260
795 6,125 $5,749 MIN	...	...	56,907	26,853	34,909	...	...	26,853	34,909	20,114
KINGSPORT MAX	88,987	...	76,894	36,671	47,672	...	...	51,248	59,983	60,458
DAYS ON DUTY	226	...	226	239	231	...	...	228	231	231
796 106,680 $4,105 MIN	...	92,690	...	66,950	66,950	66,950	66,950	33,646	54,392	29,224
MEMPHIS MAX	137,410	101,270	...	79,950	79,950	79,950	79,950	53,751	89,986	52,806
DAYS ON DUTY	236	236	...	236	236	236	236	236	236	236
797 5,163 $4,521 MIN	...	...	NO	NO	...	NO	NO	NO	NO	NO
MURFREESBORO (ELEM.) MAX	90,935	...	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
DAYS ON DUTY	250	...	250	250	...	250	250	250	250	250
798 70,481 $4,507 MIN	...	...	70,395	40,180	59,787	...	...	51,591	51,591	...
NASHVILLE-DAVIDSON CO., MAX	98,800	...	82,874	49,019	70,395	...	...	62,199	73,713	...
NASHVILLE DAYS ON DUTY	260	...	260	260	260	...	...	260	260	...
799 4,857 $6,254 MIN	...	...	55,376	47,465	47,465	47,465	...	27,693	47,465	31,643
OAK RIDGE MAX	79,609	...	75,153	67,242	67,242	67,242	...	53,166	67,242	55,376
DAYS ON DUTY	227	...	227	227	227	227	...	227	227	227
800 21,014 $3,692 MIN	...	...	...	NO	NO	NO	NO	NO	NO	NO
RUTHERFORD CO., MAX	88,000	...	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
MURFREESBORO DAYS ON DUTY	253	...	...	253	253	253	253	253	253	253
801 1,344 $4,256 MIN	...	...	34,071	...	...	...	34,071	...	34,071	...
TRENTON MAX	61,093	...	51,476	...	...	...	51,476	...	51,476	...
DAYS ON DUTY	260	...	260	...	...	...	260	...	240	...
802 3,427 $4,634 MIN	...	...	...	NO	NO	NO	NO *5	...	NO	NO
TULLAHOMA MAX	77,807	...	...	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.
DAYS ON DUTY	260	...	...	205	251	251	251	...	240	240
803 10,925 $3,274 MIN	...	...	...	...	NO	...	...	NO	NO	NO
WILSON CO., MAX	61,266	...	...	...	SCHED.	...	...	SCHED.	SCHED.	SCHED.
LEBANON DAYS ON DUTY	246	...	...	...	246	...	...	246	246	246

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
46,750 65,250 245	50,000 69,500 245	50,000 75,000 245	33,950 47,500 200	40,750 57,000 245	40,750 65,250 245	21,821 46,088 190	23,543 49,726 205	22,969 48,513 200	21,821 46,088 190	22,969 48,513 200	32.00 40.00	783
45,000 54,000 240	49,600 54,000 240	46,249 58,000 240	40,044 45,000 200	40,044 45,000 200	40,044 45,000 205	21,821 39,294 190	28,912 42,396 190	29,392 39,294 190	28,000 32,000 200	... ...	45.00 45.00	784
45,207 55,230 245	46,881 56,905 245	50,230 60,254 245	26,607 40,247 210	26,607 40,748 210	26,607 40,478 210	20,234 40,972 190	20,234 43,128 190	20,234 43,128 200	14,737 19,769 190	23,000 49,519 225	32.00 47.00	785
NO SCHED. 210	NO SCHED. 215	NO SCHED. 228	... ...	NO SCHED. 200	NO SCHED. 215	ND ND 184	ND ND 184	ND ND 184	ND ND 184	ND ND 184	50.00 60.00	786
NO SCHED. 205	NO SCHED. 248	NO SCHED. 248	... ...	NO SCHED. 205	NO SCHED. 205	19,356*5 34,919 181	22,110*5 34,919 181	19,356*5 34,919 181	NO *5 SCHED. 181	NO *5 SCHED. 248	ND ND	787
43,982 55,407 205	47,051 59,162 210	50,969 63,955 220	... ...	40,387 51,010 200	42,325 53,381 200	19,982*5 40,728 177	23,104*5 42,339 182	19,982*5 40,728 177	16,985*5 28,187 178	19,982*5 40,728 177	47.00 ND	788
NO SCHED. 208	NO SCHED. 228	NO SCHED. 241	NO SCHED. 208	NO SCHED. 228	NO SCHED. 241	20,550 42,201 188	24,249 42,201 188	24,249 42,201 188	20,550 42,201 188	... ...	60.00 85.00	789
NO SCHED. 200	... ...	NO SCHED. 200	... ...	... ...	... ...	19,380 29,130 181	21,521 32,349 201	20,450 30,739 191	... ...	... ...	30.00 40.00	790
NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	... ...	... ...	... ...	19,300 35,000 178	19,300 35,000 188	19,300 35,000 178	... ...	... ...	62.00 65.00	791
48,615 58,232 250	57,600 62,183 250	59,825 64,408 250	... ...	51,992 56,576 250	48,330 58,801 250	27,195 44,135 200	27,195 44,135 200	27,195 44,135 200	... ...	27,195 44,135 200	35.00 40.00	792
39,604 53,307 215	41,030 54,735 215	46,739 60,443 220	37,819 50,810 210	38,890 52,237 210	41,030 54,735 210	22,720 38,900 200	22,720 38,900 200	22,720 38,900 200	14,445 19,335 200	25,720 34,220 200	40.00 50.00	793
31,722 54,527 200	32,038 55,070 200	33,589 57,736 200	29,079 47,269 200	29,079 47,269 200	29,079 47,269 200	24,260 43,839 200	24,260 43,839 200	24,260 43,839 200	24,260 43,839 200	24,260 43,839 200	40.00 40.00	794
53,853 65,790 227	58,017 69,954 227	63,569 76,894 227	... ...	51,633 59,128 227	49,173 60,238 227	26,853 42,707 190	26,853 42,707 190	26,853 42,707 190	12,704 19,184 180	26,853 48,510 190	40.00 40.00	795
44,520*5 54,120 227	45,360*5 57,840 227	53,040*5 66,560 236	33,360 42,960 227	... ...	37,200*5 46,800 227	25,131*5 43,488 190	25,131*5 43,488 190	25,131*5 43,488 190	... ...	25,131*5 51,162 190	52.00 52.00	796
NO SCHED. 240	... ...	... ...	NO SCHED. 200	... ...	... ...	23,535 47,796 200	23,535 47,796 200	23,535 47,796 200	... ...	23,535 47,796 200	37.50 75.00	797
47,292 60,016 220	50,386 64,994 220	54,364 73,713 260	45,524 56,155 220	45,524 57,038 220	47,292 58,806 220	22,688 48,098 200	25,411 48,098 200	25,411 48,098 200	... ...	22,688 48,098 200	49.08 69.86	798
45,906 65,701 227	50,118 68,649 227	53,487 72,018 227	... ...	42,537 61,068 227	46,749 65,280 227	24,726 47,479 196	27,693 53,166 216	24,726 47,479 196	27,693 53,166 226	... ...	38.00 48.00	799
NO SCHED. 208	NO SCHED. 208	NO SCHED. 208	NO SCHED. 208	NO SCHED. 208	NO SCHED. 208	22,902 42,182 188	22,902 42,182 188	22,902 42,182 188	... ...	NO SCHED. 188	37.50 40.00	800
41,561 51,966 260	42,811 53,216 260	44,602 55,007 260	... ...	... ...	... ...	22,424 33,892 203	22,424 33,892 203	22,424 33,892 203	... ...	... ...	30.00 45.00	801
52,916 57,178 220	56,060 57,060 220	NO SCHED. 260	... ...	... ...	46,124 47,780 210	23,352 41,333 200	31,404 42,333 200	29,303 41,469 200	... ...	23,352 44,135 200	40.00 50.00	802
NO SCHED. 220	NO SCHED. 240	NO SCHED. 240	NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	19,285 36,522 200	19,285 36,522 200	19,285 36,522 200	... ...	ND ND 246	39.00 49.00	803

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
TEXAS													
804 ABILENE	19,864	$4,368	MIN	...	NO	NO	...	30,763	...	28,176	...	29,602	...
			MAX	100,308	SCHED.	SCHED.	...	55,324	...	55,324	...	55,324	...
			DAYS ON DUTY	226	226	226	...	226	...	226	...	226	...
805 ALIEF	34,839	$3,991	MIN	...	60,548	60,548	41,358	...	50,039	...	36,078	41,358	38,293
			MAX	130,000	90,820	90,820	62,035	...	75,059	...	58,076	82,567	63,879
			DAYS ON DUTY	225	225	225	225	...	225	...	215	225	225
806 ALLEN	6,860	$3,915	MIN	...	...	...	36,302	54,640	50,592	50,592	...	36,302	...
			MAX	95,000	...	...	52,240	75,455	69,866	69,866	...	69,866	...
			DAYS ON DUTY	226	...	...	226	226	226	226	...	226	...
807 ALVIN	9,819	$4,126	MIN	...	54,280	54,280	37,224	...	...	...	...	40,020	37,030
			MAX	92,802	81,420	81,420	55,836	...	...	...	...	75,440	55,430
			DAYS ON DUTY	230	230	230	198	...	...	...	...	230	230
808 AMARILLO	29,693	$4,378	MIN	...	68,595	64,680	27,278	60,149	...	37,779	37,792	37,792	32,740
			MAX	113,500	92,604	87,319	46,743	81,201	...	54,387	64,395	81,201	51,313
			DAYS ON DUTY	230	230	230	230	230	...	230	230	230	217
809 ARLINGTON	50,441	$3,370	MIN	...	63,685	...	42,734	53,662	59,520	59,520	...	37,327	27,235
			MAX	115,775	86,163	...	64,103	77,223	80,525	80,525	...	67,447	80,525
			DAYS ON DUTY	243	243	...	243	243	243	243	...	243	243
810 AUSTIN	69,815	$4,297	MIN	...	58,576	...	48,283	53,740	53,740	...	31,997	ND	ND
			MAX	135,000	87,864	...	72,425	80,611	80,611	...	58,520	ND	ND
			DAYS ON DUTY	230	230	...	230	230	230	...	218	230	208
811 BEAUMONT	20,000	$6,338	MIN	...	...	60,048	42,572	60,048	56,650	...	40,165	34,454	34,454
			MAX	100,000	...	81,242	60,014	81,242	76,642	...	56,617	66,279	56,617
			DAYS ON DUTY	240	...	240	220	240	240	...	220	220	220
812 BIRDVILLE, FORT WORTH	19,825	$3,798	MIN	...	71,667	...	42,142	51,984	51,984	51,984	34,217	46,685	28,645
			MAX	99,000	113,305	...	64,854	80,752	80,752	80,752	52,345	80,752	64,854
			DAYS ON DUTY	226	236	...	236	236	236	236	220	236	236
813 BRAZOSPORT, FREEPORT	12,624	$4,539	MIN	...	...	60,500	...	60,504	53,000	54,500	37,500	37,500	33,417
			MAX	103,000	...	73,384	...	67,796	56,661	61,029	53,442	70,643	56,509
			DAYS ON DUTY	230	...	230	...	230	230	230	202	230	230
814 BROWNSVILLE	40,000	$5,750	MIN	...	...	62,657	NO	57,950	42,113	42,113	38,191	42,113	37,079
			MAX	105,000	...	84,523	SCHED.	76,927	57,373	57,373	55,082	57,373	53,478
			DAYS ON DUTY	226	...	226	226	226	226	226	226	226	226
815 BRYAN	12,900	$4,613	MIN	...	...	57,019	43,500	...	53,289	...	43,500	37,984	32,032
			MAX	98,000	...	78,741	60,071	...	73,589	...	60,071	68,725	62,021
			DAYS ON DUTY	228	...	228	228	...	228	...	228	228	228
816 BURLESON	5,860	$3,667	MIN	...	...	...	...	45,149	45,149	45,149	...	34,478	...
			MAX	78,000	...	...	...	67,723	67,723	67,723	...	53,872	...
			DAYS ON DUTY	226	...	...	...	226	226	226	...	226	...
817 CANYON	6,615	$3,582	MIN	...	...	45,000	...	NO	36,650	36,650	...	36,650	NO
			MAX	83,145	...	61,600	...	SCHED.	53,700	53,700	...	53,700	SCHED.
			DAYS ON DUTY	240	...	240	...	240	230	230	...	230	219
818 CARROLLTON-FARMERS BRANCH, CARROLLTON	19,472	$5,674	MIN	...	71,822	71,822	50,832	50,832	...	50,832	43,783	50,832	43,783
			MAX	122,892	93,286	93,286	71,656	71,656	...	71,656	61,718	71,656	61,718
			DAYS ON DUTY	230	230	230	230	230	...	230	230	230	230
819 CLEAR CREEK, LEAGUE CITY	25,500	$4,580	MIN	...	NO	NO	NO	...	NO	NO	NO	NO	NO
			MAX	117,913	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	230	230	230	230	...	230	230	210	230	240
820 CONROE	27,365	$4,428	MIN	...	NO	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	117,894	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	226	226	226	226	226	226	226	226	226	226
821 CORPUS CHRISTI	42,240	$3,893	MIN	...	...	NO	...	NO	48,014	48,014	37,276	48,014	48,014
			MAX	101,000	...	SCHED.	...	SCHED.	72,022	72,022	55,915	72,022	72,022
			DAYS ON DUTY	230	...	230	...	230	230	230	230	230	230
822 CYPRESS-FAIRBANKS, HOUSTON	48,535	$4,328	MIN	...	65,975	62,583	52,063	...	...	...	37,422	ND	24,813
			MAX	135,005	94,938	90,060	74,918	...	...	...	64,961	84,338	70,610
			DAYS ON DUTY	250	250	250	250	...	...	...	250	250	250
823 DECATUR	1,860	$4,069	MIN	...	...	...	...	NO	...	...	...	NO	NO
			MAX	70,000	...	...	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	226	...	...	...	226	...	...	...	207	202
824 DEER PARK	11,117	$7,746	MIN	...	...	62,749	51,505	55,002	...	51,505	...	...	...
			MAX	96,018	...	88,582	72,731	77,662	...	72,731	...	...	...
			DAYS ON DUTY	226	...	226	226	226	...	226	...	...	...
825 DENTON	11,834	$4,102	MIN	...	...	58,328	30,448	48,392	52,440	48,392	...	48,391	26,128
			MAX	95,000	...	87,492	45,672	72,588	78,660	72,588	...	78,660	58,788
			DAYS ON DUTY	230	...	230	220	230	230	230	...	230	230

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*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS		....	.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE *4 TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS 22	23	
NO SCHED. 207	NO SCHED. 207	NO SCHED. 226	27,645 49,717 207	27,645 50,417 207	27,645 51,217 207	20,000 39,262 183	20,500 41,012 188	20,000 40,762 193	20,000 39,262 183	20,000 39,262 183	45.00 50.00	804
46,845 70,628 220	46,845 70,628 220	45,780 77,297 215	36,078 54,116 205	36,078 54,116 205	39,686 59,524 205	24,800 45,075 183	31,286 48,440 192	26,426 44,807 195	25,478 43,234 188	32,961 48,440 190	60.00 70.00	805
44,565 61,542 215	47,011 64,919 210	54,640 75,455 226	34,696 49,928 200	38,781 55,809 207	44,565 61,542 215	22,042 35,586 184	29,717 45,074 195	29,556 42,532 184	22,042 35,586 184	33,017 50,560 213	50.00 50.00	806
43,240 69,920 230	43,240 64,860 230	50,140 75,440 230	33,582 50,180 193	36,540 54,600 210	40,020 59,800 230	23,055 38,567 183	31,878 50,610 198	23,055 38,567 183	23,055 38,567 183	31,878 54,600 198	52.00 94.00	807
43,550 60,501 217	48,364 66,947 226	55,430 75,083 230	31,652 47,000 193	32,472 46,728 198	36,540 52,710 210	22,500 37,149 183	28,500 44,748 195	22,500 37,149 183	22,500 37,149 183	... ...	48.00 52.00	808
47,470 68,308 230	53,662 77,223 243	59,520 80,525 243	32,543 48,815 198	38,162 57,245 217	42,819 61,618 222	23,016 41,856 183	31,029 46,543 202	23,016 41,856 183	23,016 41,856 183	... ...	52.00 65.00	809
43,155 64,733 210	44,085 66,127 210	51,470 77,203 230	29,355 48,854 200	34,198 51,297 210	36,687 55,030 205	23,690 39,690 185	25,774 42,258 188	23,690 39,690 185	22,742 37,405 185	ND ND 208	47.50 57.50	810
46,215 62,526 220	48,990 66,279 220	54,289 73,448 230	36,514 51,470 200	38,702 54,558 200	40,637 57,286 210	23,100 40,600 183	31,322 46,984 200	25,087 39,599 188	23,100 40,600 183	31,322 46,984 193	50.00 55.00	811
49,880 65,082 215	51,040 66,595 220	61,249 79,907 236	42,000 54,798 200	43,050 56,168 205	45,360 59,182 210	24,596 43,067 183	32,218 50,904 200	25,118 40,589 183	25,118 40,589 183	24,596 42,848 200	54.00 59.00	812
46,500 57,998 220	52,158 62,717 230	55,500 63,287 230	37,500 50,180 202	43,500 52,757 220	46,500 59,497 230	23,020 39,840 185	24,360 45,472 198	23,020 39,840 185	17,000 28,400 183	23,020 41,440 185	40.00 75.00	813
46,676 63,265 210	48,230 65,373 217	55,000 73,465 226	33,142 47,799 202	35,392 49,540 202	37,641 51,280 202	23,100 44,610 183	23,100 ND 193	23,100 ND 193	23,100 38,970 183	23,100 38,970 183	40.00 60.00	814
41,974 57,964 220	44,912 62,021 220	49,802 68,775 228	30,630 45,945 193	30,630 45,945 193	30,630 45,945 193	22,000 36,207 183	23,202 38,186 193	22,000 36,207 183	22,000 36,207 183	22,000 36,207 183	45.00 85.00	815
34,478 53,872 207	39,623 61,912 226	39,623 61,912 226	27,200 42,500 188	31,406 49,073 207	31,406 49,073 226	20,109 38,354 184	27,252 45,670 207	20,109 38,354 184	20,109 38,354 184	27,252 42,582 193	50.00 85.00	816
36,650 53,700 217	39,300 56,350 217	41,800 58,850 230	... ...	26,600 40,900 198	28,000 42,300 203	20,500 33,612 183	22,000 33,612 198	22,000 33,612 183	22,000 33,612 183	22,000 33,612 189	43.00 43.00	817
49,362 69,488 207	57,991 81,746 226	65,497 85,068 226	35,687 50,306 202	40,356 56,888 212	45,124 63,610 212	24,824 42,273 183	29,339 44,937 188	25,502 44,583 188	24,824 42,273 183	29,339 46,133 188	59.00 89.00	818
NO SCHED. 210	NO SCHED. 220	NO SCHED. 230	NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	24,900 42,030 183	25,580 43,178 188	24,900 42,030 183	24,900 42,030 183	... ...	50.00 75.00	819
NO SCHED. 226	NO SCHED. 226	NO SCHED. 226	NO SCHED. 202	NO SCHED. 202	NO SCHED. 202	ND ND 183	ND ND 202	ND ND 183	ND ND 183	ND ND 183	40.00 75.00	820
40,385 60,578 215	41,559 62,337 215	44,883 67,325 215	32,414 48,622 200	33,406 51,610 200	34,922 52,384 203	22,733 42,049 184	25,513 42,048 184	22,733 35,848 184	22,733 35,848 184	24,709 38,966 200	45.00 75.00	821
48,609 75,039 220	53,919 77,591 230	62,583 90,060 250	36,096 62,263 200	41,217 59,312 210	43,733 62,931 210	24,000 54,658 183	29,396 57,153 193	26,987 54,668 188	23,478 38,305 184	24,627 62,931 183	40.00 105.00	822
NO SCHED. 207	NO SCHED. 207	NO SCHED. 226	NO SCHED. 193	... ...	NO SCHED. 193	18,600 30,000 183	20,531 33,115 202	20,531 33,115 202	18,600 30,000 183	... ...	40.00 40.00	823
49,736 69,624 226	51,505 72,731 226	51,505 72,731 226	42,650 60,259 213	45,529 64,317 213	45,529 64,317 213	24,950 42,640 185	34,071 48,166 193	28,508 43,106 185	29,751 43,106 185	... ...	50.00 60.00	824
47,880 71,820 210	52,440 78,660 230	52,440 78,660 230	34,421 51,631 202	35,784 53,676 210	35,784 53,676 210	22,500 39,100 183	23,500 43,159 183	22,500 39,100 183	22,500 39,100 183	23,719 41,237 193	50.00 65.00	825

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
TEXAS	(CONTINUED)												
826 DUNCANVILLE	9,955	$4,022	MIN	...	NO	NO	NO	NO	NO	...	NO	NO	...
			MAX	100,000	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	SCHED.	...
			DAYS ON DUTY	225	225	225	225	225	225	...	207	225	...
827 EAGLE PASS	10,043	$5,554	MIN	...	...	54,423	...	51,255	45,460	48,271	32,789	37,977	31,724
			MAX	80,000	...	81,633	...	76,883	68,191	72,406	51,311	68,191	53,648
			DAYS ON DUTY	226	...	226	...	226	226	226	220	226	226
828 EANES, AUSTIN	6,416	$5,648	MIN	...	...	65,379	35,051	...	...	...	35,086	29,424	32,099
			MAX	105,835	...	83,209	52,577	...	...	...	62,696	66,753	48,148
			DAYS ON DUTY	228	...	228	228	...	...	...	218	228	228
829 EAST CENTRAL, SAN ANTONIO	6,565	$4,665	MIN	...	59,438	47,460	33,284	...	...	...	...	33,284	35,482
			MAX	92,616	79,552	70,964	49,820	...	...	...	...	64,410	53,110
			DAYS ON DUTY	226	226	226	212	...	...	...	...	226	226
830 EDGEWOOD, SAN ANTONIO	14,380	$5,828	MIN	...	...	66,061	NO	NO	NO	NO	NO	NO	NO
			MAX	77,998	...	69,891	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	226	...	226	226	226	226	226	226	226	226
831 EDINBURG	18,205	$5,699	MIN	...	...	39,680	...	...	...	...	27,032	29,370	25,196
			MAX	87,450	...	84,454	...	...	...	...	57,387	72,667	62,280
			DAYS ON DUTY	226	...	226	...	...	...	...	226	226	226
832 EL PASO	60,169	$4,734	MIN	...	65,776	58,990	...	47,389	47,389	...	39,480	47,389	25,485
			MAX	124,044	98,661	88,485	...	71,081	71,081	...	59,217	71,081	71,081
			DAYS ON DUTY	227	227	227	...	227	227	...	227	227	227
833 FORT BEND, SUGAR LAND	43,500	$4,668	MIN	...	71,564	...	48,065	45,017	48,065	48,065	...	41,872	...
			MAX	134,160	87,632	...	64,547	61,032	64,547	64,547	...	64,547	...
			DAYS ON DUTY	251	226	...	226	226	226	226	...	226	...
834 GALENA PARK	16,584	$4,327	MIN	...	...	62,186	43,914	50,472	56,024	...	...	27,520	24,932
			MAX	110,668	...	93,279	65,872	75,706	84,034	...	...	84,034	75,706
			DAYS ON DUTY	234	...	234	226	234	234	...	...	234	234
835 GOOSE CREEK, BAYTOWN	16,668	$5,096	MIN	...	...	NO	37,600	39,141	...	37,600	34,996	38,266	ND
			MAX	...	...	SCHED.	72,311	75,275	...	72,311	63,421	69,348	69,348
			DAYS ON DUTY	...	...	240	240	240	...	240	240	260	240
836 GRAND PRAIRIE	16,855	$4,191	MIN	...	NO	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	130,375	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	ND	240	240	240	240	240	240	220	240	240
837 GRAPEVINE-COLLEYVILLE, GRAPEVINE	11,300	$4,791	MIN	...	...	57,621	51,885	51,885	51,885	51,885	38,723	31,404	29,960
			MAX	114,400	...	86,431	77,828	77,828	77,828	77,828	58,086	70,089	49,479
			DAYS ON DUTY	226	...	226	226	226	226	226	208	226	232
838 HOUSTON	201,000	$5,140	MIN	...	64,056	ND	...	...	...	...	34,680	24,500	24,583
			MAX	147,000	87,516	75,480	...	...	...	...	54,696	64,056	60,792
			DAYS ON DUTY	260	260	260	...	...	...	...	260	260	260
839 HUNTSVILLE	6,707	$4,002	MIN	...	...	47,424	32,767	42,206	42,206	...	36,500	39,818	37,562
			MAX	80,731	...	65,489	50,626	58,284	58,284	...	50,402	54,984	51,874
			DAYS ON DUTY	230	...	240	240	240	240	...	220	240	240
840 HURST-EULESS-BEDFORD, BEDFORD	18,555	$4,140	MIN	...	67,402	63,288	42,997	51,782	58,733	...	40,374	37,910	31,068
			MAX	125,000	89,345	83,892	61,875	70,061	79,464	...	58,098	70,061	63,379
			DAYS ON DUTY	240	240	240	220	240	240	...	220	240	240
841 JUDSON, CONVERSE	14,463	$4,144	MIN	...	48,888	...	59,128	53,250	55,675	...	25,210	40,212	23,974
			MAX	101,854	73,332	...	61,128	55,603	57,673	...	52,890	66,281	55,338
			DAYS ON DUTY	226	226	...	226	226	226	...	216	226	226
842 KATY	24,206	$4,201	MIN	...	68,001	...	39,951	62,235	...	...	36,425	47,702	25,000
			MAX	ND	95,200	...	55,930	87,125	...	...	66,780	87,124	66,780
			DAYS ON DUTY	238	238	...	238	238	...	...	238	238	238
843 KELLER	11,142	$3,336	MIN	...	...	64,318	...	64,318	...	58,473	35,165	53,160	NO
			MAX	98,000	...	90,105	...	90,105	...	81,918	49,236	74,473	SCHED.
			DAYS ON DUTY	231	...	231	...	231	...	231	220	231	231
844 KILLEEN	25,975	$4,483	MIN	...	...	53,356	NO	NO	41,262	42,685	30,629	35,907	20,281
			MAX	95,000	...	71,923	SCHED.	SCHED.	55,847	57,739	45,365	57,739	54,429
			DAYS ON DUTY	235	...	235	235	235	235	235	210	235	235
845 LA JOYA	12,824	$4,952	MIN	...	NO	...	...	35,542	35,542	35,542	...	...	...
			MAX	81,000	SCHED.	...	...	57,920	57,920	57,920	...	...	...
			DAYS ON DUTY	226	226	...	...	226	226	226	...	...	...
846 LAREDO	23,485	$3,919	MIN	...	...	NO	NO	...	...	...	NO	NO	NO
			MAX	146,458	...	SCHED.	SCHED.	...	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	231	...	231	231	...	...	...	210	231	220
847 LEWISVILLE	26,381	$4,169	MIN	...	59,590	54,886	42,341	49,659	49,659	49,659	29,000	23,627	...
			MAX	106,000	86,295	81,526	61,599	72,102	72,102	72,102	54,562	61,599	...
			DAYS ON DUTY	240	240	240	240	240	240	240	203	220	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE) 23	
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHERS *4 22		
NO SCHED. 207	NO SCHED. 207	NO SCHED. 237	NO SCHED. 207	NO SCHED. 207	NO SCHED. 207	ND ND 183	ND ND 202	ND ND 183	ND ND 183	ND ND 202	43.00 65.00	826
39,252 58,876 220	45,460 68,191 226	48,271 72,408 226	29,510 47,192 198	31,969 50,048 202	33,944 50,916 202	21,000 52,983 183	28,355 50,506 202	25,688 38,531 183	21,000 41,061 188	31,724 64,222 226	50.00 50.00	827
47,355 66,753 228	51,712 72,895 228	59,871 76,192 228	35,086 52,630 196	35,086 52,630 218	38,315 57,472 218	22,950 42,446 186	24,184 42,446 196	24,184 42,446 196	23,566 42,446 191	22,950 42,446 186	50.00 80.00	828
37,368 55,944 216	38,060 56,980 220	42,716 64,410 226	32,499 48,645 207	32,499 48,645 207	36,330 54,390 210	20,991 34,797 183	27,824 46,456 207	20,991 34,797 183	20,991 34,797 183	20,991 49,820 183	37.00 47.00	829
NO SCHED. 211	NO SCHED. 211	NO SCHED. 226	NO SCHED. 202	NO SCHED. 202	NO SCHED. 202	21,742 38,000 183	23,999 41,945 202	21,742 38,000 183	21,742 38,000 183	... ...	40.00 50.00	830
29,289 61,889 207	32,948 70,047 226	35,192 74,850 226	... ...	27,172 57,578 222	28,970 61,425 222	22,000 33,400 183	23,819 53,022 190	24,278 50,839 195	23,360 48,656 183	23,360 70,047 183	35.00 60.00	831
41,276 61,912 217	47,389 71,081 227	52,591 78,885 227	30,867 46,304 194	35,306 52,957 203	43,178 64,765 227	23,000 40,136 184	31,504 47,259 198	23,625 41,227 189	22,883 37,439 187	22,005 61,373 197	48.00 58.50	832
46,706 62,[illegible]54 226	51,665 67,667 226	57,756 75,405 226	36,689 49,677 210	37,712 51,129 210	37,054 50,244 200	23,781 41,581 183	29,870 48,886 210	26,030 42,601 183	23,781 41,581 183	26,030 42,601 183	45.00 70.00	833
41,777 62,666 215	47,451 71,177 220	53,962 81,879 228	27,990 41,985 197	31,069 48,970 197	36,062 59,343 206	24,800 ND 183	26,611 42,757 183	26,611 42,757 193	24,800 ND 183	24,800 ND 183	55.00 67.50	834
33,054 63,569 220	33,054 63,569 220	39,161 75,275 240	26,519 51,001 193	27,758 53,384 193	31,642 60,852 220	23,500 45,195 183	26,023 57,049 193	ND ND 193	ND ND 183	ND ND 240	50.00 58.00	835
43,000 ND 220	50,000 ND 220	58,500 ND 240	NO SCHED. 210	NO SCHED. 210	NO SCHED. 220	24,700 37,734 183	25,700 37,734 183	24,700 37,734 183	24,700 37,734 183	... ...	45.00 55.00	836
40,957 61,437 220	45,483 84,136 220	57,621 86,431 226	30,498 45,743 202	33,867 56,411 202	37,606 56,411 202	23,633 39,054 183	27,629 43,705 193	24,924 41,161 193	23,633 39,054 183	27,629 41,440 183	50.00 60.00	837
ND 71,656 260	ND 71,656 260	ND 71,656 260	33,036 47,029 260	36,145 54,696 260	36,145 54,696 260	24,500 46,456 183	27,044 51,279 202	24,500 42,233 183	24,500 42,233 183	24,500 51,000 260	37.00 69.00	838
42,206 58,284 240	42,206 58,284 240	44,738 61,783 240	32,867 45,389 210	34,841 48,111 210	34,841 48,111 210	21,232 35,625 185	27,306 42,188 200	22,151 37,166 193	21,232 35,625 185	21,232 39,024 185	45.00 55.00	839
47,467 64,222 220	50,554 68,396 220	58,733 79,464 240	33,258 47,858 193	38,539 55,457 210	38,539 55,457 220	24,084 43,214 183	31,570 47,356 200	27,124 40,686 183	23,689 35,533 183	24,084 58,098 183	55.00 80.00	840
55,242 60,240 216	59,823 63,392 216	69,694 73,694 216	44,385 49,058 202	46,602 52,989 207	50,235 63,392 207	22,000 43,404 183	32,554 53,603 226	25,814 53,603 226	22,000 43,404 183	24,284 57,876 193	45.00 65.00	841
47,523 66,532 217	51,928 72,699 217	62,235 87,125 238	33,908 47,470 202	37,053 51,872 202	40,487 60,888 217	24,500 41,500 183	27,130 70,369 202	27,130 67,233 193	24,500 41,500 183	24,500 72,111 207	60.00 70.00	842
44,017 61,663 207	44,017 61,663 207	58,473 81,918 231	33,914 47,511 193	39,045 54,702 202	40,011 56,056 207	23,544 36,836 184	27,978 43,875 202	23,800 37,237 186	23,416 36,636 183	23,544 43,743 184	49.00 ND	843
36,774 49,882 215	39,506 53,513 225	46,242 61,565 235	29,153 43,228 198	29,703 44,025 198	33,448 49,449 215	17,000 34,820 183	26,364 39,508 193	25,920 37,770 183	20,000 37,270 183	17,000 45,603 183	40.00 50.00	844
35,493 56,181 226	36,333 57,584 226	40,112 63,897 226	... ...	28,346 45,199 202	30,586 52,674 207	23,000 34,700 183	27,596 45,033 207	26,000 40,789 193	23,000 34,700 183	... ...	50.00 70.00	845
NO SCHED. 207	NO SCHED. 220	NO SCHED. 226	NO SCHED. 202	NO SCHED. 220	NO SCHED. 220	ND ND 183	ND ND 193	ND ND 193	ND ND 183	ND ND 183	30.00 50.00	846
40,668 59,952 210	44,442 65,857 220	52,272 79,256 240	35,963 50,414 203	36,400 51,800 203	37,595 53,821 203	24,000 42,094 183	25,000 52,853 220	... ...	24,000 42,094 183	... ...	40.00 60.00	847

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
TEXAS	(CONTINUED)												
848 LUBBOCK	28,047	$5,520	MIN	...	68,700	66,000	48,900	...	...	...	40,300	48,100	22,000
			MAX	124,300	80,700	77,400	59,100	...	...	...	48,100	68,200	48,100
			DAYS ON DUTY	226	226	226	226	...	...	...	207	226	207
849 MATHIS	2,182	$5,182	MIN	...	...	NO	...	NO	...	...	...	...	...
			MAX	70,000	...	SCHED.	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	226	...	226	...	226	...	...	...	...	...
850 MCALLEN	21,721	$5,442	MIN	...	...	61,837	38,545	51,452	44,596	54,283	34,241	39,089	28,097
			MAX	92,225	...	80,319	55,470	69,615	64,173	73,441	58,632	69,915	60,829
			DAYS ON DUTY	227	...	227	207	227	227	227	227	227	227
851 MESQUITE	28,951	$3,040	MIN	...	74,268	65,869	57,138	57,138	57,138	57,138	41,410	43,775	...
			MAX	109,980	98,776	87,606	75,994	75,994	75,994	75,994	55,075	75,994	...
			DAYS ON DUTY	226	226	226	226	226	226	226	202	226	...
852 MIDLAND	23,100	$3,910	MIN	...	...	70,000	...	51,440	66,000	...	41,186	47,068	25,000
			MAX	106,800	...	88,000	...	69,440	82,000	...	64,998	82,000	56,656
			DAYS ON DUTY	248	...	248	...	248	248	...	217	248	248
853 MISSION	11,300	$4,978	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	86,000	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	226	...	226	215	226	226	226	226	226	226
854 NEW CANEY	5,387	$5,244	MIN	...	59,255	55,438	...	47,476	49,341	47,476	...	45,616	...
			MAX	81,000	67,954	63,596	...	54,464	56,602	54,464	...	56,602	...
			DAYS ON DUTY	226	226	226	...	226	226	226	...	226	...
855 NORTH EAST, SAN ANTONIO	43,246	$4,392	MIN	...	60,858	...	51,492	59,250	59,250	59,250	37,504	39,312	27,644
			MAX	119,000	82,335	...	72,586	80,163	80,163	80,163	56,226	80,163	55,216
			DAYS ON DUTY	NO	230	...	230	230	230	220	207	230	230
856 PASADENA	39,000	$4,462	MIN	...	50,926	...	43,661	40,425	40,426	37,057	37,057	...	...
			MAX	108,500	79,236	...	67,925	62,930	62,930	57,686	57,686	...	...
			DAYS ON DUTY	240	240	...	240	240	240	220	220	...	...
857 RICHARDSON	33,830	$4,636	MIN	...	...	NO	42,976	45,961	45,961	42,976	31,787	27,148	NO
			MAX	125,000	...	SCHED.	66,625	71,217	71,217	66,625	55,898	71,217	SCHED.
			DAYS ON DUTY	226	...	226	226	226	226	226	226	226	226
858 RIVIERA	632	$6,406	MIN	...	...	...	...	NO	...	...	...	...	NO
			MAX	56,650	...	...	...	SCHED.	...	...	...	...	SCHED.
			DAYS ON DUTY	226	...	...	...	226	...	...	...	...	226
859 ROUND ROCK	23,893	$4,868	MIN	...	54,847	50,785	38,089	...	42,321	...	31,398	38,089	28,250
			MAX	88,000	82,270	76,177	57,134	...	63,481	...	47,087	57,134	57,134
			DAYS ON DUTY	226	226	226	226	...	226	...	207	226	226
860 SAN ANTONIO	60,121	$5,264	MIN	...	68,229	62,479	47,978	62,480	62,480	52,393	42,026	...	52,393
			MAX	118,000	92,310	84,530	64,911	84,531	84,531	70,885	56,856	...	70,885
			DAYS ON DUTY	230	230	230	230	230	230	230	230	...	230
861 SAN ELIZARIO	3,200	$4,750	MIN	...	...	...	...	43,754	43,754	43,754	37,516	43,754	...
			MAX	72,100	...	...	...	68,514	68,514	68,514	58,760	68,514	...
			DAYS ON DUTY	...	...	...	...	226	226	226	226	226	...
862 SCHERTZ-CIBOLO, SCHERTZ	4,716	$4,579	MIN	...	...	...	33,642	42,678	42,678	42,678	...	NO	...
			MAX	77,757	...	...	50,208	63,766	63,766	63,766	...	SCHED.	...
			DAYS ON DUTY	226	...	...	226	226	226	226	...	226	...
863 SOCORRO, EL PASO	18,881	$4,689	MIN	...	...	49,607	49,607	46,166	49,607	49,607	33,613	33,266	30,914
			MAX	122,200	...	77,798	74,413	74,413	74,413	74,413	53,332	49,959	46,373
			DAYS ON DUTY	226	...	226	226	226	226	226	226	226	226
864 SOUTH SAN ANTONIO, SAN ANTONIO	10,234	$5,714	MIN	...	55,358	...	38,042	51,813	48,352	51,813	32,811	36,425	23,639
			MAX	80,340	78,033	...	57,064	72,928	68,157	72,928	53,736	72,928	63,093
			DAYS ON DUTY	240	240	...	240	240	240	240	226	240	240
865 SPRING BRANCH, HOUSTON	28,331	$4,871	MIN	...	70,000	...	60,000	60,000	60,000	60,000	35,439	40,000	40,000
			MAX	165,000	NO	...	NO	NO	NO	NO	NO	NO	NO
			DAYS ON DUTY	228	228	...	228	228	228	228	202	228	206
866 SPRING, HOUSTON	18,593	$4,432	MIN	...	NO	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	131,300	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	226	226	226	226	226	226	226	226	226	226
867 TEXAS CITY	6,114	$4,510	MIN	...	...	NO	NO	...	...	NO	...	NO	NO
			MAX	87,500	...	SCHED.	SCHED.	...	...	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	226	...	226	202	...	...	226	...	226	226
868 TYLER	16,773	$3,760	MIN	...	...	52,561	39,277	41,636	49,587	...	30,215	39,277	27,373
			MAX	104,738	...	72,169	59,458	59,594	68,083	...	59,458	66,083	51,812
			DAYS ON DUTY	226	...	226	226	226	226	...	226	226	183
869 UNITED, LAREDO	17,582	$4,588	MIN	...	NO	NO	NO	NO	NO	NO	NO	NO	NO
			MAX	109,200	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	230	230	230	230	230	230	230	218	230	218

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF						
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS 22	*4 SUBSTITUTE TEACHERS (DAILY RATE) 23	
44,700 55,100 207	48,900 59,100 226	57,400 68,200 226	35,000 42,200 193	40,300 48,100 207	42,800 53,700 207	22,000 39,000 183	29,220 46,760 193	23,202 40,076 193	22,000 38,600 183	22,000 48,100 183	50.00 55.00	848
NO SCHED, 220	NO SCHED, 220	NO SCHED, 226	NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	ND ND 183	ND ND 202	ND ND 183	ND ND 183	ND ND 183	40.00 45.00	849
46,919 63,479 207	51,891 70,206 217	50,319 72,777 227	38,545 55,470 207	40,667 59,935 212	40,667 59,935 212	22,580 37,900 183	23,695 50,033 201	27,604 45,336 193	23,695 37,061 183	23,695 53,863 183	40.00 100.00	850
47,000 62,210 212	48,000 63,540 212	55,649 74,013 226	38,000 50,540 193	39,000 51,870 193	40,000 55,000 198	24,000 41,968 184	27,810 45,000 188	24,500 42,468 184	24,500 38,919 184	... ...	50.00 60.00	851
45,010 60,916 217	48,048 64,944 217	58,048 75,130 240	29,467 48,610 193	36,142 51,156 217	38,580 54,526 217	23,500 48,194 183	32,144 51,158 193	23,500 43,884 187	22,967 36,688 183	32,144 46,388 193	50.00 60.00	852
NO SCHED, 215	NO SCHED, 220	NO SCHED, 226	... ...	NO SCHED, 207	NO SCHED, 207	ND ND 183	ND ND 188	ND ND 183	ND ND 183	ND ND 207	40.00 40.00	853
44,286 53,095 212	49,340 56,602 226	55,638 63,596 226	37,930 43,511 202	38,868 44,588 207	41,816 47,969 216	20,500 42,000 185	22,000 43,168 198	20,500 42,000 185	20,722 42,500 187	22,000 47,851 202	45.00 65.00	854
49,835 70,249 210	51,022 71,922 215	59,250 80,162 230	38,048 57,072 210	41,843 58,985 210	48,134 67,852 215	24,131 43,374 184	32,304 48,458 189	24,787 44,553 189	29,509 44,262 183	21,995 49,732 183	50.00 125.00	855
43,223 67,526 220	43,223 67,526 220	43,223 67,526 240	33,688 52,442 200	33,688 52,442 200	33,688 52,442 200	24,300 39,163 185	29,320 45,613 188	24,300 39,163 190	24,300 39,163 185	... ...	55.00 70.00	856
39,363 61,024 207	42,079 65,230 207	48,906 75,721 226	33,931 52,595 207	35,289 54,714 207	36,647 56,801 207	24,000 37,200 183	25,311 47,077 193	24,000 37,200 183	24,000 37,200 183	24,000 37,200 183	55.00 72.00	857
NO SCHED, 207	NO SCHED, 207	NO SCHED, 207	... ...	... ...	... ...	19,500 36,300 183	ND ND 207	ND ND 207	19,500 36,300 183	... ...	40.00 50.00	858
34,887 52,330 207	42,321 63,481 226	47,066 70,534 226	28,259 42,389 207	31,398 47,087 217	34,887 52,330 207	22,120 39,560 184	25,576 40,664 189	23,322 41,710 194	22,120 39,560 184	22,120 40,664 184	50.00 60.00	859
47,837 64,721 210	47,837 64,721 210	57,216 77,408 230	36,865 49,879 193	36,865 49,879 193	43,806 59,267 210	22,800 45,714 183	34,350 48,946 198	24,046 48,212 193	22,800 45,714 183	... ...	36.00 46.00	860
40,500 63,400 226	43,700 63,400 226	43,700 68,300 226	31,600 49,500 206	31,600 49,500 216	31,600 49,500 216	22,800 34,961 183	30,100 49,300 212	25,000 41,700 190	25,000 41,700 183	22,800 34,961 226	35.00 55.00	861
34,615 52,044 212	38,149 56,988 212	40,669 60,721 226	30,070 44,876 202	30,070 44,876 202	32,983 49,589 202	20,351 38,247 183	26,155 39,017 193	25,478 38,006 188	11,330 17,280 183	... ...	46.00 56.00	862
46,165 69,249 226	46,165 69,249 226	46,165 74,413 226	40,549 60,826 226	40,549 60,826 226	NO SCHED, 226	22,800 40,340 183	33,096 53,424 210	22,800 49,819 183	23,423 49,819 188	26,320 57,004 226	42.50 55.00	863
38,973 54,935 207	41,706 58,785 207	38,393 65,317 230	34,338 51,220 193	38,973 54,935 207	38,973 63,693 207	23,536 45,735 183	32,811 49,218 193	25,979 44,630 202	23,536 44,630 183	32,811 45,889 193	35.00 45.00	864
48,465 NO 221	48,465 NO 221	60,000 NO 228	35,439 NO 202	36,842 NO 210	36,842 NO 210	25,000 42,000 183	27,596 46,620 202	28,475 44,822 193	25,000 42,000 183	25,000 42,000 183	60.00 60.00	865
NO SCHED, 212	NO SCHED, 226	NO SCHED, 226	NO SCHED, 198	NO SCHED, 207	NO SCHED, 212	23,000 ND 183	ND ND 196	23,503 ND 187	23,000 ND 183	23,000 ND 183	45.00 100.00	866
NO SCHED, 226	NO SCHED, 226	NO SCHED, 226	NO SCHED, 198	NO SCHED, 226	NO SCHED, 226	ND ND 183	ND ND 202	ND ND 183	ND ND 186	ND ND 202	49.00 57.00	867
42,376 58,100 217	44,915 61,671 217	49,587 68,083 226	... ...	36,478 52,211 198	39,057 55,190 212	21,115 38,759 183	27,672 45,707 185	21,115 40,877 183	21,115 38,759 183	21,115 53,144 183	45.00 47.50	868
NO SCHED, 218	NO SCHED, 218	NO SCHED, 230	NO SCHED, 211	NO SCHED, 211	NO SCHED, 218	ND ND 183	ND ND 193	ND ND 193	ND ND 193	... ...	40.00 50.00	869

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
TEXAS (CONTINUED)													
870 VICTORIA	14,540	$4,304	MIN	...	...	50,629	...	40,192	43,405	...	33,978	40,192	19,950
			MAX	87,583	...	75,946	...	60,287	65,110	...	50,969	65,110	43,372
			DAYS ON DUTY	230	...	230	...	230	230	...	210	230	193
871 WACO	15,537	$5,176	MIN	...	63,178	52,648	46,182	46,182	46,182	46,182	...	41,100	27,941
			MAX	104,790	94,767	78,972	69,273	69,273	69,273	69,273	...	69,273	54,865
			DAYS ON DUTY	226	226	226	226	226	226	226	...	226	226
872 WESLACO	12,076	$5,816	MIN	...	...	...	38,176	53,245	53,245	49,729	37,512	NO	NO
			MAX	95,000	...	...	57,264	79,868	79,868	74,594	56,268	SCHED.	SCHED.
			DAYS ON DUTY	230	...	...	230	230	230	230	226	230	226
873 WICHITA FALLS	15,866	$4,024	MIN	...	...	57,000	45,010	48,450	45,600	ND	ND	ND	ND
			MAX	99,234	...	71,250	50,381	62,700	59,850	ND	ND	ND	ND
			DAYS ON DUTY	240	...	240	220	240	240	220	217	240	205
874 WYLIE	3,204	$3,544	MIN	...	...	NO	NO	NO	...	...	NO	...	34,295
			MAX	76,000	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	...	47,360
			DAYS ON DUTY	226	...	226	207	226	...	...	207	...	226
875 YSLETA, EL PASO	48,224	$4,639	MIN	...	53,664	...	42,060	47,304	47,304	...	34,296	38,232	25,428
			MAX	124,384	83,928	...	68,616	75,552	75,552	...	59,460	75,552	54,876
			DAYS ON DUTY	226	226	...	226	226	226	...	226	226	226
UTAH													
876 BOX ELDER, BRIGHAM CITY	10,913	$3,083	MIN	...	...	...	...	NO	NO	NO	...	49,138	...
			MAX	77,269	...	...	...	SCHED.	SCHED.	SCHED.	...	57,291	...
			DAYS ON DUTY	260	...	...	...	260	260	260	...	260	...
877 CACHE, NORTH LOGAN	13,005	$4,105	MIN	...	54,452	...	...	NO	52,935	...	...	52,935	26,468
			MAX	75,600	61,443	...	...	SCHED.	57,662	...	...	57,662	48,985
			DAYS ON DUTY	245	245	...	...	245	245	...	...	225	245
878 GRANITE, SALT LAKE CITY	77,393	$3,078	MIN	...	71,212	64,986	53,297	...	53,297	...	34,421	44,266	...
			MAX	93,619	79,868	75,135	62,178	...	62,178	...	46,204	62,178	...
			DAYS ON DUTY	223	223	223	223	...	223	...	223	223	...
879 JORDAN, SANDY	70,935	$3,007	MIN	...	...	60,818	NO	NO	...	53,947	52,179	53,947	40,925
			MAX	85,738	...	72,350	SCHED.	SCHED.	...	65,861	58,174	65,861	62,426
			DAYS ON DUTY	245	...	245	245	245	...	245	225	225	245
880 MORGAN CO., MORGAN	1,967	$3,645	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	58,562	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	235	...	...	...	235	...	...	...	225	...
881 PROVO	13,616	$3,492	MIN	...	...	49,700	...	46,600	46,600	...	...	38,100	38,100
			MAX	74,000	...	62,400	...	62,000	59,800	...	...	56,500	53,000
			DAYS ON DUTY	240	...	240	...	240	240	...	...	240	240
882 SALT LAKE CITY	23,278	$4,072	MIN	...	...	63,049	46,740	NO	63,049	...	44,675	42,846	44,675
			MAX	83,900*5	...	69,461	54,380	SCHED.	69,461	...	58,211	59,841	58,211
			DAYS ON DUTY	245	...	245	245	245	245	...	225	245	225
VERMONT													
883 BARRE (ELEM.)	1,066	$5,729	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	67,238	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
884 CHITTENDEN SOUTH, HINESBURG	3,761	$7,015	MIN	...	...	NO	...	NO	NO	...	...	NO	...
			MAX	88,910	...	SCHED.	...	SCHED.	SCHED.	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	260	260	...	...	260	...
885 LAMOILLE SOUTH NO. 26, MORRISVILLE	1,781	$6,705	MIN	...	...	NO	...	NO	...	...	...	NO	NO
			MAX	65,159	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	...	260	...	...	...	260	200
886 ORANGE NORTH, SOUTH BARRE	816	$7,073	MIN	...	...	...	NO	...	NO	...	...	...	...
			MAX	65,245	...	...	SCHED.	...	SCHED.	...	...	...	...
			DAYS ON DUTY	260	...	...	260	...	260	...	...	...	...
887 SOUTH BURLINGTON	2,317	$7,247	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	91,789	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	218	...	260	...
VIRGINIA													
888 ALBEMARLE CO., CHARLOTTESVILLE	10,889	$5,587	MIN	...	...	54,970	...	37,029	45,116	52,321	24,498	35,224	31,930
			MAX	...	...	77,671	...	52,321	63,748	73,928	37,056	66,975	54,970
			DAYS ON DUTY	...	...	260	...	260	260	260	200	260	260
889 ALEXANDRIA	9,766	$8,301	MIN	...	NO	70,746	55,928	...	61,870	...	35,664	45,211	39,865
			MAX	...	SCHED.	85,183	75,335	...	82,097	...	67,143	75,335	57,004
			DAYS ON DUTY	...	240	240	240	...	240	...	215	240	240
890 ALLEGHANY HIGHLANDS, COVINGTON	3,090	$5,659	MIN	...	...	43,000	...	...	...	...	38,000	40,500	...
			MAX	69,735	...	57,000	...	...	...	...	52,000	54,500	...
			DAYS ON DUTY	260	...	260	...	...	...	...	260	260	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMEN-TARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMEN-TARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASS-ROOM TEACHERS 18	COUN-SELORS 19	LIBRAR-IANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
38,445 57,666 220	43,406 65,111 230	46,881 70,320 230	32,845 49,270 203	32,845 49,270 203	36,698 55,045 210	21,000 38,757 184	28,166 42,249 188	28,166 42,249 188	18,917 28,376 183	ND 43,373 193	52.00 57.00	870
41,100 61,651 226	43,568 65,352 226	46,182 69,273 226	31,605 47,408 207	33,502 50,253 207	35,513 53,269 207	20,300 32,558 183	29,010 44,202 193	20,855 36,182 193	20,300 34,307 183	20,300 32,558 183	55.00 92.90	871
43,669 65,503 215	47,567 71,351 220	49,729 79,868 230	34,856 52,284 210	35,686 53,529 215	38,034 59,970 215	22,000 49,970 183	31,477 47,438 203	32,098 48,373 207	28,376 42,764 183	ND ND 188	30.00 75.00	872
39,900 54,150 215	43,000 48,564 220	54,150 68,400 240	... ...	35,751 41,462 210	45,010 47,760 220	22,551 39,862 187	25,958 45,884 205	22,357 39,848 192	... ...	ND ND 217	40.00 60.00	873
40,000 55,240 226	40,000 55,240 226	43,202 59,659 226	... ...	35,564 49,111 217	40,000 55,240 226	20,772 33,891 183	27,031 40,547 202	24,489 37,935 183	20,772 33,891 183	... ...	50.00 92.89	874
42,060 68,616 226	42,060 68,616 226	47,304 75,552 226	31,438 54,505 202	34,296 59,460 226	38,232 63,888 226	22,800 40,352 183	27,289 48,016 193	22,800 40,352 188	22,800 40,352 183	22,249 55,902 193	42.50 60.00	875
44,845 50,138 220	49,138 54,429 260	51,998 57,291 260	... ...	44,845 50,138 220	46,277 51,568 220	19,541 34,732 182	19,541 34,732 182	19,541 34,732 182	NO SCHED. 182	19,541 34,732 182	44.00 60.00	876
32,746 51,990 215	34,711 55,826 225	39,293 61,443 225	... ...	31,698 50,478 205	34,711 54,826 225	18,906 37,811 183	18,906 37,811 183	18,906 37,911 183	... ...	18,906 37,811 183	35.00 50.00	877
44,266 53,147 223	46,214 55,095 223	53,297 62,179 223	41,157 51,573 223	42,672 51,573 223	42,672 51,573 223	20,353 43,667 188	21,436 45,926 198	20,353 43,667 188	20,353 43,667 188	20,353 43,667 188	45.00 65.00	878
40,546 50,015 225	43,358 51,326 225	45,087 54,450 225	39,021 45,451 225	39,021 45,451 225	39,883 47,406 225	20,188 39,493 184	22,337 40,693 184	22,337 39,493 184	20,188 39,493 184	20,188 39,493 184	48.00 58.00	879
40,247 47,917 225	40,560 53,380 225	43,788 53,380 225	... ...	... ...	40,560 49,064 225	20,239 36,245 185	20,786 37,225 190	... ...	... ...	... ...	32.00 45.00	880
31,613 54,645 240	32,221 55,604 240	34,045 58,480 240	... ...	30,397 52,729 240	31,613 54,645 240	19,533 37,894 189	21,823 46,716 200	20,016 37,894 189	... ...	18,706 37,894 189	42.00 65.00	881
44,675 53,486 225	44,675 53,486 225	50,149 59,841 225	32,267 39,031 182	42,846 51,337 225	44,675 53,486 225	22,058 41,848 182	23,271 44,150 192	22,058 41,848 182	22,058 41,848 182	22,058 41,848 182	50.00 58.00	882
... ...	NO SCHED. 260	... ...	... ...	NO SCHED. 260	... ...	23,520 41,630 182	23,520 41,630 182	23,520 41,630 182	23,520 41,630 182	23,520 41,630 182	50.00 70.02	883
... ...	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	22,381 50,414 185	22,381 50,414 185	22,381 50,414 185	22,381 50,414 185	ND ND 200	40.00 65.00	884
NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 200	NO SCHED. 210	NO SCHED. 200	23,794 54,621 193	23,794 54,621 193	23,794 54,621 193	23,794 54,621 193	NO SCHED. 260	50.00 60.00	885
NO SCHED. 260	... ...	NO SCHED. 260	... ...	... ...	NO SCHED. 200	20,000 41,000 185	20,000 41,000 185	20,000 41,000 185	20,000 41,000 185	... ...	50.00 55.00	886
69,179 76,866 260	73,351 81,502 260	77,545 86,162 260	... ...	ND ND 215	67,500 76,866 260	26,379*5 52,758 188	27,782*5 55,564 198	26,379*5 52,758 188	26,379*5 52,758 188	26,379*5 52,758 188	45.00 100.00	887
45,116 63,748 260	47,400 66,975 260	52,321 73,928 260	37,029 52,321 260	38,903 54,970 260	42,942 60,676 260	24,498 37,056 200	24,498 37,056 200	24,498 37,056 200	... ...	26,206 45,116 200	45.00 ND	888
48,060 71,291 240	56,476 76,053 240	62,477 82,878 240	42,830 60,476 218	42,830 60,476 218	42,830 60,476 218	27,909 59,336 190	27,909 59,336 190	27,909 59,336 190	27,909 59,336 190	27,909 59,336 190	61.00 82.00	889
35,500 49,500 260	38,000 52,000 260	40,500 54,500 260	NO SCHED. 200	... ...	35,500 49,500 260	23,500 39,200 200	25,850 43,120 220	23,500 39,200 200	... ...	23,500 39,200 200	43.00 49.00	890

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
VIRGINIA	(CONTINUED)												
891 BEDFORD CO., BEDFORD	9,487	$4,254	MIN	...	...	...	38,376	38,376	38,376	50,444	38,376	43,912	ND
			MAX	86,720	...	...	43,512	43,512	43,512	56,715	49,570	56,715	47,858
			DAYS ON DUTY	260	...	...	260	260	260	260	260	260	260
892 CHARLOTTESVILLE	4,450	$7,035	MIN	...	...	60,450	28,106	28,106	56,420	...	29,611	28,106	ND
			MAX	86,460	...	71,986	45,328	45,328	68,609	...	47,498	68,609	64,805
			DAYS ON DUTY	260	...	260	260	260	260	...	220	260	240
893 CHESAPEAKE	34,496	$4,829	MIN	...	62,739	58,347	40,217	45,510	48,414	49,016	40,217	45,510	ND
			MAX	119,900	97,220	89,300	67,969	76,933	81,850	82,871	72,312	86,114	86,114
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
894 CHESTERFIELD CO., CHESTERFIELD	48,316	$4,588	MIN	...	62,234	56,448	53,760	48,762	48,762	48,762	33,168	ND	ND
			MAX	110,478	108,007	97,966	93,301	84,626	84,626	84,626	57,563	ND	ND
			DAYS ON DUTY	248	248	248	248	248	248	248	220	248	260
895 ESSEX CO. TAPPAHANNOCK	1,568	$5,270	MIN	...	...	NO SCHED.	...	...	...	...	...	...	...
			MAX	62,000	...		...	...	...	...	...	...	...
			DAYS ON DUTY	250	...	250	...	...	...	...	...	...	...
896 FAIRFAX CO., SPRINGFIELD	140,400	$6,596	MIN	...	NO SCHED.	NO SCHED.	50,247	...	55,208	52,793	44,213	41,488	45,539
			MAX	122,377			77,506	...	85,397	77,550	64,944	85,397	66,895
			DAYS ON DUTY	250	250	250	250	...	250	250	250	250	250
897 FLOYD CO., FLOYD	1,865	$4,974	MIN	...	...	...	...	28,320	...	42,500	27,470	40,500	25,985
			MAX	67,900	...	...	...	43,904	...	53,200	41,621	50,760	41,621
			DAYS ON DUTY	248	...	...	...	248	...	248	215	248	215
898 FREDERICKSBURG	2,095	$5,828	MIN	...	...	50,849	...	...	46,168	50,849	...	46,168	...
			MAX	75,277	...	65,957	...	...	59,785	65,957	...	59,785	...
			DAYS ON DUTY	260	...	260	...	...	260	260	...	260	...
899 GALAX	1,200	$4,811	MIN	...	...	55,615	...	...	...	51,606	...	27,910	...
			MAX	67,547	...	61,670	...	...	...	57,225	...	43,929	...
			DAYS ON DUTY	230	...	230	...	...	...	230	...	210	...
900 GREENSVILLE CO., EMPORIA	2,750	$5,585	MIN	...	...	49,734	...	46,419	...	...	...	33,528	33,157
			MAX	72,100	...	62,158	...	58,016	...	...	...	53,871	41,440
			DAYS ON DUTY	247	...	247	...	247	...	...	...	247	247
901 HALIFAX CO., HALIFAX	6,715	$5,492	MIN	...	NO SCHED.	NO SCHED.	...	41,600	...	41,600	32,156	36,953	...
			MAX	86,468			...	53,731	...	53,731	53,731	53,731	...
			DAYS ON DUTY	260	260	260	...	260	...	260	260	260	...
902 HAMPTON	21,650	$4,804	MIN	...	...	NO SCHED.	62,117	62,117	62,117	62,117	31,619	31,619	...
			MAX	96,762	...		81,742	81,742	81,742	81,742	72,056	72,056	...
			DAYS ON DUTY	240	...	240	240	240	240	240	220	220	...
903 HANOVER CO., ASHLAND	13,426	$4,325	MIN	...	...	...	47,343	60,720	60,720	60,720	36,919	47,343	23,503
			MAX	93,126	...	...	72,038	89,900	89,900	89,900	63,608	80,500	56,166
			DAYS ON DUTY	254	...	...	254	254	254	254	254	254	254
904 HENRICO CO., RICHMOND	35,934	$5,675	MIN	...	...	66,253	39,556	50,007	60,322	...	37,745	ND	ND
			MAX	116,292	...	113,598	67,824	85,742	103,430	...	64,717	ND	ND
			DAYS ON DUTY	260	...	260	260	260	260	...	260	260	260
905 KING GEORGE CO., KING GEORGE	2,727	$4,642	MIN	...	...	47,773	...	45,780	45,780	...	25,782	23,051	18,480
			MAX	73,000	...	92,568	...	84,874	84,874	...	53,687	68,783	35,528
			DAYS ON DUTY	240	...	240	...	240	240	...	220	240	240
906 LOUDOUN CO., LEESBURG	18,270	$5,708	MIN	...	70,029	70,029	47,066	59,978	63,704	59,978	50,052	43,182	...
			MAX	93,863	84,674	84,674	57,884	72,522	77,028	72,522	68,693	77,028	...
			DAYS ON DUTY	248	248	248	248	248	248	248	248	248	...
907 LOUISA CO., MINERAL	3,842	$5,062	MIN	...	...	60,000	...	39,000	...	55,000	...	49,000	NO SCHED.
			MAX	82,212	...	68,000	...	48,000	...	62,000	...	58,000	
			DAYS ON DUTY	260	...	260	...	260	...	260	...	260	260
908 LYNCHBURG	9,349	$5,246	MIN	...	50,400	50,400	31,200	43,000	43,000	...	37,800	43,000	27,500
			MAX	95,150	81,370	81,370	51,988	66,950	66,950	...	61,030	66,950	66,950
			DAYS ON DUTY	260	260	260	260	260	260	...	260	260	260
909 MONTGOMERY CO., CHRISTIANSBURG	8,748	$5,180	MIN	...	...	62,950	...	57,152	57,152	57,152	44,955	57,152	39,825
			MAX	82,000	...	91,935	...	83,606	83,606	83,606	66,084	83,606	58,715
			DAYS ON DUTY	260	...	260	...	260	260	260	260	260	260
910 NEWPORT NEWS	30,808	$4,861	MIN	...	...	66,486	38,229	47,321	53,191	53,191	47,321	...	...
			MAX	104,127	...	85,745	53,434	66,187	69,896	69,896	66,187	...	...
			DAYS ON DUTY	260	...	260	260	260	260	260	260	...	...
911 NORTHAMPTON CO., EASTVILLE	2,590	$4,522	MIN	...	...	47,448	...	42,835	...	44,812	...	29,655	...
			MAX	65,900	...	58,674	...	52,061	...	54,038	...	56,038	...
			DAYS ON DUTY	260	...	260	...	260	...	260	...	260	...
912 NOTTOWAY CO., NOTTOWAY	2,461	$5,047	MIN	...	...	53,665	...	48,529	...	48,529	...	47,109	...
			MAX	64,480	...	60,665	...	56,409	...	56,409	...	53,409	...
			DAYS ON DUTY	240	...	240	...	240	...	240	...	240	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
43,912 53,010 260	47,055 53,010 260	50,444 56,715 260	38,376 43,512 230	42,349 47,858 230	43,155 48,740 230	24,177 38,942 200	24,177 38,942 200	24,177 38,942 200	24,177 38,942 200	24,177 38,942 200	50.00 50.00	891
47,554 57,827 260	52,390 64,051 260	56,420 68,978 260	38,875 47,527 240	42,115 51,488 260	38,875 51,488 240	23,500 37,900 200	23,500 37,900 200	23,500 37,900 200	15,811 25,498 195	25,776 41,452 200	50.00 100.00	892
42,781 72,312 260	45,510 76,933 260	48,414 81,850 260	36,431 61,558 238	38,277 64,684 238	39,235 66,306 238	25,625 48,494 190	25,625 48,494 190	25,625 48,494 190	15,027 29,270 190	25,625 48,494 190	46.85 80.00	893
44,228 76,759 248	46,440 80,596 248	48,762 84,626 248	34,826 60,441 220	36,568 63,463 220	38,396 66,637 220	25,025 42,065 190	26,276 44,082 207	25,629 45,147 207	22,662 39,330 200	ND ND 220	45.00 50.00	894
NO SCHED. 250	NO SCHED. 250	NO SCHED. 250	NO SCHED. 250	... ...	NO SCHED. 250	23,600 35,970 192	23,600 35,970 220	ND ND 192	... ...	32,715 43,880 250	38.00 38.00	895
51,254 75,289 250	51,254 75,289 250	48,313 79,875 250	39,996 61,648 209	39,996 63,054 219	39,996 70,968 250	29,451 61,733 203	29,451 61,733 203	28,725 60,212 198	... ...	37,034 68,232 219	66.30 91.80	896
39,100 50,516 248	... ...	42,300 52,956 248	... ...	... ...	40,300 50,516 248	21,350 34,337 195	22,700 34,337 195	21,350 34,337 195	10,625 17,567 205	22,700 34,337 195	35.00 45.00	897
45,013 58,241 260	46,168 59,785 260	50,849 65,957 260	41,546 53,755 260	45,013 58,241 260	46,168 59,785 260	25,000 40,597 200	27,500 46,291 220	26,250 42,627 210	10,870 19,248 182	25,000 40,597 200	45.00 51.00	898
45,564 56,867 235	43,350 54,102 238	51,335 64,069 235	39,318 49,070 238	... ...	43,350 54,102 235	25,191 40,797 190	27,910 43,929 210	27,910 43,929 210	NO SCHED. 185	25,191 40,797 190	50.00 50.00	899
39,788 49,727 247	43,103 53,871 247	46,419 58,016 247	33,157 41,440 247	33,157 41,440 247	36,471 45,583 247	22,200 39,000 200	24,420 45,583 220	24,420 42,900 220	22,200 39,000 200	22,200 39,000 200	30.00 50.00	900
34,565 52,677 260	NO SCHED. 260	NO SCHED. 260	37,707 48,702 240	37,707 48,702 260	37,707 48,702 260	22,772 37,337 193	22,772 39,444 193	22,772 37,337 193	... ...	34,956 44,924 260	40.00 48.50	901
41,963 67,186 240	45,388 69,873 240	57,431 75,575 240	35,570 56,947 220	35,570 56,947 220	40,349 64,602 240	25,500 39,763 200	25,500 39,763 200	25,500 39,763 200	15,938 36,923 200	20,975 47,798 200	43.00 56.00	902
47,343 72,038 254	53,616 80,500 254	53,616 80,500 254	33,801 51,432 215	36,912 56,166 254	36,912 56,166 254	25,948 56,249 191	28,900 56,249 201	25,948 56,249 191	18,640 32,892 186	25,948 56,166 191	44.00 78.00	903
50,007 85,742 260	54,923 94,172 260	54,923 94,172 260	35,144 60,259 231	39,936 68,475 239	39,936 68,475 239	25,152 45,197 209	27,747 45,197 220	27,747 45,197 220	23,002 46,611 209	ND ND ND	55.52 55.52	904
40,376 74,855 240	42,557 78,898 240	45,780 84,874 240	28,958 53,687 220	34,919 64,738 240	37,101 68,783 240	23,438 44,173 200	28,958 53,687 220	23,438 44,173 200	12,787 30,440 200	ND 51,656 240	30.00 50.00	905
50,052 68,693 248	59,978 72,522 248	59,978 77,028 248	43,182 53,109 248	47,066 57,884 248	47,066 65,801 248	26,595 55,609 193	26,595 62,341 213	27,973 58,490 203	17,232 28,691 191	26,182 54,774 219	60.00 60.00	906
49,000 58,000 260	55,000 62,000 260	60,000 68,000 260	36,000 48,000 260	41,000 50,000 260	41,000 50,000 260	24,111 47,854 200	24,111 47,854 200	28,933 57,425 240	24,111 47,854 200	24,111 47,854 200	38.00 45.00	907
43,000 66,950 260	43,000 66,950 260	50,400 81,370 260	31,200 51,988 238	31,200 51,988 260	37,800 61,030 260	24,500 40,660 210	24,500 40,660 210	24,500 40,660 210	ND ND 210	20,000 40,660 210	32.50 52.50	908
48,523 71,211 260	50,559 74,132 260	57,147 83,597 260	... ...	44,955 66,084 260	46,597 68,442 260	22,260 42,002 200	23,810 42,002 200	22,260 42,002 200	22,260 42,002 200	20,548 42,002 200	50.00 72.00	909
47,321 66,187 260	50,923 68,871 260	55,384 74,231 260	39,024 53,888 222	41,257 57,026 260	43,954 60,168 260	26,100 46,561 192	26,910 46,561 192	26,508 45,765 195	18,000 26,400 195	34,304 50,143 222	35.00 70.00	910
42,835 52,061 260	42,835 52,061 260	44,812 54,038 260	... ...	38,222 48,107 260	39,540 50,766 260	21,900 35,000 200	24,100 39,500 200	24,100 38,500 200	17,500 23,300 200	24,100 35,000 200	45.00 75.00	911
46,234 51,234 240	47,109 53,409 240	48,529 56,409 240	... ...	44,486 47,986 240	45,360 49,360 240	22,550 37,423 200	24,223 44,907 240	22,550 37,423 200	22,550 37,423 200	... ...	36.00 45.00	912

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE				SUPER-INTENDENT*1	DEPUTY OR ASSOC. SUPTS.	ASSISTANT SUPTS.	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3
							PUBLIC RELATIONS	FINANCE AND BUSINESS	STAFF PERSONNEL	INSTRUCTIONAL SERVICES	SUBJECT-AREA SUPVS.	OTHER AREAS*2	
1				2	3	4	5	6	7	8	9	10	11
VIRGINIA (CONTINUED)													
913 PAGE CO., LURAY	3,499	$4,423	MIN	...	...	49,500	...	...	...	...	...	42,000	26,058
			MAX	72,500	...	52,500	...	...	...	...	...	48,400	40,800
			DAYS ON DUTY	240	...	240	...	...	...	...	...	240	240
914 PORTSMOUTH	17,778	$4,815	MIN	...	...	59,134	53,560	53,560	...	...	39,832	43,971	32,739
			MAX	111,205	...	87,838	79,560	79,560	...	...	59,134	79,560	65,270
			DAYS ON DUTY	248	...	248	248	248	...	...	248	248	248
915 POWHATAN CO., POWHATAN	2,672	$4,549	MIN	...	...	53,004	...	28,781	...	...	...	40,615	24,209
			MAX	72,495	...	62,757	...	39,634	...	...	...	52,326	41,488
			DAYS ON DUTY	245	...	245	...	245	...	...	...	245	245
916 PRINCE GEORGE CO., PRINCE GEORGE	5,303	$4,697	MIN	...	...	NO	NO	NO	...	...	NO	NO	NO
			MAX	81,343	...	SCHED.	SCHED.	SCHED.	...	...	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	260	210	260	...	...	210	260	260
917 PRINCE WILLIAM CO., MANASSAS	46,148	$5,471	MIN	...	74,713	...	57,493	66,242	66,242	61,375	55,046	48,299	NO
			MAX	104,040	90,846	...	72,574	82,751	82,751	77,202	77,202	77,202	61,726
			DAYS ON DUTY	250	250	...	250	250	250	250	250	250	223
918 QUANTICO	1,294	$7,658	MIN	...	...	...	...	NO	...	NO	NO	NO	...
			MAX	88,950	...	...	...	SCHED.	...	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	226	...	...	...	226	...	232	232	232	...
919 RICHMOND	27,916	$6,290	MIN	...	58,810	53,344	39,806	46,081	46,081	46,081	28,535	36,103	26,943
			MAX	103,211	95,196	86,345	64,433	74,591	74,591	74,591	50,925	74,591	55,659
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
920 ROANOKE	12,925	$5,596	MIN	...	...	52,817	36,480	48,583	48,583	48,583	36,480	34,189	32,969
			MAX	99,370	...	84,507	54,721	75,305	75,305	75,305	61,367	75,305	61,367
			DAYS ON DUTY	240	...	240	240	240	240	240	240	240	240
921 ROANOKE CO., SALEM	13,687	$5,649	MIN	...	...	NO	58,670	58,670	58,670	58,670	47,999	58,670	25,200
			MAX	90,000	...	SCHED.	63,200	63,200	63,200	63,200	57,000	63,200	54,999
			DAYS ON DUTY	260	...	260	260	260	260	260	260	260	240
922 ROCKINGHAM CO., HARRISONBURG	9,998	$5,301	MIN	...	...	59,040	...	57,020	57,020	54,990	50,140	41,660	...
			MAX	70,000	...	62,480	...	60,400	60,400	58,310	52,690	58,310	...
			DAYS ON DUTY	260	...	260	...	260	260	260	260	260	...
923 SALEM	3,758	$5,599	MIN	...	...	55,155	...	...	50,145	50,145	45,550	50,145	...
			MAX	83,443	...	85,265	...	...	77,350	77,350	70,255	77,350	...
			DAYS ON DUTY	260	...	260	...	...	260	260	260	260	...
924 STAFFORD CO., STAFFORD	15,491	$5,431	MIN	...	...	NO	NO	NO	NO	NO	NO	59,010	...
			MAX	96,025	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	61,310	...
			DAYS ON DUTY	240	...	240	240	240	240	240	240	240	...
925 STAUNTON	2,959	$5,496	MIN	...	...	53,477	...	48,780	...	55,645	38,542	53,477	...
			MAX	73,027	...	57,813	...	53,116	...	59,981	42,125	57,813	...
			DAYS ON DUTY	240	...	240	...	240	...	240	200	240	...
926 VIRGINIA BEACH	75,752	$4,499	MIN	...	NO	57,669	51,745	54,626	51,745	51,745	43,857	51,745	43,857
			MAX	125,400	SCHED.	83,006	74,425	78,600	74,425	74,425	63,216	74,425	63,216
			DAYS ON DUTY	248	248	248	248	248	248	248	248	248	248
927 WILLIAMSBURG-JAMES CITY CO., WILLIAMSBURG	6,917	$5,797	MIN	...	...	NO	27,040	54,933	49,826	...	NO	49,826	...
			MAX	89,500	...	SCHED.	43,306	77,434	70,238	...	SCHED.	70,238	...
			DAYS ON DUTY	260	...	260	260	260	260	...	220	260	...
928 WINCHESTER	2,932	$8,033	MIN	...	...	70,387	...	55,606	54,198	54,198	...	19,004	52,438
			MAX	82,143	...	76,018	...	61,237	59,829	59,829	...	48,323	62,645
			DAYS ON DUTY	260	...	260	...	260	260	260	...	210	260
929 YORK CO., YORKTOWN	10,699	$4,671	MIN	...	NO	NO	...	50,919	50,919	...	...	50,919	27,610
			MAX	89,636	SCHED.	SCHED.	...	73,070	73,070	...	...	73,070	57,252
			DAYS ON DUTY	235	235	235	...	235	235	...	...	235	230
WASHINGTON													
930 AUBURN	11,802	$5,341	MIN	...	NO	...	...	62,393	...	...	62,393	40,158	34,634
			MAX	104,585	SCHED.	...	...	73,882	...	...	73,882	73,882	51,510
			DAYS ON DUTY	218	230	...	...	228	...	...	230	228	228
931 BETHEL SPANAWAY	13,112	$5,771	MIN	...	...	75,500	37,754	54,018	68,605	68,605	...	45,885	37,754
			MAX	95,964	...	80,191	ND	ND	ND	ND	...	68,605	68,605
			DAYS ON DUTY	216	...	226	226	226	226	226	...	226	226
932 CENTRAL KITSAP, SILVERDALE	12,757	$5,210	MIN	...	...	69,393	27,502	66,086	66,086	...	21,425	40,459	21,425
			MAX	94,000	...	84,973	35,708	81,032	81,032	...	71,550	81,032	69,075
			DAYS ON DUTY	230	...	230	195	230	230	...	180	230	180
933 CENTRAL VALLEY, GREENACRES	10,226	$5,672	MIN	...	...	68,296	44,530	66,988	...	64,077	60,617	64,077	29,966
			MAX	93,075	...	83,022	54,644	81,460	...	77,984	73,853	76,511	74,491
			DAYS ON DUTY	260	...	260	210	260	...	260	260	260	260
934 CENTRALIA	3,399	$5,852	MIN	...	...	67,786	...	NO	...	...	...	54,006	...
			MAX	76,820	...	70,554	...	SCHED.	...	...	...	57,826	...
			DAYS ON DUTY	222	...	222	...	224	...	...	...	202	...

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*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

.... PRINCIPALS			.. ASSISTANT PRINCIPALS ..			..... NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	TEACHERS (DAILY RATE) 23	
41,500 44,500 240	... ...	46,000 49,000 240	39,000 42,000 240	... ...	ND ND 240	21,715 36,000 200	23,028 43,200 200	21,715 37,800 200	21,715 36,000 200	21,715 36,000 200	43.00 ND	913
46,197 68,398 248	48,526 72,072 248	50,981 75,733 248	36,088 53,560 211	37,898 56,285 248	39,832 59,134 248	25,515 65,728 190	25,515 65,728 190	25,515 65,728 190	17,157 25,470 190	25,515 80,257 232	35.50 41.00	914
46,258 55,171 245	46,258 55,171 245	50,428 57,661 245	39,056 45,809 245	39,056 45,809 245	40,615 52,326 245	24,241 42,595 190	24,241 42,595 190	24,241 42,595 190	... ...	24,241 42,595 190	35.00 45.00	915
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	NO SCHED. 200	NO SCHED. 237	NO SCHED. 260	25,500 45,007 190	25,500 45,007 190	28,184 49,745 210	ND ND 190	28,855 50,929 215	45.00 50.00	916
56,527 72,220 250	57,493 73,537 250	66,242 84,325 250	43,082 55,511 223	49,099 62,735 223	53,110 67,922 236	26,952 51,226 194	28,310 52,546 199	28,310 52,546 199	... ...	31,724 58,883 223	45.00 50.00	917
NO SCHED. 226	NO SCHED. 239	NO SCHED. 226	... ...	... ...	... ...	29,076 62,544 194	ND ND 194	ND ND 194	ND ND 194	ND ND 194	34.00 59.50	918
43,866 71,038 260	43,886 71,038 260	43,866 71,038 260	33,096 53,573 220	33,096 53,573 220	34,750 56,251 220	24,643 43,981 192	25,941 50,925 220	25,941 46,296 192	24,691 39,968 192	ND 55,556 192	36.75 52.00	919
36,480 61,367 240	39,591 61,367 240	48,583 75,305 240	29,809 44,714 240	32,969 49,454 240	36,480 54,721 240	24,546 38,994 200	25,846 38,994 200	24,546 38,994 200	... ...	24,546 38,994 200	45.00 45.00	920
48,400 55,000 260	53,500 58,000 260	57,500 62,000 260	36,983 42,740 210	48,400 52,900 260	48,400 52,900 260	25,200 48,400 200	28,110 51,178 200	27,625 42,031 200	... ...	25,200 51,178 200	45.00 45.00	921
47,720 52,690 260	51,360 56,230 260	57,020 60,400 260	41,660 44,160 260	43,270 46,240 260	45,290 48,740 260	24,200 51,740 200	24,200 48,560 200	24,200 44,510 200	24,200 40,460 200	41,660 44,160 200	50.30 50.30	922
45,550 70,255 260	47,770 73,760 260	50,145 77,350 260	... ...	41,980 64,710 260	41,980 64,710 260	26,775 44,850 200	28,845 44,850 200	26,775 45,609 210	22,615 34,550 200	26,775 44,850 200	45.00 55.00	923
NO SCHED. 240	NO SCHED. 240	NO SCHED. 240	NO SCHED. 220	NO SCHED. 240	NO SCHED. 240	26,000 46,205 200	26,000 46,205 200	26,000 46,205 200	16,890 27,020 200	26,000 46,205 200	36.50 57.25	924
46,250 50,586 240	49,864 54,200 240	53,477 57,813 240	... ...	41,402 45,377 220	48,780 53,116 240	22,575 34,523 200	22,575 34,523 200	22,575 34,523 200	13,815 23,176 200	36,434 45,377 220	36.00 41.00	925
46,355 66,748 248	48,996 70,480 248	51,745 74,425 248	41,490 59,872 248	43,857 63,216 248	43,857 63,216 248	26,250 44,235 190	26,250 44,235 190	26,250 44,235 190	18,375 30,964 190	33,158 55,875 248	50.00 60.00	926
45,196 63,711 260	47,455 66,895 260	52,317 73,750 260	35,791 50,453 238	40,998 57,793 260	43,048 60,680 260	25,266 45,035 200	25,266 45,035 200	25,266 45,035 200	23,324 37,296 200	... ...	43.50 49.00	927
54,198 59,829 260	59,829 65,460 260	64,756 70,387 260	... ...	52,086 57,717 260	53,494 59,125 260	25,000 41,985 200	26,882 46,956 210	27,500 46,184 220	23,108 28,155 200	36,926 44,109 220	59.00 59.00	928
46,185 66,277 235	46,185 66,277 235	50,919 73,070 235	31,814 45,654 222	36,828 52,849 222	38,670 55,492 222	24,800 41,673 200	24,800 41,673 200	23,327 35,986 210	14,714 21,115 190	24,800 41,673 200	44.00 78.00	929
55,796 66,748 220	59,791 71,166 230	58,332 75,864 230	... ...	52,767 62,873 220	55,796 66,748 230	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	90.00 90.00	930
57,293 61,818 215	59,161 63,831 215	62,767 67,723 220	50,754 54,760 215	54,492 58,793 215	55,424 59,798 215	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	85.00 85.00	931
55,624 68,567 213	58,128 71,550 213	60,632 74,533 213	... ...	53,329 65,831 213	55,624 68,567 213	21,425 46,043 180	21,425 46,043 180	21,901 47,066 184	... ...	21,425 46,043 180	75.00 ND	932
49,080*5 57,121 202	50,878*5 58,919 202	57,351*5 65,392 215	... ...	45,485*5 53,526 202	47,333*5 55,375 202	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 50,100 195	75.00 75.00	933
54,006 57,826 205	58,172 61,485 215	61,255 65,170 220	... ...	50,146 54,964 205	53,948 58,307 210	21,425 44,942 181	21,425 44,942 181	21,425 44,942 181	ND ND 181	... ...	85.00 95.00	934

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
WASHINGTON (CONTINUED)													
935 CHEWELAH	1,255	$4,729	MIN	...	...	...	...	...	...	...	...	NO	...
			MAX	75,000	...	...	...	...	...	...	...	SCHED.	...
			DAYS ON DUTY	218	...	...	...	...	...	...	...	220	...
936 CLOVER PARK, TACOMA	12,508	$6,793	MIN	...	...	NO	NO	NO	NO	NO	NO	NO	...
			MAX	95,240	...	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	260	...	260	260	260	260	260	225	260	...
937 COLUMBIA, BURBANK	884	$5,277	MIN	...	...	...	...	...	...	...	...	NO	NO
			MAX	...	...	...	...	...	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	...	...	...	...	...	...	...	...	260	260
938 DAVENPORT	445	$6,748	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	66,201	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	235	...	...	...	...	...	...	...	...	...
939 EDMONDS, LYNWOOD	19,115	$5,821	MIN	...	NO	74,452	74,452	74,452	74,452	74,452	57,266	57,266	57,266
			MAX	113,029	SCHED.	81,102	81,102	81,102	81,102	81,102	68,159	68,159	68,159
			DAYS ON DUTY	220	223	223	223	223	223	223	223	223	223
940 EVERETT	16,823	$6,065	MIN	...	...	NO	61,331	68,363	68,363	68,363	54,306	51,744	35,308
			MAX	102,578	...	SCHED.	69,027	76,942	76,942	76,942	61,123	76,942	47,123
			DAYS ON DUTY	224	...	224	224	224	224	224	220	224	224
941 FEDERAL WAY	20,043	$5,472	MIN	...	...	77,718	54,310	59,873	62,723	61,036	...	48,012	...
			MAX	112,000	...	84,870	59,877	66,010	69,152	67,292	...	62,863	...
			DAYS ON DUTY	224	...	224	224	224	224	224	...	224	...
942 KENNEWICK	12,490	$5,661	MIN	...	...	NO	...	...	NO	...	...	NO	...
			MAX	93,672	...	SCHED.	...	...	SCHED.	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	...	260	...	...	260	...
943 KENT	23,000	$5,947	MIN	...	NO	86,352	53,533	71,889	71,889	...	...	60,513	53,533
			MAX	122,612	SCHED.	93,906	63,805	80,105	80,105	...	...	75,996	71,889
			DAYS ON DUTY	260	260	260	260	260	260	...	...	260	260
944 LAKE WASHINGTON, KIRKLAND	22,969	$5,725	MIN	...	NO	NO	NO	...	NO	...	...	NO	NO
			MAX	116,290	SCHED.	SCHED.	SCHED.	...	SCHED.	...	...	SCHED.	SCHED.
			DAYS ON DUTY	249	249	249	249	...	249	...	...	249	249
945 LONGVIEW	7,181	$6,225	MIN	...	67,163	...	28,989	...	61,427	61,427	...	39,015	49,703
			MAX	88,400	74,626	...	32,210	...	68,252	68,252	...	68,252	55,226
			DAYS ON DUTY	222	222	...	222	...	222	222	...	222	220
946 METHOW VALLEY, TWISP	741	$6,079	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	64,799	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
947 OCOSTA, WESTPORT	987	$5,177	MIN	...	...	...	...	NO	...	...	NO	...	...
			MAX	73,400	...	...	...	SCHED.	...	...	SCHED.	...	...
			DAYS ON DUTY	240	...	...	...	260	...	...	260	...	...
948 OMAK	2,049	$6,593	MIN	...	...	47,828	...	21,077	47,828	...	...	42,972	...
			MAX	70,000	...	63,160	...	43,104	62,395	...	...	57,296	...
			DAYS ON DUTY	260	...	219	...	260	219	...	...	219	...
949 ONALASKA	913	$5,392	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	71,907	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	...	...
950 PORT ANGELES	4,918	$5,557	MIN	...	...	...	...	NO	NO	NO	...	NO	...
			MAX	84,577	...	...	...	SCHED.	SCHED.	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	216	211	...	211	...
951 PUYALLUP	16,240	$5,433	MIN	...	...	...	...	70,467	70,467	70,467	...	54,393	...
			MAX	101,296	...	...	...	75,835	75,835	75,835	...	75,835	...
			DAYS ON DUTY	260	...	...	...	260	260	260	...	260	...
952 SEATTLE	45,657	$6,869	MIN	...	...	70,403	46,944	61,415	67,260	...	56,144	46,944	...
			MAX	121,822	...	97,204	64,815	84,795	92,864	...	81,046	97,204	...
			DAYS ON DUTY	260	...	260	260	260	260	...	260	260	...
953 STEILACOOM	1,601	$5,269	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	74,000	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	260	...
954 TACOMA	31,766	$6,585	MIN	...	74,233	74,233	62,003	62,003	...	...	45,515	52,842	43,896
			MAX	117,081	95,762	75,471	65,142	65,142	...	...	64,890	70,886	65,142
			DAYS ON DUTY	217	225	225	225	225	...	...	225	225	225
955 VANCOUVER	18,855	$5,800	MIN	...	NO	...	33,925	NO	NO	NO	54,490	63,800	43,571
			MAX	95,743*5	SCHED.	...	40,456	SCHED.	SCHED.	SCHED.	62,140	76,095	54,600
			DAYS ON DUTY	220	240	...	260	240	240	220	220	240	240
956 YAKIMA	13,700	$5,847	MIN	...	...	66,401*5	37,062*5	...	62,854*5	62,854	33,853*5	33,853*5	31,518*5
			MAX	93,500*5	...	75,931	45,325	...	71,929	71,929	57,662	63,902	70,929
			DAYS ON DUTY	226	...	230	230	...	230	230	220	220	230

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
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*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
NO SCHED. 201	NO SCHED. 201	NO SCHED. 201	... ...	... ...	NO SCHED. 201	21,425 44,942 180	25,687 44,942 180	21,425 44,942 180	... ...	21,425 44,942 180	62.50 62.50	935
49,493 59,118 210	50,160 59,982 215	55,262 66,405 220	... ...	45,237 54,088 215	48,460 59,178 220	21,425 44,942 180	21,425 48,687 180	21,425 46,190 180	21,425 44,942 180	21,425 44,942 180	85.65 ND	936
50,000 56,250 215	50,500 56,750 215	52,250 58,500 215	... ...	... ...	... ...	21,425 44,942 180	21,425 44,942 185	... ...	... ...	... ...	80.00 85.00	937
49,321 66,727 195	... ...	50,586 68,438 200	... ...	... ...	... ...	21,425 44,942 180	23,567 49,436 198	... ...	... ...	... ...	72.00 72.00	938
61,793 64,264 223	64,217 66,786 223	69,211 71,980 223	57,006 59,287 223	58,425 60,762 223	61,283 63,734 223	21,530 45,163 180	22,965 48,172 192	22,128 46,418 185	21,530 45,163 180	21,530 45,163 180	90.00 90.00	939
60,050 67,595 224	62,612 70,470 224	68,363 76,942 224	... ...	57,505 64,720 220	59,419 66,874 220	21,464 46,153 183	21,464 46,153 183	21,464 46,153 183	... ...	21,464 46,153 183	90.00 90.00	940
63,020 66,743 224	65,373 69,176 224	70,575 74,508 224	... ...	58,826 63,068 224	62,196 65,710 224	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	90.00 90.00	941
NO SCHED. 217	NO SCHED. 220	NO SCHED. 228	... ...	NO SCHED. 217	NO SCHED. 217	ND ND 180	ND ND 180	ND ND 180	ND ND 180	ND ND 180	67.60 67.60	942
65,097 68,087 260	67,781 70,768 260	73,443 76,432 260	... ...	62,713 65,702 260	64,502 67,490 260	21,425 44,942 183	22,596 47,398 193	22,596 47,398 193	21,425 44,942 183	21,425 44,942 183	91.29 91.29	943
NO SCHED. 224	NO SCHED. 224	NO SCHED. 224	... ...	NO SCHED. 224	NO SCHED. 224	21,425 46,105 180	21,425 46,105 180	21,425 46,105 180	26,225 46,105 190	21,425 46,105 180	91.00 96.00	944
53,417 59,352 210	56,944 63,271 220	60,634 67,371 225	... ...	50,694 56,327 215	53,596 59,551 215	21,425 44,942 180	21,425 47,439 188	21,425 45,192 184	21,425 44,942 180	21,425 44,942 180	73.80 73.80	945
NO SCHED. 205	... ...	NO SCHED. 210	... ...	... ...	... ...	21,425 44,942 180	21,425 47,424 190	... ...	... ...	... ...	73.39 73.39	946
NO SCHED. 215	... ...	NO SCHED. 215	... ...	NO SCHED. 215	... ...	ND ND 180	ND ND 180	ND ND 180	ND ND 180	... ...	85.00 85.00	947
44,428 57,539 209	44,671 59,386 214	48,556 61,666 219	... ...	... ...	44,186 57,296 209	21,425 44,942 182	22,131 46,924 188	22,014 46,177 187	... ...	... ...	32.50 65.00	948
... ...	NO SCHED. 205	NO SCHED. 210	... ...	... ...	... ...	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	... ...	21,425 44,942 180	85.00 85.00	949
NO SCHED. 211	NO SCHED. 221	NO SCHED. 221	... ...	NO SCHED. 211	NO SCHED. 221	21,425 44,942 180	25,687 44,942 190	23,806 49,936 200	... ...	25,687 44,942 195	77.00 77.00	950
54,205 64,023 217	58,383 66,748 220	56,026 71,445 222	48,763 55,693 210	53,134 60,701 217	ND ND 219	22,141 46,444 180	26,546 46,444 180	22,141 46,444 180	22,141 46,444 180	22,141 46,444 180	ND ND	951
51,306 70,837 260	53,651 74,075 260	58,700 81,046 260	44,918 62,018 260	44,918 62,018 260	46,944 64,815 260	21,425 45,573 182	21,425 45,573 182	21,425 45,573 182	21,425 45,573 182	... ...	100.00 110.00	952
NO SCHED. 205	NO SCHED. 210	NO SCHED. 220	... ...	NO SCHED. 210	NO SCHED. 205	21,425 44,942 180	22,020 46,190 185	21,425 44,942 180	... ...	21,425 44,942 180	90.00 90.00	953
54,960 61,265 212	58,309 66,152 218	61,820 69,781 225	49,370 56,362 212	53,645 60,859 218	56,874 64,197 225	21,738 46,736 183	21,738 46,736 183	21,738 46,736 183	21,738 46,736 183	21,738 46,736 183	87.00 ND	954
58,031 60,431 214	60,666 67,166 220	65,023 72,023 220	... ...	54,287 60,287 214	57,416 63,416 217	21,425 44,942 180	25,225 48,742 199	24,475 47,942 195	21,425 44,942 180	23,475 46,942 190	76.00 76.00	955
45,080 61,851 220	49,330 66,250 215	52,372 69,681 225	... ...	40,802 57,538 220	45,080 61,851 220	21,425 45,301 180	21,425 45,301 190	21,425 45,301 180	21,425 45,301 180	21,425 45,301 180	85.00 85.00	956

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

BEST COPY AVAILABLE

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPERINTENDENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSISTANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINISTRATIVE STAFF*3 11
							PUBLIC RELATIONS 5	FINANCE AND BUSINESS 6	STAFF PERSONNEL 7	INSTRUCTIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
WASHINGTON (CONTINUED)													
957 YELM	3,852	$6,141	MIN	...	NO	...	...	NO	...	...	NO	NO	...
			MAX	86,389	SCHED.	...	...	SCHED.	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	260	220	...	...	260	...	...	260	260	...
WEST VIRGINIA													
958 HANCOCK CO., NEW CUMBERLAND	4,963	$5,113	MIN	...	...	NO	...	NO	...	...	...	NO	...
			MAX	63,500	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	...	240	...	...	...	230	...
959 HARRISON CO., CLARKSBURG	12,250	$5,596	MIN	...	...	ND	NO	NO	NO	NO	NO	NO	NO
			MAX	75,000	...	ND	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	260	...	240	260	240	260	260	230	250	200
960 KANAWHA CO., CHARLESTON	33,044	$4,643	MIN	...	NO	NO	43,695	NO	43,695	NO	28,813	41,750	...
			MAX	80,000	SCHED.	SCHED.	54,519	SCHED.	54,519	SCHED.	44,434	54,519	...
			DAYS ON DUTY	224	224	224	224	224	224	224	224	224	...
961 LOGAN CO.	7,967	$5,841	MIN	...	...	NO	...	NO	...	NO	NO	NO	NO
			MAX	80,000	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.
			DAYS ON DUTY	227	...	229	...	ND	...	229	229	229	229
WISCONSIN													
962 APPLETON	14,022	$5,663	MIN	...	...	63,899	43,969	47,418	...	...	43,969	44,549	...
			MAX	104,550	...	80,752	55,961	60,350	...	...	74,302	60,350	...
			DAYS ON DUTY	260	...	260	200	260	...	...	215	260	...
963 ASHWAUBENON, GREEN BAY	3,055	$6,834	MIN	...	...	NO	...	NO	...	...	...	NO	...
			MAX	...	...	SCHED.	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	...	...	260	...	260	...	...	...	260	...
964 BELOIT	7,148	$6,620	MIN	...	...	NO	NO	NO	NO	...	...	NO	...
			MAX	86,317	...	SCHED.	SCHED.	SCHED.	SCHED.	...	...	SCHED.	...
			DAYS ON DUTY	260	...	260	260	260	260	...	...	260	...
965 BLACK RIVER FALLS	1,961	$5,654	MIN	...	...	...	...	NO	...	...	23,017	...	NO
			MAX	78,856	...	...	...	SCHED.	...	...	42,381	...	SCHED.
			DAYS ON DUTY	228	...	...	...	228	...	...	187	...	187
966 BLAIR-TAYLOR, BLAIR	760	$3,781	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	60,100	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
967 D.C. EVEREST, SCHOFIELD	4,860	$5,662	MIN	...	...	...	...	67,020	63,435	67,020	30,112	31,120	NO
			MAX	91,500	...	...	...	85,289	80,741	85,289	59,089	58,965	SCHED.
			DAYS ON DUTY	260	...	...	...	260	260	260	220	260	260
968 DODGEVILLE	1,300	$6,449	MIN	...	...	...	...	...	...	NO	...	NO	...
			MAX	71,470	...	...	...	...	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	260	...	...	...	...	...	260	...	224	...
969 EAU CLAIRE	11,495	$6,556	MIN	...	NO	NO	46,964	47,456	...	58,922	25,989	47,593	24,337
			MAX	91,060	SCHED.	SCHED.	56,829	55,198	...	68,559	47,405	69,478	47,405
			DAYS ON DUTY	230	230	230	207	230	...	230	186	230	186
970 ELMBROOK, BROOKFIELD	6,673	$8,628	MIN	...	...	70,900	41,800	...	...	...	46,500	49,600	41,800
			MAX	92,840	...	83,100	57,400	...	...	...	60,400	64,500	57,400
			DAYS ON DUTY	225	...	225	225	...	...	...	197	225	225
971 GERMANTOWN	3,425	$7,305	MIN	...	...	...	...	66,255	63,100	66,255	...	28,395	...
			MAX	91,450	...	...	...	72,565	69,410	72,565	...	69,410	...
			DAYS ON DUTY	230	...	...	...	230	230	230	...	220	...
972 GREEN BAY	19,457	$6,063	MIN	...	...	66,553*5	40,860*5	...	...	...	44,671*5	48,732*5	28,498*5
			MAX	91,000*5	...	78,298	48,070	...	...	...	65,522	72,074	57,331
			DAYS ON DUTY	227	...	231	231	...	...	...	231	231	231
973 HAMILTON, SUSSEX	3,164	$6,799	MIN	...	...	NO	NO	...	NO	NO	NO	NO	...
			MAX	81,705	...	SCHED.	SCHED.	...	SCHED.	SCHED.	SCHED.	SCHED.	...
			DAYS ON DUTY	230	...	225	192	...	228	225	230	230	...
974 KEWAUNEE	1,089	$6,057	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	67,841	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	250	...	...	...	250	...	...	...	...	...
975 LA CROSSE	8,062	$6,770	MIN	...	...	NO	NO	NO	NO	...	NO	...	...
			MAX	87,324	...	SCHED.	SCHED.	SCHED.	SCHED.	...	SCHED.	...	...
			DAYS ON DUTY	229	...	229	229	229	229	...	229	...	...
976 LAKE GENEVA (ELEM.)	916	$7,838	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	76,382	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	231	...	...	...	231	...	231	...	231	...
977 LAKE MILLS	1,154	$6,708	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	65,000	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	235	...	...	...	235	...	...	...	...	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
NO SCHED. 210	NO SCHED. 215	NO SCHED. 215	... ...	NO SCHED. 205	NO SCHED. 205	21,425 44,942 180	21,425 44,942 180	21,425 44,942 180	... ...	... ...	80.00 80.00	957
NO SCHED. 210	NO SCHED. 220	NO SCHED. 240	NO SCHED. 210	NO SCHED. 225	NO SCHED. 220	22,426 38,654 200	22,426 38,654 200	22,426 38,654 200	22,426 38,654 200	22,426 38,654 200	77.67 ND	958
NO SCHED. 223	NO SCHED. 223	NO SCHED. 235	NO SCHED. 208	NO SCHED. 215	NO SCHED. 220	ND ND 200	ND ND 200	ND ND 200	ND ND 200	... ...	77.67 100.26	959
38,668 50,673 194	39,775 56,192 209	42,750 58,479 214	38,561 46,803 194	38,561 51,060 209	41,352 53,202 214	22,548 47,925 184	26,876 48,225 190	22,548 40,936 189	22,548 39,307 184	22,548 44,434 190	77.67 ND	960
30,333 44,079 200	31,500 47,707 216	32,100 49,778 226	... ...	... ...	30,500 43,027 206	22,278 39,001 186	22,278 39,001 186	22,278 39,001 186	22,278 39,000 186	... ...	77.67 ND	961
49,737 66,692 215	52,400 66,692 215	58,380 74,302 260	... ...	46,475 59,149 200	53,162 67,660 260	24,626 52,674 185	27,827 52,674 185	24,626 52,674 185	24,626 52,674 185	27,827 52,674 185	54.00 54.00	962
NO SCHED. 220	NO SCHED. 230	NO SCHED. 260	NO SCHED. 205	NO SCHED. 210	NO SCHED. 215	24,668 54,270 190	24,668 54,270 190	24,668 54,270 190	... ...	24,668 54,270 190	79.25 79.25	963
NO SCHED. 212	NO SCHED. 222	ND ND 232	... ...	NO SCHED. 212	NO SCHED. 212	24,628 51,772 192	24,628 51,772 192	24,628 51,772 192	... ...	24,628 51,772 192	61.00 67.00	964
NO SCHED. 210	NO SCHED. 228	NO SCHED. 228	... ...	... ...	NO SCHED. 210	23,017 42,381 187	23,017 42,381 187	23,017 42,381 187	... ...	... ...	52.00 121.14	965
NO SCHED. 210	NO SCHED. 210	NO SCHED. 220	... ...	... ...	... ...	22,100 37,078 190	23,890 37,078 190	22,100 37,078 190	... ...	... ...	50.00 50.00	966
52,119 67,703 205	59,850 76,178 260	63,435 80,741 260	... ...	49,901 64,801 220	49,901 64,801 220	ND ND 186	ND ND 186	ND ND 186	ND ND 186	... ...	56.00 120.00	967
NO SCHED. 225	NO SCHED. 225	NO SCHED. 225	... ...	... ...	... ...	ND ND 195	ND ND 195	ND ND 195	ND ND 200	... ...	55.00 ND	968
46,964 58,922 204	55,183 65,499 230	58,922 68,559 230	... ...	46,964 56,829 196	46,964 56,829 196	24,337 47,405 186	24,337 47,405 186	24,337 47,405 186	... ...	24,337 47,405 186	57.50 62.50	969
55,200 71,200 225	55,200 71,200 225	60,400 76,400 225	... ...	49,600 64,500 210	49,600 64,500 225	28,394 55,396 180	28,394 55,396 180	28,394 55,396 180	23,689 27,974 180	... ...	62.00 84.00	970
53,635 59,945 220	56,790 65,100 225	60,576 66,886 230	... ...	46,063 52,373 220	49,218 55,528 220	24,418 50,438 189	25,710 53,107 199	24,418 50,438 189	... ...	25,710 53,107 199	57.50 73.00	971
49,196*5 57,877 212	55,693*5 65,522 231	59,499*5 69,999 231	... ...	44,671*5 52,554 212	51,052*5 65,522 231	24,740*5 64,445 187	24,740*5 64,445 187	24,740*5 64,445 187	24,740*5 64,445 187	24,740*5 64,445 187	85.20*5 ND	972
NO SCHED. 225	NO SCHED. 229	NO SCHED. 228	... ...	NO SCHED. 210	NO SCHED. 230	26,194 52,781 188	26,194 52,781 188	26,194 52,781 188	... ...	26,194 52,781 188	60.00 70.00	973
NO SCHED. 250	NO SCHED. 250	NO SCHED. 250	... ...	... ...	... ...	23,467 44,714 188	23,467 44,714 188	23,467 44,714 188	... ...	... ...	58.00 58.00	974
NO SCHED. 200	NO SCHED. 220	NO SCHED. 229	... ...	52,008 54,087 200	NO SCHED. 220	24,200*5 46,500 176	24,200 46,500 176	24,200 46,500 176	ND ND 229	24,200 46,500 176	64.00 64.00	975
NO SCHED. 207	NO SCHED. 238	... ...	... ...	... ...	... ...	24,875 48,077 187	24,875 48,077 187	24,875 48,077 187	... ...	... ...	57.50 57.50	976
NO SCHED. 210	NO SCHED. 210	NO SCHED. 235	... ...	... ...	NO SCHED. 235	22,158 42,382 186	22,158 42,382 186	22,158 42,382 186	... ...	22,158 42,382 186	60.00 116.62	977

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR:						OTHER ADMINIS-TRATIVE STAFF*3 11
							PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	
WISCONSIN (CONTINUED)													
978 LANCASTER	1,315	$5,989	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	65,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...
979 LENA	459	$6,553	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	60,486	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	230	...	...	...	...	...	...	...	...	...
980 MADISON	24,872	$8,076	MIN	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	118,421									
			DAYS ON DUTY	226	226	226	226	226	226	226	214	226	192
981 MANITOWOC	5,390	$5,937	MIN	...	...	68,848	ND	ND	65,503	65,503	ND	ND	...
			MAX	91,330	...	71,760	31,933	58,690	66,410	67,440	56,940	66,000	...
			DAYS ON DUTY	228	...	228	210	228	228	228	210	228	...
982 MEQUON-THIENSVILLE, MEQUON	3,966	$7,318	MIN	...	...	...	...	NO SCHED.	...	NO SCHED.	...	NO SCHED.	...
			MAX	110,380	...	...	...		...		...		...
			DAYS ON DUTY	240	...	...	...	240	...	240	...	240	...
983 MILWAUKEE	101,189	$6,369	MIN	...	72,638	65,886	59,760	62,746	65,886	59,760	38,195	46,822	26,254
			MAX	120,473	102,201	92,698	84,082	88,285	92,698	84,082	53,741	88,285	76,264
			DAYS ON DUTY	230	225	230	230	230	230	230	197	230	230
984 MINERAL POINT	778	$7,580	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	68,325	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	232	...	...	...	...	...	...	...	...	...
985 MONONA GROVE, MONONA	2,273	$6,707	MIN	...	...	...	...	NO SCHED.	...	NO SCHED.	...	...	NO SCHED.
			MAX	84,909	...	...	...		...		...	...	
			DAYS ON DUTY	260	...	...	...	260	...	220	...	...	260
986 MT. HOREB	1,620	$6,488	MIN	...	...	...	...	NO SCHED.	...	...	NO SCHED.	NO SCHED.	...
			MAX	67,950	...	...	...		...	...			...
			DAYS ON DUTY	230	...	...	...	230	...	...	230	230	...
987 MUSKEGO-NORWAY, MUSKEGO	4,058	$4,129	MIN	...	...	...	...	NO SCHED. *5	NO SCHED. *5	...	NO SCHED. *5	NO SCHED. *5	...
			MAX	78,323	...	...	...			...			...
			DAYS ON DUTY	230	...	...	...	230	230	...	207	222	...
988 NEENAH	6,459	$6,640	MIN	...	...	55,179	...	46,274	46,274	46,274	...	...	26,856
			MAX	87,982	...	89,292	...	74,872	74,872	74,872	...	...	60,114
			DAYS ON DUTY	223	...	228	...	228	228	228	...	...	210
989 OSHKOSH	9,800	$5,820	MIN	...	...	59,625*5	...	56,250*5	55,363*5	55,363*5	47,875*5	30,908*5	21,848*5
			MAX	82,722*5	...	72,875	...	68,750	63,860	63,860	58,250	68,750	44,862
			DAYS ON DUTY	225	...	230	...	230	230	230	220	230	235
990 PRAIRIE DU CHIEN	1,244	$6,849	MIN	...	...	...	...	...	...	...	...	NO SCHED.	NO SCHED.
			MAX	67,830	...	...	...	...	...	...	...		
			DAYS ON DUTY	240	...	...	...	...	...	...	...	250	250
991 RACINE	21,917	$6,912	MIN	...	NO SCHED.	63,475	51,902	42,923	52,663	45,626	42,923	28,036	26,666
			MAX	110,000		105,545	77,882	64,384	55,109	68,439	77,852	50,164	77,494
			DAYS ON DUTY	260	260	260	260	260	260	260	260	260	260
992 RICHLAND, RICHLAND CENTER	1,709	$6,675	MIN	...	...	...	...	NO SCHED.	...	...	NO SCHED.	NO SCHED.	NO SCHED.
			MAX	63,300	...	...	...		...	...			
			DAYS ON DUTY	240	...	...	...	240	...	...	240	240	200
993 SHEBOYGAN	9,127	$6,648	MIN	...	...	72,000	45,000	59,000	73,000	68,000	43,000	25,000	29,000
			MAX	79,000	...	75,000	48,000	62,000	76,000	69,000	67,000	30,000	32,000
			DAYS ON DUTY	260	...	260	260	260	260	260	260	260	260
994 STOUGHTON	3,220	$5,949	MIN	...	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.	...	NO SCHED.	...
			MAX	78,950	...	...	...				...		...
			DAYS ON DUTY	260	...	...	...	260	260	260	...	260	...
995 STRATFORD	806	$5,788	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	63,900	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	250	...	...	...	...	...	...	...	...	...
996 SUPERIOR	5,678	$5,947	MIN	...	...	60,000	NO SCHED.	42,247	...	53,241	51,412	33,315	NO SCHED.
			MAX	83,104	...	66,549		48,740	...	59,732	57,904	48,740	
			DAYS ON DUTY	235	...	235	240	240	...	220	220	225	210
997 TIGERTON	396	$7,298	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	66,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	220	...	...	...	...	...	...	...	...	...
998 WAUKESHA	13,150	$6,461	MIN	...	...	...	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	NO SCHED.	...
			MAX	94,940	...	...							...
			DAYS ON DUTY	260	...	...	260	260	260	260	260	260	...
999 WEBSTER	710	$6,461	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	66,000	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	260	...	...	...	...	...	...	...	...	...

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*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
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IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS			ASSISTANT PRINCIPALS			NONSUPERVISORY PROFESSIONAL STAFF					SUBSTITUTE TEACHERS (DAILY RATE)	
ELEMENTARY 12	JUNIOR HIGH AND MIDDLE 13	SENIOR HIGH 14	ELEMENTARY 15	JUNIOR HIGH AND MIDDLE 16	SENIOR HIGH 17	CLASSROOM TEACHERS 18	COUNSELORS 19	LIBRARIANS 20	SCHOOL NURSES 21	OTHERS *4 22	23	
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	... ...	... ...	ND ND 187	ND ND 187	ND ND 187	ND ND 196	ND ND 202	60.00 60.00	978
... ...	... ...	NO SCHED. 217	... ...	... ...	... ...	23,412 44,045 186	23,412 44,045 186	23,412 44,045 186	... ...	ND ND 210	55.00 ND	979
44,624 57,473 197	50,005 64,491 207	59,293 76,643 226	... ...	44,033 56,625 207	44,624 57,473 197	24,116 50,644 192	24,116 50,644 192	24,116 50,644 192	24,116 50,644 192	24,116 50,644 192	76.19 82.68	980
54,765 58,110 210	58,866 67,340 228	62,212 67,950 228	... ...	52,769 59,050 210	54,765 55,030 210	23,270 44,327 186	25,573 44,327 186	23,270 44,327 186	... ...	23,270 44,327 186	52.00 80.00	981
NO SCHED. 212	NO SCHED. 212	NO SCHED. 240	... ...	... ...	NO SCHED. 212	ND ND 190	ND ND 190	ND ND 190	... ...	ND ND 190	60.00 ND	982
45,721 70,922 194	48,006 70,922 194	53,743 75,618 197	41,472 58,341 194	43,544 61,264 194	46,424 65,323 197	24,413 50,563 187	24,413 50,563 187	24,413 50,563 187	... ...	24,413 67,187 197	94.65 108.66	983
NO SCHED. 232	... ...	NO SCHED. 232	... ...	... ...	... ...	24,265 41,274 191	24,265 41,274 191	... ...	... ...	NO SCHED. 205	60.00 90.00	984
NO SCHED. 220	NO SCHED. 240	NO SCHED. 240	... ...	... ...	NO SCHED. 220	24,374 48,281 190	24,374 48,281 190	24,374 48,281 190	... ...	24,374 48,281 190	65.00 80.00	985
NO SCHED. 230	NO SCHED. 230	NO SCHED. 230	... ...	NO SCHED. 197	NO SCHED. 207	20,269 41,236 187	25,152 43,406 197	25,152 43,406 197	... ...	20,269 41,236 187	60.00 65.00	986
NO *5 SCHED. 207	NO *5 SCHED. 230	NO *5 SCHED. 230	... ...	NO *5 SCHED. 207	NO *5 SCHED. 207	25,431*5 51,371 191	25,431*5 51,371 191	25,431*5 51,371 191	... ...	ND*5 ND 196	52.50 80.00	987
39,180 65,609 228	44,280 74,872 228	48,355 78,241 228	... ...	39,180 63,380 228	40,549 65,609 228	24,298 54,389 190	25,576 57,252 200	24,298 55,784 190	... ...	25,576 57,252 210	53.00 65.00	988
49,875*5 58,250 210	53,750*5 62,000 220	56,250*5 68,750 230	... ...	... ...	52,250*5 61,000 220	25,000*5 52,725 191	25,000*5 52,725 191	25,000*5 52,725 191	25,000*5 52,725 191	25,000*5 52,725 191	54.00 59.00	989
NO SCHED. 240	... ...	NO SCHED. 240	NO SCHED. 201	... ...	NO SCHED. 211	24,030 43,310 185	25,199 45,417 194	25,199 45,417 194	24,030 43,310 185	... ...	53.00 53.00	990
42,923 67,502 260	47,663 71,494 260	54,662 81,993 260	42,182 63,273 260	42,182 63,273 260	43,848 69,528 260	24,043 47,065 187	24,043 47,065 187	24,042 47,065 187	... ...	24,043 50,564 187	70.89 108.12	991
NO SCHED. 210	NO SCHED. 235	NO SCHED. 240	... ...	... ...	NO SCHED. 210	22,815 39,320 188	22,815 39,320 188	22,815 39,320 188	22,815 39,320 188	... ...	58.00 95.00	992
45,000 53,000 230	46,000 65,000 230	51,000 65,000 230	... ...	45,000 54,000 230	51,000 56,000 230	26,004 49,558 188	26,004 49,558 188	26,004 49,558 193	20,000 23,000 180	43,000 54,000 238	60.00 70.00	993
NO SCHED. 209	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 209	NO SCHED. 209	23,767 43,969 189	26,619 48,548 199	26,619 44,365 193	... ...	23,767 43,969 189	60.00 95.00	994
NO SCHED. 205	... ...	NO SCHED. 205	... ...	... ...	... ...	22,985 41,195 190	24,195 43,363 200	22,985 41,195 190	... ...	24,195 43,363 200	57.00 57.00	995
50,156 56,649 210	52,208 58,699 220	55,972 62,337 230	... ...	49,503 55,994 210	50,156 56,649 210	25,930 49,110 180	25,930 49,110 180	25,930 49,110 180	11,422 12,162 187	25,930 49,110 180	63.00 63.00	996
... ...	... ...	NO SCHED. 220	... ...	... ...	... ...	23,500 39,440 180	... ...	... ...	... ...	... ...	55.00 55.00	997
NO SCHED. 260	NO SCHED. 260	NO SCHED. 260	... ...	NO SCHED. 260	NO SCHED. 260	23,657 48,214 185	23,657 48,214 185	23,657 48,214 185	... ...	... ...	58.50 122.68	998
NO SCHED. 215	NO SCHED. 205	NO SCHED. 225	... ...	... ...	... ...	22,941 42,600 187	23,309 43,283 190	22,941 42,600 187	... ...	25,763 47,840 210	55.00 55.00	999

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

PART 1.--SALARIES SCHEDULED FOR PROFESSIONAL STAFF

SYSTEM, ENROLLMENT, AND PER PUPIL EXPENDITURE 1				SUPER-INTEN-DENT*1 2	DEPUTY OR ASSOC. SUPTS. 3	ASSIS-TANT SUPTS. 4	DIRECTORS, MANAGERS, COORDINATORS, AND SUPERVISORS FOR: PUBLIC RELA-TIONS 5	FINANCE AND BUSINESS 6	STAFF PERSON-NEL 7	INSTRUC-TIONAL SERVICES 8	SUBJECT-AREA SUPVS. 9	OTHER AREAS*2 10	OTHER ADMINIS-TRATIVE STAFF*3 11
WYOMING													
1000 ALBANY CO. NO. 1, LARAMIE	4,055	$5,552	MIN	...	...	NO	...	...	...	...	...	46,850	...
			MAX	74,000	...	SCHED.	...	...	...	...	...	59,200	...
			DAYS ON DUTY	249	...	249	...	...	...	...	...	249	...
1001 BIG HORN CO. NO. 4, BASIN	419	$8,172	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	60,990	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	230	...	...	...	...	...	...	...	...	...
1002 CAMPBELL CO. NO. 1, GILLETTE	8,051	$6,186	MIN	...	54,000	...	28,280	...	52,000	...	...	44,000	27,270
			MAX	84,447	71,200	...	47,942	...	66,200	...	...	66,200	52,320
			DAYS ON DUTY	228	223	...	248	...	223	...	...	223	248
1003 CARBON CO. NO. 2, SARATOGA	1,134	$8,923	MIN	...	...	NO	...	NO	...	...	...	NO	NO
			MAX	63,000	...	SCHED.	...	SCHED.	...	...	...	SCHED.	SCHED.
			DAYS ON DUTY	240	...	220	...	240	...	...	...	220	240
1004 CROOK CO. NO. 1, SUNDANCE	1,283	$7,666	MIN	...	...	...	...	NO	...	NO	...	NO	...
			MAX	61,500	...	...	...	SCHED.	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	240	...	...	...	240	...	218	...	203	...
1005 FREMONT CO. NO. 1, LANDER	2,124	$5,534	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	63,531	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	220	...
1006 FREMONT CO. NO. 14, ETHETE	715	$15,751	MIN	...	...	...	...	NO	...	NO	20,500	NO	NO
			MAX	63,000	...	...	...	SCHED.	...	SCHED.	37,350	SCHED.	SCHED.
			DAYS ON DUTY	260	...	...	...	260	...	191	181	205	260
1007 FREMONT CO. NO. 25, RIVERTON	3,008	$5,239	MIN	...	...	NO	...	...	...	NO	...	NO	...
			MAX	72,475	...	SCHED.	...	...	...	SCHED.	...	SCHED.	...
			DAYS ON DUTY	240	...	240	...	...	...	210	...	210	...
1008 HOT SPRINGS CO. NO. 1, THERMOPOLIS	894	$7,055	MIN	...	...	...	...	NO	...	NO	NO	...	...
			MAX	60,000	...	...	...	SCHED.	...	SCHED.	SCHED.	...	...
			DAYS ON DUTY	229	...	...	...	229	...	229	229	...	...
1009 LARAMIE CO. NO. 1, CHEYENNE	14,334	$4,930	MIN	...	...	59,959	...	48,771	55,041	55,041	40,255	55,041	33,717
			MAX	75,000	...	74,412	...	63,224	69,494	69,494	56,268	69,494	52,292
			DAYS ON DUTY	260	...	260	...	260	260	260	240	260	260
1010 NATRONA CO. NO. 1, CASPER	13,096	$5,256	MIN	...	...	NO	...	NO	...	NO	NO	NO	20,125
			MAX	81,112	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.	SCHED.	39,278
			DAYS ON DUTY	220	...	260	...	260	...	260	201	260	220
1011 NIOBRARA CO. NO. 1, LUSK	496	$8,078	MIN	...	...	...	...	NO	...	...	...	23,000	...
			MAX	61,500	...	...	...	SCHED.	...	...	...	35,400	...
			DAYS ON DUTY	240	...	...	...	240	...	...	...	185	...
1012 PLATTE CO. NO. 1, WHEATLAND	1,461	$6,779	MIN	...	...	...	...	NO	...	...	...	NO	...
			MAX	63,800	...	...	...	SCHED.	...	...	...	SCHED.	...
			DAYS ON DUTY	230	...	...	...	235	...	...	...	210	...
1013 SHERIDAN CO. NO. 1, RANCHESTER	911	$7,473	MIN	...	...	...	...	NO	...	...	...	...	NO
			MAX	60,000	...	...	...	SCHED.	...	...	...	...	SCHED.
			DAYS ON DUTY	245	...	...	...	245	...	...	...	...	188
1014 SUBLETTE CO. NO. 1, PINEDALE	663	$7,774	MIN	...	...	...	...	NO	...	...	...	...	...
			MAX	60,000	...	...	...	SCHED.	...	...	...	...	...
			DAYS ON DUTY	219	...	...	...	234	...	...	...	...	...
1015 SWEETWATER CO. NO. 2, GREEN RIVER	3,866	$6,673	MIN	...	...	NO	...	NO	...	NO	...	NO	NO
			MAX	74,000	...	SCHED.	...	SCHED.	...	SCHED.	...	SCHED.	SCHED.
			DAYS ON DUTY	220	...	225	...	225	...	225	...	227	219
1016 UINTA CO. NO. 1, EVANSTON	3,798	$5,441	MIN	...	...	...	...	NO	NO	...	...	NO	NO
			MAX	78,200	...	...	...	SCHED.	SCHED.	...	...	SCHED.	SCHED.
			DAYS ON DUTY	240	...	...	...	240	240	...	...	240	240
1017 UINTA CO. NO. 4, MOUNTAIN VIEW	960	$8,819	MIN	...	...	...	...	...	...	...	...	...	...
			MAX	66,200	...	...	...	...	...	...	...	...	...
			DAYS ON DUTY	210	...	...	...	...	...	...	...	...	...
1018 UINTA CO. NO. 6, LYMAN	1,069	$5,412	MIN	...	...	...	...	31,760	...	...	...	NO	...
			MAX	58,923	...	...	...	57,648	...	...	...	44,037	...
			DAYS ON DUTY	260	...	...	...	260	...	...	...	200	...
1019 WESTON CO. NO. 1, NEWCASTLE	1,147	$6,329	MIN	...	...	...	...	NO	...	...	NO	NO	...
			MAX	65,000	...	...	...	SCHED.	...	...	SCHED.	SCHED.	...
			DAYS ON DUTY	234	...	...	...	239	...	...	200	229	...

*1 CONTRACT SALARY
*2 INCLUDES: PUPIL PERSONNEL, RESEARCH, FOOD, HEALTH, TRANSPORTATION, FEDERAL PROGRAMS, PLANT OPERATIONS, MEDIA SERVICES, ETC.
*3 INCLUDES ALL CENTRAL-OFFICE PROFESSIONAL AND ADMINISTRATIVE STAFF NOT OTHERWISE SPECIFIED.
*4 INCLUDES: PSYCHOLOGISTS, PSYCHOMETRISTS, SOCIAL WORKERS, AND/OR VISITING TEACHERS, ETC.

IN CENTRAL OFFICE AND AT BUILDING LEVEL, 1994-95 (CONTINUED)

PRINCIPALS ELEMENTARY 12	PRINCIPALS JUNIOR HIGH AND MIDDLE 13	PRINCIPALS SENIOR HIGH 14	ASSISTANT PRINCIPALS ELEMENTARY 15	ASSISTANT PRINCIPALS JUNIOR HIGH AND MIDDLE 16	ASSISTANT PRINCIPALS SENIOR HIGH 17	NONSUPERVISORY PROFESSIONAL STAFF CLASSROOM TEACHERS 18	NONSUPERVISORY PROFESSIONAL STAFF COUNSELORS 19	NONSUPERVISORY PROFESSIONAL STAFF LIBRARIANS 20	NONSUPERVISORY PROFESSIONAL STAFF SCHOOL NURSES 21	NONSUPERVISORY PROFESSIONAL STAFF OTHERS *4 22	SUBSTITUTE TEACHERS (DAILY RATE) 23	
40,150 52,200 200	46,850 59,600 249	40,200 50,442 200	... ...	33,775 44,016 200	42,050 54,800 249	19,200 41,100 180	19,200 41,100 180	19,200 41,100 180	19,200 41,100 180	19,200 41,100 180	55.00 55.00	1000
NO SCHED. 210	NO SCHED. 210	... ...	... ...	... ...	... ...	20,800 37,450 180	23,227 41,819 201	20,800 37,450 180	... ...	... ...	52.00 52.00	1001
44,000 56,200 212	48,000 61,200 223	46,000 66,200 223	... ...	43,000 53,600 217	44,000 56,200 217	20,300 45,472 182	23,954 45,472 182	20,300 45,472 182	18,360 37,251 182	20,300 45,472 182	55.00 65.00	1002
41,000 46,000 206	42,000 47,000 206	42,000 47,000 206	... ...	... ...	... ...	19,700 36,642 182	20,782 38,655 192	19,700 36,642 182	ND ND 185	19,700 36,642 182	50.00 50.00	1003
NO SCHED. 203	... ...	NO SCHED. 213	... ...	... ...	... ...	ND ND 190	ND ND 200	ND ND 200	ND ND 175	ND ND 175	55.00 ND	1004
NO SCHED. 210	NO SCHED. 220	NO SCHED. 220	... ...	... ...	NO SCHED. 210	19,200 36,800 182	19,200 36,800 182	19,200 36,800 182	19,200 36,800 182	19,200 36,800 182	45.00 65.00	1005
40,000 52,500 210	40,000 52,500 210	40,000 52,500 210	... ...	... ...	... ...	20,500 37,350 181	21,633 39,414 191	20,500 37,350 181	20,500 37,350 181	21,633 39,414 191	65.00 113.00	1006
NO SCHED. 200	NO SCHED. 210	NO SCHED. 210	... ...	NO SCHED. 210	NO SCHED. 210	20,000 38,040 183	21,092 40,118 193	21,092 40,118 193	20,000 38,040 183	20,000 47,122 183	50.00 55.00	1007
NO SCHED. 229	NO SCHED. 229	NO SCHED. 229	... ...	... ...	... ...	ND ND 185	ND ND 195	ND ND 185	ND ND 185	ND ND 185	55.00 55.00	1008
46,168 63,406 200	48,829 66,995 210	43,892 69,204 210	40,255 56,268 190	40,255 60,803 190	43,892 63,406 200	20,300 47,300 182	20,300 50,278 182	20,300 47,300 182	20,300 47,300 182	20,300 54,573 182	52.00 ND	1009
40,831 61,088 200	40,831 61,088 220	40,831 61,088 220	... ...	40,831 61,088 210	40,831 61,088 220	20,125 39,278 181	20,125 39,278 181	20,125 39,278 181	20,125 39,278 181	20,125 39,278 181	50.00 50.00	1010
NO SCHED. 200	... ...	NO SCHED. 200	... ...	... ...	... ...	23,000 35,400 185	25,550 35,400 185	23,000 35,400 185	23,000 35,400 185	22,500 35,400 185	50.00 50.00	1011
NO SCHED. 210	NO SCHED. 210	NO SCHED. 220	... ...	... ...	NO SCHED. 220	20,000 39,964 182	20,000 41,160 200	20,000 39,964 182	14,067 16,875 182	20,000 39,964 182	50.00 75.00	1012
NO SCHED. 184	NO SCHED. 184	NO SCHED. 184	... ...	... ...	... ...	20,200 37,800 164	21,432 40,105 174	20,200 37,800 164	... ...	20,200 37,800 164	50.00 50.00	1013
NO SCHED. 210	... ...	NO SCHED. 205	... ...	... ...	... ...	21,000 38,955 183	24,213 44,915 211	21,000 38,955 183	21,000 38,955 183	21,000 38,955 183	55.00 55.00	1014
NO SCHED. 200	NO SCHED. 200	NO SCHED. 219	... ...	NO SCHED. 200	NO SCHED. 200	19,700 41,567 182	19,700 41,567 182	19,700 41,567 182	19,700 41,567 182	19,700 41,567 182	55.00 65.00	1015
NO SCHED. 205	NO SCHED. 220	NO SCHED. 225	... ...	... ...	NO SCHED. 200	20,100 40,200 180	20,100 40,200 180	20,100 40,200 180	20,100 40,200 180	20,100 40,200 180	50.00 58.00	1016
NO SCHED. 210	NO SCHED. 210	NO SCHED. 210	... ...	... ...	... ...	20,250 37,450 180	ND ND 200	20,250 37,450 180	ND ND 180	20,250 37,450 180	50.00 60.00	1017
33,844 50,248 200	33,844 50,248 200	39,998 52,258 200	... ...	... ...	... ...	19,850 36,030 180	22,056 40,033 200	19,850 36,030 180	16,873 30,626 180	ND 36,030 180	45.00 65.00	1018
NO SCHED. 200	NO SCHED. 200	NO SCHED. 200	... ...	... ...	NO SCHED. 200	ND ND 181	ND ND 181	ND ND 181	ND ND 180	ND ND 181	65.00 50.00	1019

*5 DATA ARE FOR SCHOOL YEAR 1993-94.
*6 DATA ARE FOR CALENDAR YEAR 1994.
*7 DATA ARE FOR CALENDAR YEAR 1995.

NOTES